

Annual Report 2022



Cover image: Santi Ikto, Thomas Dambo, Mandurah, 2022 Photograph by Duncan Wright.

FORM has offices in Perth and the Pilbara, and projects across the State. We acknowledge and pay respect to the Traditional Owners and Custodians of these lands: particularly the Whadjuk Noongar people of Boorloo (Perth), and the Kariyarra people of Marapikurrinya (Port Hedland). We also acknowledge the Traditional Owners and Custodians throughout Western Australia, whose enduring connection to this Country and ongoing contributions to our collective culture and communities we respect and honour. We appreciate and are deeply grateful for the privilege of working on these lands.

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Our websites:

www.form.net.au www.spinifexhillstudio.com.au www.creativeschools.com.au www.scribblersfestival.com.au www.publicsilotrail.com www.tracksweshare.com.au www.giantsofmandurah.com.au

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Warning: Members of Aboriginal and Islander communities are respectfully advised that this report contains names and images of people who have passed away. These people's families have generously approved the use of this content.

Annual Report

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Foreword





The Chair

Tim Shanahan May 2023

Last year, FORM Building a State of Creativity's operations continued to encompass big ideas, big plans, and generate the capacity and capability to bring those plans to fruition.

The significant leadership changes in 2021, combined with COVID's impacts, precipitated significant and vital changes in the strategic development and regeneration of the organisation. While this important work continued in 2022, the focus of the Board shifted to a broader external view: this was a year of vigorous programming activity, and the Board invested significant efforts into raising the profile of the organisation and promoting our newly articulated strategic direction.

Building on the strong legacy left by former FORM staff and Board members—ex-Executive Director Lynda Dorrington AM in particular. whose contribution to Western Australia's arts and cultural sector has been recognised with a Member of the Order of Australia-FORM delivered major cultural programming in 2022. This included the public outcome of our multi-year collaboration with the art centres of the Pilbara, the exhibition Tracks We Share: Contemporary Art of the Pilbara, and a major cultural tourism initiative *Thomas* Dambo's Giants of Mandurah, delivered in collaboration with Bindjareb Noongar Elders, the City of Mandurah, and the Mandurah community, supported by Tourism WA, the State Government's Department of Local Government, Sport and Creative Industries. Lotterywest and the Alcoa Foundation.

We established an Aboriginal and Islander Advisory Committee, and completed drafting of our Reflect Reconciliation Action Plan, which we anticipate will be approved by Reconciliation Australia in mid-2023. Also during 2022, the Board endorsed FORM's new Strategic Framework, and new Strategic Plan, which both build on our past achievements and programming strengths and work towards an ambitious yet realistic future.

Members approved a review and amendment of FORM's Constitution at the 2022 AGM, which makes various improvements to the governance of the organisation. We also received members' in-principle support to begin the process of transitioning from an incorporated association to a company limited by guarantee.

I thank the Directors: Nicolette Casella, Stedman Ellis, Peter Lee, Kathy Reid, Stuart Smith and Deputy Chair, Tania Hudson for their ongoing commitment and contribution to FORM's Board.

I would also like to acknowledge the leadership of CEO Tabitha McMullan, who has grown and diversified FORM's funding base as well as leading the team on to new and exciting challenges and ideas.

Last but not least, FORM is very grateful to you, our loyal supporters, both continuing and new. Without your championship FORM's work would not be possible and I would like personally to acknowledge and thank you for your support.

The role that FORM plays in Western Australia in developing, supporting, funding and implementing a range of creative initiatives is both unique and valuable. I am proud to chair a wonderful organisation, doing such important and meaningful work.

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The CEO

Tabitha McMullan May 2023

As I reflect on 2022, I am amazed by the resilience and courage of our staff, Board, stakeholders and communities. FORM's mission—to be a leader in developing a vibrant creative economy for the benefit and wellbeing of all Western Australian communities—was made manifest in 2022 through the delivery of world class programming, in spite of the significant health, economic, and social challenges of COVID-19.

FORM had a number of ambitious projects ready for delivery in 2022, however the ongoing uncertainty about the opening of the State border and impacts of COVID-19 posed significant challenges. The ability of FORM's staff to remain optimistic and creative under these circumstances, and rise to meet the challenges was an incredible encouragement for me throughout this tumultuous time. I am grateful for their ongoing commitment to FORM and our purpose.

We implemented a COVID Emergency
Management and Business Continuity Plan, with
multiple contingency plans developed for major
projects, and particularly for Spinifex Hill Studio,
where looking after the health and wellbeing of
the artists and staff is challenging at the best of
times. Despite the challenges, we still delivered
multiple large-scale programming outcomes,
most notably, Tracks We Share: Contemporary
Art of the Pilbara; Thomas Dambo's Giants of
Mandurah; the Southern Exposure series of
exhibitions at FORM Gallery, and Scribblers
and Creative Schools.

In 2022, fostering a positive organisational culture and staff wellbeing was, and continues to be, a priority. Encouragingly, staff turnover decreased and our annual staff culture survey showed significant improvements in morale. We established a new Organisational Leadership Team, and I thank and congratulate both them and all staff for their tremendous efforts over the past year. During 2022, we also focused on further diversifying our income, primarily through the re-establishment of FORM's fee-for-service Arts & Cultural Consultancy, and developing philanthropic contributions to the organisation.

Our new Strategic Plan gives us renewed focus for the future, with clear measures of success and organisational KPIs to drive financial sustainability; effective and efficient operations; risk management; advocacy and communication; a cross-sector approach; curatorial development; research and thought-leadership; community engagement; strong partnerships, particularly with First Nations communities; and a high-performing workforce.

I am grateful to everyone who makes our work possible and who has helped 'build a State of creativity' over the years: our staff, Board, and all the stakeholders and partners who share our core values. Continuing to work together will help FORM to become even more responsive and valuable to the communities we serve, and to our networks of supporters, stakeholders and partners. I can't wait to see what the future brings.

Our Mission

To be a leader in the development of a vibrant creative economy for the benefit and wellbeing of all Western Australian communities.





Jyttes Hytte, Thomas Dambo, Mandurah, 2022, Photograph by Duncan Wright.



Our Vision

FORM is a major contributor in ensuring Western Australia is a vibrant, thriving, and connected participant in a global creative economy. Our work is world-renowned for its ability to catalyse unique cultural expression, arising from our State's healthy and prosperous communities.

Our Values

CREATIVITY

We embrace change with a sense of possibility and positivity, using the creative process to generate new ideas, re-imagine old ideas, and express those ideas to inspire others.

EXCELLENCE

We take pride in making the time to ensure our work is of great quality and value to its beneficiaries; in each endeavour, we understand the definition and measure of its success.

INTEGRITY

We are honest and true to our values. We do what we say we are going to do, learning from our mistakes and making amends, guided by Elders and community across the State.

COMMUNITY EMPOWERMENT

We aim to embed self-determination, grounded in cultural awareness and respect, as the basis of our work in all communities. FORM recognises that the Aboriginal and Islanders peoples of Western Australia are the Custodians of the Country, their culture, and their communities, in all respects.

COLLABORATION

We can accomplish greater things together than any of us can alone. We embrace the power of diverse perspectives in achieving shared goals.

> Wingspan, an exhibition of work by Kati Thamo. FORM Gallery, 2022. Photograph by Sundae Studio.



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Our Approach

- Self-determination for First Nations Australians
- Financial sustainability
- A risk appetite and mitigation framework that matches our ambition
- Ambition and legacy
- Cross-disciplinary and crosssector approach
- A grounding in research, discourse and thoughtleadership
- Advocacy for the importance of our sector and our work
- Community engagement
- Strong partners and supporters with shared values
- The right people, skills and talent to do our work



Our Strategies

ABORIGINAL AND ISLANDER PARTNERSHIP

Cultural practice started and continues with Aboriginal and Islander peoples. First Nations Australians' perspectives, and right to self-determination, come first.

