

Corporate governance statement

The Board of Directors of Sdiptech AB (publ) hereby submits its corporate governance report in accordance with the Swedish Annual Accounts Act (1995:1554), Chapter 6 (6–9). This report is an integral part of the company's annual report for 2022. References made below refer to the 2022 Annual Report in its entirety. The report has been reviewed by the company's auditors. Sdiptech essentially applies the Swedish Corporate Governance Code (see www.bolagsstyrning.se) in accordance with the revised code that entered into force on 1 January 2020, which is a requirement for Sdiptech as an issuer on Nasdaq Stockholm, Large Cap. The report also includes an account of the Nomination Committee's work ahead of the 2023 Annual General Meeting.

CORPORATE GOVERNANCE STRUCTURE

Sdiptech is a Swedish public limited company based in Stockholm. Through its business units, the company sells niche technologies, solutions and services to the infrastructure sector. The Company has been listed on Nasdaq First North Premier Growth Market since March 2015 (preference share) and since May 2017 (class B ordinary share), and since June 2021 instead as an issuer on Nasdaq Stockholm, Large Cap, for both share classes. Governance and control of the company is governed by a combination of written rules and practices. The regulatory framework includes primarily the Companies Act and the Annual Accounts Act, but also the rules that apply on the market where the company's shares are admitted to trading. The Companies Act contains basic rules on the organisation of the company. The Companies Act states that there must be three decision-making bodies: the Annual General Meeting, the Board of Directors and the Chief Executive Officer, which are in a hierarchical relationship with one another. There must also be a control body, the auditor, appointed by the Annual General Meeting.

SHAREHOLDERS

The number of shareholders on 31 December 2022 was 11,128, compared to 12,427 at the beginning of the financial year. Swedish private individuals owned 23 per cent (24) of the shares and 47 per cent (49) of the votes in the company. The remaining share was owned by legal entities, mainly investment companies, mutual funds, insurance companies and pension funds. Foreign shareholders held 45 per cent (49) of the shares and 31 per cent (33) of the votes. The fifteen largest shareholders had a total shareholding of 65 per cent (60) of the shares and 75 per cent (73) of the votes.

The company's largest owners, and the only owners with more than one-tenth of the voting rights for all shares in the company, were Ashkan Pouya and Saeid Esmaeilzadeh, whose holdings as of 31 December 2022 amounted to 5.1 (5.9) and 4.9 (3.2) per cent of capital and 19.1 (20.3) and 19.0 (18.5) per cent of votes, respectively.

ANNUAL GENERAL MEETING AND ARTICLES OF ASSOCIATION

The Annual General Meeting is the highest decision-making body within Sdiptech. There, shareholders exercise their influence through discussions and decisions. The Annual General Meeting can decide on any matter in the company that does not expressly fall under the exclusive competence of another corporate body. Each shareholder is entitled to attend and vote on their shares at the Annual General Meeting in accordance with the provisions of the Articles of Association. Sdiptech's Annual General Meeting must be held in Stockholm within six months of the end of the financial year. The Annual General Meeting appoints the company's Board of Directors and auditors and determines their fees. Furthermore, the Annual General Meeting adopts the financial statements and decides on the appropriation of profits and discharge from liability for the Board of Directors and the CEO, and decides on other matters that are incumbent on the Annual General Meeting according to law or the Articles of Association. Articles of Association have been adopted by the Annual General Meeting. The Articles of Association state that the company's shares are divided into three share series, whereby class A shares have 10 votes, class B shares one vote per share and preference shares one vote per share. The company's share capital shall be not less than SEK five hundred thousand (500,000) and not more than SEK two million (2,000,000). The number of shares shall be no less than 20,000,000 and no more than 80,000,000. Class A and B shares carry the same rights to a share in the company's assets and profits. The preference shares have preferential rights to dividends: see also the section entitled "Terms of preference share", page 127. The Articles of Association authorise the conversion of class A shares into class B shares. The Articles of Association also state that the company's Board of Directors shall consist of at least three and no more than ten members, as well as the procedures for convening the Annual General Meeting. The Articles of Association do not contain any restrictions as to how many votes each shareholder can cast at an annual general meeting. See the company's website for the full text of the Articles of Association, which were adopted in their current form by the Annual General Meeting on 18 May 2021. Notice of an Annual General Meeting and notice of an Extraordinary General Meeting at which amendments to the Articles of Association will be discussed shall be issued not earlier than six weeks and not later than four weeks before the meeting. Notice of other Extraordinary General Meetings shall be issued not earlier than six weeks and not later than two weeks before the meeting. The notice shall be published in Post och Inrikes Tidningar and on the company's website. The fact that notice has been given shall be announced in Dagens Industri at the same time. Shareholders who wish to attend the Annual General Meeting shall be listed in a printout or other presentation of the entire share register six banking days before the meeting, and shall

