KNOW
your privilege

CONFRONT
racial beliefs you've held/hold

LISTEN
to the voices of the black community

EDUCATE
yourself and others about black history and racial injustice

SPEAK UP
family community, peers, workplaces

DIVERSIFY
your friend groups and social networks

SUPPORT
black founders/ black-owned businesses

DONATE
intelligently to organizations that support the black community

CHAMPION
antiracist ideas and policies & VOTE

peace. justice. pyar. peace. justice. pyar. peace. justice. pyar.