

November/December 2018

Respond



Be the church. Everywhere, every day!

NORTHLAND CHURCH



Christmas Eve
AT NORTHLAND

CANDELIGHT SERVICE TIMES

Saturday, Dec 22 – 5 p.m.

Sunday, Dec 23 – 9 & 11 a.m.

Monday, Dec 24 – 1, 3 & 5 p.m.

Childcare provided for ages 3 and under at all services.

Spanish interpretation offered on Sunday, 9 & 11 a.m.

American Sign Language interpretation for the deaf and
hard of hearing offered on Sunday, 11 a.m.



POINSETTIAS ORDER FORM
To honor or memorialize your loved ones.

To place your order by **Monday, December 10**, fill out this form (please print clearly) and place it, along with \$8 for each plant, into a tithe envelope found at the offering boxes. Label the envelope "Poinsettias" and deposit it there. Checks should be made payable to Northland Church. Details: Lauren Travers at lauren.travers@northlandchurch.net or 407-949-4000

In honor of _____

In memory of _____

Given by _____

Purchased plants will be placed as decorations throughout the building and will be available for pickup in the foyer after Tuesday, December 25.

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Send newspaper correspondence to:
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Our Vision:

Engaging people to be fully alive in Jesus.

At Northland, we believe God’s call to us as a body of believers is to respond to Him for the benefit of others. There are countless ways that one can respond to God’s grace and goodness. We have identified the following ways that we, as a church, regularly want to respond together:

Worship God – John 4:21

Glorify God for who He is and what He has done.

Read the Bible – Jeremiah 1:12

Study God’s message to you often.

Share your story – 1 Peter 3:15

Tell others what God is doing in your life.

Be in community – John 13:35

Foster environments for relationship.

Pray – 1 Peter 3:12

Engage in conversation with God.

Serve others – Matthew 25:40

Meet the needs of the people around you.

Live generously – Matthew 6:21

Give what God’s given you.

We believe that as we respond to God together we will be transformed into the image of Christ.

Respond newspaper mission statement:

Publish his glorious deeds among the nations.

Tell everyone about the amazing things he does.

– Psalm 96:3 (NLT)

What the Christmas House Really Means

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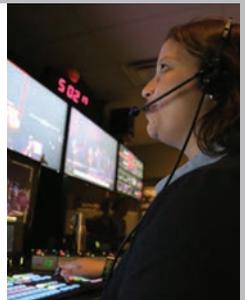


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The Holiday Spirit

Serve with Christmas House, and bring smiles to children – and parents

BY MELISSA BOGDANY



As Buddy in the movie “Elf” says, “Smiling’s my favorite.” With Christmas just around the corner, Northland has the perfect opportunity for you to help others do just that.

Northland’s fourth Christmas House is happening December 11. This is a fun and festive Christmas shopping experience for parents experiencing financial difficulty. The event empowers them to give Christmas presents they would not otherwise be able to provide for their children, as well as connects them with our church and leaders.

It also provides you with the opportunity to practice the generosity we have been learning about in recent weeks. There are two ways you can help: by donating gifts and giving your time.

How to Give

For Christmas House to happen, we need gifts. Lots of them. All sizes and costs. If you want to help, simply remove an information card (or cards) from the Christmas House display in the Longwood foyer beginning November 17 and purchase the appropriate gifts. Small gifts (costing less than \$10), medium gifts (about \$10 to \$20) and large gifts (more than \$20) are all needed. You can donate any amount. Larger gifts, such as bikes, are also welcome; each family is allowed to get one of these, if available, in place of a large gift.

Then drop off unwrapped gifts at the Christmas House display, inside the main foyer, by December 5.

“We just ask for gifts, and we never know how much is gonna come in. God just provides,” shares Matthew Shiles, Northland’s Local Missions director.

We also need many volunteers to help with setup December 10 and at the Christmas House on December 11. Northland will pair volunteers with shoppers, and together they have 30 minutes to shop.

“I’m always amazed when the volunteers come back,” says Shiles. “They’re just beaming. Connections have been made.”

Other volunteers help with registration, sorting and restocking gifts, serving refreshments, wrapping gifts and cleaning up.

Families shopping are invited to help wrap their gifts and can also volunteer to wrap gifts for others. One shopper stayed and wrapped gifts for three hours, Shiles recalls.

“I was blown away,” he says. “She stayed so long that it allowed me to get to know her better.”

It’s About Empowering People

Christmas House is a response to the principles in the book “When Helping Hurts” by Brian Fikkert and Steve Corbett: learning how to help those in need without hurting by empowering them, to walk with others in humble relationships rather than giving handouts, to effectively help people in need, moving beyond good intentions to lasting change.





SNOWFLAKE



THE ACTING TOWER
LEZEN
THE ACTING TOWER
LEZEN

KID
Electric Keyboard

Baby Doll Stroller

KID
Baby Doll Stroller

Merry Christmas

To that end, the shoppers pay a small fee—\$5 per child—and select one large gift one medium gift and two small gifts per child. Then they are invited to join volunteers to help wrap those gifts before they leave, all while enjoying refreshments.

“We’re not giving the toys; they’re *earning* the toys—with time invested in orientation and money,” Shiles says. The parents feel a sense of dignity and pride knowing they have been able to buy gifts for their children.

Before the shopping event, the shoppers are required to go through orientation. There the shoppers sit around tables and talk about traditions—“How does your family celebrate Christmas Eve? What traditions does your family have? It breaks down that giver-receiver relationship and makes us equals,” Shiles says. “Every time we share about the gospel, every one of them has heard about Jesus. The importance is a refocusing, remembering what the true meaning is all about.”

The shoppers tour the church and learn about its classes, ministries, small groups and community relationships.

“They see the whole church and understand that they belong in the whole church, not just the Care Center,” Shiles shares. “Every year the goal is to tweak it a little more and make sure it’s an empowering process.”

Touching Lives, Christmas and Beyond

Parents have come to Christmas House who are on

disability, out of work and facing expenses from illnesses, among other things. Whatever the reason, they have expressed their gratefulness. Some have commented to us that they loved the experience and feeling connected to people as much as the opportunity to purchase gifts.

One applicant to the Christmas House this year said, “I appreciate y’all even offering such assistance. I like that rather than just a handout and sending people on, you offer classes in hopes of helping us enhance our future rather than just in the moment.

“Thank you all so much for your blessings!”

Two years ago, Shiles sat at a table at orientation with a mom with whom he shared that he had a nutcracker collection.

“The next year during the shopping season, I got a gift from the same mom,” he remembers. “It was a small nutcracker. It was so touching.”

After Christmas House is over, Northland follows up with the shoppers with personalized cards with words of encouragement and asks how the church can join them in prayer. Shoppers are encouraged to get connected in the church and continue to help themselves, such as by attending small groups and getting involved in other ministries—taking the next step in their journey.

If you are interested in donating gifts for Christmas House and/or giving the gift of time, while creating smiles this Christmas, visit northlandchurch.net/christmashouse for more information. □



Christmas House Facts

When: December 11, 8 a.m. to 6:30 p.m.

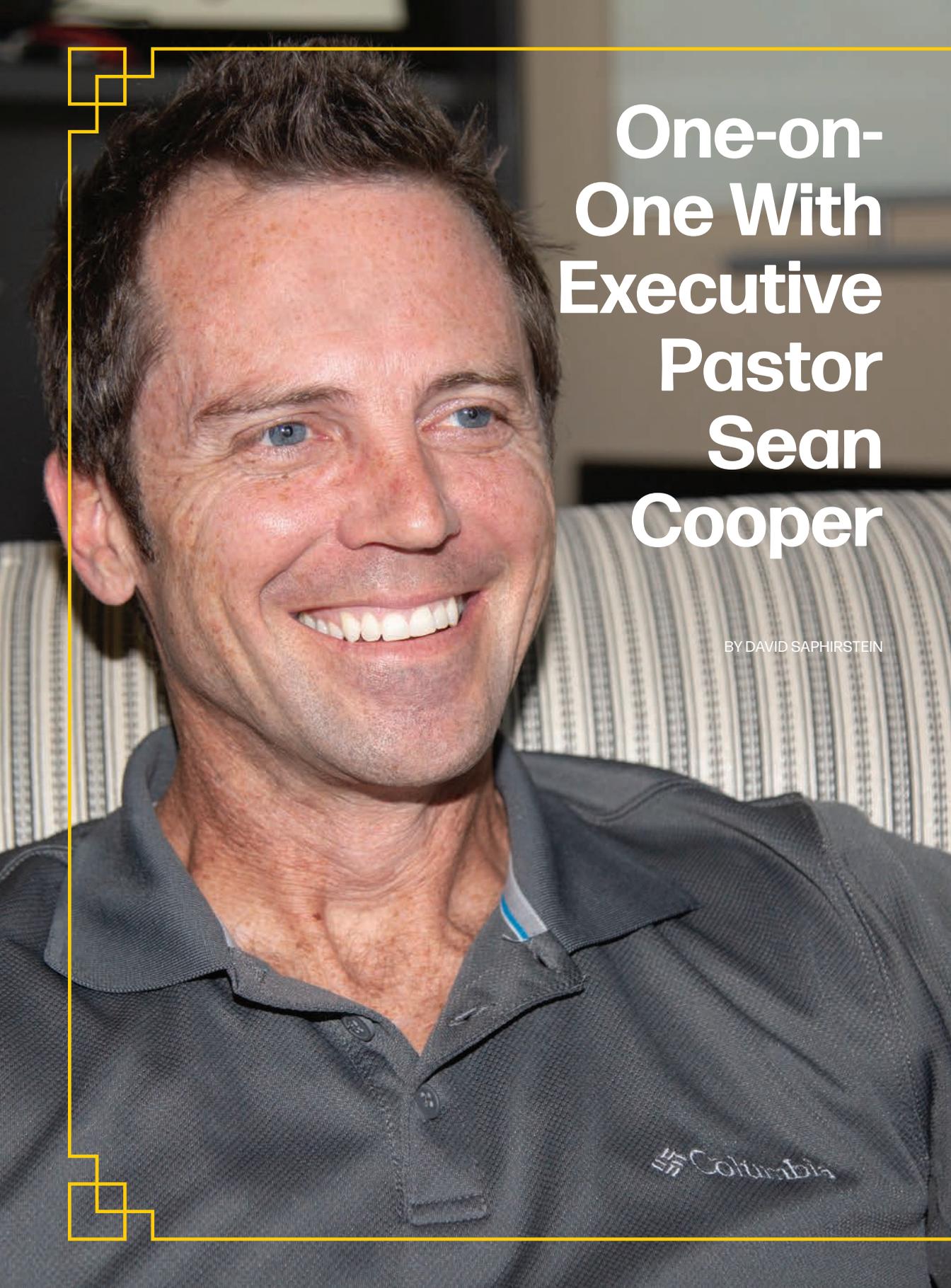
Served each year: About 80 families with 250 children

Where to get gift list: Go to Christmas House display, Longwood foyer, starting November 17

Deadline to donate gifts: December 5

Volunteers needed: 60

Sign up to volunteer: northlandchurch.net/christmashouse



One-on-One With Executive Pastor Sean Cooper

BY DAVID SAPHIRSTEIN

 Columbia

Pastor Sean Cooper, who has worked for Northland for 22 years, started here as an intern in youth ministry. From youth ministry to adult equipping and spiritual formation to global mission work, his experiences are wide. Recently he was named one of two executive pastors here at Northland. I sat down with Pastor Sean to learn more about his background and share what led him to where he is today.

Tell us about your childhood, where you were born and grew up.

I was born in Bradenton. I'm a Florida boy, the few and proud. We moved to Brazil when I was three years old with my parents. They were church-planting in São Paulo, Brazil, with another couple. They were also teaching English at a university. I grew up in a big city; São Paulo is a huge city. People usually think of Brazil as Amazon and jungles and tribes, but I never saw any of that. I lived in a suburb of São Paulo called São José and grew up playing soccer, learning Portuguese and just hanging out.

When we moved to Brazil, I was an only child. While we were there, my parents adopted a Brazilian, Missy, who is the second-oldest. Next is my sister, Kristen, and then my younger brother, Nick. There are four of us, and I'm the only one that was born in the U.S.; the other three were born in Brazil. We moved back to Florida when I was 9 and lived all over Florida. We landed in this area in the early '90s. After high school I was off to school, Columbia International University in South Carolina. Around the same time, my parents moved from Ocala to Orlando and found Northland as a home church.

How did your parents' work influence your call to ministry?

It actually goes back to even my grandparents. Growing up, I'd always heard stories of my grandfather, who was a missionary pilot, church planter in the West Indies. I heard about what he had done in the West Indies, Turks and Caicos, different parts of those islands. There are still schools, churches that he started there. That's kind of where that influence really started for me. Then growing up and watching my dad, especially in ministry when we came back to the United States when I was 9 or 10 ... He went into youth ministry, and just from there I kind of watched and participated in a lot of stuff that was going on in the church. I kind of knew early in high school that I really wanted to go into ministry. A lot of influence from my parents ...