notify the company of their attendance for themselves and a maximum of two assistants no later than 12.00 noon on the day specified in the notice of the meeting. The Annual General Meeting also determines the form of appointment of a Nomination Committee.

ANNUAL GENERAL MEETING 2022

The 2022 Annual General Meeting was held on 18 May in Stockholm. The Board of Directors had decided, pursuant to Article 12 of the Company's Articles of Association, that shareholders who could not, or did not wish to, attend the meeting in person could submit their votes in advance by what is known as postal voting.

Notice of the meeting was published in the form of a press release on 19 April 2022 and was available on the company's website on the same day. At the time of the notice to attend, an advertisement was also placed in Dagens Industri indicating that the notice to attend had been issued. The notice has also been published in Post och Inrikes Tidningar. The Annual General Meeting resolved on the following and other matters:

- The Annual General Meeting resolved, in accordance with the Board's proposal, on a dividend of SEK 8 per preference share to be paid quarterly with SEK 2 per preference share.
- The Annual General Meeting resolved, in accordance with the Board's proposal, that no dividend be paid on class A ordinary shares or class B ordinary shares and that the remaining profits be carried forward.
- The Board of Directors and Chief Executive Officer were discharged from liability for administration for 2021.
- The Annual General Meeting resolved in accordance with the Nomination Committee's proposal to (i) re-elect Johnny Alvarsson, Urban Doverholt, Birgitta Henriksson, Eola Änggård Runsten and Jan Samuelson as members of the Board of Directors, (ii) re-elect Jan Samuelson as Chairman of the Board of Directors.
- Fees to the Board of Directors and auditors were approved.
- Re-election of PwC as the audit firm.
- Procedures for appointing a Nomination Committee for the next Annual General Meeting were agreed.
- Policies for remuneration and other terms of employment for senior executives were adopted. Resolution to authorise the Board of Directors to issue shares, convertibles and warrants.
- Resolution to authorise the Board of Directors to issue shares, convertibles and warrants. Resolution to amend the Articles of Association.
- Resolution on a warrant programme for the company's employees.

BOARD OF DIRECTORS

The Board's task is to manage the company's affairs in the best possible way and to safeguard the interests of the shareholders in its work. In 2022, Sdiptech AB's Board of Directors consisted of five ordinary members, who together represent broad commercial, technical, financial and public experience:

- Jan Samuelson, Chairman of the Board
- Johnny Alvarsson,
- Birgitta Henriksson,

- Urban Doverholt, and
- Eola Änggård Runsten

A detailed presentation of the members of the Board, including information on other assignments, can be found under Board of Directors on page 78. Other Group executives may participate in Board meetings as rapporteurs or secretaries.

CHAIRMAN OF THE BOARD

The Chairman of the Board leads the work of the Board and has a particular responsibility to monitor the company's development between Board meetings and ensure that the Board members regularly receive the information necessary to fulfil their duties. The Chairman maintains regular contact with the corporate executive team and organises meetings with them as required. The Chairman is also responsible for ensuring that the work of the Board is evaluated with the help of an external party, and that the Nomination Committee receives the results of the evaluation.

WORK OF THE BOARD

The Board of Directors held 20 minuted meetings during the 2022 financial year, of which one was an inaugural meeting in connection with the Annual General Meeting and five were per capsulam meetings. The Board's work is governed by Rules of Procedure that are adopted annually. The Rules of Procedure set out the division of labour between the Board and the executive management, the responsibilities of the Chairman and the CEO, and the arrangements for financial reporting. The CEO is not a member of the Board, but reports at Board meetings. A quorum is constituted when at least three members are present and decisions are made, if possible, after discussion leading to consensus. The Board was in full attendance at all but one of its meetings during the year. Each ordinary meeting of the Board of Directors deals with the company's economic and financial position, the company's risks and internal control, and an item on acquisitions. The Board of Directors is regularly informed of the company's activities and other relevant information by means of written information. In 2022, the Board's work was characterised by issues related to acquisitions, market development, financing and the business model. The Board has also held a meeting that focused solely on the Group's position and strategy.

