# Transformation Diagnosis - From a Great to a Winning Team Assess the status quo, create alignment and activate execution power

- ✓ Participants will reach a broad alignment on the current situation and improvement potential.
- ✓ High buy-in of employees for change- and development- initiatives.
- ✓ Commitment to drive short- and long- term improvements.
- ✓ Increased mutual trust and respect within the team.
- ✓ A synergetic learning process on how to work with complex problem solving.
- ✓ Prioritised action plan to make concrete progress and assign accountability.

## How We Do It

This diagnosis is co-created by the company's key stakeholders in a 2-3 day workshop. The open process ensures that all participants have an opportunity to contribute their expertise. What's unique about our methodology is that it will lead to new insights and a holistic view of the organization's development potential. We co-create a detailed analysis and prioritisation of the opportunities. Finally, we define a concrete action plan and accountability for its execution.

### 1. Build Trust and Respect

Know yourself in order to understand others. Create a safe environment. What is our actual situation?

### 2. Create Opportunity

Understand today's hidden opportunities in your organization and how they are linked together.

#### 3. Get into Action

Identify the root causes of your problems and low-hanging fruits. Agree on the right solution strategies and assign quick wins.

This is what customers say about the workshop:



