2022 ANNUAL REPORT







Precious Project is a Tanzanian-lead sustainable development project with multiple facets. The project includes primary and secondary education, a children's home, women's empowerment groups, and organic farming that models agricultural practices grounded in sustainable environmental principles.

Mission:

Our mission is to nurture, educate and empower impoverished youth in Tanzania to be productive members and the future leaders of their country.

Vision:

The Precious Project is widely recognized as a unique education center that develops children intellectually, and socially to serve the country of Tanzania. Our diverse efforts meaningfully enhance gender equity, economic self-sufficiency, and environmental sustainability.

COVER PHOTO: PLSS Students harvesting tomatoes on our farm. TOP PHOTO: Co-Founders William and Sara Modest sitting with Gil Williams and Suzanne Rheault. 2ND PHOTO: Jon Kozesky with a PEMS student. 3RD PHOTO: PEMS Faculty and Staff. 4th PHOTO: PLSS Faculty and Staff. LAST PHOTO: Ina Ghaznavi standing with the mother of a sponsored student. Photos: ©Ina Ghaznavi except 2nd ©Amber Toth, last ©Ibrahim Ramadhan











OUR TEAM

U.S. BOARD MEMBERS

Chuck Phillips, Chairman of the Board
Elliot Kronstein, President of the Board
Susie Rheault, Co-Founder
Gil Williams, Co-Founder
Matt Gardner, Treasurer
Jim Logan, Clerk
Jules Clark
Barbara Hazzard

U.S. STAFF

Rachael Harris, *Director of Finance and Operations*Jennifer Wysocki, *Director of Development*Jon Kozesky, *Grant Writer*

TZ LEADERSHIP

William Modest, Co-Founder and Director
Sarah Modest, Co-Founder and Director
Deborah Kileo, Headmistress
Richard Sululu, PEMS Academics Master
Rhema Akyoo, PEMS Social Worker
Telesphory Bahati Kafuba, PLSS Headmaster
Ruben Eliawonyi, PLSS Second Master
Majaba Marco, PLSS Academic Dean
Frank Edward Ntewa, Sponsorship Coordinator TZ

VOLUNTEERS

Allan Andersen, ICT & STEAM, Website Management
Ina Ghaznavi, ICT & STEAM, TechAdvisor, Content Writer
Laury Binney, Education Consultant
Charlie Lascom, Marketing Intern
Paige Parenteau, Marketing Intern

LETTER FROM THE PRESIDENT OF THE BOARD

President /// Elliot Kronstein

2022 will be remembered as a pivotal year for the Precious Project, Inc.

We emerged from the Covid pandemic moving forward with new initiatives:

- We hired additional qualified teachers to support our growth.
- We added a lower school campus with additional classrooms at our primary school that now fully complies with its registration as a two-stream school.
- We opened the doors to our newly constructed secondary school.
- We purchased new school buses that allow students from neighboring villages a reliable way to get to and from school.
- We purchased a new tractor that will increase our yields.

But most importantly, it was also a time when we applied our decade of experience to create initiatives with insurmountable potential.

We hope this report provides a glimpse into the heart of the Precious Project, our work, and the fantastic team in Tanzania and the US that works as one entity with a common singular goal.

For all of the children dreaming of quality education, we thank you and our many supporters who stand beside us as we guide these children to a brighter future.

As we close the books on 2022, I want to thank each of you who has supported Precious Project. We know this has been a challenging year; it certainly has been challenging for us. Our dream is no longer a hope and a prayer but a reality.