In accordance with the Code, the Board has evaluated the CEO's work at a meeting that was not attended by the CEO or other senior executives. The total board fee in Sdiptech for 2022 amounted to SEK 2,300,600 (2,000,000). As decided by the Annual General Meeting in May 2022, the Chairman of the Board received SEK 800,000 (800,000), and the other ordinary members received SEK 280,000 (270,000) each. For the company's Audit Committee, a fee of SEK 160,000 (150,000) was paid to the Chairman and SEK 55,000 (50,000) per member (one member). For the company's Acquisition Committee, a fee of SEK 50,000 (50,000) was paid to the Chairman and SEK 50,000 (50,000) per member (two members). For the company's Remuneration Committee, a fee of SEK 40,000 (0)

was paid to the Chairman and SEK 20,000 (0) per member (one member). See also Note 6.

ACQUISITION COMMITTEE

The Board of Directors has appointed an acquisition committee that is tasked with remaining up to date on the current “acquisition pipeline”, familiarising itself with impending acquisitions by studying memoranda and declarations of intent regarding acquisitions, and formally deciding to carry out acquisitions. However, it is necessary to take into account the fact that decisions on making acquisitions must be made by the Board of Directors as a whole, in accordance with the Board's Rules of Procedure, if either:

- the acquired company's operating profit (EBIT) exceeds SEK 40 million annually, or
- the acquisition in question is outside the acquisition strategy established by the Board of Directors, can be considered extraordinary in relation to the company's current business and/or involves the company taking on extraordinary obligations.

The Acquisition Committee consists of the Chairman of the Board and at least one additional member. The Chairman of the Board is the Chairman of the Acquisition Committee. In 2022, the committee consisted of Jan Samuelsson (chair), Johnny Alvarsson and Urban Doverholt, with the CEO as rapporteur. The Acquisition Committee shall meet as often as necessary to fulfil its duties. Meetings are held over the telephone or in person.

The Chairman of the Acquisition Committee shall regularly inform the other members of the Board of Directors about the work done and decisions made by the Committee. This shall be done at regular Board meetings or, if specifically requested, by other means.

AUDIT COMMITTEE

The Board has appointed an Audit Committee within itself. This committee works according to an agenda set annually and is tasked with monitoring and quality assurance of the company's financial reporting and the effectiveness of the company's internal control and risk management. The Audit Committee shall review the accounting policies on which the company's accounts are based and stay abreast of the audit of the annual accounts and consolidated accounts. The Committee shall also review and monitor the auditor's independence and impartiality and, in particular, whether the auditor provides non-audit services. Such additional services up to a maximum of SEK 100,000 per assignment must be authorised in advance by the company's CFO. Assignments exceeding SEK 100,000 must be approved in advance by the Chair of the Audit Committee. In addition, the Committee shall assist the Nomination Committee in the preparation of proposals for the Annual General Meeting's decision on the election of auditors as well as decisions on the remuneration of the auditors, whereby the Committee shall monitor that the auditor's term of

office does not exceed the applicable rules.

The Audit Committee establishes an annual cycle of the tasks and areas for which it is responsible. The work of the Audit Committee mainly follows Sdiptech's external reporting calendar. The Committee shall regularly report on its work to the Board, both verbally and through the distribution of the minutes of each Committee meeting. The Audit Committee liaises with the company's auditors to discuss the focus and scope of the audit work. In connection with the adoption of the annual accounts, the company's auditors report their observations from the audit and their assessment of internal control.

In 2022, the Committee consisted of Eola Änggård Runsten (chair) and Birgitta Henriksson.

Sdiptech's auditors perform a general review of the interim report for the third quarter. In connection with this, the Audit Committee has taken note of the auditors' review report, analysed the auditors' observations and made proposals to the company's executive team for improvement of certain procedures.

