דרך הלב – עובדים זרים לסיעוד בע"מ



העובד/ת רשאי לבחור עד 9 ימי חג מהרשימה הזו או מחגי ישראל. יום חג מתחיל מערב החג ונמשך 25 שעות לפחות. יום חג הנופל על סופ"ש ישולם רק פעם אחת אין כפל תשלום.

תשלום: עובד שלא יוצא ונשאר לעבוד בהסכמה יקבל שכר 150% ועוד שעה נוספת סה"כ 25 שעות שזה 380 ₪

Worker will choose 9 holidays per year out of this list. Worker must inform his employer at least a week ahead of his absence due to holiday.

Holiday on rest day- Israel law states that a holiday is forfeited if it falls on a rest day

Pay for work on holiday- caregivers who stay to work during holidays are entitled to receive payment at 150% of minimum pay plus extra 1 hour, which is 380 NIS

Sri Lanka Holidays 2024

<u>month</u>	date	Name of holiday	notes
January	15	Thamil thai pongal day	
January	25	Duruthu Full Moon Poya Day	
February	04	National Day	
February	23	Navam Full Moon Poya Day	
March	08	Mahasivarathri Day	
March	24	Madin Full Moon Poya Day	
April	10	ld-al-Fitr	
April	12	Sinhala and Tamil New Year's Eve	
April	13	Sinhala and Tamil New Year's Day	
April	23	Bak Full Moon Poya	
April	29	Good friday	
May	01	Labour Day	
May	23	Vesak Full Moon Poya Day	
May	24	Day after Vesak Full Moon Poya Day	
Jun	21	Poson Full Moon Poya Day	
Jul	20	Esala Full Moon Poya Day	
August	19	Nikin Full Moon Poya	
September	15	Milad-Un-Nabi (Holy Prophet's Birthday)	
September	16	Milad un-Nabi	
September	17	Binara Full Moon Poya Day	
October	02	Adhi Vap Full Moon Poya Day	
October	17	Vap Full Moon Poya Day	
November	01	Deepavali	
November	15	III Full Moon Poya Day	
December	14	Unduvap Full Moon Poya Day	
December	25	Christmas Day	

Happy holidays