



Incorporated

**ANNUAL REPORT  
& FINANCIAL STATEMENT  
1994**

**NEW SOUTH WALES JUNIOR  
RUGBY UNION INCORPORATED**

Affiliated with the

**AUSTRALIAN JUNIOR RUGBY FOOTBALL UNION INC.**

and

**NEW SOUTH WALES RUGBY UNION**

presents for adoption

**The Thirty Eighth Annual Report**

and

**Financial Statement**

at the Annual General Meeting to be held at Warratah Rugby, Concord Oval, Concord  
on Sunday, 20th November, 1994 commencing at 10.30 a.m.

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**NEW SOUTH WALES JUNIOR RUGBY UNION INC.**

**EXECUTIVE MEMBERS — 1994**

**Patron**

Mr J. Russell

**President**

Mr J. Goddard

**Honorary Secretary**

Ms K. L. Da Silva-Taylor

**Honorary Treasurer**

Mr B. Francis

**Vice Presidents**

Mr W. Blair (Resigned 15.03.94)

Mr D. Menere (Appointed 18.04.94)

**Delegates**

Mr P. Burge (Metropolitan Western Zone Chairman)

Mr K. Campbell (Metropolitan Southern Zone Chairman)

Mr P. Frankish (Metropolitan Northern Zone Chairman)

Mr P. Eather (N.S.W. Country J.R.U. President)

Mr W. Brown (N.S.W. Country J.R.U. Vice President)

Mr D. Tregonning (N.S.W. Country J.R.U. Vice President)

**Life Members**

Messrs J. S. Carroll, D. T. Andrews, R. Allen, P. H. Joseph,  
N. Murray, N. A. Williams, R. Leavett, K. Clifford, J. Russell,  
J. C. Degotardi, A. S. New, R. Faulks and Mrs B. J. Mawer

**Delegate to N.S.W. Rugby Union**

Mr J. Goddard

**Honorary Auditor**

Harveys Chartered Accountants — Mr Wayne S. Morton (Partner)

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## **NEW SOUTH WALES JUNIOR RUGBY UNION**

### **MANAGEMENT COMMITTEE MEETINGS**

During the period 18th January, 1994 and 13th October, 1994 nine Management Committee meetings were convened by this Union and detailed hereunder is a record of attendance:

John Goddard <i>President</i> (On leave for 2 Meetings)	6
David Menere <i>Acting President</i>	2
Karen Da Silva-Taylor <i>Secretary</i>	9
Brian Francis <i>Treasurer</i>	7
Warren Blair <i>Vice President</i>	2
David Menere <i>Vice President</i>	3
Phil Burge <i>Delegate N.S.W.M.W.Z.</i>	7
Kelly Campbell <i>Delegate N.S.W.M.S.Z.</i>	9
Peter Frankish <i>Delegate N.S.W.M.N.Z.</i>	3
Philip Eather <i>Delegate N.S.W.C.J.R.U.</i>	8
Wayne Brown <i>Delegate N.S.W.C.J.R.U.</i>	4
David Tregonning <i>Delegate N.S.W.C.J.R.U.</i>	4

## **NOTICE OF ANNUAL GENERAL MEETING**

Notice is hereby given that the Thirty Eighth Annual General Meeting of the New South Wales Junior Rugby Union Incorporated will be held at Waratah Rugby, Concord Oval, Concord on Sunday, 20th November, 1994.

### **AGENDA**

1. Registration of Delegates.
2. Acceptance of Apologies.
3. Declaration of proxies.
4. Welcome to Guests and Visitors.
5. Minutes of the Thirty Seventh Annual General Meeting held on Sunday, 21st November, 1993.
6. President's address and presentation of the Annual General Report for 1994.
7. Presentation of the Audited Balance Sheet and Financial Statement for 1994.
8. Election of Officers of the Union for 1994 who shall form the Management Committee for 1995.
9. (a) Election of one (1) delegate to the New South Wales Rugby Union.  
(b) Election of delegates to the Australian Junior Rugby Football Union Inc. The aforesaid delegates are to be elected from the newly elected members to the Management Committee.
10. Election of Honorary Auditor for 1995.