How did you meet your wife, Addie, who also works at Northland?

I met Addie in college at Columbia International University in South Carolina. I was a senior, and Addie was a freshman and from South Carolina. My roommate in college coached the powder-puff girls football team every year. He loved to coach defense, and he needed someone to coach offense. He was always talking about it, and he asked me if I'd be willing to help him out. In the first month, we went around with flyers during breakfast and lunch and in between classes, just handing them out. I met Addie passing these flyers out in the cafeteria. I convinced her to come and play football, and the rest is history. Addie played a lot of sports growing up.

Addie works in the communications and creative department here at Northland. People think we see each other a lot because we work in the same place, but we actually don't see each other until supper! Our favorite place to reconnect is in the evening sitting on the porch, when we talk about what happened that day. It helps that we can connect on some of the projects we're working on, even though it's from completely different places.

Addie and I have two awesome kids. Wyatt is 9 and loves soccer, which is awesome for me because I love soccer. There are a lot of practices and games. We do all that stuff with him. Emerson is into theater and a part of Central Florida Community Arts. She loves acting, singing, drawing and writing. In fact, she and I just finished a book that we had published, and that was a fun thing. Our family loves the outdoors. The four of us go fishing, hunting, to the beach, scalloping. We love all the things that make Florida really unique. We're very much into the outdoors and spending time together as a family.

*L: 10-year-old Sean in São Paulo, Brazil.
R: Family vacation time in Spanish Wells, Bahamas.*





Pig Island Adventures

Didn't you start at Northland as an intern?

Yes. That was around the summer of '93 or '94. It was me and two other guys, one of whom still attends Northland. We really had some good times.

I interned in the youth ministry. At the time, we just had The Rink building. We had a shed that was the student offices; it used to be the go-kart maintenance building, where they would go and fix the go-karts. We renovated that to become the youth ministries staff building. We just did everything that summer, the three of us.

Back then the church was growing a lot, but I think what was cool about that time period was how highly relational everything was. I was all about spending time with students. It was a summer of just daily waking up, showing up at the church and just diving into a lot of relationship-building with students. The three of us were given a lot of responsibility. Pastor Vernon and his brother Randy were leading us. It was an awesome time.

When did you join the staff at Northland?

I joined in January of 1996 as a youth minister. Vernon was still the youth pastor, so I continued to work under him. I did that for about 10 years. Then other needs came up in adult equipping and spiritual formation. I did that for a while and then started to get into global mission work. Then Vernon called one day when I and some others were in New York interviewing students to be interns here through our True North program. Vernon said, "Hey, I think it's time for you to step in and take over the missions area." Vernon had been doing that, along with many other things. I said yeah and got started right away. The first thing I did was put together a really strong team.

Why is the global piece so important?

I think global missions is in my DNA from my grandparents all the way down to living in Brazil - I mean, even though I'm American, that time period growing up in Brazil at that age. In that sense, missions is in my blood. Also, I just think of



Pictured left to right: Wyatt, Emerson, Addie and Sean at a Mulan performance by CFCA where Emerson starred as Mulan.

the years growing up in this church and just working here. Seeing Northland being so involved globally and just the level of encouragement this church is to churches around the world have really had an effect on me. Northland has a very different way of partnering and building relationships overseas. This is stuff I've learned from Pastors Joel and Vernon. Northland never travels overseas with an agenda, with a program. It's always to go and learn and build relationships. We mean it when we say to our partners, they have more to teach us than we can teach them. So there's just a different posture of working church to church.

We aren't just working church to church, but we're working across networks. We can influence and participate, benefit from way more relationships than we had before. I think even today, missions and what we do globally have to be in our top three priorities. It's a challenging place to be right now. Not just in the U.S., but countries everywhere are very nationalistic, very inward-focused. It's sort of a state of what's happening around the globe. So there's a challenge there because most people are already highly influenced to just want to care for their own country, [for] their own benefit, and there's nothing wrong with that. We have to do that to an extent, but biblically we know we exist for much more than that.

So when it comes to the Great Commission, when it comes to what Jesus called us to do in Matthew 28, we take that very seriously. And it's not just following the wave of just using resources to benefit ourselves or shifting our priorities in a way that we only become local in our focus. [The Great Commission is] not just a Northland thing; it's a biblical mandate for all churches. It's always been a high priority at Northland. No matter what we do in the coming years, it's going to be critical that we don't lose that part of our identity.

You were recently named one of two executive pastors. Tell us what that new role looks like and how that fits with the whole organization.

I really feel humble to partner with someone like Pastor Kevin [Urichko], who is an executive pastor here and has been an executive pastor for some years. Kevin and I are wired very differently, and so there is this really great opportunity to bring his strengths and what I bring to the table to complement each other in different ways. We're working together focused right now on, How do we continue to make Northland healthy? How do we continue to make this a hub of ministry where we are training our congregation from children all the way up through adults? How are we training them to take the gospel into the community? So there's a health piece that's critical. That's

a lot of what Kevin is really good at. Some of his strengths are in driving how to really make this space thrive. That's a huge passion for me as well. I tend to get more excited around innovation – ways we can think differently about taking the church into spaces where the church doesn't exist. How do we help children's ministries, youth ministries, adults? How do we take the gospel outside the walls here?

I think the benefit of having two executive pastors with our different strengths is we can come together to use both high health and also high creativity to take the church into uncharted spaces. Kevin and I will be working a lot together in that way, but also I'm excited about what we are calling the strategic leadership team – a team of staff that love this place and are so committed to this church and bringing their gifts to this team in a way I couldn't be more excited about – working alongside such gifted people from a talent standpoint but also people who have deep conviction about their faith and who love Northland a lot.

In this new season, what are you most excited about?

I'm excited to see what this new community will look like. I mean, I've been here for 22 years. The first decade [for me was] being in student ministry. The second decade was a combination of global work, the True North internship and adult equipping. And in this third phase, I'm really excited to see how God takes all the things that make up Northland's history and melds them together with what's happening now. There's an excitement in telling people our new vision statement: Engaging people to be fully alive in Jesus. What gets me excited and eager to be here on the weekends and working during the week is, How is God raising up Northland to take the best of who we were and combine it with a group of people that wants to rethink and be creative and rediscover why we exist as a church?

For me, having kids that are at a critical age to experience a vibrant church community – it's hard to think of things more important than that to me right now. For Wyatt, who's 9, his experiences in Children's Ministry – he just wants to be on property. This is a comfortable space for him. I want him to love church and feel like church is a home away from home. Emerson is very active in the youth ministry. With Pastor Rob here now, I think our best youth ministry years are coming while she is in high school. I think that there are a lot of new things coming here before the year ends and certainly next year. It's going to come from our congregation. It's going to come from people who are listening to the ideas God is giving them. It's the congregation that's going to help Northland in this season that is giving back to the community and serving in really unique ways. □

MEET THE TEAM

LOOK BEHI
A COFFEE + CAMERAS + CHRON



ND THE LENS
BY REBECCA LANG
ICLES WITH OUR VIDEO TEAM

A look inside the Tower of Power (control room) during weekend worship. Jessica controls the on screen slides and Fernanda directs our video and camera teams. Dave monitors our online stream and ensures all the moving pieces align for a seamless worship experience for everyone, regardless how or where you join us for worship.



Fe directs the video team from the tech booth, overlooking the sanctuary. She's responsible for calling each camera move and screen change. So if you enjoy the smoothness of a worship experience, thank her!

The first time I met Fernanda Salviano, it was a Monday night service. I don't remember many details, but I do remember her enormous smile, bubbly personality and thick Brazilian accent. It was her first visit to Northland, but she had been worshipping online with us while working on the tech team at a church in Brazil.

"I always watched Northland online from Brazil," she shares. "While I worked at other churches, I implemented a lot of video projects. I made my volunteers in Brazil watch the Northland videos and aspired to deliver that same quality."

After talking with her for a bit, I knew I needed to connect her with our worship team, so I sent her contact information to Bradley Nolff.

"Within a week I had a tour, met the team and began volunteering," she recalls. "A little over a year later, I was hired as an associate video director, and the rest is history."

Dave DeVries, also known as "the dude," remembers his first day volunteering as history making in the life of Northland. "I started groundbreaking weekend. The entire congregation came out at the end of the service, and we had a groundbreaking ceremony and a prayer circle pretty much on the spot we're sitting on right here."

Dave had visited during Northland's young adult service on Wednesday night several times, but it was far from where he lived, and he was very busy working at Disney as an audio engineer. I had been working with Steve Groves, our technical director here at Northland, at Disney. Once Dave started volunteering, he was very impressed by the level of excellence and forward, innovative thinking of the Northland team. Despite working at Disney, arguably a place on the cutting edge of audio and video technology, he felt called to come and work at Northland.

"The Christmas of 2004 we held our services at the Orlando Arena, and it was amazing. I was intrigued! Steve asked me to volunteer in 2004, and by 2005, I was working full time at Northland as an audio engineer. In 2013, I transitioned to the video team and became the senior video engineer."



Dave Devries monitors monitors from the control room. He uses analytics to makes adjustments in programming to give us a better worship experience. He calls the shots in the moment!

Marcus Rhoads is one of the quietest people I've ever met, but his work speaks volumes to the creative skill and expertise he possesses in the area of video arts. As the senior video director, he leads his team to produce content that helps people grow in their knowledge of who God is and what He has done for us.

Marcus grew up in a church-loving family in Oklahoma. After being recruited here by Marty Taylor, former creative director at Northland, Marcus fell in love with the diverse talent and creative culture that exists here.

“There is such a diverse group of people we work and serve with,” Marcus says. “God is teaching me how big He really is. He created all of us to be unique, and yet we can use our skills to engage people under one purpose and vision.”

There's no doubt you've seen the work of this incredible team, which is greatly supported by volunteers and part-time associates, including graphic and content managers, camera operators, photographers and video editors. Everything from the opening video for our “Fully Alive” series, to Advent videos, to the Digging Deeper companion study video, to slides during service and so much more, the video team dreamed it, built it and produced it!

About the goal of their work, Marcus shares, “What gets me excited about work is being able to create moments in worship that are memorable and that draw people closer to God. It may be through a song, an art piece, a sermon illustration, a video or another expression. No matter what medium, it takes a team effort, and being a part of those moments that really touch people is amazing!”

He goes on to say, “Being able to be creative is so important for people like us. Right now, in the life and story of Northland, there are so many ideas, and there are open doors to being far more creative than we've ever been. We're in a place where we're willing to take some risks, and it's a really exciting time for our team.”



Marcus creates amazing stories through his use of videos and graphics. If you've ever felt a lump in your throat or a tear stream down your cheek while watching a video in service, he had something to do with it.

Dave adds, "What I love about the job are the problem-solving and creativity that come with it. In this new era we're in, there's a freedom to express a lot of creativity. It's almost overwhelming in a good way."

Creativity is a key component to their team strength, but they also have a tenacious teamwork mentality. When you consider the enormous amount of work their team generates for worship, specific ministries, weekly studies, social media and more, it goes without saying that they have a healthy balance to approaching workload. On top of the many work demands they juggle are their personal and family needs that exist. Among them are six kids, numerous pets, freelance work and the everyday pulls of life.

Fernanda told me she thought she was going to be fired two weeks into the job after a very funny, but unfortunate, mishap. "I was brand new, and Marcus and I did a shoot with Joel and Becky. I was supposed to edit the video, and I went to the bathroom and I flushed the SD card. We had to go back to Joel and

Becky to reshoot it. Marcus didn't even tell Joel and Becky that I had flushed the card. It was the supreme example of having my back. I jokingly said to Marcus, 'It's been a good two weeks,' thinking I was going to get fired.

"The cool thing about working with a team you totally trust: You know they got your back, and you never doubt that they are by your side. It's really comforting, and if you can't come, you know things aren't going to fall through the cracks," shares Fernanda.

Marcus adds, "What I love about working with a great team is that when you work with people long enough, you learn each other's habits, skills and strengths. The team gels over time, and you grow stronger and have a richer impact."

One thing well known about the video team is their love of coffee, Fernanda especially. At one point, I counted at least three different types of coffee-making mechanisms in the Communications team office. Your standard cup o' joe does not apply here. You have a Nespresso, a French press, an AeroPress, a Chemex, fancy pods, and more. Sunday call time is at 6:30 a.m. for the techs.

"First thing on Sunday, we only speak one word to one another: 'Coffee?' Then we talk," says Fernanda.

There's a clear and obvious alignment on the mission these three share. They work

in tandem to enhance the experience our congregation has in worship, in their small-group study or even on social media. That mission is to help others see and know God in a more complete way.

“We want to help our congregation engage more freely and easily through our work,” Dave says.

Fernanda adds, “We are really here to serve our Northland family, and we put their needs first and above everything. We give up our personal comfort and our time using the filter of what is best for them. It really is a servant leadership role. We’re always analyzing every little thing so they can have the best experience both in the sanctuary and online.”