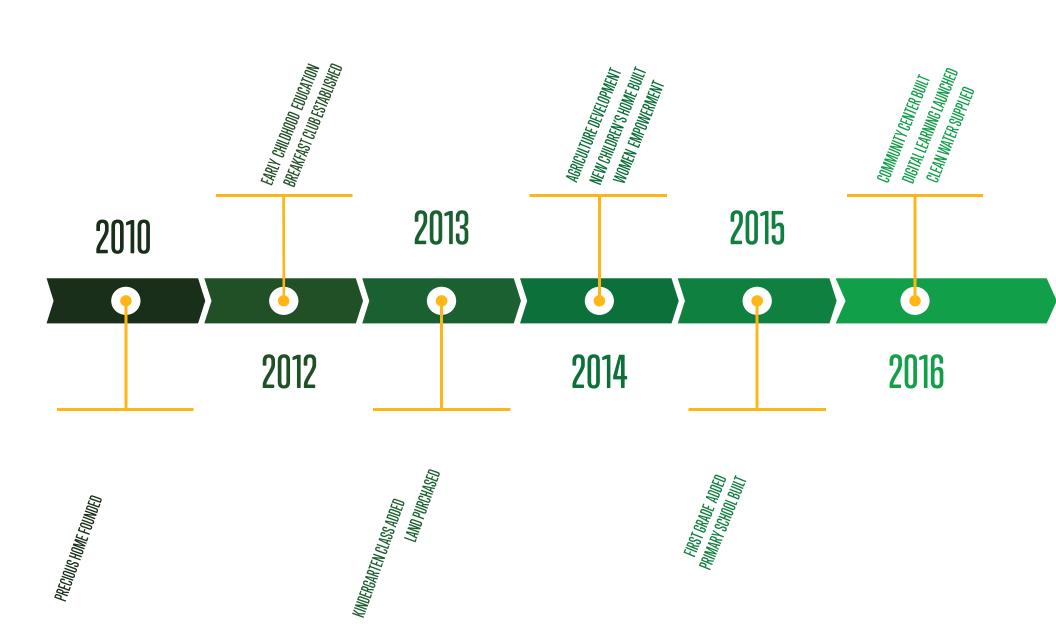


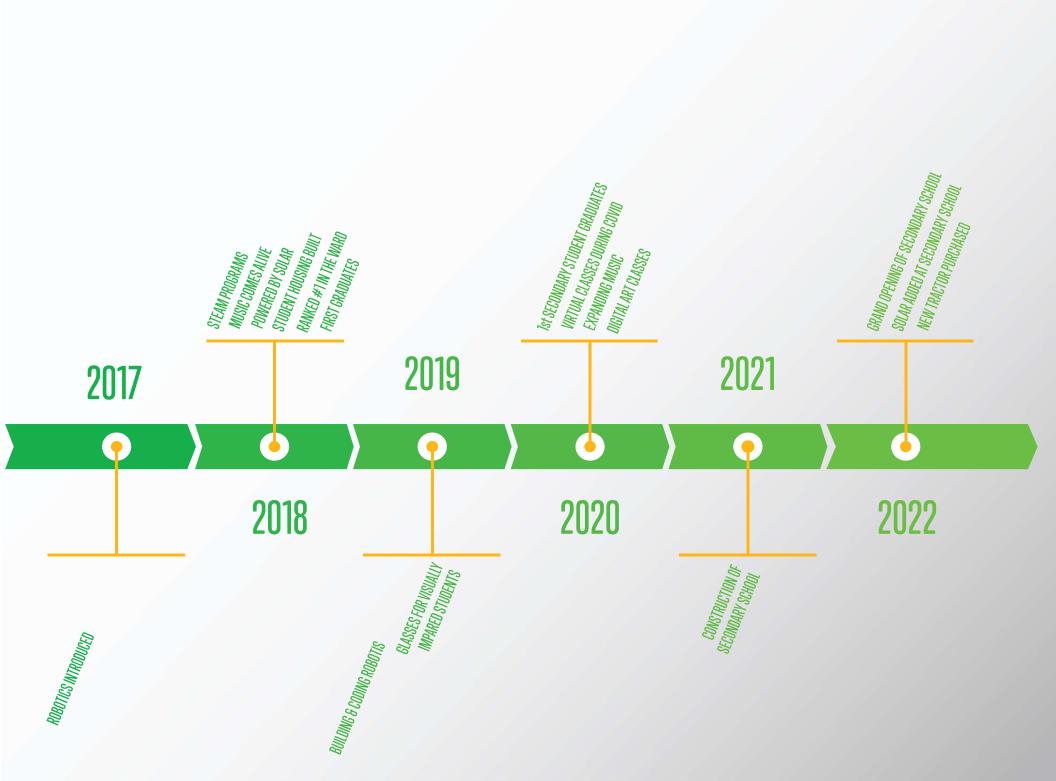
PHOTO: Elliot Kronstein giving a motivational talk to the PLSS students. ©Ina Ghaznavi