### **NOTICE OF THE COUNCIL MEETING**

1. General business.

Karen Da Silva-Taylor  
Honorary Secretary

19 November 1994

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## SPECIAL GENERAL MEETING OF THE N.S.W.J.R.U. HELD ON THE 21st NOVEMBER, 1994

Meeting opened at 10.10a.m.

The meeting was called to discuss the following issues:

“To give effect to the proposed restructure of New South Wales Junior Rugby Union Incorporated it will be necessary to enact changes to the Constitution. The following changes will enable the revised structure to be implemented.

Clauses discussed to be changed: Clause 1, Clause 2, Clause 8, Clause 9, Clause 10, Clause 11, Clause 35, Clause 37.

Explanation to each Clause change given by J. Goddard.

J. Goddard also stated that Clause 22a was not listed for change but if Clause 22a was not changed it would effect the voting balance. It was therefore suggested that Clause 22a be changed to include “Country Northern Province and Southern Province”.

It was also noted that a further change to Clause 8 was submitted by Sydney Junior Rugby Union to include “Honorary Registrar”.

The meeting moved into committee to discuss the matters and the following changes to the Constitution were made.

- Clause 1 — Change as is. Carried.
- Clause 2 — After much discussion change as is. Carried.
- Clause 8 — After discussion all but the Honorary Registrar change as is. Carried.
- Clause 9 — Change as is. Carried.
- Clause 10 — Change as is. Carried.
- Clause 11 — Change as is. Carried.
- Clause 35 — Change as is. Carried.
- Clause 37 — Change as is. Carried.
- Clause 22a — No change required due to earlier changes.

It was then moved that the Special General Meeting be concluded and that the normal business of the Union be carried on with.

Motion carried.

Meeting closed 11.15 a.m.

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**MINUTES OF THE ANNUAL GENERAL MEETING OF  
THE NEW SOUTH WALES JUNIOR RUGBY UNION  
INCORPORATED HELD AT WARATAH RUGBY,  
CONCORD OVAL, CONCORD ON  
21st NOVEMBER, 1994 AT 10.30 A.M.**

Meeting opened at 11.16a.m.

Welcome to all guests and members with particular mention of Mr John Russell and Mrs Barbara Mawer (Life Members) and thanks to Karen Da Silva-Taylor for preparing the Annual Report.

Present: Members and guests signed the Attendance Book.

Apologies: D. Stafford, A. Gowen, D. Moffett.

Proxies: D. Cleal (Central West Zone) to J. Goddard  
St. Ives J.R.U.-Hornsby/Ku-ring-gai J.R.U. to P. Beadle  
St. Ives J.R.U.-Hornsby/Ku-ring-gai J.R.U. to I. King  
A. Cartwright (Illawarra J.R.U.) to P. Eather  
R. Wessel (Illawarra J.R.U.) to P. Eather  
J. Stewart (Riverina Zone) to P. Eather  
D. Tregonning (N.S.W. Country J.R.U.) to W. Brown  
All proxies accepted.

Minutes: The minutes of the last meeting were accepted as read. Moved by B. Mawer and seconded by J. Welsh. Carried.

Life Membership: There was a special move by the Executive to admit Mr R. Faulks as a Life Member of N.S.W.J.R.U. for his long service to N.S.W.J.R.U. After a speech by J. Goddard on the history of appointment to various Junior Rugby positions J. Goddard nominated and Ellis Patterson seconded that Mr R. Faulks be accepted as a Life Member. After further support of the motion there was a two-thirds majority. Carried. Mr Robert Faulks responded with a speech.

President's Report: J. Goddard presented his Report for 1993 including details on the Development Committee. Moved by J. Goddard that the Report be received and seconded by J. Welsh. Carried.

