

INTERNSHIP OPPORTUNITY



CONSERVATION
SOCIETY OF
CALIFORNIA
TAKING ACTION FOR WILDLIFE

Conservation Internship in Interpretation or Sustainability

OAKLAND ZOO

The internship program in the Conservation Department of Oakland Zoo provides an opportunity to understand the issues and solutions around wildlife conservation and a zoo's potent role in positive outcomes. The internship is designed to increase the diversity of professionals working in wildlife conservation through a variety of potential career choices and instill an ethic of stewardship regardless of future professional paths.

All interns work hand-in-hand with Oakland Zoo staff to gain knowledge and learn applicable skillsets in their chosen internship. To enhance and demonstrate their experience, interns complete a project to apply their knowledge within their internship program. Interns will also attend scheduled classes during the program to further increase their knowledge about all aspects of zoo animal management, welfare, and conservation. All interns will work closely with conservation staff to understand the operative aspects of a holistic conservation program.

INTERPERTATION INTERNSHIP

Interns will benefit from hands-on training in multiple aspects of conservation program management such as public conservation education, event production, partnership building and research. Interns are exposed to strategic planning, conservation programming, fundraising and field or on-site conservation as available. An enthusiasm for wildlife conservation, comfort working with people and outreach is a must.

SUSTAINABILITY INTERNSHIP

Interns will experience hands-on training in various aspects of sustainability program management such as performing waste audits, evaluating stream contamination, researching green alternatives and other components that are vital to moving Oakland Zoo towards a Zero Waste future. Interns are exposed to strategic planning, conservation programming and field or on-site conservation as available. An enthusiasm for greening and sustainable practices, familiarity with excel and passion for helping the planet is a must.

Internship Requirements:

- Must be 18 or older.
- Must commit to volunteering full-days, between 16-24 hours per week. Your schedule will include at least one weekend day and will work with your own availability. Days must be consistent for the duration of the internship.
- Must have a valid driver's license. Access to reliable personal transportation is preferable.
- Must complete 288 hours of service over a 12-18 week period. The duration of the program will vary depending on the number of hours per week that you volunteer.

- They must be physically able to perform all duties assigned, which may include the ability to lift up to 40 pounds, walk or stand on uneven surfaces and work in various weather conditions.
- Weekend and holiday work may be required.
- Interns are required to work as a team and with minimal supervision.
- Participants must adjust to changes the daily routines.
- All interns should have an interest in conservation, a comfort with public speaking and public engagement, an ability to get along with others, a professional/neat demeanor and a drive to learn.
- Interns must take directions well and follow through on requests in a responsible manner.
- Ability to time manage and complete tasks independently is highly desirable.
- Have a spirit of creativity and innovation. Be able to offer new ideas.

Position: 288 hours in total, 24 hours per week, includes weekends and some holidays and evenings
 Timetable: May - September (start date is flexible between May 15 - June 25)
 Application closing date: 15 March 2019

To apply:

Please submit the application along with the other required documents via email:
 internships@oaklandzoo.org

- A completed Internship Application, marking '**Conservation**' as your primary interest.
 (https://uploads-ssl.webflow.com/5adf752e38b7222e27f146ee/5bbe585c02791e2b26e98841_oakland-zoo-internship-application.pdf)
- A cover letter explaining why you are applying for an Internship (500 words or 1 page max)
- Your resume. Your unofficial school transcript can be submitted in lieu of a resume if you are a student.
- Two professional or educational letters of recommendation. Letters from volunteer supervisors and coaches are acceptable as well. These can be sent with your application or emailed separately.

A full program description is available at: <https://www.oaklandzoo.org/programs-and-events/animal-care-internships>

Late or incomplete applications will not be accepted.

Please note that this position description intends to describe the general nature and level of work being performed by those assigned to this job.