

**Victoria University of Wellington Collective Agreement for Campus Care and Campus Safety Staff – 1 January 2018 to 31 December 2019**

**Variation**

**G.1.4 (Where an RDO falls on a public holiday)**

**Amend the last sentence to read as follows:**

“This holiday will be scheduled in accordance with the provisions of section 57 of the Holidays Act to be used as soon as reasonably practicable following the public holiday.”

**And then add the following:**

Where an employee is entitled to an alternative holiday (as provided for in this clause) this holiday may be exchanged for payment in accordance with the provisions of S61 of the Holidays Act.

Provided however the employee may elect to request exchanging any such alternative holiday for payment before the expiry of the 12-month period specified in S61(2) of the Holidays Act.

**New Provision - G.2.4**

Where an employee is entitled to one day off in lieu for working on a University holiday (as provided for in G.2.2) or an alternative holiday where a RDO falls on a University holiday (as provided for in G.2.3), this day(s) off in lieu or alternative holiday(s) may be exchanged for payment in accordance with the provisions of S61 of the Holidays.

Provided however the employee may elect to request exchanging any such day off in lieu or alternative holiday for payment before the expiry of the 12 month period specified in S61(2) of the Holidays Act.

Signed for and on behalf of the Victoria University of Wellington

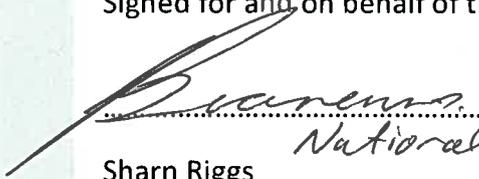




Annemarie de Castro  
Director, Human Resources

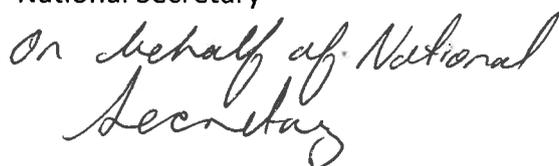
Date

Signed for and on behalf of the Tertiary Education Union Te Hautu Kahurangi O Aotearoa

  
Sharn Riggs  
National Secretary

Date



  
on behalf of National  
Secretary