The team members are impacted by their work as much as the people who get to experience it.

“God has really grown me and shaped me through this role,” says Dave. “He’s used my time here to reach people I normally wouldn’t reach and challenged me to step outside my box and engage with people I wouldn’t normally connect with.”

For Fernanda, it’s been about God revealing His plans and purpose. “He’s showing me that everything really has

a purpose. In this new season, there’s a lot I don’t understand, and that’s OK. In time God will reveal to me why things are the way they are, and I just need to pray and trust that my gifts will be a part of a bigger purpose and that they will be fruitful. I thought I was going to be fired so many times, and yet God still has me here.”

Every week, people experience the amazing work of this team. With Christmas right around the corner, their talent will be on full display, helping us celebrate the Advent season through incredible video support in worship and online. They’re already in the planning stage!

Marcus wants to hear what you have to say. “We welcome feedback. And if anyone wants to volunteer, please let us know!”

You heard it here. Let them know how they’re doing, and then join the team to help make it better!

To share your story or feedback, or to explore serving with the video team, contact Marcus at marcus.rhoads@northlandchurch.net. He, Fe and the Dude are always looking to grow the team. One requirement: You must love coffee. ☐



The team's appreciation for creativity and beauty is only trumped by their love (and need) of coffee. It's the glue that holds them together... and Jesus:)

Biblical Vitality

Unpacking the Impact of the 'Fully Alive' Series

By Greg Robeson

From start to finish, the “Fully Alive” sermon series was created with the intent of building on the robust ministry and legacy of four decades at Northland Church while also looking forward to an abundant and lasting future. Armed with a new vision statement and a new devotion to purpose, the congregation responded in a way that was palpable from the very first weekend.





FULLY
ALIVE

NORTHLAND
CHURCH



“There was more movement and vibrancy in the foyer,” notes Connect team volunteer **Jason Vogt**. “So many people embraced the series as they covered themselves in **Fully Alive** swag,” including shirts, wristbands and tattoos, also grabbing magnets and taking photos at the photo booths.

That sense of movement was not isolated to just one weekend. “So many people seem to have a desire to get plugged in, according to **Vogt**. “Whether it be with a small group, volunteering or the **Belong & Grow** class, there’s certainly an uptick in movement.” That’s an opinion shared by congregant and lay leader **Dan Kreider**, who says, “There has certainly been more engagement than I have seen in some time. The important thing to me is that the call to movement and action is out of response to what God has done for us.”

Kreider notes that the **Fully Alive** sermon series instilled a sense of rebirth. “I have sensed a renewed enthusiasm and interest in engaging with what God wants to do through His people at Northland.” But the scope and reach of the **Fully Alive** sermon series went beyond just those worshiping at 530 Dog Track Road. Congregant **Randy Harvey** watched the duration of the series online, but even watching the services remotely, he felt an instant impact.

“Through the ‘**Fully Alive**’ series, I am encouraged that Northland is leading the way for all God’s children

to experience His never-ending love through Jesus Christ,” he says. “It makes me happy to see Northland including all God’s creation in our ministry.”

As all of us in the congregation engage in a life that hinges on our belief in Jesus, we are also cognizant that biblical beliefs require action and next steps. In the days and weeks since the first “**Fully Alive**” sermon, there has been a flurry of activity within the walls of Northland and beyond. Whether it was the release of the “**Fully Alive**” worship CD or the dynamic power of **Baptism Weekend**, there appears to be an intentional effort by the congregation to grab hold of the vision statement and impact those around us. For **Harvey**, the “**Fully Alive**” sermon series has directly correlated with where he is in his spiritual journey. As he explains, “The **Fully Alive** sermon series and ministry has very much mirrored my own spiritual walk.”

That opinion is shared by **Vogt**. For him, one sermon stood out more than any other. “I most enjoyed the sermon on longings, which caused me to investigate my longings more.”

Kreider cannot pinpoint a favorite moment but notes, “I have enjoyed the consistent biblical teaching throughout the series. In it we are reminded of the amazing life that we have in Christ.”



Online minister **Nathan Clark** shares a specific example of the profound and lasting impact the series had. “I ran into a new Northlander at Chick-fil-A the other day. He was wearing the ‘Fully Alive’ bracelet, and we were just able to briefly connect. But it was striking to me, realizing how so many of us have started wearing our faith on our sleeve through this series. Since faith is just putting belief into action, that faith isn’t just something we’re wearing either; faith is something I’ve seen so many people walk, whether through baptism or practical day-to-day steps.”

Kreider shares that sentiment: “I have been encouraged by seeing the response of the Northland congregation. Having opportunities to engage with people desiring to go deeper in their relationship with Christ has been encouraging.”

That palpable sense of encouragement has carried over to Student Ministries. On Saturday, September 15, Student Ministries hosted a **pancake breakfast** that served as both a fund-raiser and a fellowship opportunity. It was also a chance for the congregation to meet new Student Ministries **Pastor Rob Hemphill**. During the breakfast, **Hemphill** shared initiatives he is orchestrating that provide an opportunity to minister to various high schools throughout **Seminole County**. Having already met with the junior varsity and freshman football squads at Lyman, Lake Howell and Winter Springs high schools, **Hemphill** is eager to visit with more high schools in the weeks to come. This bold

and creative endeavor reaffirms Northland’s commitment of engaging people to be **fully alive** in Jesus.

Students engaging with the gospel is something **Susan Eissele** has seen firsthand. As the administrator for **The Studios** at Northland, she has been witness to a flurry of activity from students both in the congregation and in the community.

“The ‘Fully Alive’ series ran alongside the start of the school year, which is typically a time when some students try out new activities, such as sports or performing arts,” she says. “Rehearsals are now under way for the **Children’s Choir** as well as the **Student Ensemble** for middle and high school students. Both choirs [performed] at the **Northland Family Feast**, on Sunday November 11 at The Rink. All of these rehearsal elements better position **The Studios** to serve as a catalyst for engaging students and their families in exploring and deepening their faith together. We look forward to seeing what God will do this fall in the lives of these students and their families.”

The Sunday before the **pancake breakfast**, more than 60 congregants gathered in The Hub to participate in the **Belong & Grow** seminar and learned how to partner with Northland beyond just weekly church attendance. **Below & Grow** attendee **Jeanette Rivera** said the “Fully Alive” series is what engaged her to take the next steps.

“I think the transition from **Pastor Joel** to **Pastor Matt** was excellent. Seeing this church thrive during this season of transition has been an answer to prayer,” she shares. “My husband and I enjoyed attending Northland, but it was not until the ‘**Fully Alive**’ sermon series that the Holy Spirit engaged us to be more active at Northland. That is why we participated in **Belong & Grow**. We’re very glad we did.”

The Riveras’ decision to participate in **Belong & Grow** is something **Vogt** witnessed each Sunday during the “**Fully Alive**” series. “**Fully Alive** has birthed so many new connections. There have been lots of people visiting the New to Northland table, and we had more sign-ups than seats for the **Belong & Grow** class.” Hosting **Belong & Grow** while the congregation also navigates the “**Fully Alive**” series is something **Kreider** found most fitting: “I think it was great to hold the **Belong & Grow** experience during the ‘**Fully Alive**’ series. It was a very natural next step for those being challenged to embrace the vision of Northland. “

In the series’ penultimate weekend, **Pastor Matt** offered an invitation of salvation to those who had not yet entrusted their lives to Christ. The invitation to salvation was followed by an emphatic imploring for each of us to authenticate our commitment to engaging people to be **fully alive** in Jesus. Heeding that command, more than 900 filled out **Fully Alive** commitment cards, and nearly 150 congregants went under the water and were baptized during **Baptism Weekend**.

For online minister **Clark**, this year’s **Baptism Weekend** had extra significance. “My 7-year-old, **Augustin**, got baptized! He made the decision on the drive in to church on Sunday morning, and it was such a sweet family moment,” he shares. “Not only did we have extended family in town that weekend, but the sanctuary was filled with friends and people who’ve had significant roles in his life, like his kindergarten teacher. It was such a great picture of the gospel, seeing so many people who have loved him so well over the course of his life there to celebrate with him.”



Throughout the eight-week series, **Pastor Matt** has encouraged us to engage our lives beyond our hearts beating and our lungs breathing. The end result, as he reminds us, is to allow our hearts to dance to the rhythm of the gospel. When we do that, our relationship with God invades our **zip codes** and **office cubicles** and impacts the **world** around us. Whether those action steps include choir **rehearsals**, **baptisms**, **commitment cards** or **dinners with football teams**, the end result is that we intimately, submissively and vibrantly relate with God.

Trying to encapsulate the enormity of the “**Fully Alive**” series is no easy task, but **Clark** has found an analogy that just might hone in on what took place throughout late August and all of September. As he sees it, “Sometimes after you take a photo, you’ll run it through filters and discover that in its original state, the settings were just a little off. As a result, the colors were a little flat. But when you tweak those settings, suddenly the photo is filled with vibrancy and vitality.

There’s been more energy and expectancy in the life of this church as we seek together to better understand and experience what it means to be **fully alive** in Jesus.” □

“Remember that I have commanded you to be determined and confident. Do not be afraid or discouraged, for I, the Lord your God, am with you wherever you go.”
– **Joshua 1:9 (GNT)**



Northland Oviedo, Lake County Become Independant Churches

*The change allows each church to focus
on specific needs of its community*

BY OLIVIA B.

“It’s like that day when your parents tell you it’s time to move out of the basement.” This is how Pastor Dan Lacich describes the exciting news that Northland Oviedo and Northland Lake County will become independent churches in 2019. This is a journey that’s been in the making for a long time.

Roughly 15 years ago, God was speaking to the hearts of several Northlanders about their neighborhoods and communities where they lived. Active small groups and neighborhood networks throughout Central Florida were passionate about loving their neighbors. In Mount Dora, a few families were dreaming about starting a church in their community – a place they could invite their neighbors.

Not long after, some Northland families who lived in Oviedo felt the same call. Little did they know that God would accomplish just that, developing vibrant, others-centered, community-impacting churches for over a decade.

God was instilling these dreams in these Northlanders’ hearts during the “Rink days,” when hundreds of people packed into The Rink for each of the seven services that occurred over the weekend. Some congregants made long drives to Longwood from places such as Mount Dora, remembers Pastor Vernon, only to find that they couldn’t even get a seat in service.

At the same time, newly emerging technology opened

doors for Northland to worship concurrently with global partner churches, as well as start a concurrent service in Lyman High School’s auditorium in 2001. In response to the call God was placing on some congregants to start smaller gatherings, Northland decided to use this technology to launch “satellite sites” in Mount Dora (moved later to elsewhere in Lake County) and Oviedo.

Pastor Dan Lacich remembers when, in 2004, families in Oviedo banded together to “take the gospel where they actually lived” through worship and serving. Before they were able to hold a service, three hurricanes ripped through Central Florida. “We were given an opportunity

to serve our community before we even held a worship service,” says Dan.

When the two sites each started, they were extensions of Northland’s Longwood site. Through newly emerging technology, Northland was able



Oviedo.



Lake County.

to live-stream services from Longwood to the sites.

“At that time, it was important to us to sing the same songs and hear the same teaching at all three sites,” remembers Pastor Vernon. “We figured if we could be connected and united in that way, then why not?”

One aspect of the distributed church vision was that God’s nature – unity and ubiquity – should be reflected in

(Continued on page 49.)

Spaghetti and Footballs

Northland team feeds football players both physically and spiritually

BY JAMILA MILLETTE

Alexander Cohen, the head coach for junior varsity football at Lyman High School, asked

Principal Michael Rice

if he knew of a church that could help sponsor, or help pay for meals for, the JV football team at Lyman. Because of the outreach work I do with the school, through the Young Men of Excellence class, Principal Rice passed the message on to me. I was more than happy to help but unsure how to make the connection, which is where Executive Pastor Sean Cooper came in.

Pastor Sean shared that the incoming pastor of Student Ministries, Rob Hemphill, would likely be interested in helping. Needless to say, 24 hours later, Pastor Rob jumped at the chance to serve. Sean, Rob, Lauren Travers and I went to serve the young men on the football team at Lyman High School. With the desire to grow this new partnership within the community, Pastor Sean explained the need for sponsors and servers and asked if anyone knew of other teams in need of help. In response to his request, the congregation gifted an overwhelming sponsorship worth more than \$5,000. With this gift, students from other schools, along with sponsors, staff members from other ministries and even Pastor Matt Heard, joined to serve the team with us at Lyman.

We have been blessed to watch Pastor Rob bring both spiritual and physical nourishment to these young men. Under his leadership, the Northland team has served Lyman's JV team members, as well as Winter Springs' freshman and varsity teams, by providing meals, prayers and encouraging talks to the football players. Illiana, a student at Winter Springs, started serving the young men at Lyman with her friend Luna, who attends that school. A few weeks in, Illiana shared that the varsity team at Winter Springs is in need of a sponsor and folks believing in the team. Over a span

You, my brothers and sisters, were called to be free. But do not use your freedom to indulge the flesh; rather, serve one another humbly in love. – Galatians 5:13 (NIV)

of two days the next week, we went to Winter Springs, Lake Howell and Lyman.

