

JAS Worldwide, Inc., together with its affiliates (collectively, “JAS”), is committed to upholding human rights and preventing modern slavery and human trafficking in all our operations and supply chains. This policy is aligned with the UK Modern Slavery Act 2015, the Australian Modern Slavery Act 2018, and the requirements of FAR 52.222-50.

#### Definition of Modern Slavery:

Modern slavery is a broad term that encompasses various forms of exploitation, including forced labor, debt bondage, human trafficking, and child labor. JAS recognizes that modern slavery is a severe violation of human rights and is committed to eliminating it in all its forms.

#### Policy Objectives:

JAS’s Modern Slavery Policy aims to:

- Ensure compliance with the UK Modern Slavery Act 2015, the Australian Modern Slavery Act 2018, and the requirements of FAR 52.222-50.
- Identify and mitigate modern slavery and human trafficking risks in our operations and supply chains.
- Promote transparency and accountability regarding modern slavery and human trafficking risks.
- Provide training to employees on identifying and reporting modern slavery and human trafficking.
- Take appropriate action if modern slavery or human trafficking is identified in our operations or supply chains.

#### Due Diligence:

JAS will conduct due diligence to identify and mitigate modern slavery and human trafficking risks in our operations and supply chains. This will include:

- Conducting risk assessments of our operations and supply chains.
- Conducting audits and assessments of suppliers and contractors.
- Implementing controls to mitigate identified risks.
- Engaging with suppliers and contractors to promote responsible practices.
- Monitoring and evaluating the effectiveness of our due diligence measures.

#### Transparency and Reporting:

JAS is committed to transparency and reporting on modern slavery risks. We will:

- Publish an annual modern slavery statement and plan that complies with the requirements of the UK Modern Slavery Act 2015, the Australian Modern Slavery Act 2018, and FAR 52.222-50.
- Ensure our statement is publicly available and easily accessible.
- Include details of our due diligence measures, modern slavery risks identified, and actions taken to address them.
- Engage with stakeholders, including customers, investors, and civil society organizations, to share information and seek feedback on our approach to modern slavery.

### Training and Awareness:

JAS will provide training and awareness-raising activities to employees to enable them to identify and report modern slavery risks. This will include:

- Providing training on the definition of modern slavery, its various forms, and the risks associated with it.
- Providing guidance on how to identify modern slavery risks and how to report them.
- Promoting a culture of reporting and whistleblowing.
- Providing support and protection to employees who report modern slavery risks.

### Response and Remediation:

If JAS identifies modern slavery in our operations or supply chains, we will take appropriate action to address it. This may include:

- Taking immediate steps to prevent further harm and protect victims.
- Engaging with stakeholders, including suppliers, authorities, and civil society organizations, to address the issue.
- Implementing remedial actions to prevent similar incidents from occurring in the future.
- Providing support and remedy to victims of modern slavery.

### Governance:

The responsibility for our modern slavery policy lies with the JAS Board of Directors, who are tasked with ensuring compliance with the UK Modern Slavery Act 2015, the Australian Modern Slavery Act 2018, and the requirements of FAR 52.222-50, as well as the effective implementation of the policy.

### Conclusion:

JAS is committed to upholding human rights and preventing modern slavery in all our operations and supply chains. We recognize that this is an ongoing process that requires continuous effort and improvement. We will regularly review and update our modern slavery policy to ensure that it remains effective and aligned with best practices. committed to upholding and promoting human rights throughout our operations and supply chain. We recognize that our business activities have an impact on the communities in which we operate, and we are dedicated to ensuring that our policies and practices respect the dignity and rights of all individuals.