REMUNERATION COMMITTEE

The Board of Directors has appointed a Remuneration Committee that is tasked with preparing the Board's proposal to the Annual General Meeting on guidelines for remuneration to the CEO and other senior executives. The Committee is also tasked with following up on the Annual General Meeting's decision regarding policies for remuneration to senior executives. In addition, the Committee shall monitor and evaluate potential, ongoing and completed variable remuneration programmes for the executive management, and monitor and evaluate potential, ongoing and completed share-based incentive programmes.

In 2022, the Remuneration Committee consisted of Jan Samuelsson (Chair) and Johnny Alvarsson. The CEO is the rapporteur, but does not participate in matters concerning himself. The Chairman of the Remuneration Committee shall inform the other members of the Board of Directors about the work done and decisions made by the Committee. This shall be done at regular Board meetings or, if specifically requested, by other means.

ATTENDANCE AT BOARD AND COMMITTEE MEETINGS IN 2022

Board member	Board	Investment Committee	Audit Committee	Remuneration Committee
Total number of meetings	20	8	8	2
Jan Samuelsson	20	8		2
Johnny Alvarsson	19	8		2
Birgitta Henriksson	20		8	
Urban Doverholt	20	8		
Eola Änggård Runsten	20		8	

AUDITORS

The 2022 Annual General Meeting re-elected the registered audit firm PwC Sweden as auditor. The audit firm appointed Authorised Public Accountant Anna Rosendal as the principal auditor. The Board is given the opportunity to comment annually on the auditors' planning of the scope and focus of the audit so as to ensure Board transparency. After completing the review of internal controls and accounts, the auditors reported their findings to the February meeting of the Audit Committee and the March 2022 meeting of the Board of Directors. The auditors are also granted access to Board meetings when the Board or the auditors deem it necessary. The independence of the auditors is ensured by the audit firm's internal guidelines. Independence has been confirmed to the Board.

COMPANY EXECUTIVE

The Chief Executive Officer and Group executive prepare and implement Sdiptech's overall strategies and address issues relating to acquisitions, divestments and major investments. Such matters are prepared by the Group executive for decision by the parent company's Board of Directors or its Acquisition Committee. The President and CEO is responsible for the day-to-day management of the company in accordance with the Board's decisions and guidelines. Sdiptech's Group executive consists of the CEO, the Group's CFO, two business area managers, the head of the Group's acquisition function and the head of the Group's sustainability work, a total of six people. The four business unit heads also attend the meetings of the executive team. A detailed presentation can be found under Management on page 77. The executive team meets twice a month to discuss the performance and financial position of the Group and its business units, as well as issues relating to strategy, performance monitoring, forecasting and business development. Its duties also include issues related to acquisitions, joint projects, sustainability work, the Group's financial reporting, communication with the stock market, internal and external information, and coordination and monitoring of safety, environment and quality.

OPERATIONAL MANAGEMENT

The Group's operational activities are carried out at Sdiptech business units. There is active board work in all units under the leadership of the business area managers. The boards of the business units monitor day-to-day operations and define business plans. Operations are conducted in accordance with the rules, guidelines and policies established by the Group executive and the guidelines established by each business unit's board of directors. The heads of the business units are responsible for the performance of their respective companies, and for ensuring growth and development in their respective companies. The allocation of investment capital within the Group is decided by the Board of Directors of the parent company Sdiptech according to an annually updated investment policy. Operational governance is characterised by clear demands from the Group executive and a great deal of freedom for each business units to make decisions and act to achieve set targets.

DIVERSITY POLICY

The Code of Business Ethics (Code of Conduct) established by the Group's Board of Directors for the legal, fair and ethical treatment of employees, suppliers, customers and other stakeholders also includes guidelines on diversity. Sdiptech endeavours to ensure that Group employees have equal opportunities

for career development, training, remuneration, job content and employment conditions, regardless of gender. Where pay gaps exist between men and women, we work actively to close them. We also work towards a more equal gender balance in recruitment. We offer equal opportunities for employment regardless of race, religion, gender, age, disability, family circumstances or sexual orientation. The Group's operational management ensures that the Board's guidelines are respected and developed by being involved in the recruitment process.