CREATIVE LEARNING

We embed arts and creativity in schools and communities to instil the vibrant life-long learning required for the future of work and meaningful participation in socio-economic life.

CULTURAL PROGRAMMING AND PRODUCTION

We connect communities with cultural and artistic collaborations and experiences of quality and excellence. FORM has five strategies that govern and guide our programs and services:

CULTURAL TOURISM

We foster local and global exchange through large-scale, world-class cultural tourism experiences, helping to establish the building blocks of the Western Australian cultural tourism economy.

SECTOR AND COMMUNITY DEVELOPMENT

We build creative sector knowledge, capacity, and infrastructure (hard and soft), to enrich communities and their places and spaces.

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Our Programs & Services

- · Spinifex Hill Studio
- Scribblers
- · Creative Schools
- Cultural & Artistic Programming
- FORM Gallery & Café
- Curatorial Development & Exchange
- Creative Services

- Arts & Cultural Consultancy Services
 - Placemaking
 - Public Art
 - · Cultural Infrastructure
 - Cultural Policy & Strategy
- Artwork Sales& Commissioning
- Relationships & Donor Services





Highlights



Seba's Song, Thomas Dambo, Mandurah, 2022. Photograph by Duncan Wright. It's important, every story about this Country, or this region that we're in, the Pilbara region: all the stories are important.

Jill Churnside, Ngarluma artist

TRACKS WE SHARE: CONTEMPORARY ART OF THE PILBARA

In collaboration with Cheeditha Art Group, Juluwarlu Art Group, Martumili Artists, Spinifex Hill Studio, Yinjaa-Barni Art and independent Ngarluma artist Jill Churnside, Yindjibarndi artist Katie West, and Martu artist Curtis Taylor, FORM presented a landmark exhibition as part of our multi-year Tracks We Share project. Tracks We Share: Contemporary Art of the Pilbara opened at The Art Gallery of Western Australia (AGWA) in March, and shared the contemporary art and culture of this extraordinary artmaking region.

Running for five months, this was the largest collection of Pilbara artworks ever assembled in a single venue, and it was viewed by close to 150,000 visitors. In August, 50 participating artists and art centre staff travelled in from Country to lead a powerful and, in the words of one visitor, 'deeply moving' weekend of talks, presentations and workshops in front of audiences totalling nearly 5,000 people. This weekend embodied what Tracks We Share was all about: acclaim and exposure for the Pilbara's artists. an affirmation of the importance of the Pilbara art movement, and a platform for artists to share their stories and celebrate their culture.

Tracks We Share: Contemporary Art of the Pilbara at AGWA, 2022. Photographs by Sundae Studio.









The scale and diversity of Tracks
We Share is almost as breathtaking
as the country it depicts...You can't
help but come away with a renewed
appreciation of the complexity of
the land and a fresh impetus to
experience more of it.

SeeSaw Magazine

One of the most profound art experiences of my life ... the natural authenticity of the artists and the multiple "journeys" they had made ... taught us all of a stronger future.

Georgia Efford OAM

Santi Ikto, 2022, Thomas Dambo, Mandurah, Photograph by Duncan Wright.



Little Lui, 2022, Thomas Dambo, Mandurah, Photograph by Duncan Wright



It is exciting to know that somewhere in that secret, sacred place ... there's a Giant, waiting to be photographed and enjoyed as something we will take families to.

George Walley, Bindjareb Noongar Elder

THOMAS DAMBO'S GIANTS OF MANDURAH

Several years in development, the *Giants of Mandurah*, FORM's first major cultural tourism initiative since Albany's *Field of Light: Avenue of Honour*, opened in November 2022. This project combines the precious wetlands and coastline of the Mandurah region with the deep and enduring Creation Stories and culture of the Bindjareb Noongar people, and six huge 'Giants' created by Danish artist Thomas Dambo out of recycled wood, secreted in spectacular locations around Mandurah (and one in Subiaco).

The project offers an incentive for people to visit, discover and embrace the Peel region, and for Mandurah's communities to celebrate and share with tourists the unique texture of the First Nations, cultural, natural, and urban settings in which they live. During the first month alone, nearly 50,000 people visited the region to see the Giants.

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I am humbled with the work that not only has the artist put into his creations, but also how much has been put into achieving an attraction that disabled can also view and enjoy.

Visitor to the Giants of Mandurah

Thomas Dambo meets with Bindjareb Noongar Elders, 2022. Photograph by Duncan Wright.



We welcome you to look at these amazing artworks ... and the folklore of two cultures coming together. We want all people to learn, in moving forward. Folklore covers many different stories of this place.

George Walley, Bindjareb Noongar Elder

AN ABORIGINAL AND ISLANDER ADVISORY COMMITTEE FOR FORM

In 2022 we established an Aboriginal and Islander Advisory Committee (AIAC) to inform and guide FORM's respectful engagement with Aboriginal and Islander peoples, enterprises and communities as well as in relation to the development and presentation of Aboriginal and Islander peoples arts and cultural projects.

Guided by Whadjuk Noongar business Indigenous Economic Solutions, we approached potential members State-wide, and in December, the first meeting of our AIAC welcomed its membership of representatives from the Bardi, Bindjareb Noongar, Martu, Wilmen Noongar and Yindjibarndi language groups.

Beautiful diversity of art practices.

Visitor to Coalesce



This is my third visit and each time has been inspiring and fulfilling.

Visitor to Coalesce

SOUTHERN EXPOSURE EXHIBITION SERIES AT FORM GALLERY

As an organisation supporting artists Statewide, in 2022 we took the opportunity to look south, and initiated FORM Gallery's Southern Exposure series, which focuses on the diverse contemporary practices of the artists of Western Australia's southern regions. From showcasing distinguished Albany-based printmaker Kati Thamo in Wingspan: taking flight, taking shelter, to hosting a touring version of Bunbury Regional Art Gallery's biennial survey show South West

Art Now, to curating Coalesce, a collection of work by practitioners based in the Margaret River area of Wardandi Noongar Country, these exhibitions have so far introduced Perth audiences to the varied practices of 35 contemporary artists of the south west. More is to come in 2023.

Fabulous exhibition. Could really see the influence of both European and Australian cultures. Beautiful intricate work.

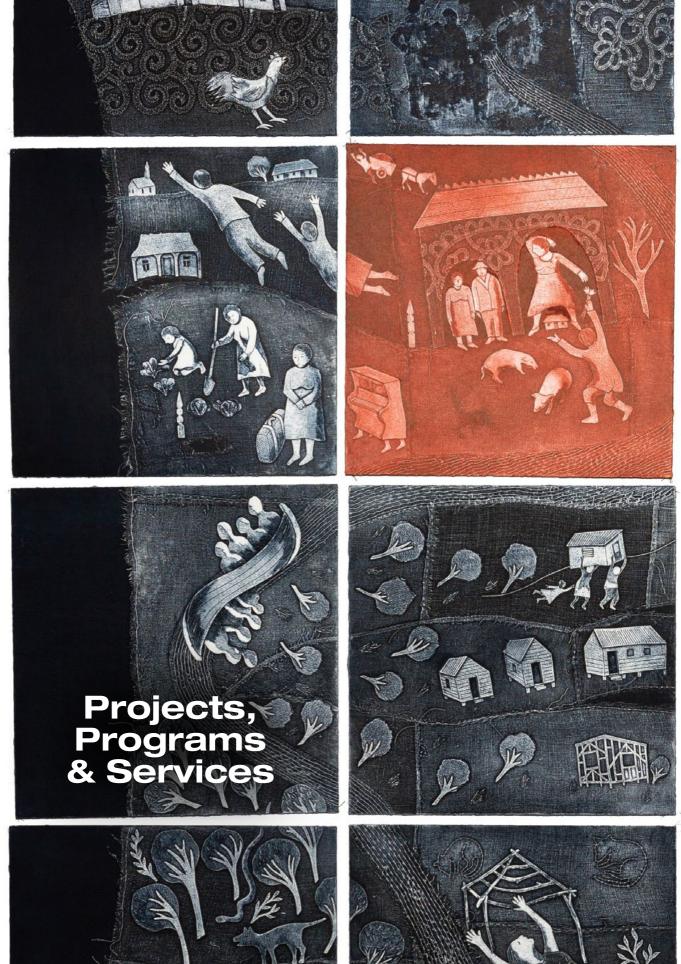
Visitor to Kati Thamo's Wingspan



FORM'S PROGRESS THROUGH CHANGE

Major leadership change mid-2021 provided us with an opportunity to evaluate and reflect on FORM's progress, operations and future aspirations. In 2022, we released a new Strategic Plan, embarked on our Reflect RAP journey, and adopted further measures to streamline and enhance our internal operations, to support the effectiveness and cohesion of the FORM team.







