



NFSN Staff Suggestions - Equity Resources

Updated January 2018

Reading List

Equity as Common Cause: How a Sustainable Food System Network is Cultivating Commitment to Racial Justice (Food Solutions New England) <http://www.otheringandbelonging.org/equity-common-cause-sustainable-food-system-network-cultivating-commitment-racial-justice/>

Backgrounder: Dismantling Racism in the Food System (Food First)
<https://foodfirst.org/publication/backgrounder-dismantling-racism-in-the-food-system/>

Building the Case for Racial Equity in the Food System (Center for Social Inclusion) <http://www.centerforsocialinclusion.org/building-the-case-for-racial-equity-in-the-food-system/>

Mission and Accountability: What We Do and How We Do It (GFJI)
<http://growingfoodandjustice.org/race-and-the-food-system/dismantling-racism-resources/mission-and-accountability/>

White Privilege: Unpacking the Invisible Knapsack (Peggy McIntosh)
https://nationalseedproject.org/images/documents/Knapsack_plus_Notes-Peggy_McIntosh.pdf

Webinar: Structural Racism and Food Inequity (CEFS)
<https://cefs.ncsu.edu/resources/structural-racism-and-food-inequity-2014/?portfolioCats=110>

Resources & Tools

21-Day Racial Equity Habit Building Challenge (Food Solutions New England)
<http://www.foodsolutionsne.org/get-involved/21-day-racial-equity-habit-building-challenge>

Tool for Organizational Self-Assessment (Coalition of Communities of Color) <http://www.coalitioncommunitiescolor.org/research-data-tools/ccorgassessment>

Racial Equity Toolkit: An Opportunity to Operationalize Equity (Racial Equity Alliance)
http://racialequityalliance.org/wp-content/uploads/2015/10/GARE-Racial_Equity_Toolkit.pdf

Food System Equity and Empowerment Lens
<http://fyi.uwex.edu/foodsystemstoolkit/files/2015/03/FS-e-and-e-diagram-and-instructions.pdf>

Continuum on Becoming an Anti-Racist Multicultural Institution
http://www.aesa.us/conferences/2013_ac_presentations/Continuum_AntiRacist.pdf

Glossary of Definitions - for understanding the role of race in the food system (GFJI)
<http://growingfoodandjustice.org/race-and-the-food-system/glossary/>



Example Equity Statement

Ecotrust, Committing to Equity - <https://ecotrust.org/committing-to-equity/>

FoodCorps - <https://foodcorps.org/about/equity/>

The Equity Manifesto - <http://www.policylink.org/about/equity-manifesto>

National Sustainable Agriculture Coalition - <http://sustainableagriculture.net/about-us/mission-goals/nsac-statement-on-racial-equity/>

Oregon Food Bank <https://www.oregonfoodbank.org/about-us/our-story/equity-commitment/>

Trainers

Uncolorblind - <https://uncolorblind.com/>

Center for Social Inclusion - <http://www.centerforsocialinclusion.org/>

Growing Food and Justice For All Initiative (GFJI) - <http://growingfoodandjustice.org/>

Interaction Institute for Social Change - <http://interactioninstitute.org/>

Olga González, Director of Equity and Inclusion, LiveWell Colorado - <https://livewellcolorado.org/>

Gita Gulati-Partee, OpenSource Learning Strategies - <http://www.opensourceleadership.com/>

Shorlette Ammons, Center for Environmental Farming Systems - <https://cefs.ncsu.edu/>

Tes Thraves, Center for Environmental Farming Systems - <https://cefs.ncsu.edu/>

Kiran Katia, Community Engagement Center, University of New Mexico - <http://communityengagement.unm.edu/>

Staff Activity Ideas

Collectively define and discuss definitions and understandings of words relevant to equity within the food system (i.e. racism, prejudice, privilege, inclusive, equity)

Participate in the 21-Day Racial Equity Habit Building Challenge and discuss new insights, learnings, reflections and questions together as a team.

Explore case studies / invite presenters to learn from others how their organizations have progressed toward become more equity-focused.

Explore themes and language in other organization's equity statements. What resonates with us as an organization? What doesn't? Reviewing other's statements has helped us identify and shape our own voice and role within the work.