The Board of Directors shall have an appropriate composition with regard to the company's operations, stage of development and other circumstances, characterised by diversity and breadth in terms of the expertise, experience and background of the members elected by the Annual General Meeting. A gender balance should be sought.

INTERNAL CONTROL

At an overall level, internal governance and control can be described as a process influenced by the company's Board of Directors, management and other personnel, designed to provide reasonable assurance that the company's goals are achieved in the following areas:

- (i) effective and efficient operations,
- (ii) reliable reporting, and
- (iii) compliance with applicable regulations and internal rules.

Effective internal governance and control consists of a number of interacting components and is achieved by managing risks related to business goals by eliminating, reducing, monitoring or insuring against them. This requires the organisation to identify its material risks and to design and implement internal rules that describe the organisation's approach to managing the risk areas. Effective controls shall be formulated and implemented in the various processes of the organisation on the basis of the intent of the internal rules.

The organisation shall continuously evaluate the functioning of internal governance and control and report any risk exposure, control shortcomings and actions taken to the Audit Committee and Board of Directors.

The Board of Directors is formally responsible for the company's internal governance and control and sets limits and the company's appetite for risk. The Board of Directors requires regular reporting (format, content and frequency) in order to monitor and assess the current state of the company's internal governance and control. The CEO is responsible for the day-to-day management of the company, and thus for the appropriate organisation of internal governance and control. This includes responsibility for designing the company's internal governance and control and evaluating the effectiveness of the organisation's internal governance and control system.

Based on identified risks, internal steering documents (policies and guidelines) are designed and implemented that describe the organisation's approach to managing the company's risks, compliance with applicable laws and regulations and the company's ethical behaviour in society. In accordance with the Swedish Code of Corporate Governance and listing requirements, internal steering documents are expected to be prepared, adopted and implemented in areas such as: corporate governance policy,

financial policy, information policy, insider policy, IT policy, IT and information security, risk policy, HR policy, Code of Conduct, ethical guidelines and Finance Manual.

Internal controls are designed to ensure that the company's strategies and goals are followed and that shareholders' investments are protected. It also aims to ensure that information provided to the stock market is reliable, relevant and in accordance with generally accepted accounting policies; and that there is compliance with laws, regulations and other requirements for listed companies throughout the Group. Sdiptech's Board of Directors has delegated the practical responsibility to the CEO, who has distributed the responsibility to other members of the executive team and to managers at the business units. Control activities occur at all levels throughout the organisation. Monitoring is an integral part of management's ongoing work.

There are policies and guidelines for financial reporting, as well as automatic controls in the systems and a manual reasonability assessment of flows and amounts. The executive regularly assesses new financial risks and risks of errors in financial reporting. The executive reports its assessment of existing risks and any other relevant internal control issues to the Board. The Board may then call for further action if so deemed necessary.

The company shall have a process in place to evaluate the design and effectiveness of key controls in order to ensure the effectiveness of the company's system of internal governance and control. The evaluation considers two aspects when assessing whether or not the controls work (are effective):

Correct design: Sufficient controls are in place and properly designed/documented in order to manage the material risks. Furthermore, the controls are sufficiently documented in terms of why, how, when and who is to carry out the control. The type of documentation varies, but includes instructions, manuals, process descriptions, templates, etc.

Working: The controls are performed in accordance with the control design. To reach this conclusion, sufficient evidence is needed to show that the control was carried out, who carried it out and when. Evidence can take various forms, but should be clear and detailed enough for someone other than the person carrying out the control to understand that the control has been carried out in the way in which it has been designed and documented.

The Group's finance department, under the leadership of the Group CFO, carries out an annual assessment of the internal controls in the companies. This is done by each company as a self-assessment on the basis of predefined questions developed by the finance department in consultation with the Group's auditors. The purpose of this assessment is to highlight the Group's internal control procedures and compliance. The results are reviewed by the Group's finance department, which, through the respective business area managers, proposes potential improvement measures to the companies concerned. The Group's auditors also note the results, and in turn report their observations and recommendations to the Audit Committee and the whole Board.

The Board of Directors shall annually evaluate the appropriateness of this procedure and, in consultation with the company's auditors, call for any changes to the internal control process.