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Tracks We Share: Contemporary Art of the Pilbara





Tracks We Share: Contemporary Art of the Pilbara at AGWA, 2022. Photograhy by Rebecca Mansell, courtesy of AGWA.

This 2019-2022 collaboration with the art centres and artists of the Pilbara grew from conversations during an influential forum organised by FORM in 2018 to explore the (relatively) untapped potential for the Pilbara to be recognised more widely as a destination for the arts and for cultural tourism, and not just as the core of Australia's resources industry.

Creatives and community stakeholders from across the region gathered in Newman, to listen to each other and to hear key speakers from the broader Australian arts sector. Importantly, the Aboriginal art centres in attendance expressed a concerted interest in collaborating region-wide for the first time, and so FORM took on the project co-ordination role to help deliver the multiple components of the collaboration that became Minthu Ngarnana Gumala (Ngarluma), Guma Tarragayi Marni-Ngarli (Yindjibarndi) Kuma Milpaku (Kariyarra), Yiwarra Kujungka Ngarranypuwa (Martu): Tracks We Share.

169,925

Organic social media reach

30,032

Video views

239

Media items



*For more information on Tracks We Share, visit

tracksweshare.com.au

PROJECT OUTCOMES:

Exhibition at AGWA

The project's major outcome was the exhibition *Tracks We Share: Contemporary Art of the Pilbara,* which opened on 10 March 2022. It was presented in partnership with the Western Australian Government via AGWA, occupied two-thirds of AGWA's exhibition spaces, and displayed approximately 225 works by approximately 90 artists and performers.

A team comprising FORM's and AGWA's curatorial staff, and First Nations consultants Glenn Iseger-Pilkington, Ron Bradfield Jnr, and Tui Raven curated the exhibition, and was guided by a cultural advisory group of artists from each of the art centres. The team additionally drew on the expert advice of art centre managers and staff, and the project's original curator and manager, Sharmila Wood and Rhianna Pezzaniti respectively.





- Attendance: 149,189
- Artwork Acquisitions: by eight major collections, including the State Art Collection, Kerry Stokes Collection, and the Janet Holmes à Court Collection, in addition to invitations extended to artists to participate in major national arts events.
- Tracks We Share on-Country trip: in July 2022 FORM hosted five curators and four journalists on a week-long visit to the Pilbara. The group included representatives from AGWA, The Art Gallery of South Australia (AGSA), The Art Gallery of New South Wales (AGNSW), The Queensland Art Gallery and Gallery of Modern Art (QAGOMA), Shepparton Art Museum (SAM), The Australian, Business News, Australian Financial Review, and The Guardian. The trip's aim was to generate connections with and profile for the project's five art centres as producers of high-calibre art, and to advocate the Pilbara as a travel destination.
- Digital Assets: FORM collected a wealth
 of digital content for Tracks We Share,
 including an archive of photographs and
 46 films and interviews, shared through
 the project website www.tracksweshare.
 com.au, social media channels, screens
 in AGWA's rest spaces, and QR codes on
 exhibition labels. Add QR code as per
 2021 report

- Tracks We Share Learning Resource:

 a comprehensive online resource for schools and educators with activities related to specific works and themes within the exhibition and connected to the Australian Curriculum's subject areas and general capabilities.
- Tracks We Share Publication: this full-colour, high-quality publication containing 229 pages of essays, images, interviews, and biographies was produced by FORM to accompany the exhibition, and has been distributed nationwide through Fremantle Press.
- Weekend Celebration: COVID-19
 unfortunately prevented the artists
 from attending the opening in March,
 so instead they marked the exhibition's
 conclusion with a special three-day
 public celebration. Fifty artists and art
 centre staff travelled from the Pilbara to
 come together at AGWA, celebrate their
 achievements, and deliver a weekend of
 public programming for Perth audiences.
 Nearly 5,000 people came to hear the
 artists speak about their art, practices
 and culture.



*For more information on Tracks We Share, visit

tracksweshare.com.au

PROJECT OUTCOMES:

Satellite Exhibitions

The main *Tracks We Share* exhibition was only one element of more than three years of collaboration with the region's arts community. As part of the project, artists embraced opportunities for artistic development and collaboration through commissions, residencies, workshops and on-Country activities.

This enabled FORM to stage three satellite exhibitions: two group shows by living artists, and one major retrospective. *Ngardamarri* (FORM Gallery 2021), focused on the work of the project's Yindjibarndi artists; *Emergent* (2022) presented a collection of emerging and experimental work from all of the *Tracks We Share*

participating art centres, curated by a cohort of emerging Aboriginal curators from the centres, under the mentorship of First Nations curator Tui Raven; and He Is Myself: The Art of Nyaparu (William) Gardiner was a retrospective of Spinifex Hill Studio's most celebrated artist, Nyangumarta/ Warnman/Manyjilijarra man Mr Gardiner (1943-2018). This show opened in the presence of Mr Gardiner's family in front of a 'home crowd' at the Studio project space in South Hedland in mid-2022. He Is Myself came to FORM Gallery in late 2022, and is now embarking on a two-year tour across the State, managed by ART ON THE MOVE, courtesy of the State Government's Regional Exhibition Touring Boost.



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He Is Myself: The Art of Nyaparu (William) Gardiner

- Spinifex Hill Studio July to September
- FORM Gallery November to December
- Printed catalogue
- Total attendance 1,750
- 80% artworks sold
- State-wide tour until 2024, accompanied by:
 - A special touring edition of the exhibition catalogue
 - An online learning resource for schools with activities connected to subject areas and general capabilities of the Australian Curriculum, related to specific works and themes within He Is Myself

Emergent

- 8 emerging curators
- Online catalogue
- · 32 artists
- 87% artworks sold
- Total exhibition attendance: 1501
- FORM Gallery February to April



Emergent, FORM Gallery, 2022. Image by Sundae Studio.

PROJECT OUTCOMES:

Roebourne Art Development Program

Tracks We Share offered artists and art centre staff opportunities for artistic development, professional development and collaboration through commissions, residencies, workshops and on-Country activities under the umbrella of the Roebourne Art Development Program, which began in 2019, and to date has delivered a total of 111 days of workshops.

During 2022, there were:

39

days of workshops

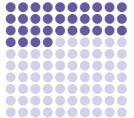




Juluwarlu Arts Group workers with workshop facilitator JC (far left), 2022. Photograph courtesy of Juluwarlu Art Group.

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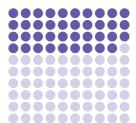
artists/creatives/ participants engaged in professional skills training



13

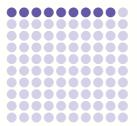
early career artists/ creative/participants

(first 5 years of practice)



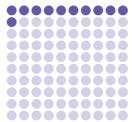
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art centre staff engaged in professional development



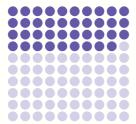
11

training across arts practice, specialist and administration skills



39

artists engaged in arts practice skills training



18

FORM staff/contractors delivering training





Spinifex Hill Studio



For fifteen years FORM has worked to support the creative community of Western Australia's remote Pilbara region. Since 2008 this has included managing the Spinifex Hill Artists, Port Hedland's only Aboriginal art collective, which has grown from a small group into one of Western Australia's most dynamic Indigenous art producing centres. The collective now regularly participates in major national exhibitions and events, and the artists' work is represented in significant collections including Artbank, AGSA, AGWA, the Knoblauch Aboriginal Art Collection, Curtin University, Flinders University Art Museum, the Museum and Art Gallery of the Northern Territory, and the Western Australian Museum.

