



<b>Position</b>	<b>HR Generalist</b>
<b>Location</b>	Moncton, NB
<b>Type</b>	Fulltime – Days
<b>How to Apply:</b>	<a href="https://armour.hiringplatform.ca/162953-hr-generalist/680760-initial-application/en">https://armour.hiringplatform.ca/162953-hr-generalist/680760-initial-application/en</a>

**It is an exciting time to be part of the transportation industry – come join our team!**

Armour Transportation Systems is an award-winning, world-class transportation and logistics company. We are a Platinum member of Canada's Best Managed Companies and a Top Fleet Employer. We believe in providing a safe and inclusive workplace where employees are empowered to succeed through hard work, professional development, and career growth opportunities.

Founded in the early 1950s in rural New Brunswick, Armour Transportation has grown to become one of the largest carriers in Canada with 26 terminals, nine maintenance facilities, over 750,000 square feet of warehouse space and more than 2,000 team members. We're ready to grow again in the Ontario region!

We're looking for a Human Resources Generalist to join our team in Moncton, New Brunswick. Reporting to the Director of Human Resources the HR Generalist will work as part of a team of HR professionals supporting a diverse workforce of transportation professionals across the Atlantic Provinces and Central Canada.

**What You'll Do:**

- Provide exceptional employee customer service by assisting employees and managers daily.
- Partner with internal clients to ensure the effective application of corporate HR policies and practices, covering performance management, employee relations, compensation, and recruitment.
- Lead workers' compensation case-management activities and leaves of absences management.
- Support the planning and execution of a variety of employee and contractor engagement events and programs.
- Maintain accurate, up-to-date, and complete employee records.
- Support and coach managers/supervisors in interpreting and implementing human resource and corporate policies, procedures, and programs.
- Provide recruiting assistance including pre-screening, interviewing, and creating robust onboarding plans to ensure a successful positive onboarding experience.
- Provide support to other team members in the human resources department and related departments.
- Other duties as assigned.

**What You'll Bring:**

- A combination of work experience and education in the field of Human Resources.

- Minimum of three years' work experience in an HR Generalist role; ideally in a trucking, warehousing or construction type environment.
- Understanding of the Canada Labour Code as well as Provincial Labour Standards Acts.
- Exceptional communication and relationship-building skills.
- The ability to work independently.
- Strong impact and influential ability.
- Ideas, innovation, and problem-solving abilities to match transportation solutions to customer needs.
- Being bilingual in English and French is a valuable asset for this role.

### **Employment Equity**

Armour Transportation Systems is an equal opportunity employer and is committed to the principles of employment equity. The purpose of employment equity is to ensure that no person is denied employment opportunities or benefits for reasons unrelated to ability.

Armour Transportation Systems welcomes applications from Indigenous peoples, African Canadians and other racially visible persons, persons with disabilities, and women in occupations or positions where they are underrepresented. If you are a member of one of these equity groups, you are encouraged to self-identify on your expression of interest for this position.