The Board of Directors also analyses Sdiptech's risk map at least once a year, summarising material risks, their impact and governing documents and processes. The focus is on material income statement and balance sheet items and areas where the consequences of any errors are likely to be significant. It is the Board's opinion that an operation of the scale of Sdiptech in a decentralised organisation, in a limited geographical market, does not require a more extensive audit function in the form of an internal audit department. The Board has adopted a Communication Policy and an Information Security Policy in order to ensure good capital market communication. These specify what is to be communicated, by whom and how. The basis is that regular financial information is provided by:

- Press releases about significant events influencing prices
- Interim reports, year-end reports and Annual General Meeting reports
- Annual report

Sdiptech's Board and executive work to provide the company's owners and the stock market with relevant and accurate information by maintaining transparency and clarity.

NOMINATION COMMITTEE

The main duty of the Nomination Committee is to propose members of the Board of Directors, the Chairman of the Board and the auditors, as well as their fees, in such a way that the Annual General Meeting can make informed decisions. The 2022 Annual General Meeting decided on the policies for the Nomination Committee's assignment and how the Nomination Committee is appointed, and that these shall apply until the Annual General Meeting decides to amend them. This means that the Chairman of the Board was tasked with contacting the largest shareholders in terms of voting rights as of the end of September 2022 and asking them to appoint members to form a Nomination Committee together with the Chairman of the Board. A Nomination Committee has been appointed accordingly, consisting of:

- *Saeid Esmaeilzadeh, Chairman of the Nomination Committee*
- *Helen Fasth Gillstedt (representing Handelsbanken Fonder AB)*
- *Caroline Sjösten (representing Swedbank Robur Fonder)*
- *Jan Samuelson (Chairman of the Board)*

The Nomination Committee's proposals and reasoning are published in connection with the notice of the Annual General Meeting and are also made available on the company's website. The term of office of the Nomination Committee extends until the appointment of a new Nomination Committee. No fees are paid for Nomination Committee work. Sdiptech's strategic direction and business and governance model are based on a strong commitment from the company's main owners. This approach permeates Sdiptech's corporate culture and has proved important for the successful development of the Group. The Board and the Nomination Committee's opinion is that the majority of the members of the Board are independent in relation to the company and its executive, and that at least three of these members are also independent in relation to the company's major shareholders.

Management



JAKOB HOLM

BORN 1971

CEO since 2015

Jakob Holm has extensive business development experience in a variety of industries. As a senior advisor, he has worked with owners and executive teams of major international corporations as well as SMEs. He founded the management consultancy Axholmen in 2006, and before that he worked at General Electric and Accenture. Jakob joined Serendipity Innovations in August 2014. He holds a master's degree in systems engineering from KTH Royal Institute of Technology in Stockholm.

Shareholding: 411,228 class B shares (through Currus AB), 2,840 preference shares and 50,000 warrants



BENGT LEJDSTRÖM

BORN 1962

CFO since 2018

Bengt Lejdström has solid financial expertise from listed companies and acquisition-intensive international groups, and has been CFO for Lagercrantz Group, Intrum Justitia and Acando, among others. He has also worked as a management consultant and run his own businesses. Bengt has an MSc in business and economics from Stockholm School of Economics.

Shareholding: 107,640 class B shares, 500 preference shares and 37,500 warrants



STEVEN GILSDORF

BORN 1978

Acquisition Manager since 2018

Steven Gilsdorf has solid and broad experience of developing and acquiring small and medium-sized companies in various industries, both in Sweden and internationally. He has previously worked in operational and strategic roles at GE Capital, Booz and Co. and Bisnode, where he was most recently Head of Group M&A. Steven holds an MBA from London Business School and a BSc in Business Economics from Arizona State University in the US.

Shareholding: 66,179 class B shares and 37,500 warrants



FREDRIK NAVJORD

BORN 1980

Business area manager since 2017

Fredrik Navjord has extensive experience in business development and has worked with both growth companies and international groups. His last assignment was as CEO of Metric, where he gained experience in working with infrastructure and data communications. He has previously worked as a business developer at Addtech and investment manager at Volvo Ventures. Fredrik has an MSc in engineering from Chalmers University of Technology.