In 2014 with the support of Principal Partner BHP, FORM established the purpose-built Spinifex Hill Studio on Kariyarra Country in South Hedland as the permanent home for the Spinifex Hill Artists. In 2021, FORM opened a purpose-built gallery and community space in the Studio grounds. The Studio is unique in Australia as an urban-based, culturally neutral art centre representing Aboriginal and Islander artists from numerous cultural backgrounds; there is no dominant 'house style', rather the Studio supports an eclectic range of art practices in recognition of the diversity of Indigenous experience.

The main priority at the beginning of 2022 was to protect artists and team members with COVID-safe protocols, which meant the Studio remained closed to the public until March. Despite these testing conditions, it was a highly productive year. The Studio team curated, installed and presented three on-site exhibitions by the Studio's artists: New Faces, New

Names: emerging superstars; He Is Myself: The Art of Nyaparu (William) Gardiner; and Proud and Strong: Artwork by the Women of Spinifex Hill Studio, plus the usual mid-year, online and Christmas sales. Further afield, artists' work featured in Revealed (Fremantle Arts Centre), Darwin Aboriginal Art Fair, DAAF online, Tarnanthi (AGSA), and the Cossack Art Awards, as well as in Tracks We Share and Emergent.

Walmajarri artist Nyangulya Katie Nalgood's practice continued to go from strength to strength with a solo show, My Way, at Paul Johnstone Gallery, A painting by Nyangumarta artist Narlene Waddaman (dec), Karlamilyi: My Mother's Country, was selected for the Department of Local Government, Sport and Cultural Industries Reconciliation Week banners hung throughout Western Australia. Ngarla artist Sophia Alone won the Richard Lester Prize for Portraiture, and the Minderoo Foundation Spirit Prize with her painting Respect Grandfather Kutri Makanykarra.

It was a busy year for the Studio in other areas: artistic skills development opportunities with visiting artists Paula do Prado and Andy Quilty; installation training for staff; hosting of and participation in NAIDOC events; the progressing of plans for artwork licensing and product development. Additionally, the collective welcomed four artists from NDIS programs, and an increase in male artists regularly painting with the Studio.



*For more information on Spinifex Hill Studio, visit

spinifexhillstudio.com.au



14Exhibitions/art fairs

748
Artworks sold

f o 13,410
Social media followers

191 Media items







Creative Schools

One of the key goals of The Education Council's Alice Springs (Mparntwe) Education Declaration (2020) is that all young Australians going through the education system:

- have a sense of self-worth, selfawareness and personal identity that enables them to manage their emotional, mental, cultural, spiritual and physical wellbeing and
- have a sense of belonging, purpose and meaning that enable them to thrive in their environment

In many fundamental ways, these goals are right at the heart of FORM's Creative Schools program, which enables schools to apply creative learning and teaching strategies helping young people develop the life-long skills required for meaningful participation in future workplaces and socio-economic life. While furthering pathways to student agency and engagement across the Australian Curriculum, Creative Schools also focuses on the Five Habits of Learning: being imaginative, collaborative, inquisitive, persistent and disciplined.

Over the past five years Creative Schools has worked with over 60 schools in Western Australia and built up a strong evidence base of consistently delivering a high quality program with significant positive impact. The greatest legacy of the program is the growing number of skilled teachers and creative practitioners with transformed professional and pedagogical practices who will continue to intentionally develop the creative thinking capabilities of the next generation of learners.

Creative Schools has made an intentional investment in the future of Western Australia.

*For more information on these and other Creative Schools projects, visit

www.creativeschools.com.au/blog

In 2022, we conducted 16-week Creative Schools programs over Terms 3 & 4 in the following 13 public primary and secondary schools:

- Camboon Primary School
- · Campbell Primary School
- Chidlow Primary School
- Clarkson Community High School
- East Victoria Park Primary School
- Fremantle Primary School
- · Leda Primary School
- Little Grove
 Primary School
- North Morley Primary School
- Rockingham Senior
 High School
- Treeby Primary School
- Westfield Park Primary School
- · Yulebrook College



An external evaluator, Sheridan Institute for Higher Education surveyed all the participants—students, teachers, creative practitioners and school leaders—to assess the impact of 2022's program:

Teachers

0

100%

think Creative Schools had a positive impact on student learning, knowledge and skills



100%

think Creative Schools improved student imaginative skills

Student



97%

enjoyed participating in Creative Schools



90%

say they have improved their collaboration skills

Teachers & Creative Practitioners



100%

think Creative Schools had a positive impact on their professional practice

School Leaders



86%

feel Creative Schools had a positive impact on perspectives of education, student learning and/or teacher development

Creative Practitioners



100%

felt Creative Schools had a positive impact on the wider school community

Parents



100%

would like their child to participate in more creative learning programs in the future







According to the program evaluation, during 2022 the Creative Schools program demonstrated significant positive impact on students, teachers, leaders, creative practitioners and whole school communities. Creative learning provides enhanced opportunities for young people to have agency and ownership over their learning. Students demonstrate improved attitudes to school, learning and life, enhanced engagement in and enjoyment of the learning process and improved capacity to think critically, creatively and collaboratively: the gateway skills for flourishing in future learning and life.

2022 was also the second year of FORM's Creative Schools Innovative Assessment program in CARE Schools, in partnership with the Australian Association of Independent Schools (AISWA). Because these young people follow alternative learning journeys to

the conventional education model, 'Innovative Assessment' takes account of the fact that learning and achievement can be measured in many ways other than tests and essays. Six CARE School campuses at Alta-One College, Port School, SMYL Community College and Fairbridge College in Pinjarra participated in 2022's program, culminating in NOW I OWN, a showcase of the program's projects, attended by 400 school and community members.

The stories of learning are extraordinary.
This project is significant in Australia.

Ron Gorman, Deputy Director of AISWA

The Mandurah campus students found the workshop to be one of the most enjoyable programs they have participated in. During the course of it, our students increased their attendance each week and focused harder on their learning. The overall view from the students is that it has personally helped them to improve their creative skills, as well as assist in implementing a routine to maintain their self-expression, mental health and well being.

Teacher, SMYL Community College

In 2022, Creative Schools also accomplished the following:

- Lamis Sabra, Strategic Creative Learning Manager, represented FORM at the OECD's global conference 'Fostering and Assessing Creativity and Critical Thinking in Education' which took place in Paris in October 2022.
- We initiated a pilot project 'Design the School of the Future Challenge' with Western Australian tech start-up SpaceDraft to explore how the SpaceDraft online platform can support teachers and enable students to express themselves and demonstrate their learning more creatively.
- We designed and delivered capacity building workshops for 25 creative practitioners, including visual artists, filmmakers, podcasters, mixed-media artists, musicians, outdoorprovocation specialists, and environmental artists.
- We developed a range
 of professional learning
 opportunities connected to the
 Five Habits of Learning on an
 e-commerce platform for school
 leaders, educators and artists
 to enhances access to creative
 learning opportunities for schools
 across the State.

Scribblers Festival

Scribblers manages to find the wonderful balance: access to big, curious, engaged audiences who remind us why we do what we do, and spirit-replenishment by being around one another and supportive industry professionals.

