



SOUTHWESTERN UNION
EDUCATION

Continuous School Improvement Plan

STRATEGIC GOALS AND OBJECTIVES

GOAL #1 CONTINUOUS SCHOOL IMPROVEMENT (CSI) PLANNING

Collaborate with conferences and schools in the use of data for continuous school improvement.

Objectives

- Develop a Union-wide Continuous School Improvement Plan in response to SWUC data.
- Provide professional learning so 100% of the SWUC Education Advisory can articulate with proficiency the use of data for Continuous School Improvement Planning.
- Create resources to support the conferences and schools in development of CSI Plans.

GOAL #2 ACADEMIC EXCELLENCE

Improve academic excellence for learners by bringing coherence to curriculum, instruction, and assessment practices through a standards-based approach.

Objectives

- Create a set of schoolwide learning outcomes that will serve to support academic excellence as well as CSI planning.
- Provide professional learning in standards-based programming so 100% of the SWUC Curriculum Committee can articulate with proficiency the purpose and components of a standards-based approach for teaching and learning.
- Develop resources to support the conferences and schools in standards-based programming.
- Provide professional learning in standards-based programming so 100% of educators can make the transition with proficiency to a standards-based approach for teaching and learning.

GOAL #3 LEADERSHIP

Strengthen the leadership skill of superintendents, principals, school leaders, and those who support them in leading learning.

Objectives

- Consistently and regularly analyze student and staff performance data as an integral part of a precise cycle of Continuous School Improvement.
- Understand change and use effective systems grounded in change theory research.
- Match the design of adult learning to the needs of the learners.
- Effectively engage in coaching and feedback conversation for monitoring progress and making essential modifications.