OUR PRECIOUS TIMELINE

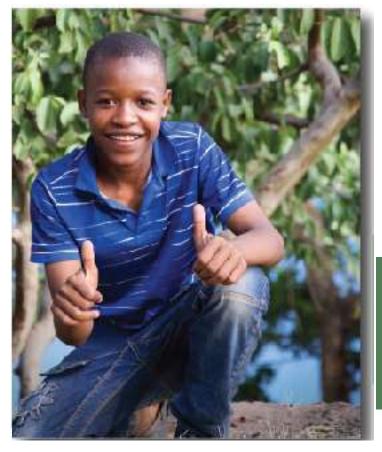
Precious Project has evolved over several phases. Phase one (2010-2012) focused on laying the foundation for quality care of orphans of HIV and an early education and feeding program for village children. The second phase (2013-2014) saw the expansion of these programs to serve more vulnerable children. In Precious Project's third phase (2014) we empowered many residents of the village of Nshupu by eliminating disparities in education, gender inequality, and economic development. Subsequent phases focus on going beyond traditional schools and projects by preparing the students for excellence with superior education.





PRECIOUS ORPHANS CHILDREN'S HOME

Precious Project funds yearly operations for a residential home for orphans and other vulnerable children. The home is a healthy, loving, and safe environment for the children to grow and learn. Precious Project provides for the education and care of both the residential children and other local high-risk children.





- A Home, Not an Orphanage
- 27 Residential Children Ages 6-18
- Loving and Safe Family Environment
- Growing & Learning Together
- Structured Life
- Access to Enriched Activities
- Physical, Mental and Emotional Nurishment

IT JUST TAKES
ONE CARING PERSON
TO CHANGE THE LIFE OF
A CHILD FOREVER.

LEFT PHOTO: Sponsored resident Pauli giving the thumbs up. ©Ina Ghaznavi RIGHT PHOTO: POCH residential students singing in the family room of the childrens home. ©Ina Ghaznavi

& BOARDING STUDENTS

The primary goal of PEMS and PLSS students boarding at Precious TZ is to maintain a stable and safe learning environment where students can focus on their education while helping to overcome the barrier to education that most rural students face. Attending a boarding school plays a key role in helping students graduate from primary and secondary school, by providing them with better access to academic resources and facilities that many public schools do not provide. In the Precious boarding community, students grow closer to one another through daily interactions both inside and outside the classroom (in extracurricular activities such as sports or clubs). We encourage our students to become productive and contributing members of their community while growing as an individual and nurturing positive peer relationships.



Precious English Medium School (PEMS) offers compulsory boarding accommodations for 25% of the students in grades 4 and 7, as they prepare for their National exams, as well as a handful of students that board due to the primary school being a long distance from their family homes.

Precious Leaders Secondary School (**PLSS**) offers boarding accommodations to all students. At the PLSS dorms, we provide a warm, safe, structured environment for our students while engaging them in the educational world where learning is central to all activities.

Below is an example of a typical weekday and weekend schedule for our PLSS students:

WEEKDAY SCHEDULE

6:00 AM: WAKE UP, PERSONAL CARE, TEA TIME

7:50 AM: CLASS CHECK-IN 8:00 AM: CLASSES AND BREAKS

3:30 PM: MEET WITH TEACHERS, ATHLETICS,

EXTRACURRICULAR, AND EXAM PREP

5:00 PM: FREE TIME
6:00 PM: DINNER
6:40 PM: PRAYER TIME
7:00 PM: STUDY PERIOD
8:30 PM: FREE TIME
9:30 PM: LIGHTS OUT

SATURDAYS & SUNDAYS:

The weekends have their own structure and scheduled activities but with more flexibility. The flexibility allows the students the ability to learn to exercise judgment on finding a good balance between priorities and leisure. Students have time specifically allocated for general chores at the school, dormitories and in the vegetable gardens, library time, team sports, remedial education classes, prayer, and church.

PHOTO: PEMS Boarders by the entrance to the boys dormitory. ©Ina Ghaznavi

PRECIOUS ENGLISH MEDIUM SCHOOL

Our primary school provides the highest-quality education for local children from pre-K through 7th grade. We offer free education to the most underprivileged children in the region.





The Precious English Medium School sets and demands high standards from our students and faculty. Our goal is to improve Tanzania's future through education. When the school opened its doors in 2016, we enrolled 135 students. At the conclusion of December 2022, our enrollment is up to 437 students.

Our approach is based on world organizations' research on what entails quality education, which includes:

- Hiring well-trained teachers.
- Applying positive and nurturing child-centered teaching methods.
- Maintaining small classes to no larger than 30 students.
- Actively engaging student families and the community in service and support to the school.
- Ensuring students are well nourished and ready to participate and learn.
- Providing a healthy, safe, and protective environment.
- Empowering students to become contributing members to society by achieving the highest academic, moral and ethical growth.
- Providing equal access for and promoting the equality of girls and boys.

Our standards for hiring our faculty are high and we continuously review their performance to ensure we maintain the highest educational standards among our teachers. Our use of advanced technology and learning methods, as well as teacher training, sets Precious apart and helps attract talent to our faculty.

38% (165 of 437) of our students are receiving some form of sponsorship (90 full sponsorship, 55 partial sponsorships, and 20 under barter program).

TOP PHOTO: PEMS student getting one on one attention from a teacher. ©Ina Ghaznavi BOTTOM PHOTO: PEMS teacher working with students on mathematics word problem. ©Ina Ghaznavi







ACADEMICS, ENROLLMENT, & PRIORITIES

Educating over 500 children (437 in primary and 95 in secondary)

PRIMARY SCHOOL:

At the primary school, 38% (165 of 437) of our students are receiving some form of sponsorship (90 full sponsorship, 55 partial sponsorships, and 20 under barter program)

• In 2022 PEMS employed 31 teachers and school administrators, as well as 14 support staff (including social worker, guards, dorm matrons/patrons, cooks, cleaners and bus drivers, etc.)

SECONDARY SCHOOL:

At the conclusion of 2022, we enrolled 95 students at PLSS. Target goal is to have 160 students at PLSS by the end of 2023, with 50% boys and 50% girls. More than 300 have applied and interviewed. Prospective students must score a 75% or higher on the entrance exam to be considered. 68% (65 of 95) of our students are receiving sponsorship (45 full sponsorship, 10 partial sponsorships, and 10 under barter program).

• In 2022, PLSS employed 15 teachers and school administrators, as well as 21 support staff (including guards, dorm matron/patron, nurse, cooks, cleaners and bus drivers, etc.)

NATIONAL EXAMS

National Examinations Council of Tanzania (NECTA) released the 2022 Primary School Leaving Examination (PSLE) results in late November. The PSLE is a national examination held annually for pupils that have completed grade 7, the end of their primary school education.

We are proud to report that Precious English Medium School (PEMS) is ranked #1 in the District out of 171 schools, and #7 in the Region out of 273 schools. It is reported that 37 of the 39 students that sat for the exam scored all 'A's' in each subject area.

This is an incredible accomplishment considering the Precious English Medium Primary School opened its doors only seven years ago, in January 2016. At the time, the primary school was just a two-story building with nine classrooms that educated 135 students from pre-K to 7th grade.

PHOTOS: PLSS Students in the courtyard, ICT lab and netball field ©Ina Ghaznavi

PRECIOUS LEADERS SECONDARY SCHOOL

The private co-educational boarding school is located in the Arumeru district. Among the key objectives are to educate children who are severely underrepresented in Tanzania's secondary schools, namely the underprivileged and girls.





PHOTOS: PLSS campus and science lab. ©Ina Ghaznavi

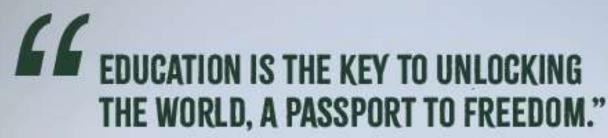
On January 17, 2022 Co-Founders William and Sarah Modest and Headmaster Telesphory Kafuba were joined by students, faculty, and staff for the official *grand opening and dedication of the new Precious Leaders High School.*

This is an exciting development for our Precious students, as well as the entire community. When Precious Leaders High School reaches full capacity, it will offer six years of secondary education for up to 600 students. This will ensure that our students are educated with a strong foundation for success.