Deb Fitzpatrick, Author

After two years of COVID-19induced disruption and adaptation Scribblers Festival was once again staged as a live event in 2022, with a full Schools Program across four days and two venues, followed by an action-packed Family Weekend. Rescheduled to September rather than May (again, to avoid as much COVIDimpact as possible) the Festival featured multiple presentations by authors and illustrators, plus all the additional activities for which this event has become celebrated: creative workshops, Book Doctors, interactive artmaking (this year in the form of a collaborative origami garden mural: fold your own bugs, fruit and veg), the YA Collective, the Scribblers Post Office, and young podcasters in the Conversation Caravan, Our 2022 Festival also featured a "mini-makers market" featuring eight market stalls staffed by 24 young entrepreneurs selling products like self-authored books, jewellery, artworks and bookmarks, origami, and soaps.

A record 153 libraries across Western Australia, from Christmas Island to Esperance, took part in the Scribblers Golden Feather Hunt.

Nearly 500 Golden Pen Writing
Competition entries on the subject of 'Everyday Magic' came in from youngsters State-wide, and there was an enthusiastic uptake of 'A bit of a Sketchy Challenge' and 'The Seriously Short Story Challenge': two online outreach activities timed for the school holidays.





*For more information on Scribblers Festival, visit

scribblersfestival.com.au





Young readers who used to only access the library occasionally were excited by the Golden Feather Hunt and started coming in much more frequently, and borrowing materials they had not tried before.

Joanne, Dalwallinu Public Library









7,000+ attendance at 2022 festival



f © 6,385

Instagram/ Facebook followers 43

schools at schools program



41

authors, mentors, illustrators, performers





20,000+

primary and secondary students received specially-designed Writing Journals, jam-packed with writing tips and prompts by Scribblers authors

400

people attended Scribblers workshops 100%

parents think Scribblers inspires children to be more creative

90%

children and young people say Scribblers makes them want to use their imagination

FORM Gallery & Café



Emergent, FORM Gallery, 2022. Photograph by Sundae Studio.

Fulfilling its mission to support artists from all over the State, FORM Gallery's artistic program during 2022 introduced audiences to a broad range of Western Australia's contemporary artistic talent, in terms of style and also of geography. Two exhibitions featured artists of the Pilbara, and three focused on the artists of Western Australia's southern regions.

Bookending the year were two exhibitions featuring the work of Aboriginal artists, connected to the Tracks We Share project (see also p. 21). Emergent, which ran from February to May, gathered work from all of the Tracks We Share participating art centres, in a show specially curated by a group of emerging Aboriginal curators from the Pilbara, under the mentorship of Yamaji/Nyungar curator Tui Raven. The curators were Corban Clause Williams (Martumili Artists); Lorna Dawson, Layne Dhu-Dickie, Kimberley McKie, and Sharlene Phillips (Spinifex Hill Studio); Courtney McKay (Juluwarlu Art Group); Wendy Warrie (Cheeditha Art Group); and Melissa Sandy (Yinjaa-Barni Art). In November, He Is Myself: The Art of Nyaparu (William) Gardiner came to FORM Gallery. Mr Gardiner's widow, fellow Spinifex Hill Studio artist Nyangulya Katie Nalgood travelled down from Hedland to attend the Perth opening, and spoke movingly about her husband's life and work. He Is Myself embarks on a two-year State-wide show with ART ON THE MOVE.



*For more information on FORM Gallery & Cafe, visit

I always love visiting FORM. The building itself has a nice vibe. The curating was well executed. I loved the colours of the works. Thank you for bringing such wonderful works and artists to Perth.

Visitor to Emergent

FORM's Southern Exposure series of exhibitions (see also p. 17) began with Wingspan: taking flight, taking shelter, a major exhibition featuring distinguished Albany-based printmaker Kati Thamo, which ran from May to July. While her art is celebrated and widely collected nationally and internationally, this lyricist of print, etching and thread is surprisingly little known in Western Australia. Wingspan was an opportunity to address that issue, introducing local audiences to an aesthetic informed by Thamo's Hungarian roots, and celebrating her work with artist talks and a full-colour 97page monograph.

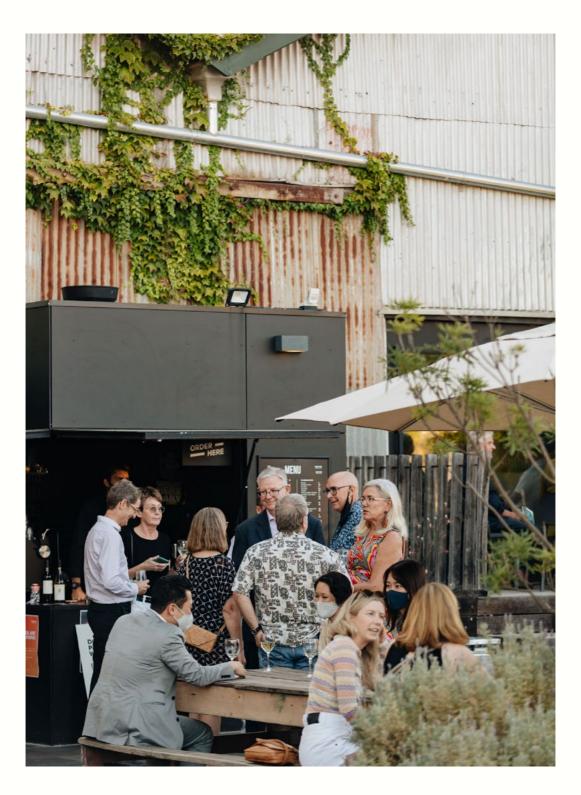
Wingspan was followed by the inaugural touring version of Bunbury Regional Art Gallery's South West Art Now (SWAN) survey exhibition, curated by Dr Diana McGirr. The exhibition, which ran from July to September, showcased a diverse range of practices and mediums employed by 26 artists, including glass, textiles, video, photography, printmaking, sculpture, and installation.

Coalesce: Artists of the Margaret River Region ran from September to the end of October, featuring a variety of mediums and stylistic approaches from ten artists based in and inspired by the Margaret River region, in Wardandi Country. However none, apart from Wardandi Elders Vivian Brockman Webb (Dwardinan) and Mitchella Hutchins (Waljin), actually originates from this region. Painter Ian Daniell migrated from the UK, printmaker Francesco Geronazzo from Italy. Ceramic artist Yu-Hua Lan was born in Taiwan, sculptor Moritz Muller in Germany, and multimedia artist Martine Perret in France. Watercolourist Chris Spiker hails from Victoria, photographer Christopher Young is New Zealand-born, and textile artist Elisa Markes-Young originates from Poland. By combining—or coalescing—these different practices and sensibilities, the final exhibition for Southern Exposure's 2022 program showed how the power of place unites and nourishes creativity.

Southern Exposure continues in 2023, which is also when the exhibition space's name changes from The Goods Shed to FORM Gallery and Café.

Great exhibition and was lucky enough to participate in one of the talks that gave a lot of insight. Exhibition is very well put together and great tribute to Mr Gardiner. Well done FORM.

Visitor to He Is Myself: The Art of Nyaparu (William) Gardiner



Emergent exhibition opening, FORM Gallery, 2022. Photograph by Sundae Studio. **5** Exhibitions



267 Exhibition days

188
Media items published







FORM Gallery exterior, 2023. Photograph courtesy of FORM.

Coalesce, FORM Gallery, 2022. Photograph by Rebecca Mansell.

Jyttes Hytte, Thomas Dambo, Mandurah, 2022, Photograph by Duncan Wright.



Cultural Tourism

FORM's major cultural tourism project, Thomas Dambo's Giants of Mandurah (see also p. 15), launched in late 2022, after a COVIDdisrupted journey that began in early 2020. A collaboration between Danish artist Thomas Dambo and the people of Mandjoogoordap (Mandurah), the installation was initiated and produced by FORM, and delivered in partnership with the City of Mandurah, in consultation with the Bindjareb people of the Noongar nation and the local community, and supported by the State Government through Tourism WA's Regional Events Program, the Department of Local Government, Sport and Cultural Industries and Lotterywest, plus the Alcoa Foundation.



