

JOB DESCRIPTION

TITLE: SPEECH AND LANGUAGE PATHOLOGIST

ORGANIZATION: REACH

IMMEDIATE SUPERVISOR: DIRECTOR OF COMMUNICATION SERVICES

PRIMARY FUNCTION:

Under the supervision of the Director of Communication Services, participates as a member of multi-disciplinary team in assessment; planning and providing services to consumers with special needs.

PRIMARY JOB RESPONSIBILITIES:

1. To provide diagnostic and therapeutic services and identify communication disorders and implement speech and language services following approved procedures.
2. To observe and monitor consumer behaviors and development in their environment and present activities that are developmentally appropriate for the consumer and is designed to conform to the consumer's goals.
3. To interact and consult with family members, teachers and other service providers, as needed.
4. To assist parents to seek and coordinate other services in their community that may be provided to the consumer by various agencies.
5. To assist in providing opportunities for consumers to develop self esteem and academic skills.
6. To assist in providing access to various developmentally appropriate equipment and specialized materials.
7. To monitor and coordinate assessment and reassessment procedures, and consumer activity progress.
8. To carry out additional activities as requested by the Director of Communication Services.

EDUCATION/EXPERIENCE:

Must hold a California State License to practice Speech and Language; and experience with individuals with Communication Disorders. Meets REACH's Risk Management Standards for transporting consumers.

SPECIFIC SKILLS

A thorough knowledge of the most current issues strategies and diagnostics surrounding communication training for individuals with disabilities; a thorough understanding of the concepts surrounding communication and augmentative communication strategies generally; an understanding of the Developmental Disabilities System in the State of California including all applicable State/Federal regulations and Special Education; excellent written and communication skills; the ability to move around the community using some form of transit and the ability to transport others; ability to efficiently communicate to staff, families and the community at large.

OTHER REQUIREMENTS:

Must be at least 21 years of age, successfully complete health and fingerprint screenings, show evidence of current first aide/CPR training and complete a Criminal Record Statement prior to employment.

ACKNOWLEDGMENT:

This is to acknowledge that I have received a copy of the REACH Job Description for my job classification and understand that it contains important information on my job responsibilities. I further understand that this job description may change as the needs of REACH change. In addition, I understand that the employment relationship is based on the mutual consent of each employee and REACH. Accordingly, either I or REACH can terminate the employment relationship at will, at any time, with or without cause or advance notice.

_____	_____
Employee	Date
_____	_____
Director of Communication Services	Date
_____	_____
Executive Director	Date