After the President's Report it was suggested we have a National Registration Day and that State Championship papers be sent out earlier. J. Russell extended his thanks for the 1993 season.

Treasurer's Report: There followed a discussion at length on the Financial Report. Moved by J. Goddard and seconded by W. Brown that the Treasurer's Report be received. Carried.

A.C.T. Report: Taken as read. Mark Maloney extended his thanks for the year.

N.S.W.C. Report: Taken as read. P. Eather extended his thanks for the year just ending and also thanked A.C.T.J.R.U. for "building bridges" with the Country as well as Sydney J.R.U. Carried.

Sydney Report: Taken as read. W. Blair also thanked all concerned for the support throughout 1993. Carried.

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Election of Officers: All positions were declared vacant.

John Goddard followed by John Russell (Patron acting as Chairman) followed by John Goddard as elected 1994 President took the chair for the election of officers.

Patron:	John Russell
President:	John Goddard
Vice President:	Warren Blair
Honorary Secretary:	Karen Da Silva-Taylor
Honorary Treasurer:	Brian Francis
Honorary Auditor:	To be declared

Delegates to N.S.W.J.R.U.:	
Metropolitan Northern Zone:	To be declared
Metropolitan Southern Zone:	Kelly Campbell
Metropolitan Western Zone:	Phil Burge
N.S.W. Country J.R.U. President:	Philip Eather
N.S.W. Country J.R.U.:	Wayne Brown
N.S.W. Country J.R.U.:	David Tregonning
Delegates to A.J.R.U.:	To be declared
Delegate to N.S.W.R.U.:	To be declared

General Business: New South Wales Junior Rugby Union will support A.C.T.J.R.U. Carried.

There being no further business the meeting closed at 1.15p.m.

.....  
*KAREN DA SILVA-TAYLOR, Secretary*

.....  
*JOHN GODDARD, President*



## **PRESIDENT'S REPORT 1994**

A highly successful year for Junior Rugby in N.S.W. 1994 has been a year of consolidation. The new administrative structure has been implemented and as with all new major organisational structures presented a few teething problems. These however were satisfactorily overcome with the co-operation of the management committee.

Early in 1994 the three Metropolitan Zone Chairmen developed a simplified and common set of Competition Rules for Zone Rugby. These produced a highly successful playing season under a common approach with very few problems arising. The Zone Chairmen are to be congratulated on their efforts and the 1994 season. Under the new N.S.W.J.R.U. structure the Sydney Zones and C.J.R.U. functioned in a highly co-operative manner.

This co-operation for example, saw the playing of an U/15 Round Robin between the three Sydney Zones and the two Country Provinces. This event was a significant innovation and produced some excellent rugby and a highly enjoyable weekend for the participants.

Team numbers continued to grow in 1994 with a further increase of 7-9%. With the World Cup upon us we can expect major increases over the next several years. These increases will necessitate considerable planning by Junior Rugby administration to handle the growth. Planning at N.S.W.J.R.U. has commenced. A new operational structure has been planned to support the new organisation. Plans have been made and the implementation commenced for the setting up of a N.S.W.J.R.U. coaching and development committee. Further planning has taken place for the implementation of full-time administrative support for the N.S.W.J.R.U.

Championships were again a major part of the 1994 season. Country conducted U/16-17 championships on May 7/8 at Nowra and U/14-15 championships at Orange on May 21/22. These were very successful carnivals, outstandingly well organised. The U/17 carnival was significant in that Central Coast J.R.U. won their first ever championship.

