The above-named teen is applying for a volunteer position with Oakland Zoo’s ZooCamp as a Teen Assistant. This position requires that the applicant be friendly, responsible, follow instruction well, and work well with children. Please answer the following questions based on your experience with this applicant. Return this form, or a letter answering the questions below, to the applicant so that they may submit it with their completed application by the deadline of May 1st.

1) In what ways has this applicant proven to be responsible and dependable?

2) In what ways has this applicant shown an interest in working with children?

3) In what ways has this applicant shown an interest in camp, nature or the outdoors?

4) Why else do you think this applicant would fit this particular Teen Assistant role well?