One evening when Sean Cooper was

to preach, a mom was walking into service, sharing with another mom that the Lake Howell JV and freshman team needed a sponsor. She then shared that she wanted us to help serve the Lake Howell team. Several weeks later we did.

We have had families of former students of the schools we serve desire to sponsor. We've had former football players and other athletes volunteer to serve.

There has been an overwhelming sense of camaraderie and joy serving the young men at these schools. It's amazing the way the Holy Spirit continues to take the Good News of Jesus out of this space and use the congregation to walk alongside those in our community for His glory.

One recent weekend Pastor Sean gave the congregation an update on this awesome opportunity placed before Northland. Once again, we had an amazing response from the congregation, and in addition to the previous meals, we received sponsorships allowing us to also partner with the Lake Howell freshman team.

A recent Friday, Pastor Rob was at Winter Springs High with its JV and varsity teams. Getting to know the coaches, talking to parents and serving the teams is such an amazing way to be on campus. Being able to see some of our students while we're out there after school and interact with them is an amazing part of what God is doing in and through this congregation.

Please continue to pray for this partnership, Northland and the students on these teams. And if you would like to get volunteer or know of someone who would like to be a sponsor, please contact Jamila Millette at jamila.millette@northlandchurch.net. □



Local Missions Ministries

LOCAL SERVE

This ministry includes quarterly and yearly opportunities to serve our community in practical ways. The goal is for these days is to be a catalyst for ongoing connection, community and service. Saturday serve days, Red Bag and Stuff the Bus are a few examples.

Details: Matthew Shiles at matthew.shiles@northlandchurch.net or 407-937-1768.

DISASTER RESPONSE

Those who serve with the Disaster Response ministry train people and respond to disasters alongside government and emergency agencies in communities.

Details: Judy Head at judy.head@northlandchurch.net or 407-388-5798.

LOCAL PARTNERS

We provide both financial and non-financial support and partnership to local organizations.

Details: Judy Head at judy.head@northlandchurch.net or 407-388-5798.

121HOPE

The purpose of this ministry – Northland’s response to human trafficking – is to bring hope to victims and survivors of trafficking and to empower them through one-to-one relationship.

Details: Meg Johnson at meg.johnson@northlandchurch.net.

JAIL AND PRISON MINISTRY

This ministry provides weekend worship services and weekday educational classes at several Correctional Facilities for both men and women.

Details: Matthew Shiles at matthew.shiles@northlandchurch.net or 407-937-1768.

HOMELESSNESS

This ministry assists in coming alongside individuals and families experiencing homelessness in various ways. This includes providing guidance in navigating the system as well as tangible help through various ways.

Details: Matthew Shiles at matthew.shiles@northlandchurch.net or 407-937-1768.

Thanksgiving Meal

One of our most traditional American holidays is approaching. It would be lovely to introduce some refugee families and friends to Thanksgiving! If you’re interested in hosting a meal and/or inviting someone this November, please contact Lauren Gaines with Refugee Church Alliance at 760-224-4848 or rcacentralflorida@gmail.com. For more information, visit www.rcacentralflorida.com. □



Serve the City Conference

February 8 and 9

Many of us have a passion for issues of justice and mercy.

We know that they represent real people who deserve dignity and real stories that deserve redemption. But do we know how to make a real difference in these areas? Do we even know where to start?

Serve the City is a two-day conference focused on equipping you to be a part of transforming our city through works of justice and mercy. The conference will feature three main sessions with engaging worship and inspiring keynote speakers, along with 27 breakouts on Saturday afternoon. These will be on a variety of topics that will equip you to step into doing justice and mercy in our city.

The conference will bring together leaders from the Orlando area and throughout Central Florida who are addressing the justice and mercy needs of our local community. The speakers and presenters are practitioners who are actively serving the needs of our community.

Join them for the Serve the City Conference, where you will be equipped to make a real impact in our city and be connected to the leaders and organizations on the front lines of these issues. The conference will take place at Mosaic Church, 14175 W. Colonial Drive, Winter Garden.

For more information, visit servethecityconference.com. □

Attend the Perspectives Coordinator Workshop, and Mobilize Your Community!

Have you completed Perspectives and now desire to mobilize your church and community into God's story? Then we invite you to the Southeast Region's Perspectives Coordinator Workshop! This two-day workshop, to be held February 15 and 16 at Northland Church in Longwood, casts vision for Perspectives as community-based mobilization and trains you on how to run a class.

Here are four reasons to attend the Perspectives workshop:

Vision: To enlarge your vision for how Perspectives can impact your community and the world. To understand the history of Perspectives around the world and how your class fits into this global movement.

Education: To see yourself as an educator and sharpen your skills as we model activities and provide you with resources.

Team building: To grasp the importance of a coordinating team and begin shaping your team. To build relationships with others in your region and know where to go with questions.

Process: To leave equipped with tools to successfully execute the class. To feel confident about taking the next steps to start a class.

The workshop is that Friday from 10 a.m. to 8 p.m. and Saturday from 8 a.m. to 5 p.m. You must attend both days to be certified as a Perspectives coordinator and be trained to coordinate a class in your area.

Perspectives operates through team dynamics. Who do you know that you want coordinating Perspectives? Bring them to the training with you to bolster the capacity of the local Perspectives coordinating team.

Registration for the workshop is \$195 for first-time coordinator training and \$95 for coordinators who need refresher training. An early discount is available until Monday, January 14. Meals and snacks are provided beginning with lunch on Friday through lunch Saturday.

Register at Perspectives.org/orlandofl.

For more information, contact Gus Davies at 407-949-4008 or gus.davies@northlandchurch.net. □

“Welcoming the Stranger” Book Tour

Two World Relief team members, Matt Soerens, coauthor of “Seeking Refuge,” and Jenny Yang, have published the second revision of their book, “Welcoming the Stranger.” Soerens is coming to Orlando and will host a book event Friday, December 7 from 7 to 8 p.m. at Summit Church, 735 Herndon Ave., Orlando. Doors will open at 6:30, and you will have an opportunity for connecting in the lobby afterward. Childcare will be available. For details, contact Elizabeth Cronlund at 407-897-8130 or ecronlund@summitconnect.org. □



Our Mission in Missions

The mission of the church is to glorify God in worship by proclaiming the gospel to all peoples and making Christlike disciples. From Creation and God's promise to Abraham to the return of Christ Jesus, we are on mission; we are blessed to be a blessing (Genesis 12:3). The purpose of the church is to carry out God's global mandate of witnessing to all the nations as we declare His name and His kingdom here on earth (Matthew 24:14).

Psalm 67 (NIV)

May God be gracious to us and bless us
and make his face shine on us –
so that your ways may be known on earth,
your salvation among all nations.

May the peoples praise you, God;
may all the peoples praise you.
May the nations be glad and sing for joy,
for you rule the peoples with equity
and guide the nations of the earth.
May the peoples praise you, God;
may all the peoples praise you.

The land yields its harvest;
God, our God, blesses us.
May God bless us still,
so that all the ends of the earth
will fear him.



Missions is our church demonstration of the Greatest Commandments. Jesus said: "Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.' All the Law and the Prophets hang on these two commandments" (Matthew 22:36-40, NIV).

It is also a demonstration of the Great Commission: "Then Jesus came to them and said, "All authority in

heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age" (Matthew 28:18-20).

Missions at Northland Church has been *fully alive* for over four decades. We work with people and in places that we have prayerfully explored, discovered and invited to form relationships with us. One of our keys to partnership is to collaborate for the benefit of others so that together we embrace the Good News and good deeds. All of these are in response to Jesus saying, "Be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth" (Acts 1:8).

In partnerships, we serve alongside churches in Ukraine, Uganda, South Africa, India, the Middle East, Sri Lanka, Spain, Peru, China, Japan, Haiti, Costa Rica and Honduras.

In parachurch partnerships, with mission agencies and missionaries, we serve and support alongside Child Evangelism Fellowship, Christ's Hope International, Compass, CRU, Ethnos360, Frontiers, Global Alliance for Church Multiplication, Give Them Back Ministries, IsleGo, International Justice Mission, Great Commission Europe, InterVarsity, Love Defined, Missionary Aviation Fellowship, Missionary Ventures, Overseas Crusade, Pioneers, TEAM, The Refuge, Third Millennium, World Relief, Wycliffe, Sudan International Mission (SIM) and YWAM.

Our short-term mission teams have gone to Alaska, Brazil, Cuba, the Dominican Republic, Jamaica, Kenya, Uganda and Swaziland, to name a few.

You are invited to get involved and participate as volunteers in our missions by praying, using administrative skills, helping with hospitality and serving in other areas with your passion and time. Join us! **□**



CONTACT US FOR MORE INFORMATION ON MISSIONS

Missions pastor: Gus Davies,
gus.davies@northlandchurch.net or 407-949-4008

Missions director: Matthew Shiles,
matthew.shiles@northlandchurch.net or 407-937-1768

Missions associate: Patti Harshey,
patti.harshey@northlandchurch.net or 407-923-4848

New Life in Care Center

Northland's Care Center family of ministries

continues to be a place of *life* in the staff, volunteers and recipients. This is evident in Access Ministries' various gatherings to our special needs community throughout the week; in LifeHope Benevolence's work with people with financial need; in LifeHope Childcare's love of babies, toddlers and their moms; in Pastoral Care and Counseling's listening to clients; in the myriad of interactions people are having in the 15-plus Healing

and Recovery ministries; and in the prayers offered with congregants through our Ministers on Duty and our Stephen Ministers.

Life is being experienced in the face of challenges. People are being engaged, and both sides of the equation, givers and receivers, are becoming *fully alive in Jesus!*

Come be a part of this work with us by contacting a ministry leader for information about volunteer opportunities or to receive help yourself. □

New Life in Childcare

LifeHope Childcare Center is so excited to introduce its new lead teacher, Nicole Chevasco. Nicole has been attending Northland for seven years and has been a part of the childcare team since 2017. She began in a part-time role working with infants and now oversees the curriculum and lesson plans for all the age groups. Nicole really enjoys the sense of community among the LifeHope Childcare staff and loves building relationships with the single moms in the program. She is inspired to go back to school to earn a degree in early childhood education and hopes to complete that within the next few years. Nicole can be reached at nicole.chevasco@northlandchurch.net. □



New Life in Benevolence, Care and Counseling

This fall LifeHope Benevolence has had the pleasure of welcoming five social work interns. As we get to know them, we wanted to share a bit about what brought them here and their desires for the future.

JENNIFER KNIGHT

School: UCF

Program: Master of social work (MSW)

About Jennifer: Moved by a deep sense of social and economic justice, Jennifer decided a few years ago to leave her career in journalism to undertake social work studies in hopes of touching the lives of those in need in a more direct and concrete way. Aside from being a full-time student, Jennifer is mom to a lively 6-year-old boy who started first grade in September.

Quote: *"We must be with the poor, the suffering, the marginalized and the alienated, for God is with them, and therein we find God."*



KAYLA RIVERA

School: Liberty University

Program: Bachelor of social work (BSW)

About Kayla: Originally from New Jersey, Kayla decided to attend Word of Life Bible Institute (WOLBI) in Tampa after graduating from high school. Her desire to know God and to understand His will for her life brought her to Argentina, where she continued her biblical studies at WOLBI in Buenos Aires. After her time in Argentina, Kayla's love for God and others led her to Northland's 121Hope ministry, where she still works with Meg Johnson and her team while pursuing her degree in social work.

Quote: *"I desire that He stretches me and tests me in order to produce an outpouring of my faith that will propel me to truly seek and live for Him daily, just as Jesus did."*



ANN MARIE VOLTAREL

School: Liberty University

Program: Bachelor of social work (BSW)

About Ann: After raising four children, Ann Marie decided

to follow her calling to serve others.

Aside from pursuing her degree in social work, Ann Marie has been advocating for single mothers in the LifeHope Childcare program for almost a year. She also travels to the Dominican Republic and assists in efforts to rescue victims of sex trafficking. Her hope is that God will use her education and talents to help those her heart goes out to most: women and children in need.

Quote: *"I have seen Northland's heart for our community through their outreach ministries, [and] I want to learn how the local church can and does meet the needs of the poor in ways that help them and don't hurt them."*



CARL TIERNEY

School: Liberty University

Program: Mental health counselor (MHC)

About Carl: Carl grew up in New Orleans and became a Christian while a student at Louisiana State University in 1984.

After graduating from LSU, he moved to Texas to pursue a career in consumer electronics. He met his wife at a church in Houston in 2010. They have been married for nearly six years and have been blessed with a girl, who is 5 years old, and a boy, who is 3. Although in the past he enjoyed working in the field of consumer electronics, he sensed both a personal desire and God's leading to pursue a new career as a Christian counselor. He began his counseling coursework at Liberty University in 2014.