June 11/12/13 saw the conduct of the N.S.W.J.R.U. Championships for the first time in U/10, 11, 12, 13, 14, 15, 16, 17. Organisation of this event is a major task. Thanks go to the N.S.W.J.R.U. Organising Committee for their outstanding effort. Thanks also to Easts/Randwick, Eastwood, Gordon, Manly, Parramatta and Warringah for their excellent conduct of the age carnivals and to Eastwood for another very well run finals day. Congratulations to all participants and in particular to the Championship winners. Conduct of such a huge number of games as part of this event will no doubt see some problems arise. V.P. Dave Meure has conducted a review of the carnival and has circulated his report seeking inputs for improvements for 1995. The A.J.R.F.U. U/16 Championships were conducted in Brisbane in 1994. N.S.W. again had a highly successful carnival. N.S.W. Metropolitan were runners-up in Division 1 on a count back after finishing equal first with Brisbane. N.S.W. Country were Division 2 Champions. At the conclusion of the carnival eight N.S.W. players were selected to represent Australia against New Zealand.

Also on the representative scene N.S.W. Metropolitan played Country U/17 as a curtain raiser to the N.S.W.J.R.U. v. Italy match at Nowra on June 22. Country were victorious on this occasion and following the match a N.S.W.J.R.U. 1st XV (U/17) was announced at a teams dinner.

The team was: Isopo Matakaiongo (S), Trent Crotty (S), Sam Maroi (S), Luke Jenssen (S), Jarrod Heany (C), Joseph Johnson (C), Kallahi Afungia (S), Darren Dimmock (C), Graeme Porch (C), Jonothan Harvey (S), Keiren Dunne (S), Corey Haddock (S), Scott McCarthy (S), Michael Lavery (C), Angus Taylor (C), Adam Waugh (S), Adam Carlisle (C), Simon Bennett (S), Jason Campbell (C), Chris Woodhouse (C), Stephen Spinks (C).

The 1st XV in 1994 played matches against A.C.T. U/18, CHS (2) and the N.S.W.J.R.U. President's XV. All three matches were won. The team played outstanding rugby for an undefeated season. Congratulations to the team, captain DARREN DIMMOCK, manager TERRY BRYAN, coach DAVID CLEAL and "medico" JOHN O'KEEFE. Congratulations and thanks also to manager JOHN DUNN, coach FRED BOOG and the N.S.W.J.R.U. President's XV team. David Cleal who has coached our 1st XV for five years has indicated his likely retirement. Our thanks go to David for his outstanding efforts and congratulations for his successes which included victories against Queensland and CHS.

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1994 has been an outstanding year for C.J.R.U. Development plans have come first and the season saw victories by country over Metropolitan teams in U/15, U/16 and U/17. Junior Rugby is not just alive in the country but is thriving. Congratulations to President Phil Eather, Vice President Wayne Brown and the teams of helpers including past President John Spinks.

The N.S.W.J.R.U. Coaching and Developing Committee has continued its successful path in 1994. Our thanks to its Chairman Dick Shaw. The committee met for a useful conference day on May 29 and laid the ground work for a new strategic plan. This plan has now been completed by C & D staff and its adoption will augur well for the future.

1994 saw the resignations of Rob Egerton and Andrew Blades from the C & D staff. Both Rob and Andrew provided significant support for Junior Rugby in N.S.W. Our thanks and best wishes for your futures go with you both. Thanks also go to Warren Robilliard, Matt Carroll and David Moffatt for N.S.W.J.R.U. support.

To all the people who made Junior Rugby happen in 1994 — THANKS.

As indicated at the 1993 AGM, I shall not be standing for re-election in 1994. This is with some sadness as 26 years of rugby administration have provided me with many memories. It is however time to give others a go. My eight years at N.S.W.J.R.U. have seen many major and significant developments and I believe the Union is on a sound footing for the future.

It will be pleasing to see many of our players achieve greater success in the years to come. To Secretaries, Treasurers and Management Committees past and present, thanks for your efforts.

For the opportunity to service N.S.W.J.R.U., your support and friendships I thank you.

*JOHN GODDARD, President*



## N.S.W.J.R.U. STATE CHAMPIONSHIPS

### June 11 to June 13, 1994

Prepared by Dave Menere (June 13, 1994)

#### SUMMARY

There were a considerable number of problems in the couple of weeks leading up to the State Championships, mostly revolving around the ability of specific teams to meet their commitments as shown in the draw. Other problems included the late withdrawal of several teams from the Championships. All of these problems required multiple redraws of the competition games right up to the last moment.

