



Investing together with Schörling.

In the portfolio that Schörling owns, there are eight holdings in which we have a larger ownership share. Seven of these are listed on the stock exchange. We strive to be an active and professional owner. The overall goal for us is that the long-term value development grows to be the best possible. We believe this is achieved by operating sustainable business models. Below we briefly describe how we view some points, which we think are important principles for us as major owner in our companies.

- Schörling works long-term and actively to develop our companies. We support them on their growth journey so that they can continue to be successful and sustainable that keep generating interesting returns.
- Through a significant shareholding and appropriate representation on the Board, Schörling strives to maintain a strong level of trust and influence in our companies.
- Schörling's role as a committed owner is expressed in an active participation in the work of nominating board members and the chairman of our companies. In this way we contribute to the companies by making sure they are led by the right people with the right experience and competence. Hence, the managements and the board's network benefit our portfolio companies and thus all the shareholders.
- Schörling's ownership aims, among other things, to influence:
 - nomination of board members with special focus on the chairman
 - to find the right CEO and management
 - business orientation, as well as strategic goal formulations
 - capital structure, dividend policy, major investments, and structural transactions
 - organizational, management and reward structure
- An important issue for us is to be able to maintain high-performing management and boards over time, which is why we think it is central to be able to offer competitive remuneration programs in our companies, even investing in the company so that owners and management "are all in it together".
- As an owner, Schörling has no stated exit strategy, but neither do we necessarily have an eternal investment horizon.