One important goal for the school is to serve children from the poorest families as access to quality education is an important contributor to poverty reduction. Precious plans to support 50% of its student body under full sponsorship, with another 15% receiving partial tuition support. Another significant objective is to recruit and retain girls by providing them with a safe and supportive learning environment. Evidence has shown that one of the most effective ways of reducing early marriage and pregnancy in Tanzania is to provide girls with good secondary education and protection from gender-based violence.

The building of the secondary school is the largest Precious has undertaken. This private co-educational boarding school located in the Arumeru district of Tanzania includes a two-story academic building that houses 16 classrooms, 72 dormitory rooms, a technology lab, a library, and administrative offices. Three science labs and a nurse's office are co-located in an adjacent building. Next to the high school is the largest of the two Precious farms. The farms contribute significantly to helping Precious move toward self-sustainability, nourishing our community, and connecting our students through hands-on learning about agriculture best practices.

"As the school's name suggests, 'Precious Leaders Secondary School' we are confident that one day we will produce committed and hardworking individuals who lead our nation to its promised land." said William Modest.



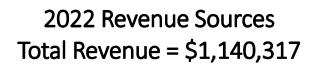
-Oprah Winfrey

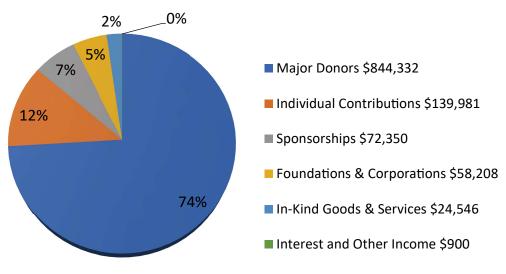


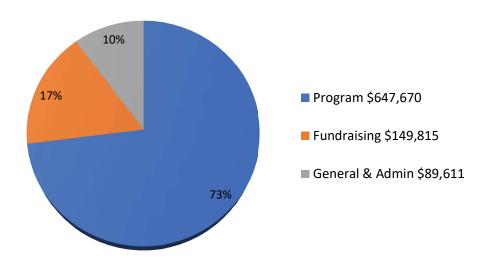
PHOTO: A group of PLSS students walking from the main classroom building on campus to the cafeteria for lunch. @Ina Ghaznavi

FINANCIALS AT A GLANCE

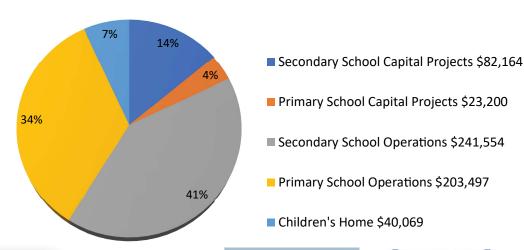
2022 Expense Distribution/Total Expense = \$887,096







2022 Programmatic Expense Breakdown



FINANCIAL TRANSPARENCY

Precious Project undergoes an annual independent financial audit as part of its 501c3 tax filing requirement in the Commonwealth of Massachusetts. All audited financial statements and 990 tax reports can be found on the website at: https://www.precious-project.org/financial-statements

We remain top rated with charity watchdogs.

Platinum
Transparency
2022
Candid.



SPECIAL PROJECTS IN 2022



Sustainability is a continuous process of improving various aspects of our impact on natural resources.



We envision a world where everyone has access to clean, safe, and reliable energy. It is no secret that the advantages of solar energy are countless. The sun delivers huge and powerful energy that can reduce the need for any other electrical power supply. With the help from some generous donors, we have taken the steps to ensure Precious TZ is moving in the right direction towards self-sustainability and reducing our carbon footprint. Our solar project at PLSS would be at a stand-still if it wasn't for the generous support from a special group of donors: David and Kathy Trice, several members of the Clark family, and New Jersey Natural Gas Company.

Precious Project will work to be sustainable and will always include projects where we can see measurable impact year over year.

If you would like to contribute to a special project or honor a loved one with a tribute donation, contact our Development Director,

Jennifer Wysocki
at (856) 297-0639 or jennifer@preciousproject.org.

Our agricultural projects have contributed significantly in helping Precious move toward self-sustainability. Now thanks to the generosity of a donor, our farmers have a tractor that will increase our crops yields and provide even greater economic sustainability and food security for the Precious community. Our farms have also contributed in providing food for our students' families who were hit economically by the pandemic. However, our agriculture project has been limited as it relied on manual labor. Long-time Precious supporter Paul Hogan made the tribute donation in honor of his late father. Coleman F. Hogan.