Few problems arose during the State Championships which culminated in the Finals Day at T.G. Milner, where everyone enjoyed a great day of football. It was pleasing to note there were no serious injuries during the Championships — a couple of nasty scares, but everything ended up alright.

On Finals Day, there were no hassles until rep. selections were announced. As is always expected, selections caused very subjective "discussions" which were defused immediately when presented to any of the N.S.W.J.R.U. Committee. However, some of the selections were unanimously disputed and the objectivity of the selectors could well be questioned. Correspondence on this matter is anticipated! However, this contentious point falls outside the scope of this report and is not discussed further.

The only incident on the day that left a bad taste in the mouth involved the theft of some 60 tickets to the N.S.W. vs A.C.T. game, which were due to be presented to winners of the Relay Races and Goal Kicking competitions. JG is to attempt to obtain replacement tickets from Waratah and ensure that users of the original tickets will be approached at the game for an explanation.

#### RESULTS

It was pleasing to see ten different Unions represented among the 16 teams contesting the various titles and the eight titles being finally spread over six of the participating Unions.

Results of the Finals were:

Under 10's: <b>Eastwood</b>	<b>10</b>	Easts/Randwick	<b>0</b>	Under 14's: <b>Eastwood</b>	<b>22</b>	Western Suburbs	<b>5</b>
Under 11's: Gordon	<b>0</b>	<b>Warringah</b>	<b>5</b>	Under 15's: <b>Nthn Province</b>	<b>10</b>	Warringah	<b>8</b>
Under 12's: <b>Eastwood</b>	<b>12</b>	Warringah	<b>0</b>	Under 16's: <b>Manly</b>	<b>17</b>	Penrith	<b>7</b>
Under 13's: Warringah	<b>5</b>	<b>Easts/Randwick</b>	<b>26</b>	Under 17's: Parramatta	<b>17</b>	<b>Sthn Districts</b>	<b>26</b>

#### VENUES

Various members of the N.S.W.J.R.U. Executive visited all venues over the course of the weekend; not only to liaise with the host Unions, but also to review the facilities of the venues and the effort put in by the hosts. Without exception, all venues were found to be excellently prepared and absolutely no complaints were received regarding facilities or ground conditions.

The Championships were played on the following grounds on Saturday and Sunday:

<b>U/10:</b> Nagle Park, Walsh Ave, Maroubra <i>Host Union: Eastern Suburbs/Randwick</i>	<b>U/14:</b> Nth Narrabeen Reserve, Pittwater Rd, Nth Narrabeen <i>Host Union: Warringah</i>
<b>U/11:</b> Somerville Oval, Blaxland Rd, Epping <i>Host Union: Eastwood</i>	<b>U/15:</b> Keirle Park, Pittwater Rd, Manly <i>Host Union: Manly</i>
<b>U/12:</b> Koola Park, Koola Ave, East Killara <i>Host Union: Gordon</i>	<b>U/16:</b> Macquarie Uni. Sports, Talavera Rd, Macquarie Park <i>Host Union: Eastwood</i>
<b>U/13:</b> Granville Park, Woodville Rd, Granville <i>Host Union: Parramatta</i>	<b>U/17:</b> Wakehurst Rugby Park, Waldon Rd, Belrose <i>Host Union: Warringah</i>

All Finals were played at T.G. Millner Field, Vimiera Road, Eastwood.  
*Host Union: Eastwood*

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A new award was initiated this year to the venue putting on the best-presented Carnival. The inaugural winner was the Epping Club who hosted the Under 11 Championships on behalf of the Eastwood Union.

### THE DRAW

An innovation this year was the introduction of a semi-final concept in some of the Competitions (depending on number of teams), where first in Pool 1 played second in Pool 2 and vice-versa. The winners of these two games subsequently proceeded to the Finals on Monday.