This was a massive undertaking, designed to increase interest in and visitation to the unique environment around Mandurah. which boasts an estuary twice the size of Sydney Harbour, and is also the site of important wetland habitats for waterbirds and wildlife. While the Giants were deliberately not positioned in sensitive areas. a specific aim of the project was to encourage people to come to Mandurah and become more aware of and invested in protecting one of Australia's most precious biodiverse areas. Another aim was to stimulate increased interest in and familiarity with the stories and heritage of the region's Traditional Owners and Custodians, the Bindjareb Noongar people.

While FORM's responsibility for the Giants will cease in November 2023, the installation won't be dismantled and should continue to delight visitors for as long as the City of Mandurah wishes.

The Giants (several metres tall, or long, depending on their posture) were built out of recycled timber over a two-month period by Dambo's international install team, assisted by over 50 volunteers. To help people prepare for the excitement of visiting the Giants and playing Thomas Dambo's specially designed 'game' in order to find them, FORM managed the project's branding, communications and marketing campaign, produced a website, signage, digital kits for businesses and media, and also designed a map and Travellers' Companion booklet, in print and downloadable format.

individual visitors to the Giants

100+

pieces of collateral produced

15,015

website subscribers as of Dec 2022

10,294

Travellers' Companion digital downloads as of Dec 2022

113,882

unique website visitors as of Dec 2022

240,268

page views as of Dec 2022

50,000

printed Travellers' Companion booklets as of Dec 2022

15,000

printed maps

1,029

Online: 495 Radio: 248 Print: 80 TV: **206**

media items in the last year





Arts and Cultural Consultancy

2022 was another very busy year for FORM's consultancy arm, which offers professional expertise and strategic advice to clients on placemaking, public art, cultural infrastructure and cultural policy and strategy.

Projects confirmed, initiated and progressed during the year include:

- Giants of Mandurah (see also p. 47)
- The Albany Ring Road Mural Project (client: the State government via Main Roads Western Australia). The three bridges on the southern port city's new Ring Road offer not only a major visual 'welcome to Albany' opportunity, but also a reconciliation opportunity, highlighting the area's cultural significance to the Menang Noongar people. FORM consultancy's role is managing an extensive consultation process with the local community, including various Menang families, to determine the appropriate themes and commissioning processes for an artist/ artists to provide digital and mural artwork for the bridges.
- Town of Victoria Park Events Strategy. With a vision for Victoria Park to be "Loved, Local and Alive," the Town endorsed its first Events Strategy, written by FORM in collaboration with the Town's place and events teams. The Strategy draws on a comprehensive review of community consultation and the Town's competitive advantages, and provides a community-minded approach to events and activations for the next four years.
- Ports Authority). Port Hedland's new marina (currently being built) will be an important new addition to Hedland's very popular boating, recreational and coastal facilities. FORM's consultancy developed the initial public art strategy (Stage 1) and has been progressing Stage 2, which involves developing two-dimensional designs by predominantly Kariyarra artists into three-dimensional works which will offer shade, ceremonial and play structures as well as accent the Marina's strategic entry and lookout points.
- RAC Cultural Tourism Feasibility
 Report (client: RAC). Scoping an indepth analysis of cultural tourism, and its implications for the success, vibrancy and reputation of RAC parks and resorts State-wide, starting with a particular focus on the RAC's Monkey Mia resort.
- Port Coogee Public Art Development
 (client: Frasers Property). FORM
 consultancy's role is to manage the
 procurement, design and installation of
 murals on a complex of apartments and
 community buildings at Port Coogee
 Marina development, as part of the City
 of Cockburn's Percent For Art Policy.

U





 Shire of Peppermint Grove Mural (client: Shire of Peppermint Grove).
 FORM consultancy has embarked on leading the community consultation process as part of managing the procurement, design and installation of a mural in Manners Hill Park, Peppermint Grove.

During 2022, the consultancy also completed an art and culture programming strategy for Curtin Heritage Living.

VICTORIA PARK

Events
Strategy

2022-2025

Town of Victoria Park Events Strategy 2022-2025. Image courtesy of FORM.

Marketing & Communications

At a Glance

1 JANUARY - 31 DECEMBER 2022

SOCIAL MEDIA

Social Media Accounts

1,347,633 Total Social Media Reach



38,947

Instagram Followers



27,642

Facebook Followers



1,262

LinkedIn Followers



SUBSCRIBERS

28,139

Total eDM Subscribers

FORM: 18,193
Scribblers: 6,146
Creative Schools: 692

3,108



338,497

Emails sent

46.9[%]

Average Open Rate

9.8%

Spinifex Hill Studio:

Average CTR Rate

WEBSITES

8

Websites

- www.form.net.au
- · www.thegoodsshedclaremont.com
- · www.spinifexhillstudio.com.au
- www.creativeschools.com.au
- · www.scribblersfestival.com.au
- www.publicsilotrail.com
- www.tracksweshare.com.au
- www.giantsofmandurah.com.au



389,171

Website Sessions

278,604

Unique Website Users

722,609

Website Page Views



54

Media

FORM's profile remained consistently high throughout 2022, particularly with the delivery of public outcomes for two major multi-year projects, *Tracks We Share* and *Thomas Dambo's Giants of Mandurah*, against the backdrop of FORM's core programming for FORM Gallery & Café, Spinifex Hill Studio, Creative Schools, and Scribblers Festival.

The organisation, its programs and events featured across a wide variety of broadcast, print and digital media outlets, achieving a high volume of free editorial coverage.



The Weekend Australian: Review (Cover Story)

1,965

Media items



National Indigenous Times: News



Australian Financial Review: Life and Leisure



The Guardian Australia: Arts and Culture



just one thing one must remarked. Ser forwar and allowed the Through one and it is in a part our part of the severe and other file. Sing this array for them is formal just the the after following parts.

Yell plantschandershoon.

5



POST Newspapers



Channel 10 News



Giants of Mandurah Press Preview. Photo by Dan MacBride



Fabric Quarterly



Sunday Herald Sun



Saturday Age and Sydney Morning Herald: Good Weekend



The West Australian: ED

Publications

Each year, FORM writes, designs and publishes a variety of high quality print and online collateral in support of the organisation's programming and exhibitions.

Here is a selection of publications released in 2022:

















Membership

In 2021 we began to review our membership model and, as of November 2022, ceased offering any new practitioner memberships. Practitioners are invited instead to explore the Public and Private Liability Insurance packages offered by the National Association of Visual Artists (NAVA) and Artsource.

Review of FORM's membership offering continues, with a new model to be proposed at the 2023 Annual General Meeting.

Creatives Engaged

Rodney Adams Santiago Valentin Acosta Kelvin Allen Lena Alone Sophia Alone Aśka Miriam Atkins Diane Baker Victoria Baker Willarra Barker Olivia Bartlett Fay Baudins Sydney Baumgarten Amanda Bell Naomi Bell Trudi Bennett A.J. Betts Gladys Kuru Bidu Ngamaru Bidu Catherine Biljabu Jakayu Biljabu Sharneil Biljabu Sandra Black Francis Borsic Javden Boundry Taryn Bourne Vivian Brockman Webb (Dwardinan) Larissa Brown Selena Brown Jenelle Browning Jennifer Buchanan Kris Buckle Alphonse Bullen Clothilde Bullen Marilyn Bullen Yikartu Bumba Biddy Bunawarrie (dec.) Emma Burmas Illyampi Victor Burton (dec.) Marianne Burton **Derrick Butt** Jenny Butt **Deidre Butters** Chenise Cameron Laura Campbell Janet Carter