THANK YOU TO OUR **GENEROUS DONORS**

Donors are listed alphabetically by last name based on cash and in-kind donations received between 1/1/2022 to 12/31/2022, not inclusive of pledges or cumulative gifts.

Martha Abbot

Kenneth Adler

Ronald and Jayne Aerni

Joel Weisberg and Jane Aibel

Louise and Eric Arnzen

Margaret Atwood

Alison and Norman Axelrod

Sandra and Philip Ayers

Pam and Don Bailey

Lily Baldwin

Dinah Barlow

Chris Barret

William Bean

Aric Press and Jean Berman

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Susan and Peter Bernard

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John Blaine Alice Blegen Joel Bleier

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Sam Boot

Allen Rugg and Suzanne R Boyer

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Ted Bayne and Lea Delacour

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Charles and Leila Di Leva

Jeanne Loughlin and Douglas Dockery

John Donahoe

Joan Doolittle and Steve Barylick

Flise Drake Bunn Duhl Martha DuLong

Diane and Brooke Dunning

Rebecca Egea

Amanda and Randall Elkin

Sheila Elliott Stephen Ellmann Alysa Emden John Ensor

Susan and Lloyd Feller

David and Molly Finkelstein Alex and Amy Finkelstein Kurt Fischer Leslie Fitch Paul Fletcher, DDS Michaelle Fleurissaint Natalie Forbes Ms. Susan M Ford Russell Forman Karen and Paul Foss Lynn Foster Barbara Freedman Jeffrey Freedman Dr. Ronald M Fried Elmer Funkhouser and Katharine Stout III Sheila and Jerry Gallagher Matt and Susan Gardner Ariana Garfinkel and Ryan Romeiser Myron and Cathy Garfinkle Philip Garlick Michael Gelb Pennell Locey and Adam Geyer Parvin Ghaznavi Ina Ghaznavi Collins and Allan Anderson **Bob and Louise Gilpin** Michael Girouard Jill Goodman Julia Goodman Carol Goss Susan Green Paul Green Peter Greider, M.Ed. Frances Grigsby

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Mary Krambeer

Nancy Morris and Joe Krautkramer

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Ms. Rebecca Tayler Joan and George Thomas Dilla Tingley Mr. David Trice Joan Tufenkhjian Sara and Willard Urban Mark and Christine Valori Colette Vargas Tim and Kate Vaughan Cathy Ann Verost John and Meg Verret Andrea Wagoner **Gregory Wagoner** Augusta Bolles and James Walsh Malcolm Walsh Aden Weaver James and Nancy Weiss Ms. Cathy Welsh Mr. James Samuel Westfall Keith and Karen Wheeler Jean Wheeler Anne Davis Whitaker Georgie White Robert and Susan Wieluns **Topher Wilkins** Gilbert Williams Ellie and Steve Wise Cheryl Wolfe Susannah and Brian Woodruff Jennifer Wysocki Thomas and MaryLou Wysocki Michael Zadiq

Jane and Dick Tatlock

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Walmart

VOLUNTEER HIGHLIGHT

We want to shine a spotlight on our incredible marketing interns, Charlie and Paige, who are Seniors at David Prouty High School in Spencer, MA enrolled in the Chapter-74 vocational program with a concentration in Business Marketing. They have been invaluable assets to Precious Project, assisting in creating engaging digital content and analyzing website and social media metrics to help us better understand our audience. Additionally, they have been assisting with the design of this 2022 Annual Report, showcasing our achievements and impact in the community of Nshupu. We are so grateful for their hard work and dedication to our cause. *Thank you, Charlie and Paige!*



OUR 2022 ACCOMPLISHMENTS





Supported the Education for MORE THAN 500 Students







Provided a
Permanent,
Loving Home for
27 Residential
Children



Ranked #1 in the District out of 171 Schools



Raised \$75,000 to Add Solar to our Secondary School Campus







73%of our Funding
goes Directly into
our Programs





Employed
NEARLY 90
Local Tanzanians
from the Arumeru
District









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Legal Mailing Address:

1 Oak Meadow, Lincoln, MA 01733

Phone: (856) 297-0639



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