Where used, the concept of the semi-final "cross-over" games was very favourably received (except by those teams who were first in their Pool and were then knocked out in these games). It is strongly recommended that this concept be continued and expanded to meet all size competitions.

### THANKS TO EVERYONE FOR THEIR HELP

#### KNOWN PROBLEM AREAS

1. **Communications:** During the week or two preceding the Championships, there were frequent re-draws which had to obviously find their way to the respective Coach/Manager of each team involved. It was also necessary to get messages and notifications to a large number of people very quickly. Using Australia Post just did not work. A network must be developed which requires a single person to fax or phone information to no more than two or three people, who may then pass the information on to another three or four, and so on. This will avoid tying up a single person's time and fax all day long (some companies actually like to be able to use their fax for business purposes!). As many fax contact points as possible is a necessity.

Each venue should have a mobile phone available so that progress scores can be passed around during the Championships. This would please the multi-kid parents and would also be a valuable aid to safety on the weekend.

2. **Registrations:** There were the usual round of complaints and accusations regarding alleged illegal registrations. These were all dealt with as they arose. However, they wouldn't have arisen if all teams and Unions had worked according to the rules! Most of the Committee are aligned with a participating Union and are occasionally required to investigate that Union, with potentially embarrassing repercussions — it just shouldn't happen and this must be reinforced in the strongest terms to all participants in future.
3. **Withdrawals:** There were five withdrawals leading up to the Championships, three of them from Central Coast on the Thursday before the start. With the structure of the draw as it was, we had no option but to re-draw under these circumstances.

Central Coast further distinguished themselves by withdrawing on Saturday after one game in the Under 12's using (I'm informed) some 12 or 13 Under 9's and Under 10's. This caused some unrest in the Under 12's as one team had received a for-against of 71-0, while the remainder only got 20-0 for the bye.

Looking at this positively, we must investigate to see if there is anything that can be done to help Central Coast with their numbers problem. On the other hand, what might be regarded as "frivolous" entries should be discouraged by the imposition on all teams of a bond of considerable value which would be refunded if the team takes part in the Championships.

4. **Private Schools:** The old perennial arose again, notable at Easts/Randwick and at Gordon. Both Unions had to forfeit games because their boys were involved in private school games elsewhere. In one case it should be noted that this was because of the draw being revised after school games had been changed to fit our original draw. It is occasionally possible to cater for specific requests when preparing the draw, without affecting any other party adversely. However, once it becomes known that this is being done, other teams will inundate the person conducting the draw with their particular requests. This is most injurious to the health of that person!



5. **Timeliness:** We were too late in many aspects of this year's Championships. Everything could have been a lot easier if there had been a checklist of Required Actions and the Necessary Dates that they were to be actioned by.

To become more professional, just about all of our work can (and should) be done months in advance and should then be issued on the pre-determined date. On the other hand, we must also insist on the Host and Participating Unions abiding by the required dates **with no exceptions.**

6. **Championship Rules:** There were a few queries arising from the published rules, where various circumstances were not covered. These were dealt with at the time, but the problems should be resolved in future by firstly incorporating the known omissions/errors and then carefully reviewing the rules and issuing them well in advance of the next Championships.
7. **The Draw:** To overcome the continual allegations of seeding, fixing, cheating, etc., I would suggest that a base draw for each possible size of competition is prepared immediately, using only identifying letters rather than specific team names. There should possibly be two versions of each prepared, one for long weekends such as this year where there was an International starting at 2.30p.m. and the other for an interference-free weekend. These base draws should be rigorously examined by as wide a cross-section as possible to ensure that all contingencies have been catered for and then modified where necessary. At the specified date for close of nominations, the draw will merely consist of pulling names out of a hat and matching them against the next letter on the base draw. This should be done at a public ceremony, maybe even incorporating a function for representatives of those interested Unions.

For many of the reasons stated above, there were a considerable number of re-draws. This will be obviated if we adopt many of the recommendations of this document.

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