Quote: *"I am excited about my internship at Northland Church, especially that it provides faith-based counseling at an affordable cost. My site supervisor is both a pastor with many years' ministry experience and a licensed mental health counselor. My internship site will offer extensive opportunities for individual counseling and will also present the opportunity to perform counseling for couples, which will be a totally new challenge for me. I am hoping to take much of the training that I have received from Liberty and apply it in a real-world environment." □*



Student Ministries

LUGROX

Saturdays, 6:30 to 8:30 p.m., The Rink.

HIGH SCHOOL YOUTH GROUP

Wednesdays, 6:30 to 8:30 p.m., The Rink.

FAMILY GAME NIGHT

Thursdays, 6:30 to 8 p.m., The Rink. Come play sports, board games and video games! This event is designed for the whole family to participate. Anyone younger than high school age must have an adult present. Registration is not required. Details: Alicia Cash at Alicia.Cash@northlandchurch.net

TURKEY BOWL 2018

Wednesday, November 14, 6 p.m., Northland field. This flag football event is for everyone! Hamburgers and hot dogs will be for sale starting at 6. The event will also include fun halftime activities. Invite your friends and family to come out for this special, fun event! Register at <https://northlandchurch.churchcenter.com/registrations/events/171138>.

BISCUIT BREAKFAST SUNDAY

Sunday, December 9, 8:30 a.m. to 12:30 p.m., in front of the church. Come eat breakfast and send students to Christmas Camp! We will be grilling sausage biscuits in order to help send students to the camp during the Sunday morning services. Invite your friends and family!

THE PASSION CONFERENCE 2019

January 2-4, Atlanta. We have a bus rented and hotel rooms booked for up to 40 students (18 through 25 years old); it's first come, first served! The cost: \$375, which includes a Passion ticket, bus transportation to and from the event, one lunch and hotel costs Sign up today at <https://northlandchurch.wufoo.com/forms/passion-conference-2019>.



Middle School Ministry

To register for these activities and for detailed info, visit NorthlandChurch.net/MiddleSchool or contact Liz Gritter at Liz.Gritter@NorthlandChurch.net

LUGROX

Saturdays, through December 15, 6:30 to 8:30 p.m., The Rink. (No LUGrox on November 24). Resumes January 12. Bring a friend to LUGrox! Join us to eat, play, hang out and worship God together!

NORTH SPORTS AND GAMES

Tuesdays and Thursdays, 4 to 6 p.m., The Rink. Students can improve their skills in a variety of sports and games and grow in their faith. Come play and grow with North Sports and Games.

High School Ministry

To register for these activities and for detailed info, visit NorthlandChurch.net/HighSchool or contact Liz Gritter at Liz.Gritter@NorthlandChurch.net

HIGH SCHOOL YOUTH GROUP

Wednesdays, through December 19. 6:30 to 8:30 p.m., The Rink. (No High School Youth Group on November 21). Resumes January 16. High school students, bring your friends, and join us for food, fun, games, a message and small groups.

FALL SENIOR LIFE PREP

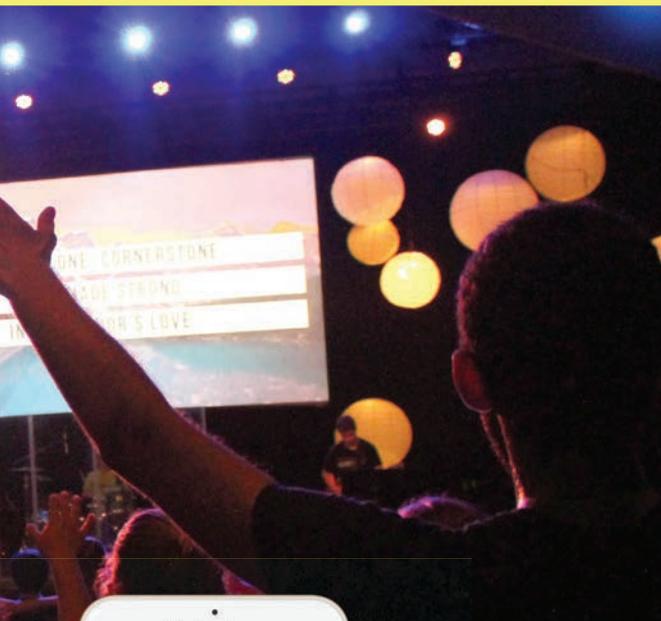
Sundays, November 25 and December 9, 1:30 to 3:30 p.m., the Gritter's home. This is a time of team building and fun for high school seniors as they gear session. The teaching consists of subjects such as finance, life skills, the transition from high school to the next season of life and apologetics/bible study. Senior Life Prep ends with a five-day trip known as Epic, where the students have no idea where they are going.!

THE UPPER ROOM

Sundays, 11 a.m., room 4218. This weekly Bible study is designed for teens with intellectual disabilities. Join us to learn more about who God is and what He has done. Details: Heather Subbert at Heather.Subbert@northlandchurch.net

CHRISTMAS CAMP 2018

December 28 to January 1, Carolina Point, A Young Life Camp in Brevard, North Carolina. Come join us! For more information and to register, visit <https://events.northlandchurch.net/newevents/christmas-camp>.



Download Our Student Ministries App!

The Student Ministries app is here and is full of information! With it you have easy access to the calendar for Student Ministries events, Rink playlists and other information that may pop up. Search for "northlandrink" at your app/play store.

Volunteer of the Month: Katherine Liu

Katherine has been a teacher with grade school for a year and a half. She is always willing to step in when we have a need, and she is such an encouragement to the team. Thank you, Katherine, for your dedication to teaching our grade school children all about God and His amazing love! □



Why did you draw that?

This week we learned God stomps on our sins and tosses them into the sea. He says good-bye to sin, and it is gone forever! (Micah 6:8). □



Save the Date!

Advent Workshop

HOPE • LOVE • JOY • PEACE

Thursday, November 15, 7 to 9 p.m., The Hub. In this fun and engaging workshop, you will hear ideas for bringing faith-forming practices into the home and develop a deeper understanding of Advent. Learn how your family can put Christ in the center of your Christmas celebration. Come for a cocoa bar, desserts and door prizes. Take home a family devotional with activities and plenty of ideas! Register at adventworkshop2018.eventbrite.com. Childcare for kids through grade five is available. Register for childcare when you sign up for the workshop. Details: Bethany Durys at 407-937-0541 or bethany.durys@northlandchurch.net

Prophets & Promises Celebration!

Friday, November 30, 7 to 8:30 p.m., sanctuary.

Every year our first- through fifth-graders join together to celebrate what they have learned in Children's Church about who God is and what He has done. This year at our Prophets & Promises celebration, the children will share Bible stories and Scripture songs with family and friends. Through the lives of prophets from Elijah to Malachi, as well as in the amazing stories and letters of the early church found in Acts through Revelation, children have learned about their own relationship with God. Details: Lindsay Johnson at lindsay.johnson@northlandchurch.net



Praise Time Celebration!

Sunday, December 9, 2 p.m., The Rink. Join us for a joyful program to celebrate what our preschool kids and kindergartners have been learning this year in Children's Church. Throughout 2018, these little ones have explored Bible stories from Elijah to Malachi, as well as the amazing stories and letters of the early church found in Acts through Revelation. Come and encourage those in this next generation as they share what they've learned about who God is and what He has done. Everyone is invited! Register at praisetimecelebration2018.eventbrite.com. Details: Michelle Filippelli at michelle.filippelli@northlandchurch.net

Join The Studios Voices of Light, Vocal Ensemble or Dance Troupe!

Members of the Studios choral and dance teams

discover a fun place to invest in one another and grow in artistry, faith and friendships.

The Voices of Light children's choir, for children in grades 1 through 5, begins rehearsals in January for its performance at Northland's Young Artists Showcase in April. Kids come to sing, build relationships, strengthen music skills and learn ways to lead others in worship. To register your child for Voices of Light, go to <https://voicesoflight-spring2019.eventbrite.com>. For more information, contact Susan Eissele at susan.eissele@northlandchurch.net or 407-949-4029. **The Studios Vocal Ensemble**, for students in grades 6 through 12, also begins rehearsals in January in preparation for its appearance at Northland's Young Artists Showcase in April. To register your student for The Studios Vocal Ensemble, go to <https://vocalensemble-spring2019.eventbrite.com>. For more information about the **Northland Dance Troupe**, The Music Box private music and group music lessons, and future plans for art classes, contact Susan Eissele at susan.eissele@northlandchurch.net or 407-949-4029. □



the Studios
QUESTION OF THE WEEK

What is something good you are sure of, even though you don't see it yet?

"Faith is being sure of what we hope for. It is being sure of what we do not see."
Hebrews 11:1



Download Our Children's Ministries App!

The Children's Ministries app is here, and it is full of information and inspiration.

WITH IT YOU CAN:

- Know what your children are learning in Children's Church each weekend.
- Get ideas for engaging your family in conversation about the weekend's Bible lesson.
- See the weekend's sketch from the Early Childhood and Grade School Ministries.
- Listen to the Bible memory verse songs.
- Have easy access to the calendar for Children's Ministries events.

SEARCH FOR "NORTHLAND CHILDREN'S MINISTRIES" AT YOUR APP/PLAY STORE OR USE THE QR CODE:



Children's Church

Details: Debbie Blahnik, Director of Children's Ministries, at 407-949-7162 or debbie.blahnik@northlandchurch.net

- **Grade School Classes (Grades 1 - 5)** During all worship services in the Children's Worship Wing.
- **Early Childhood Classes (Age 3 - Kindergarten)** During all worship services in the Early Childhood Wing.
- **Infant & Toddler Care (Infants - Age 2)** During all worship services in the Early Childhood Wing.
- **Children with Special Needs (Age 3 - Grade 5)**

A variety of options are available.

Details: Heather Subbert at heather.subbert@northlandchurch.net or 407-937-1828

Cooperative School

A weekday cooperative learning environment.

The Cooperative School at Northland is enrolling children who will reach the age of 2, 3 or 4 by September 1 into the weekday 2-, 3- or 4-year-old classes, respectively, for the 2018-19 school year. As classes fill up, children will be placed on a waiting list. Registration fees are collected to ensure your spot. Details: Pam Anderson at 407-949-7179 or pam.anderson@northlandchurch.net



Connect

Looking to grow in your faith and walk with others while doing so?

Our classes, Bible studies, care groups and other training events offer an opportunity to connect!

Visit northlandchurch.net/calendar for more information.

Baptisms

ADULT BAPTISMS

Sunday, December 9 or February 10, 2 p.m., Ken and Diane Watkins' home. Get baptized by immersion or sprinkling as a public profession of personal faith in Jesus Christ (Matthew 28:19). To sign up, visit northlandchurch.net/baptism. Details: Sharon Ferreira at 407-949-7189 or sharon.ferreira@northlandchurch.net

CHILD BAPTISMS

Northland recommends the Young Disciples course for grade school-aged children prior to baptism, but it is not mandatory. Details: Debbie Blahnik at debbie.blahnik@northlandchurch.net or 407-949-7162

INFANT BAPTISM/DEDICATION CLASS

Saturday, January 19, 5 p.m., rooms 4206-07. Childcare available upon request. Details: Diane Jones at 407-949-7188 or diane.jones@northlandchurch.net

Bible Studies & Training

ADULTS

AMERICAN SIGN LANGUAGE

Thursdays, 7 to 9 p.m., rooms 5208-10. Join us as we learn American Sign Language. This class will be divided into three groups: beginner, intermediate and advanced students. Details: LJ Williams (text only) at 407-885-3270

NEW BELONG & GROW

Sundays, January 13, 20, 27 and February 3, 12:15 to 2:15 p.m., The Hub. In a world that can be fragmented, isolated and empty, Belong and Grow allows you to experience a different way of life: community, intimacy and generosity. Beyond a program, seminar or small group, Belong and Grow is a catalyst for life change. Group experiences are designed to help you hear His voice in surprising places, to provoke questions and conversations, and to stretch your comfort zone. Whether you've been here for a short or long time, you can take the first step to discover how you can connect to what God is doing in the midst of this church family. Through this four-week experience, we hope you will be emboldened to live out your calling as a radical follower of Jesus. Details: Lauren Travers at lauren.travers@northlandchurch.net or 407-949-4000

BIBLE BOOT CAMP

Mondays, 6:30 to 8:30 p.m., Fellowship Hall; Tuesdays, 6:30 to 8:30 p.m., room 5206. Bible Boot Camp is a coed 40-week overview of the Bible, from Genesis through Revelation, designed to help Christian men and women explore the Word of God and grow in their understanding of who God is and what He has done. Whether you are a new believer, are looking for your next steps, or have been a Christian for many years and want to revive your walk with the Lord,

this study is for you. In this study, you will see how God reveals Himself to us through the major themes, people, places and events in the Bible. Details: John Small at smalljh33@gmail.com or 352-875-5254

BIBLE BOOT CAMP II:

DEEPENING OUR UNDERSTANDING Thursdays, 6:30 to 8:30 p.m., rooms 1115-17. This is an existing group of committed believers who finished the 40-week Bible Boot Camp overview of the entire Bible last year with room for up to 20 additional people who are more mature in their understanding (Hebrews 6:1). Details: John Small at smalljh33@gmail.com or 352-875-5254

NEW COMMUNITY LIFE

Sundays, 9 to 10:30 a.m., rooms 4206-07. This is the study of God's Word and a growing together through teaching, fellowship, prayer and encouragement. From mid-October to mid-November, they will teach on the flood (Genesis 6 and 7, etc.). In mid-November, they will present insights into a few New Testament relationships (Jesus and His siblings, Priscilla and Aquila's ministry, etc.). December topics are to be determined. Details: Jim Patrick at jpatrick77@gmail.com or 321-356-5944; or Linda Patrick at 321-439-3184 or gingerlkp@gmail.com

NEW EMBARK

Saturday, November 17, 9 a.m. to 2 p.m., The Hub. Embark on the next steps of your journey of generosity! Discover what it means to live a life of biblical generosity in this seminar, which will engage both your mind and your heart. John Cortines, chief operating officer of Generous Giving and author of "God and Money," will lead this one-day workshop. As you engage with stories, readings and reflections in each session, you'll build a generosity plan that you can joyfully engage with as part of your discipleship journey with Christ. The \$12 registration includes lunch and the Embark workbook. Childcare is provided. Details: Nathan Clark at nathan.clark@northlandchurch.net

"EPHESIANS: DISCOVERING YOUR IDENTITY AND PURPOSE IN CHRIST"

Wednesdays, through December 5, 6:30 to 8 p.m., room 4204. Study the epistle to the Ephesians, and learn more about your identity and purpose in Christ. The study guide, "Ephesians: Discovering Your Identity and Purpose in Christ," by Sue Edwards, is available at the Northland Bookstore for \$9. Details: Benjamin "Randy" Mixon at rmixon75@gmail.com or 808-343-4391

KEEPING THE SPARK ALIVE MARRIAGE CLASS

Sundays, 10:45 a.m. to 12:15 p.m., rooms 4206-07. Join the fun anytime! Come learn, laugh and loosen up as you explore proven ways to keep the spark alive in your marriage. This class is for couples of all ages. Rekindle the flame by taking the time to really get to know your spouse. It will feature interactive exercises based on the book "The Marriage Manual Part 1: Getting to Know You." Strengthen your marriage and your faith as you enjoy date nights, fellowship, speakers, retreats and seminars. Get ready to create new sparks! The book is available in Northland's bookstore, and each spouse will need his or her own copy of the interactive "Marriage Manual" (set cost: \$25) to make the experience more personable. Details: Vince Taylor at keepingthesparkalive@gmail.com or 321-228-1066

LIFEHOPE CHILDCARE BABY LIFT: LIFE (in community) FORMING TOGETHER

Sundays, 10:45 a.m. to 12:15 p.m., room 4210. What makes life in community extraordinary? An excerpt from "Life in Community," by Dustin Willis: "When people live in community moved by the gospel and marked by the Spirit, great things happen. They commit to one another. They grieve together, sing together, eat, pray, and play together. They love, serve, honor, encourage, and provide for each other gladly. And they live on mission together. Hearts are healed, walls come down, and outsiders come in. No competition. No pretense. No vain

conceit. Just full hearts breaking bread and giving freely. It is nothing short of amazing. Most of us live in a shadow of what God intended for us. Christ calls us into the light. Reclaiming Scripture's stunning vision of gospel-centered community, it inspires us to live in love unbounded." Details: Jeremy Jobson at jeremy.jobson@northlandchurch.net or 407-937-1774

LOS PRIMEROS PRINCIPIOS: FUNDAMENTOS PARA UNA VIDA PLENA

Los domingos, desde el 5 de Agosto al 16 de Diciembre, de 9:00 am. a 10:30 a.m. Salones: 4209-10. Un estudio profundo pero práctico de aprendizaje y transformación de vida a la imagen de Cristo. Estudiaremos los Principios Fundamentales que hicieron de los creyentes del Primer Siglo testigos maduros de su fe en Jesús. Details: Cecilia Velasquez at latinos@northlandchurch.net or 217-891-2162

FIRST PRINCIPLES: FOUNDATIONS FOR AN ABUNDANT LIFE

Sundays, through December 16, 9 to 10:30 a.m., rooms 4209-10. A deep but practical study to transform one's life into the image of Christ. We will study the Fundamental Principles that made believers of the First Century, mature witnesses of their faith in Jesus. Details: Cecilia Velasquez at latinos@northlandchurch.net or 217-891-2162

NEW MARRIAGE 911

Wednesdays, January 30 through April 24, 7 to 9 p.m., rooms 4206-07. Is your marriage in crisis? Are you separated? Are problems in your marriage escalating? Marriage 911 provides answers that can heal and mend your marriage. Since men and women participate separately, you are welcome to attend this 13-week program with or without your spouse. The course is led by Linda Rooks, author of "Broken Heart on Hold," and her husband, Marv, as well as other leaders who have victoriously walked through difficult valleys in their own marriages. Pick up a copy of "Broken Heart on Hold" (\$12.99), and begin

reading now to prepare your heart. Marriage 911 workbooks (\$35) will be used in class. Both are available in the Northland Bookstore. Child care is offered. Details and registration: Linda at 407-644-8619 or lindarooks@embarqmail.com

NEW MARRIAGE PREP

Sundays, January 13 through April 7, 8:30 to 10:30 a.m., The Rink. Are you getting married or considering marriage? Don't miss Northland's Marriage Prep class! See why more than 1,800 couples have gone through this comprehensive course covering marriage intimacy, roles and responsibilities, finance, family dynamics, love languages, communication, conflict resolution, forgiveness and much more. Fill out the application at <https://northlandchurch.wufoo.com/forms/marriage-preparation-class-application/>. Details: Bryce Hagedorn at brycehagedorn@yahoo.com

PEACEMAKERS

Tuesdays, through November 20, 7 to 8:45 p.m., room 4218. Conflict is inevitable - but it's also manageable. Are you tired of being on the losing end of conflict? Learn important techniques to help eliminate and minimize conflict in your life. During this 10-week study of the book "The Peacemaker," by Ken Sande, learn practical and biblical ways to manage conflict. "The Peacemaker" (\$12) and "The Peacemaking Church Small Group Study Participant Guide" (\$9.99) are available in the Northland Bookstore. Details: Pam Monroe at pamsmonroe@yahoo.com or 321-279-7779, or Ty Patten at Tp@cfl.rr.com or 407-496-7003

NEW STEPHEN MINISTRIES OPEN HOUSE EVENTS

Thursday, December 6, 6:30 to 8 p.m., room 4209; and Thursday, January 10, 6:30 to 8 p.m., The Hub. As your Stephen Ministries special equipping training class draws closer, we have set aside three dates to meet and answer your questions. If you have signed up or called in, or you would like more details, join us to learn

how you can be equipped to provide one-on-one Christian care to people in our congregation and community. Our Lord tells us to love our neighbor; we choose to love those who are experiencing grief, loneliness, divorce, disability, job loss and many other difficulties. The need is significant, and Stephen Ministry is a great way to be fully alive in Jesus. Details: Stephen Ministers at 407-949-4013

CHILDREN

CHILDREN'S CHOIR

Wednesdays, 3:30 to 4:45 p.m., room 5100, Children's Worship Wing. Calling all kids in grades three through five! You'll discover a fun place where kids come to sing, build relationships, strengthen music skills, and learn ways to lead others in worship. Children's Choir is sponsored by Northland's Children's Ministries and Worship in the Arts in our combined efforts to create environments where faith and friendships can grow through the arts. Adults, please join us in The Hub for fellowship while the kids are in choir rehearsal. To register your child for Children's Choir, go to northlandchildrenschoir.eventbrite.com. Details: Eleanor Tracey at eleanor.tracey@northlandchurch.net or 407-937-1812

YOUNG DISCIPLES STEP 2

Wednesdays, through November 14, 6 to 7:30 p.m., rooms 5108-09. Is your child ready to take First Communion? This six-week study teaches children in grades two through five what it means to live as disciples of Christ. Children, alongside their parent or mentor, explore the seven ways we respond to God for the benefit of others: by worshiping, reading the Bible, sharing our stories, being in community, praying, serving and giving generously. The last class will include a celebration of Communion. A parent or adult must attend classes with the child. Childcare is available with registration. Details: Lindsay Johnson at lindsay.johnson@northlandchurch.net or 407-949-7153

MEN

AMEN (A MEETING OF MEN)

Tuesdays, 7 to 9 p.m., rooms 5108-9, Children's Worship Wing. Learn to apply God's Word to real-life situations. Details: Mike Long at 407-625-3015 or mlong@brewerlong.com

AUTHENTIC MANHOOD

Saturdays, 9 to 10:30 a.m., room 4209. Authentic Manhood is about setting men up to live lives of truth, passion and purpose. Many men lack clarity about what it truly means to be a man. As a result, many men are in a state of confusion. They end up disappointed with life and find themselves lonely and drifting. They're comparing and competing, focused mainly on trying to keep up with everybody else. Too many guys don't know how to answer the question "Who am I as a man?" and end up settling for a "less than" life. They don't have a compelling manhood vision that is bigger and more meaningful than the conventional manhood that much of the world seems to be chasing. Here's the good news: God has a really clear purpose and vision for men that is unique to men, and He lays it out in His Word. We call it authentic manhood, and it's not only clear; it's inspiring, exciting and motivating. Details: Tom Horvath at tom@tomhorvath.com or 321-217-1781

MEN OF HONOR

Thursdays, 7:15 to 9 p.m., room 5100. This ministry reveals how Jesus Christ works in the daily life of the average man, making him a disciple of Christ, not just a hearer of the Word but also a doer. Come hungry for the Word, and come hungry from work—we will feed both needs! Men of Honor participants share experiences of the everyday guy and the needs of the common man and his family, struggling to survive in this world while "seeing the Kingdom of God" right here on earth. Details: Vito Fera at vitofera@networksoundinc.com or 407-923-5115

MEN'S LIFE IN COMMUNITY

Tuesdays, 6:30 to 8 p.m., room 4128. Most of us live in a shadow of what God intended for us. Life in Community calls us into the light. Reclaiming Scripture's stunning vision of gospel-centered community, it inspires us to live in love unbounded. Held during the Women's Bible study, this is an opportunity for men to study and work out the scriptural implications for life. Details: JT Almon II at jalmon18@cfl.rr.com or 321-277-4505

NEW "NOT A FAN"

MEN'S BIBLE STUDY

Saturdays, November 3 through December 15, 9 to 10:30 a.m., room 4209. Are you a fan or a follower? The dictionary defines a fan as "an enthusiastic admirer." Fans want to be close enough to Jesus to get all the benefits but not so close that it requires sacrifice. Fans may be fine with repeating a prayer, attending church on the weekends and slapping a Jesus fish on their bumpers. But is that really the extent of the relationship Jesus wants? Jesus was never interested in having admirers. It's not fans He is looking for; He wants followers. His call to follow may seem radical to us, but Jesus desires it for every believer. Join this six-week video series based on the book "Not a Fan," by Kyle Idleman. Engage in authentic communication with other men around the table who desire to be Christ followers. Details: Tom Horvath at Tom@tomhorvath.com or 321-217-1781

WOMEN

NEW WOMEN'S BIBLE STUDY:

1 PETER BY JEN WILKIN

Mondays, January 7 through March 11, 9:45 a.m. to 12:15 p.m., The Rink; or Tuesdays, January 8 through March 12, 6:30 to 8:30 p.m., The Rink. We would love to have you join us for Jen Wilkin's nine-week study of 1 Peter, where a man of faith and flaws and an eyewitness to the life of Christ challenges us to look beyond

our current circumstances to a future inheritance, describes a believers' true identity in Christ, and ultimately helps readers discover what it means to experience the living hope they have in Christ. The study guides are available in the Northland Bookstore for \$14.99. Details: Cindy Lowe at cindylowe7457@gmail.com or Barbara Montgomery at BibleStudy777@cfl.rr.com

Groups

northlandchurch.net/groups

Groups are a key aspect of our church community. Most meet weekly in the home of a group member or leader and some meet here on site. No matter where the gathering is the goal is the same ... to connect with people who love Jesus and who want to grow deeper in their faith through fellowship, prayer and digging into God's word.

There are all sorts of groups! We have groups for Men, Women, Young Adults, Cycling and Knitting enthusiasts, Families, and so much more! You can check out all the different groups at northlandchurch.net/groups.

Having trouble finding a group OR want to list your group on the groups page? Let us know! Email Rebecca at groups@northlandchurch.net or call 407-937-1816.