Shareholding: 67,724 class B shares and 25,000 warrants



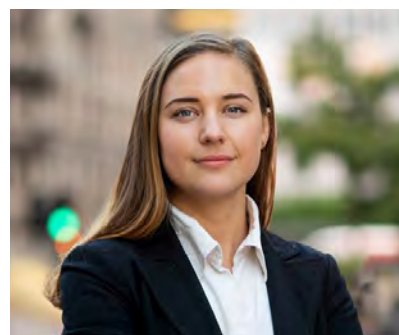
ANDERS MATTSON

BORN 1980

Business area manager since 2018

Anders Mattson has solid and extensive experience of leading and developing organisations in Sweden and internationally. Anders joins us from Munters, where he held a number of positions including global sales and marketing manager for one of the group's business areas and as CEO of an international subsidiary. He also started his career as a management consultant for five years. Anders has an MSc in engineering from Chalmers University of Technology.

Shareholding: 59,533 class B shares and 27,000 warrants



MY LUNDBERG

BORN 1988

Sustainability & IR Manager since 2020

My Lundberg has extensive experience in strategic communication, both in Sweden and internationally. My worked as a marketing manager in a media company and then as a communications consultant, where she was also responsible for the firm's diversity and equality work. My has an MSc in business and economics, specialising in international marketing, from Università Cattolica del Sacro Cuore and Mälardalen University.

Shareholding: 7,773 class B shares and 5,360 warrants

Holdings as of 31 March 2022

Board of Directors



JAN SAMUELSON

BORN 1963

Chairman since 2017

Jan Samuelson has solid experience of building medium-sized companies in several different industries, and has been active at all levels, from the operational to the role of active owner. Jan currently holds a number of board positions, including Chairman of Stillfront Group AB. Jan previously worked as a Senior Partner at Accent Equity Partners, and before that was Senior Vice President at EF Education. Jan holds an MSc in business and economics from Stockholm School of Economics and a law degree from Stockholm University.

Independent in relation to Sdiptech and its senior executive: Yes

Independent in relation to major shareholders: Yes
Shareholding: 326,000 class B shares



JOHNNY ALVARSSON

BORN 1950

Member since 2016

Johnny Alvarsson was previously CEO of Indutrade, Elektronikgruppen and Zeteco AB, and has previously held several senior positions at Ericsson. He is currently a board member at Beijer Alma and Instalco, and is also chairman of the board at VBG and FM Mattsson Mora. Johnny has an MSc in engineering from Linköping University.

Independent in relation to Sdiptech and its senior executive: Yes

Independent in relation to major shareholders: Yes
Shareholding: 8,000 class B shares



BIRGITTA HENRIKSSON

BORN 1963

Member since 2019

Birgitta Henriksson is a partner at Fogel & Partners, advising boards and executive teams on strategic communication and capital market issues. She is also a board member at Stillfront Group AB. She was previously a partner at Brunswick Group and Head of Investor Relations and Corporate Communications at Carnegie Investment Bank, and has also worked with corporate acquisitions and capital raising at Carnegie. Birgitta has a degree in business administration from Uppsala and Stockholm University.

Independent in relation to Sdiptech and its senior executive: Yes

Independent in relation to major shareholders: Yes
Shareholding: 4,600 class B shares



URBAN DOVERHOLT

BORN 1961

Member since 2019

Urban Doverholt has solid experience of IT and industrial companies. Urban is chairman of the board at Amido, Systeminstallation and SEM Group, and a board member at the Swedish Theft Prevention Association. He was previously CEO of ASSA AB, Certego, Enlight and EDB Business Partner. Urban has an MSc in engineering from KTH Royal Institute of Technology in Stockholm and further education at IMD Lausanne, Switzerland.

Independent in relation to Sdiptech and its senior executive: Yes

Independent in relation to major shareholders: Yes
Shareholding: 150 shares.



EOLA ÄNGGÅRD RUNSTEN

BORN 1965

Member since 2020

Eola Änggård Runsten is a consultant in her own company and a board member at Mentice AB, ACQ Bure, ILT Inläsningstjänst AB, Caybon Holding AB and DIB Services AB. Her previous positions include: CFO at AcaMedia AB, CFO at EQT Management Sarl, HR Director at EQT Partners and additional positions as CFO and financial advisor.

Independent in relation to Sdiptech and its senior executive: Yes

Independent in relation to major shareholders: Yes
Shareholding: 600 class B shares



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