

Murray Strong, Board Chair of New Zealand Institute of Skills and Technology
Chris Collins, Interim Chief Executive of New Zealand Institute of Skills and Technology

CC: Minister Chris Hipkins; CUAP Committee, Universities NZ; Tim Fowler, Chief Executive of TEC

Sent via email attachment

3 June 2020

Tēnā kōrua,

RE: Proposal for a NEW Nursing Programme to be taught at University of Waikato

TEU Te Hautu Kahurangi o Aotearoa, on behalf of the TEU/Wintec, Toi Ohomai and Te Whare Wānanga o Awanuiārangi Branch Presidents, Organiser and the Te Uepu representatives from the named Institutes are requesting an opportunity to personally meet with you, to discuss our concerns with the recent CUAP application by the University of Waikato to offer a Nursing degree programme.

The three named institutions are already approved accredited programme providers for Nursing and have a long successful reputation with over 40 years in Wintec's case, delivering quality and top rating programs across the Waikato and Bay of Plenty regions and successfully rating higher than the national average in New Zealand Nursing Council state registration examinations. All the programmes have high numbers in their respective student cohorts, with little difficulty filling spaces.

In our view there is not a clear case for a 'new' provider in the nursing space, given the strength of the existing programmes at Certificate, Diploma and Degree levels, and successful Post-Graduate offerings at Wintec and Toi Ohomai as well. Additionally, all three programmes have well established strong relationships with the key stakeholders in their regions including Waikato District Health Board and Lakes District Health Board, in addition to primary health services including Age-care providers and private NGO practices. We note also that an additional 'new' programme from a new provider would place unnecessary stress on the already high demand for clinical placements in the Waikato / Bay of Plenty region.

We believe that the University should be considering a more collaborative approach with the institutions rather than seeking to directly compete with Wintec in Hamilton, Toi Ohomai (Rotorua & Tauranga), and Te Whare Wānanga o Awanuiārangi in Whakatane. This is further supported by the New Zealand Nursing council report on future nurse education in New Zealand (2019) which identified

as key learnings being quality nursing education requires collaboration, good resourcing and expertise from both practice and education, rather than more nursing programmes.

Notably also all of the providers have supporting health programmes as part of their portfolios, including Health Care, Counselling, Social Work, Midwifery, Occupational Therapy and Physiotherapy, as well as a number of professional short courses which all enhance and support the base Nursing programmes at Wintec, Toi Ohomai and Te Whare Wānanga o Awanuiārangi.

We believe the creation of the new entity of NZIST, will strengthen the existing strong professional programmes, and their academics who teach, mentor and support students in a cohesive and consistent manner. This equally applies to their colleagues at Te Whare Wānanga o Awanuiarangi who work collaboratively across the region.

We do not agree that a new nursing education provider is needed or desirable in the Waikato/Bay of Plenty region. If there is a view on increasing the numbers of graduates over time, we would suggest that the optimal solution would be to increase financial support and resources to existing providers, including increasing [nurse] academics. This would also allow for the maintenance and/or upgrade of existing provision. This in our opinion, is a far more effective use of a limited taxpayer funds.

Ngā mihi,



Michael Gilchrist

Te Tumu Whakarae | National President
Tertiary Education Union



Megan Morris

Kaiwhakahaere | Organiser
Tertiary Education Union



Rachel Posa

Co Branch President TEU/Wintec
Senior Academic Staff Member



Chris Lord

Co Branch President TEU/Wintec
Senior Academic Staff Member



Lois France

Co Branch President TEU/Toi Ohomai
Senior Academic Staff Member



Pam Fleming

Co Branch President TEU/Toi Ohomai
Principal Academic Staff Member

Ms. M. Postlethwaite

Dr Miriama Postlethwaite

Branch President TEU/Te Whare Wānanga o Awanuiārangi
Senior Academic Staff Member

APPENDIX – LIST OF APPROVED QUALIFICATIONS

Te Whare Wānanga o Awanuiārangi

NZ Certificate in Study & Career Preparation L4 (Bridging to Nursing)
Te Ōhanga Mataora: Bachelor of Health Sciences Māori Nursing

Toi Ohomai

NZ Certificate Health & Wellbeing (Health Assistance) L3
NZ Certificate in Study & Career Preparation L4 (Nursing & Social Sciences)
NZ Certificate Health & Wellbeing (Advanced Support) L4
NZ Certificate Sterilising Technology L4
NZ Diploma Sterilising Technology L5
NZ Diploma Health Science L5
NZ Diploma Sport Recreation & Exercise (multi-sector) L5
Nursing Competence Assessment Programme for NZ (NCAP) L7
Bachelor of Nursing
Graduate Certificate in Infection Risk Management
Graduate Diploma in Infection Risk Management
Graduate Diploma in Health & Rehabilitation Studies
Post Graduate Certificate in Applied Professional Studies (Infection Prevention & Control)
Post Graduate Diploma in Applied Professional Studies (Infection Prevention & Control)
Masters in Applied Professional Studies (Infection Prevention & Control)

Wintec

Te Ara Pūtaka My Academic Pathway
NZ Certificate Health & Wellbeing (Social & Community Services) L4
Bridging Science
Primary Care Assistance Te Mahi Āwhina L4
Enrolled Nursing Nehi Whakauru L5
L7 Introduction to Supervision*
Certificate in Nursing (Nursing Competence Assessment) L7
Diabetes Care & Management L7
Womens' Health Care – Cervical Smear Takers L7
Intro to Massage I

Intro to Massage II
Mental Health First Aid Training
Midwifery Emergency Refresher
Preceptorship of Nurses in Practice
Paetahi Tumu Kōrero Bachelor of Counselling
Bachelor of Nursing
Bachelor of Midwifery
Bachelor of Social Work
Bachelor of Physiotherapy
Bachelor of Occupational Therapy (offered in conjunction with Otago Polytechnic)
Post Graduate Certificate Health & Social Practice**
Post Graduate Certificate Professional Supervision#
Post Graduate Diploma Health & Social Practice^
Post Graduate Diploma Nursing
Master of Nursing
Mastering of Nursing Science (Pre-Registration) L9
Master of Professional Practice+

**Streams from Counselling; Physiotherapy*

***Streams from Counselling; Nursing; Midwifery; Social Work; Occupational Therapy & Physiotherapy*

Streams from Counselling; Nursing; Midwifery; Social Work; Occupational Therapy

^ Streams from Counselling; Nursing; Midwifery; Social Work; Occupational Therapy & Physiotherapy

+ Streams from Counselling; Nursing; Midwifery; Social Work; Occupational Therapy & Physiotherapy

University of Waikato

Bachelor of Health – 2 strands – Population Health or Biomedical Sciences

Bachelor of Social Work

Master of Counselling

L5 Certificate in Health & Wellbeing – 2 strands – Population Health or Biomedical Sciences.

NB: to the best of our knowledge both the Bachelor of Health and Certificate in Health & Wellbeing are new offerings at the university and have only been available since 2019.