Healing & Recovery

ADULTS

ALCOHOLICS ANONYMOUS THE FORTUNATE FEW

Tuesdays, 7 to 8 p.m., rooms 5106-07. This is a fellowship of men and women who share their experience, strength and hope with one another, that they may solve their common

problem and help others to recover from alcoholism. Details: Frank at 407-599-9770 or at 407-617-0449 or Doug at idougs@aol.com

AL-ANON SUPPORT GROUP

Tuesdays, 7 to 8 p.m., room 5208-09. Alcoholism affects families, and can affect our emotional well-being, for better or worse. Problem drinking can make life extremely difficult for the non-drinking family member. Al-Anon members share their experience, strength and hope in coping with an intimate relationship that is affected by alcoholism or drug abuse. Details: Barbara Gray at 407-332-6743 or barlynn2000@aol.com

CELEBRATE RECOVERY

Fridays, 6:45 to 9 p.m., The Rink. Gain freedom from life's hurts, hang-ups, and habits. Join them each week for teachings, testimonies, praise and worship, and share groups, which include CR 101; men's chemical addiction, codependency, anger and sexual addiction; and women's chemical addiction, codependency, love and relationship addiction, eating disorders, codependent moms, anxiety and depression, and physical, emotional and sexual abuse. They also offer programs for children and teens. This is recovery for the entire family. Dinner is available from 5:45 to 6:30 for \$3; children eat free. Details: Laurie Jean Harrington or John Williams at celebraterecovery@northlandchurch.net or 407-937-1799

NEW DIVORCE RECOVERY

Tuesdays, January 8 through April 16, 7 to 9 p.m.; call for location. Deadline for registration: December 31. A divorce is a devastating, traumatic event for which even the strongest individuals find themselves unprepared. This group offers a series of programs designed to address those aspects of your life that are most impacted by ending your marriage relationship: your physical self, mental self, emotional self and spiritual self. Registration and orientation are required before attending

this 15-week group. The cost: \$5 for registration and \$15 for the workbook. Childcare is available with registration; contact Pauline Hale at pauline.hale@northlandchurch.net. DC4K is being offered for elementary-age children. Preregister at calendar.northlandchurch.net. You will receive a call to complete the registration process. Details: Donna Delzingaro at 407-937-1749 or donnadd@cfl.rr.com

GRIEF GROUP

Mondays, 7 to 8:30 p.m., rooms 4204-05. Come and allow our grief ministry team to walk alongside you and others who are experiencing grief. Together we will cry, laugh, learn, wonder and wait upon the Lord to bring healing and hope, as He promises. As our guide we will use the Stephen Ministries' "Journeying Through Grief" booklets, available at Northland's Bookstore for \$13 for the set. Details: Jeremy Jobson at griefshare@northlandchurch.net or 407-949-7152

GRIEFSHARE

Mondays, September 10 through December 10, 6:30 to 8:30 p.m., rooms 4204-06. GriefShare is a ministry to walk alongside those who are grieving due to the death of a loved one. The cost: \$22 for the GriefShare journal, available at the Northland Bookstore. Details: Jeremy Jobson at jeremy.jobson@northlandchurch.net or 407-937-1774

THE LANDING

Fridays, 7 to 8:45 p.m., Children's Worship Wing. Do you know of a hurting or struggling teen? Are you a teen who feels like life is out of control? This ongoing 52-week program, based on the beatitudes, is geared specifically toward teens in grades 6 through 12, is student-driven and runs concurrently with Celebrate Recovery. The Landing is a safe place where struggling teens can acquire tools to live a Christ-centered life. Details: Suzanne Long at slong27@gmail.com

MINISTERS ON DUTY (MODS)

Available Monday through Friday, 9 a.m. to 4 p.m. at the church. They are a ministry of people with hearts to help. Their desire is to encourage and pray for those needing someone to connect with. MODs can listen, suggest resources and offer biblical support. Details: Jill Johnson at 407-949-4000

PRAXIS (CONQUERING FEAR, ANGER, ANXIETY)

Tuesdays, 7:15 to 9 p.m., rooms 5103, CWW. Conquer fear, anger and anxiety through biblical principles. For child care, contact Pauline Hale at pauline.hale@northlandchurch.net. Details: Skye Engel at 407-834-3158

RCA – RECOVERING COUPLES ANONYMOUS

Thursdays, 7:45 to 9 p.m., room 4215. RCA is a 12-step program and fellowship of recovering couples. They suffer from many different addictions, and they share their experience, strength and hope with one another, that they may solve their common problems and help other recovering couples restore their relationships. The primary purpose is to stay committed in loving and intimate relationships, and to help other couples achieve freedom from addictive and destructive relationships. Child care is available. Details: David at dbt197@gmail.com or 407-687-5390, Dixie at RecoveryHealing@aol.com, or recovering-couples.org

STEPHEN MINISTERS

Need a Stephen Minister? If you are in our congregation and are going through a difficult time and need a Stephen Minister, who can walk alongside you for a season, contact Lynda Mason at 407-949-4013.

NEW SUPPORT FOR THE SEPARATED

Tuesdays, January 8 through April 16, 7 to 9 p.m.; call for location. Deadline for registration: December 31. A separation leading to a divorce is a devastating, traumatic event for which even the

strongest individuals find themselves unprepared. This group offers a series of programs designed to address those aspects of your life that are most impacted by ending your marriage relationship: your physical self, mental self, emotional self and spiritual self. Registration and orientation are required before attending this 15-week group. The cost: \$5 for registration and \$15 for the workbook. DC4K is being offered for elementary-age children. Childcare is available for infants through fifth-graders with registration; contact Pauline Hale at pauline.hale@northlandchurch.net. In your email, include the child's name and age, and indicate if the child has any allergies. Details: Donna Delzingaro at 407-937-1749 or donnadd@cfl.rr.com

MEN**FAITHFUL AND TRUE**

Mondays, 7:30 to 9:30 p.m., Student Ministries and Care Center, room 1118. Join a fellowship of men pursuing sexual integrity. Workbook cost: \$19.95 at Northland's bookstore. Details: Bryan at 816-206-4167, Jim at 407-701-7796, or Kevin Urichko at 407-949-7166 or kevin.urichko@northlandchurch.net

NEW FREEDOM GROUP

Call for meeting date, time and details. Freedom Group is a Christ-based support group for men wanting freedom from sexual addiction and intimacy anorexia. Details: David at 407-687-5390

SAA FOR MEN

Mondays, 6:30 to 7:30 p.m., room 1115, Student Ministries and Care Center and Thursdays, 6:30 to 7:30 p.m., room 4213-15. As a fellowship of recovering addicts, Sex Addicts Anonymous offers a message of hope to anyone who suffers from sex addiction. The basic principles of recovery practiced by SAA are found in the Twelve Steps, and they can apply the Steps and Traditions to sex

addiction, making recovery possible. Child care is provided. Details: David at dbt197@gmail.com or 407-687-5390, or saa-recovery.org

WOMEN**WOMEN'S HEALING MINISTRY Wednesdays, 7 to 8:30 p.m., room 4218.**

This group will provide hope and a safe place to heal if you have experienced sexual betrayal, deception and lies of secrecy that keep you in bondage. Details: Vicki M. Wotring at 520-631-0886 or celebratelifelife3@aol.com

Ministries**ACCESS FAMILY CONNECT**

Third Friday of each month, 6:30 to 8:30 p.m., Children's Worship Wing. During this monthly get-together for families living with disability, they gather for prayer and a potluck, and then parents dive into a special topics Bible study while kids are watched by childcare workers. Details: Heather Subbert at heather.subbert@northlandchurch.net or 407-937-1828

ACCESS MINISTRIES**MEN'S PRAYER GROUP**

First Tuesday of the month starting May 1, 6 to 7 p.m., room 5207. This is a time when men (fathers, volunteers, advocates, friends and others) wanting to pray for Access Ministries at Northland can come together for a time of fellowship and sharing, devotional on prayer and then go to the throne room of God with requests for this very special ministry and group of friends. Details: Nicholas Maroulis at nickpharm1@gmail.com or 407-402-9878

ANTI-HUMAN TRAFFICKING MINISTRY MEETING

If you have a passion for anti-trafficking, join other Northland members to take action through specific roles needed to end trafficking in our community. Details: Meg Johnson at meg.johnson@northlandchurch.net

ARABIC DISTRIBUTED CHURCH

Sundays, 11 a.m. to 12:15 p.m., the Rink. This group meets for Bible study, fellowship, prayer and praise in the Arabic language. The class targets those who need to worship in Arabic. Child care is available. Details: 407-949-4018, ext. 1712 or arabic@northlandchurch.net

ترحب كنيسة نورتلاند
بكل متحدثي اللغة العربية
لحضور اجتماعها الأسبوعي العربي يوم الأحد
الساعة الحادية عشر صباحاً وحتى الثانية عشر والنصف

BOOST

First Friday of every month, 6:30 to 8:30 p.m., Children's Worship Wing. This is a monthly worship night where families living with disabilities eat, worship, and connect with one another. Details: Heather Subbert at heather.subbert@northlandchurch.net or 407-937-1828

BUDDY BREAK

Second Saturday of every month, 10 a.m. to 1 p.m., Early Childhood Wing. A free respite program, this is designed to give caregivers of kids with special needs a break from their ongoing caregiving responsibilities. Details: Heather Subbert at heather.subbert@northlandchurch.net or 407-937-1828

GOLF MINISTRY – LINKS FELLOWSHIP OF CENTRAL FLORIDA

Second Friday of each month, various locations. Links is a nondenominational Christian ministry whose mission is to link golfers around the world with other Christian golfers. Each month they have a different speaker and golf format. The cost is reasonable and includes golf, a cart, range balls, tax and prizes. Details: and reservations: Clyde Rodgers at 407-312-2597 or linksfellowshipcfl@cfl.rr.com

FAITHABILITY - BIBLE STUDY

Sundays, 9 a.m., room 4218. This is a weekly Bible study for adults with intellectual disabilities. Join them as they learn about who God is and what He has done according to His Word. Registration is required.

For more information or to register, contact the group at faithability@northlandchurch.net or 407-937-1828.

FAITHABILITY - FELLOWSHIP

Third Friday of the month, 6:30 to 8:30 p.m., room 5100, Children's Worship Wing. Join us for a time of worship, fellowship, fun and games at this monthly meeting for adults with intellectual disabilities and their family members and friends. Bring your Bible. Dinner will be provided. Individual must be able to function on a 1:5 ratio to participate independently. Details and to register: faithability@northlandchurch.net or 407-937-1828

FLAG FOOTBALL

Saturdays, 9:30 a.m. to noon, sports field. Young adults age 18 and older, join in for flag football and a devotional during halftime. Details: Dan Brown at Gr8danbino@hotmail.com

JOY (JUST OLDER YOUTHS) CONNECTION (AGE 55 AND ABOVE)

The second and fourth Wednesday of each month, 10:30 a.m. to noon, fellowship hall. Join the group as they fellowship and encourage one another in Christ. They will be studying and discussing various worship messages. Their goal is to build a strong spiritual community while living life in retirement. Details: Brian King at brian.king@northlandchurch.net or 407-937-0567

KNIT AND CHAT

Tuesdays, 6:30 to 8:30 p.m., foyer. We get together to fellowship and share our projects related to knitting, crocheting and other fiber arts. We have a devotion time and address prayer needs. We also have participated in charity opportunities: helmet liners for the military, warm items for the Ukraine and hats for newborns, and we'll consider other opportunities as they arise. Details: Cassie Small at cassandra.543@juno.com or 407-834-5203

LIFT: LIFE (IN COMMUNITY) FORMING TOGETHER

Sundays, 10:45 a.m. to 12:15 p.m., room 4210. What makes life in community extraordinary? In "Life in Community," Dustin Willis says: "When people live in community moved by the gospel and marked by the Spirit, great things happen. They commit to one another. They grieve together, sing together, eat, pray, and play together. They love, serve, honor, encourage, and provide for each other gladly. And they live on mission together. Hearts are healed, walls come down, and outsiders come in. No competition. No pretense. No vain conceit. Just full hearts breaking bread and giving freely. It is nothing short of amazing. Most of us live in a shadow of what God intended for us. Christ calls us into the light. Reclaiming Scripture's stunning vision of gospel-centered community, it inspires us to live in love unbounded." Details: Richard Bowles at legacy.bowles@gmail.com or 407-256-1007

MOMS4MOMS

Monthly on Mondays (dates may vary), 9:30 a.m., The Rink. Moms of newborns and children through 6 years old, join them for fellowship and encouragement as they journey through motherhood together. Childcare is provided for kids 6 months old and up. Registration is required. The cost: \$35 per semester. Details: Meghan Friedman at meghanbelue@gmail.com or Christina Rapalje at Christinamk4@gmail.com

NEW MOTORCYCLE MINISTRY

• TOYS FOR TOTS AND WORSHIP TOGETHER
Sunday, December 2, 9 a.m.; call for meet-up location. Please bring an unwrapped toy that you can fit on your motorcycle. They will meet at either the Lake County or the Oviedo Northland site to attend a morning service together. After church, they will go on a beautiful ride across Lake Harris, past Yalaha and then through the country to a great restaurant on Lake Panasoffkee. They are going

on Sunday because this family-owned restaurant has an awesome homemade buffet on Sundays only. On the way back, they will ride along Lake Dora and drop off the toys either at the church or at a home. Details: Lori Landers at 352-589-1011

