

* Sourced from equity assessment

Goal 1: Grow and Strengthen Equity, Diversity and Inclusion in the Washington State Farm to ECE Community	
Objectives	Action Items
Formalize the Farm to ECE Coalition	Clarify coalition goals, values, mission and roles with consideration to member capacity
Increase diversity of voices and leadership within the coalition and community of practice*	<p>Honor coalition members and others' time & knowledge via compensation, advocacy and resources*</p> <p>Provide opportunities for engagement and decision-making in addition to the coalition*</p> <p>Prioritize building relationships within the community*</p> <p>Convene an advisory group representative of the BIPOC community to help inform the general work of the coalition and on factors such as who needs to be reached, how to reach them, and how to bring in more cultural relevance.*</p>
Build capacity for underserved and BIPOC childcare programs*	Provide technical assistance and mini grants prioritizing underserved and BIPOC childcare programs*
Continue to engage and partner with tribal communities in farm to ECE efforts*	<p>Grow relationships with Tribal programs through one-on-one technical assistance and project collaboration</p> <p>Facilitate a gathering for Tribal early learning programs</p> <p>Continue to work with tribal programs to inform support needed</p>
Goal 2: Increase Awareness and Knowledge Around Farm to ECE	
Objectives	Action Items
Build awareness of farm to ECE	Reach providers through social media and other dissemination channels

Gather data to grow and sustain farm to ECE equitably and inform current and future work	<p>Assess gaps, needs, and existing farm to ECE practices</p> <p>Assess who is in leadership and where money is going in farm to ECE*</p> <p>Define diversity, equity, inclusion and success when addressing and assessing inequity*</p> <p>Align data collection, outcomes and reporting, at different levels (local, regional, state). Choose metrics taking equity into account to identify progress, barriers, change.</p>
Decrease barriers to gardening	Provide information and resources on garden funding sources and rules and regulations
Foster connections between organizations and people	<p>Host virtual and in-person gatherings and forums</p> <p>Use the farm to ECE website as a platform for connections for specific topics/needs by providing information on current farm to ECE stakeholders, including information on their role, what they can provide in a partnership and who they need to partner with and/or what resources they are looking for</p> <p>Connect farmers to existing resources and work being done by WSDA</p>
Goal 3: Build Farm to ECE Support Through Collaborative Efforts	
Objectives	Action Items
Develop recommendations on how to strengthen farm to ECE in the state	Work with early learning advocates, legislators, governmental organizations, and other partners and decision makers to determine recommendations separate from and integrated with farm to school efforts and to build support for policy, programs and funding
Collaborate with state and local government funded programs such as Early Achievers, CACFP, SNAP-Ed, and Head Start	<p>Identify points of intersection with existing efforts</p> <p>Collaborate with CACFP on farm to CACFP resource development and promotion</p>

	<p>Provide resources on adapting menus to seasonality while following CACFP guidelines</p> <p>Train TA providers on farm to ECE</p> <p>Provide TA to programs that receive USDA/WSDA or other Farm to ECE grant funds</p> <p>Collaborate on and help with promotion of BIPOC Farmer list being generated by Northwest Harvest in partnership with WSDA and OSPI</p>
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