



Title IX Notice of Non-Discrimination on the Basis of Sex

In compliance with Title IX of the Education Amendments of 1972 (Title IX), Tulsa Honor Academy does not discriminate on the basis of gender, which includes sex and gender identity or expression, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of sex in employment, as well as in all education and athletic programs and activities operated by Tulsa Honor Academy (both on and off campus). The protection against discrimination includes sexual harassment, sexual misconduct, and gender based dating and domestic violence and stalking.

Title IX protects students, employees, applicants for employment, and other persons from all forms of sex discrimination, including discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity. All students (as well as other persons) are protected by Title IX—regardless of their sex, sexual orientation, gender identity, disability, race, or national origin—in all aspects of the educational programs and activities offered by Tulsa Honor Academy.

As part of its obligations under Title IX, Tulsa Honor Academy designates the following Title IX coordinator:

Elsie Urueta Pollock
Chief Executive Officer
Tulsa Honor Academy
1421 S Sheridan Ave Tulsa, OK 74112
918.324.4768

In effort to comply with and carry out the responsibilities under Title IX this shall serve as an annual notice to all students and employees of Tulsa Honor Academy.

The essence of Title IX is that Tulsa Honor Academy may not exclude, separate, deny benefits to, or otherwise treat differently any person on the basis of sex unless expressly authorized to do so under Title IX or the USDE's implementing regulations.

If you have any questions, please contact the Title IX coordinator by emailing **questions@tulsahonor.org**.

Any individual may file a complaint alleging that a violation of Title IX has occurred. In order for a complaint to be investigated:

- (A) Be submitted in writing, signed and dated by the complainant, including complaints submitted through electronic mail that include electronic signatures;
- (B) Identify the dates the alleged discriminatory act occurred;
- (C) Explain the alleged violation and/or discriminatory conduct;
- (D) Include relevant information that would enable a public school to investigate the alleged violation; and
- (E) Identify witnesses the school may interview, if applicable, provided the school will not dismiss a complaint for failure to identify witnesses.

