WJ Project Services Limited

ENVIRONMENTAL POLICY

We all have a responsibility to protect the environment from the effects of our activities. WJ Project Services Limited takes its responsibilities seriously in this respect and is committed to reducing the impact of its activities on the environment.

To this end WJ Project Services Limited recognises that there are many steps that it can take to continuously improve its environmental performance and thereby reduce or prevent damage to the environment. These steps can also add value to our business and make a positive contribution to the success of the company. In other words, we do not believe that good environmental management and the financial well being of the company are incompatible.

In order to meet this commitment WJ Project Services Limited will pursue the following objectives:

- To ensure compliance with all applicable environmental legislation.
- To reduce emissions and pollution
- To improve waste management practices.
- To reduce consumption of natural resources.
- To minimise noise and other nuisances.
- To assist in the management of ecology.
- To continuously assess its environmental performance.

The necessary personnel and financial resources will be allocated to assist the Company in meeting its environmental objectives. In addition, WJ Project Services Limited will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers. We are committed to ensuring we meet our identified compliance obligations and commit to fulfilling the requirements of the standard ISO 14001:2015.

This policy will be reviewed annually as part of the Management review process, to ensure its continual relevance and adequacy.

Signed: **Signed:**
Director   *Director*

Leon White   Ashley Jordan

WJ Project Services Limited