



Position title	Department	Reports to
Life Skills Coach	Community Program	Training Specialist
Employment status	Status	Pay Range
Full-time/Part-time	Nonexempt	\$15.50 - \$19.00

REACH envisions a world in which all people see themselves and others as valued, integrated members of society. Through our mission, we aim to transform the lives of individuals with diverse abilities by helping them discover their voice and realize their dreams.

## Position Summary

Under the direct supervision of a Training Specialist or Team Director, assists in the provision of direct educational services, vocational services, supported living services and training for practical application of skills and social behaviors necessary for optimum levels of independent/interdependent living and vocational life for individuals with disabilities and adaptive needs. Provides for direct implementation of all objectives assigned by an immediate supervisor. Lifting, pulling and pushing are primary activities of this job.

## Minimum Essential Knowledge, Duties and Responsibilities

- To assist in the implementation of the vocational, independent and interdependent living skills objectives as set out in the consumers individual support plan.
- To be knowledgeable regarding specific consumer needs and backgrounds.
- To participate in meetings to provide direct assistance to the individual with disabilities in the development of their Living Skills and/or Vocational objectives.
- To assist in the maintenance and publishing of progress notes regarding assigned individual with disabilities and their specific objectives.
- To maintain an up-to-date knowledge of the most current practices related to living independently.
- To recommend changes or additions in a individual's program or schedule that would upgrade services provided by REACH.
- To provide group and individual instruction to execute the individual support plans.
- To transport individuals with disabilities to and from vocational and training activities in the community, when necessary.
- Attend and participate in Kin group activities.
- Actively participate in all REACH safety programs.
- Other duties as assigned by the Training Specialist or Team Director.

## Minimum Education and Qualifications (Knowledge, Skills, and Abilities)

An interest in and willingness to learn and understand issues as they relate to training and vocational needs of individuals with disabilities and adaptive needs. Must have a High School diploma or a certificate equivalent to a High School diploma or GED.



## Licenses, Certificates and Special Requirements:

A valid California drivers license, automobile insurance, and a reliable and safe vehicle; ability to lift 50-80 pounds; ability to work independently without direct supervision and passing of a background check. Certification in CPR and First Aid. The ability to provide very clear and concise written and oral communications.

## Other Requirements

Must be at least 21 years of age, successfully complete health, and LiveScan screenings, must possess valid CA Driver's license, show evidence of current First Aid/CPR certification and complete a Criminal Record Statement prior to employment.

## Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

Indicate how often the following physical demands are required to perform the essential job responsibilities.

C=Constantly (5-8 hrs/shift)	F=Frequently (2-5 hrs/shift)	O=Occasionally (Up to 2 hrs/shift)	R=Rarely (Not regular part of job)
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Physical demands					
Standing	F	Stooping	R	Hearing	C
Walking	F	Kneeling	O	Repetitive motions	O
Sitting	F	Crouching	R	Eye/hand/foot coordination	O
Lifting	F	Crawling	R	Climbing	R
Carrying	R	Reaching	F	Balancing	O
Pushing	O	Handling	F	Talking	F
Pulling	O	Grasping	F		

Environmental Conditions		Physical Strength	
Extreme cold	R	Lift 25 lbs	F
Extreme heat	R	Lift 50-59 lbs	O
Temperature changes	R	Lift 60-69 lbs	O
Wet	R	Lift 70-80 lbs	O
Humid	R		
Noise	O		
Other (define):			