Monica Chamizo

Doreen Chapman Mayika Chapman Maywokka (Mayiwalku) Chapman Nyanjilpayi Nancy Chapman Michael Charlton Jane Cheedy Lyn Cheedy Barngyi (Pansy) Cheedy Gabrielle Cheedy Middleton Boonja Cheedy Peter Cheona Wai Chim Paula Churchward Jill Churnside Arthur Clarke Corban Clause Williams Robina Clause Chris Clayton Rachel Coad Louise Coghill Brendan Coleman **David Conlon** Nic Compton Kristin Connolly Judith Coppin Lorraine Coppin Max Coppin Belinda Cook Kirsten Cooper Andrew Corson Hannah Cox Molly Cov Pixi Creative Chad Creighton **Brad Crooks** Nici Cumpston **BR** Dalton Thomas Dambo Tootsie Daniel Ian Daniell Narrani Dann Jo Darvall Claire Davenhall Lorna Dawson

Jodie Davidson

Bonnie Davies Alan Davis Daniel Del Borello Joshua De Gruchy Layne Dhu-Dickie Samantha Donaldson Ian Dowling Geoff Duniev Flizabeth Edmonds Danielle Eitzen Katelyn Elsegood Virginia Everall Leon Ewing Galliano Fardin Peter Farmer Maria Farrell Silvana Ferrario Sebastian Claudio Figueroa Roslyn Finlay Deb Fitzpatrick Rebecca Flack Annabella Flatt James Foley Santiago Villegas Franco Wurta Amv French Ashleigh Frost Luke Fuller Scott Galbraith Gideon Gardiner Sheila Gardiner Anne Gee Francesco Geronazzo Gloria Kelly Gibson Stephen Gilchrist Karen Ginnane Kumpaya Girgiba Yolande Gomez Luke Gonnella Rekeisha Goodwin Ron Gorman Maggie Green Alice Guiness Ruth Halbert Louise Halls Bigali Ngawurradarn Hanlon Marlene Harold

Sarah Harrison Barbara Hart Karen Hart Jemma Hilzinger Matt Hopkins Kylie Howarth Marietta Hubert Wendy Hubert Sally Hurle Mitchella Hutchins (Waljin) Hungry Sky Maisie Indji Glenn Iseger-Pilkington Amok Island George Ivanoff Chloe Jadai Kiarah Jadai Shirley Jadai Fiona Jensen Maudie Jerrold Davina Joqi Olive Joseph Mathilda Joubert Thelma Dundan Ngarga Judson Amv Kaufman Denise Kelly Amanda Kendall Kelly Kleinjan Cheryl Kickett-Tucker Robert Joseph Kickett Nadia Kina Adele Knight Joanne Knight Daniel Kujawski Steven Laing Yu-Hua Lan Cindy Lane Aneisha Larry Bowen Larry Julia Lawrinson Ruth Leigh Melissa Lekias Kate Leslie Frané Lessac Joan Lever Laura Linmurra

Allison Lilly

Jada Lockyer Rehanni Lockver Tazerendenna Lockyer Jatarr Lily Long Jodie Long **Esther Longhurst** Kirsty Low Dan MacBride Bren MacDibble Sally Mack Melanie Maclou Macshane Terry Madgwick Yvonne Mandijalu Rebecca Mansell Cate Mansfield Mulyatingki Marney Shirley Marr Claire Martin Shona McGregor Courtney McKay Lilly Jo McKay Monique McKenzie Kimberlev McKie Annie McLoughlin Catherine Mekins Melanie Meraki Minyawe Miller Harry Mills Stormie Mills Taryn Millroy Paul Moncrieff Kobi Morrison Amy Morton Moritz Muller Sally Murphy Nyangulya Katie Nalgood Katrina Nannestad Brett Nannup Frank Nannup Kallan Nannup Llorrel Neville Roxanne Newberry Rebecca Newman Sara Nguyen Dave Nolan Jean Norman

Bobbi Lockyer

Graham Nowell Joelene O'Meara Aaron Ooi Arwen Ooi Miles Openshaw Tim Palman Chad Peacock Steve Pease Martine Perret Niels Jos Petersen Matthew Petersohn Rachel Phillips Sharlene Phillips Oliver Phommavanh **Bervl Ponce** Paula do Prado Landon Punch Andy Quilty Fiona Rafferty Jakob Overgaard Ramussen Tui Raven Lisa Ravenscroft Lauren Ravi Leslie Ray Margaret Read Krichelle Reddina Noelene Regan Gerry Reilly Stephanie Reisch Hannah Rice Skye Richmond **Grant Riley** Rosie Rotherham Mary Rowlands Jade Roycroft Winnie Sampi Helen Dale Samson Judith Anya Samson Aileen Sandy Allery Sandy Dawn Sandy Jurassic Sandy Melissa Sandy Aria Scarlett Karen Seaman Helen Seiver Ema Serdarevic Phillip Simpson

Darlinda Singh

Edwin Sitt Frank Smith Marissa Smith Nina Smith Ricky Smith Shakarni Smith Chris Spiker Trevor Stack Kerry Stack Pamela Standard Matt Stanton Wavne Stevens **Briony Stewart** Elmari Stevn Sarika Suri Jack T Louise Tasker Curtis Taylor **Desmond Taylor** Greg Taylor Ignatius Hamzah Taylor Marlene Taylor Muuki Tavlor Kanu Nancy Taylor Ngalangka Nola Taylor Nikeal (Noni) Taylor Wokka Taylor (dec.) Andrea Tenger Sara Terry Kati Thamo The Articulate Antahlia Thomas Christine Thomas Debra Thomas Paul Thomas Daisy Tinker Joneen Tinker Monique Tippett Elizabth [sic] Toby Sarah Tout Leanne Treloar **Bridget Turner** Coletta Turner Elsie Uale Ricki Ugle Anne Veenstra Caitlyn Veness

Narlene Waddaman

Jenny Wade James Walker Samantha Walker Sharona Walker George Walley Renae Walley Sandra Wallington Jack Wansbrough Maisie Ward Joylene Warrie Kave Warrie Sharon Warrie Wendy Warrie Jo Wassell Mary Watson HM Waugh Craig Weller Katie West Naomi West Katelyn Whitehurst Bugai Whyoulter Cvril Whyoulter Lena Willalana Louanna Williams Norlene Williams Pauline Williams Tamisha Williams Chris Williamson Donna Willis Justina Willis Danii Rae Wilson Joyce Wilson **Tony Windberg** Annie Wittenoom Dianne Wolfer Chad Woodley John Woodley Kingsley Woodley Michael Woodley Michael Woodley Jnr. Wil Woodley Wimiya Woodley **Duncan Wright** Rachel Wyder Elisa Markes-Young Christopher Young Shane Young

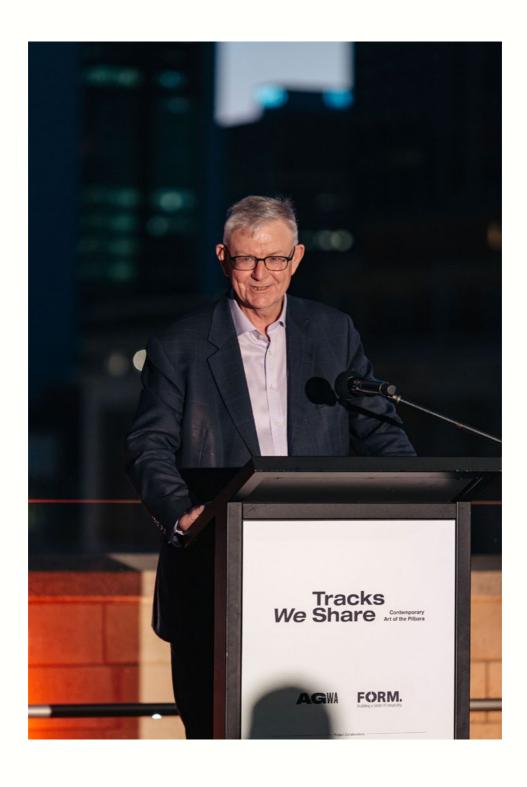
FORM Executive Board

DECEMBER 2022

BOARD MEMBER	EXECUTIVE / OFFICE
TIM SHANAHAN Non-Executive Director	Chair (Appointed July 2021)
TANIA HUDSON Chief of Staff, Lions Eye Institute	Deputy Chair (Appointed October 2011)
TABITHA MCMULLAN CEO, FORM	Secretary (Appointed May 2021)
AIMEE KO Marketing & Communications Lead, FORM	Secretarial Duties (Appointed July 2021)
PETER LEE Principal, HASSELL	Director (appointed August 2011)
KATHY REID Partner, Perth, MinterEllison	Director (Appointed December 2021)
STEDMAN ELLIS Non-Executive Director	Director (Appointed August 2013)
STUART SMITH Chief Executive Officer, National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA)	Director (Appointed October 2016)
NICOLETTE CASELLA Philanthropy Manager, UNICEF	Director (Appointed February 2022)

Other 2022 FORM Executive Board Members

BOARD MEMBER	EXECUTIVE / OFFICE
NATALIE WALKER General Manager – Program Delivery, Commonwealth Bank	Director (January 2018 - October 2021)



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Audit & Risk Committee Report 2022

With a diverse ranges of project-driven works and programs, as detailed elsewhere in this Annual Report, maintaining consistent financials year on year can be challenging. However, FORM has been able to adapt to the changing circumstances of the post and ongoing COVID-19 era.

There was a reduction in revenue in 2022 mainly due to a decline in donations from individual donors and corporate sponsors. The pandemic had a significant impact on our fundraising efforts and projects delivery, as many of our events had to be rescheduled or scaled back due to health and safety protocols. Nonetheless, during 2022 FORM was able to secure funding from various sources to sustain operations and provide crucial services. Moreover, an annual turnover of approximately \$6.5 million has allowed us to allocate more resources to local artists.

FORM's financial position remains strong, with net assets of approximately \$5.2 million. The Board aims to continue strengthening the financial position by increasing the Working Capital reserve. This strategy will ensure the long-term financial sustainability of FORM and is commensurate with the scale and risk profile of many of FORM's major projects.

The Board recognises that the success of FORM is a result of the collective effort of all team members, and we would like in particular to acknowledge the CEO Tabitha McMullan and General Manager Finance and Operations Stephanie Xiao for their integral roles in the organisation's financial health and strategic direction.

Tabitha McMullan has provided exceptional leadership during a challenging period, guiding the organisation through the pandemic while keeping FORM focused on our missions. Her efforts have allowed FORM to secure funding from various sources and expand our programs and initiatives. Her strategic vision and dedication have been instrumental to our success.

Stephanie Xiao has also made significant contributions to FORM's financial health, working tirelessly to ensure that our financial reports are accurate and transparent, and FORM is in compliance with all regulatory requirements. Through her expertise and meticulous attention to detail, she has helped us streamline our financial operations and maximise our resources.

On behalf of the Board's Audit & Risk Committee, we would like to express our sincere appreciation to our donors, volunteers, and staff who have contributed to our success during this challenging period.

Revenue from ordinary activities

- Government Grants
- Membership and workshop fees
- Fee for Service
- Sale of goods
- Sponsorships and supports
- Donations
- Other income

Total Revenue



2022 2021

\$2,904,494.00 \$3,284,036.00 \$57,309.00 \$46,936.00 \$245,325.00 \$305,108.00

\$1,483,470.00 \$1,426,476.00 \$1,582,794.00 \$2,400,502.00

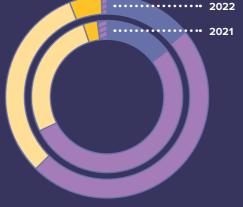
\$106,191.00 \$411,918.00 \$87,717.00 \$9,448.00

\$6,467,300.00 \$7,884,424.00

Expenses from ordinary activities

- Cost of sales
 - Organisational Costs
- Project & Program delivery
- Depreciations
- Lease/interest expenses

Total Expenses



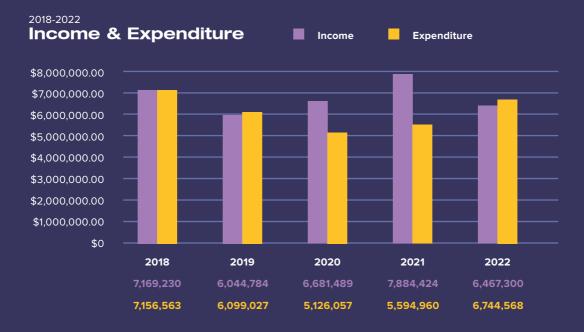
2022 2021 -\$775,588.00 -\$813,901.00 -\$3,112,545.00 -\$2,964,870.00 -\$2,468,116.00 -\$1,483,508.00 -\$348,321.00 -\$242,093.00 -\$39,998.00 -\$90,588.00 -\$6,744,568.00 -\$5,594,960.00

Statement of Financial Position

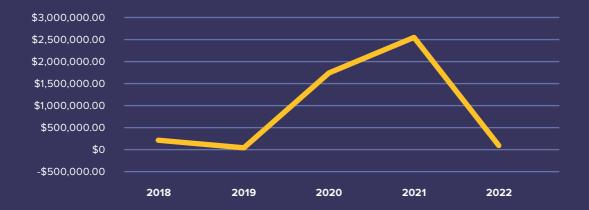
ASSETS	2022	2021
CURRENT ASSETS		
Cash and cash equivalents	\$2,541,089	\$3,177,102
Trade and other receivables	\$630,370	\$256,102
Other assets	\$102,515	\$70,390
Inventories	\$41,365	\$43,551
TOTAL CURRENT ASSETS	\$3,315,339	\$3,547,145
NON-CURRENT ASSETS		
Property, plant and equipment	\$3,875,393	\$4,125,314
Right-of-use assets	292,601	\$376,202
TOTAL NON-CURRENT ASSETS	\$4,167,994	\$4,501,516
TOTAL ASSETS	\$7,483,333	\$8,048,661

LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	\$764,269	\$410,432
Contract liabilities	\$1,088,465	\$1,671,533
Lease liabilities	\$82,266	\$79,807
Employee benefits	\$165,103	\$144,125
TOTAL CURRENT LIABILITIES	\$2,100,103	\$2,305,897
NON-CURRENT LIABILITIES		
Lease liabilities	\$216,925	\$299,191
TOTAL NON-CURRENT LIABILITIES	\$216,925	\$299,191
TOTAL LIABILITIES	\$2,317,028	\$2,605,088
NET ASSETS	\$5,166,305	\$5,443,573

EQUITY	2022	2021
Reserves	-	\$390,000
Retained surplus	\$5,166,305	\$5,053,573
TOTAL EQUITY	\$5,166,305	\$5,443,573



2018-2022 Surplus/Loss before depreciation



Thank you

FORM thanks each and every person, organisation, agency and company mentioned in this Annual Report, all of whom have made welcome and valuable contributions to our projects in 2022.

In addition to the talented creative individuals with whom we have worked, we reserve a special thank you to all our partners. FORM's corporate partnerships in particular support us in seeking new opportunities and better solutions, while also encouraging the broader business sector to think differently and more creatively about the ways in which they contribute to the communities where they do business.

We are a member of the Indigenous Art Code, a system that preserves and promotes ethical trading in Indigenous art. Our websites:

www.form.net.au www.spinifexhillstudio.com.au www.creativeschools.com.au www.scribblersfestival.com.au www.publicsilotrail.com www.tracksweshare.com.au www.giantsofmandurah.com

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Partners & Donors

Without the generous support of partners, patrons and donors, the work FORM does would simply not be possible. Those who contribute are not only investing in the organisation, but the broader arts sector, the next generation of young creatives, and the lives and livelihoods of fellow Western Australians.

Principal Partner



FORMing Creative Partners













Creative Thinker Partners











Government Partners





































Supporting Sponsors













Donors

Katrina & Craig Burton Delwyn Everard & Al Donald MEM Loton OAM Vivienne Stewart Joanne Farrell Marilyn Burton Randal & Monique Humich Paula Rogers & Phil Thick Spinifex Trust