NORTH SPORTS AND GAMES

Tuesdays and Thursdays, through November 15, 4 to 6 p.m., The Rink. This program, for students grades six through eight, provides an encouraging environment for spiritual growth with instruction in physical sports, board games and video games. Instruction and mentoring are provided by young adults and high school students within the Northland community working alongside our staff and head coaches. The goal of the program is to encourage young athletes to improve their skills in a variety of sports and games and grow in their faith by playing various organized activities and hearing spiritual lessons. Online registration is for new athletes who are entering grades six through eight in the fall. The cost: \$25. Details: Alicia Cash at alicia.cash@northlandchurch.net or 904-707-8493

SEW AND SERVE

First Saturday of each month, 9:30 a.m., room 1117, the Rink. They sew various easy-to-make items for charitable donation. Bring your portable machine (if you have one), basic sewing tools, ideas for projects and a giving heart! Details: Joan Siegel at siegeljk@aol.com

SIGNING CHOIR

Sundays, 1 to 2:30 p.m., room 5100, Children's Worship Wing. Using American Sign Language and physical movement, the choir's goal is to lead members of the deaf and hard-of-hearing community in worship in an environment where they can express the lyrics and "see the beat." Adults and teens are welcome; participants must attend, but they do not need experience. Details: northlandchurch.net/signingchoir or Eleanor Tracey at eleanor.tracey@northlandchurch.net

THURSDAY EVENING PRAYER MEETING

Thursdays, 6 to 7 p.m., room 4128. You are invited to join us for the intercessory prayer time. We intercede for the weekly prayer requests submitted online. We also pray for the elders, pastors, staff, congregations and communities. We pray for the distributed churches, local and global partners, missionaries, ministries and much more. Details: Gus Davies at gus.davies@northlandchurch.net or 407-949-4008

TRANSFORMERS – MARRIED COUPLES

Sundays, 10:45 to 11:45 a.m., Fellowship Hall, Student Ministries and Care Center. We are a community of married couples from all different ages and walks of life who focus on relationships and marriage through bible studies, equipping videos, and community gatherings. For child care contact Pauline Hale at pauline.hale@northlandchurch.net Details: Alex and Brandi Crane at 321-303-0831 or transformers.northland@gmail.com

HISPANIC MINISTRY - SPANISH TRANSLATION

Sundays, 9 and 11 a.m. services. Spanish translation is available online and listening devices are available at the Welcome Desk. Join the Facebook page at www.facebook.com/northlandhispano. Details: latinos@northlandchurch.net **MINISTERIO HISPANO - TRADUCCIÓN A ESPAÑOL**
Domingos, en los servicios de las 9 y 11 a.m. Traducción a español esta disponible en línea. Los auriculares para escuchar el servicio estan disponibles en el Mostrador de Bienvenida o "Welcome Desk". Información en nuestra página de Facebook en www.facebook.com/northlandhispano. Details: latinos@northlandchurch.net

The Wisdom Academy exists to ignite a transformation in businesspeople everywhere to

serve as wise leaders successfully blending biblical principles in business and in life for the glory of Christ. More info is at northlandchurch.net/wisdomacademy.

Special Events

HEALING SERVICE

First Sunday of the month, 5 to 6:30 p.m., The Rink. The healing service is a place where the hurting, wounded, sick and weary – anyone in need of any type of healing – can come as they are and rest in God's presence. These services are designed intentionally to create an atmosphere where we can focus on Jesus as our Healer and seek Him for healing. Each element of the service will focus on drawing us closer to God in the midst of our suffering. As a result, we will be drawn closer to one another, being in community, giving and receiving hope, encouragement, comfort and support. Details: Jenny Schweickert at jenny_schweickert@yahoo.com

NEW THE NUTCRACKER

Friday, December 7, 7 to 9 p.m., sanctuary. Experience the timeless story of "The Nutcracker" in this grand production. Audiences of all ages will marvel at the magic and wonderment of this stunning holiday presentation. This has quickly become a magical annual event for families all over Central Florida. Seating is limited for this world-class event, presented by Ballet Fedotov under the artistic direction of Vadim Fedotov and Irina Depler, and featuring Olga Golitsa and Konstantyn Pohzarnytskyi, principal dancers from the National Ballet of Ukraine. Details: Rebecca Lang at rebecca.lang@northlandchurch.net or 407-937-1816

NEW LET THERE BE JOY!

A CHRISTMAS CELEBRATION
Thursday, December 13 and Friday, December 14, 7:30 to 9 p.m., sanctuary. This December, the Central Florida Community Arts Community Choir, Symphony

Orchestra, and Dance Company present Let There Be Joy! A Christmas Celebration. This year, the over 300-voice-strong CFCArts Community Choir takes you on a journey through the classics of the holiday season with favorites such as "Frosty the Snowman" and "Rockin' Around the Christmas Tree" and sacred pieces such as "Joy to the World" and "O Come All Ye Faithful" as told through the Christmas story. Find the joy in the season by celebrating this timeless music through the unique and uplifting style of CFCArts Community Choir! Advance tickets start at \$10. Buy tickets at CFCArts.com or by calling 407-937-1800. Details: Rebecca Lang at rebecca.lang@northlandchurch.net or 407-937-1816

NEW NORTHLAND'S FLOAT IN LONGWOOD CHRISTMAS PARADE
Saturday, December 1, 1 to 4:30 p.m., downtown Longwood. Come walk in the parade with Northland's float. Check-in is between 1 and 2 p.m., and the parade begins at 3 p.m. down Ronald Reagan Boulevard. Details: Lauren Travers at lauren.travers@northlandchurch.net or 407-949-4000

NEW PASSION CONFERENCE
January 2 to 4, Atlanta. The Passion Conference is a three-day event for students between the ages of 18 and 25. Hosted by Louis Giglio, it has featured speakers and worship bands. It is a way to connect with fellow college students who are striving to have a closer relationship with Jesus Christ, especially during this stage of life, when things can get tough. We have a bus rented and hotel rooms booked for up to 40 students (incoming seniors age 18 as well as students up to age 25). It is first come, first served! The cost: \$375, which includes a Passion ticket, bus transportation to and from the event, one lunch and the hotel room. Register at <https://northlandchurch.wufoo.com/forms/passion-conference-2019/>. Details: Liz Gritter at liz.gritter@northlandchurch.net or 407-923-2424

NEW PROPHETS & PROMISES
Friday, November 30, 7 to 8:30 p.m., sanctuary. Every year our first-through fifth-graders join together to celebrate what they have learned in Children's Church about who God is and what He has done. This year at our Prophets & Promises celebration, the children will share Bible stories and Scripture songs with family and friends. Through the lives of prophets from Elijah to Malachi, as well as the amazing stories and letters of the early church found in Acts through Revelation, children have learned about their own relationship with God. Details: Lindsay Johnson at lindsay.johnson@northlandchurch.net.

Serve at Northland

FOR ADDITIONAL WAYS TO SERVE AT NORTHLAND, VISIT NORTHLANDCHURCH.NET/VOLUNTEER.

BUDDY BREAK NEEDS BUDDIES
Buddy Break is a three-hour monthly respite event for families with special needs. Parents drop off their children for a special program planned just for them. Parents are able to enjoy their morning knowing their children are well cared for and are having a blast! We always have activities planned to help make each month a special experience for the VIP and the Buddy. Be a Buddy to one of our VIPs, and join in the fun! Details: Heather Subbert at heather.subbert@northlandchurch.net

CHILDREN'S MINISTRIES
There are plenty of ways to serve in Children's Ministries. Whether it is through preparing the weekly take-home resources, teaching or helping in a classroom on the weekends, or manning the children's library during the week, volunteers make a difference. Details: Debbie Blahnik at debbie.blahnik@northlandchurch.net or 407-949-7162

COMMUNION SERVERS
Communion servers are needed the first weekend of each month. Training provided. Details: Lauren Travers at communion@northlandchurch.net

NEW DECK THE HALLS
Tuesday, November 20, 10:30 a.m. to 4 p.m., foyer. The Connections team members merrily invite you to deck the halls with them! They will be trimming the tree and fastening garland in the Longwood foyer. They'll have Christmas cookies, hot chocolate and a pizza lunch for all who participate. Join them for the whole day or just a window of time; any help would be greatly appreciated! Feel free to invite your volunteer teams, friends and others. The more the merrier! Details: Lauren Travers at lauren.travers@northlandchurch.net or 407-949-4000

NEW FLOAT DECORATING DAY FOR LONGWOOD CHRISTMAS PARADE
Thursday, November 29, 10 a.m. to 4 p.m., Welcome Desk. Come help us decorate our float for the Longwood Christmas Parade on December 1! We'll be decking out a flatbed truck with our Advent theme of "Christmas shopping." Join the fun whenever you can. Details: Lauren Travers at lauren.travers@northlandchurch.net or 407-949-4000

INTERPRETERS NEEDED
We are looking for volunteers to interpret (translate) into Spanish during the two Sunday morning services. If you are interested, please call Cecilia Velasquez at 217-891-2162 or email us to latinos@northlandchurch.net. Estamos buscando voluntarios para interpretar (traducir) al español durante los dos servicios de la mañana del domingo. Si está interesado, llame a Cecilia Velasquez al 217-891-2162 o envíenos un correo electrónico a latinos@northlandchurch.net

LIFEHOPE BENEVOLENCE
LifeHope Benevolence is looking for people to be the church to families and individuals in need.

Whether it's providing financial counseling, walking alongside a person going through financial hardship, or helping with the daily administrative tasks in the LifeHope offices, there are many ways for you to get involved with the LifeHope ministries and make an everlasting difference in someone's life. Want to know more about the different serving opportunities with LifeHope? Details: Ivonne Schatte at ivonne.schatte@northlandchurch.net or 407-937-1824

SPECIAL NEEDS CHILDREN & TEENS Classroom assistant during worship services. Details: Heather Subbert at 407-937-1828 or heather.subbert@northlandchurch.net

USHERS AND GREETERS

Greet and seat those attending worship services. No experience necessary. Details: Lauren Travers at lauren.travers@northlandchurch.net or 407-949-4000

WEEKDAY WELCOME DESK

Weekday volunteers are needed to answer phones and greet visitors. Flexible hours. Details: Lauren Travers at lauren.travers@northlandchurch.net or 407-949-4000

WANT TO SERVE GOD WITH MUSIC?

Do you have a musical talent that you would like to use to glorify God? Do you play an instrument? Celebrate Recovery is looking for talented musicians who are willing to make a commitment to our worship band, Broken. Details: John Williams at jwgonefishin@outlook.com or 407-625-5646

WELCOME TEAM

Believers are needed to make phone calls, welcoming first-time visitors and connecting with interested attendees regarding various ministry projects. Training provided, flexible hours. Details: Brian King at brian.king@northlandchurch.net or 407-937-0567

Serve with Northland

CELEBRATE RECOVERY – INSIDE

Co-facilitate weekly classes in the Seminole County jail. A workbook, a DVD and materials are available. Must have one or more years of recovery. Minimum commitment: twice a month. Details: Matthew Shiles at matthew.shiles@northlandchurch.net

CHILD ADVOCATES

Become a Guardian ad Litem. In an ideal situation, a child has a parent or caregiver paying attention, but for many children, there is no one. Will you give some of your time and compassion to such a child? As a GAL volunteer, a Court-Appointed Special Advocate, you would be there to speak in the child's best interest. Details: Diane Klebanow at 407-665-5386 or GALSeminoleInfo@seminolecountyfl.gov

CHILD EVANGELISM FELLOWSHIP GOOD NEWS CLUBS

in Public Elementary Schools
Serve in Good News Clubs in public elementary schools after school hours. Serve at Goldsboro Elementary in Sanford on Mondays, Winter Springs Elementary in Winter Springs on Wednesdays, or Pine Crest Elementary in Sanford on Thursdays. Good News Clubs meet once a week during the school year after the school day. Training and orientation are provided. Details: Jeneba Davies at 407-435-4673 or jenebad@cefcefnl.com, or Lisa Saphirstein at 860-604-5523 or saphcircle@yahoo.com

CHRISTIAN HELP

Do you have a heart for helping people get back on their feet through employment, encouragement, hope and prayer? Volunteers are needed to help equip and empower people for financial stability by preparing them for employment and providing for their unmet needs. Key service areas are the pantry, client services, training and special events. Core hours of service are Monday through Friday

from 9:30 a.m. to 2:30 p.m. Contact Brittany at Brittany@christianhelp.org, call 407-834-4022, or stop by, and they will get you connected.

CHRISTIANS IN PUBLIC EDUCATION

CIPE inspires Christians to embrace their God-ordained role as missionaries in public education, whether as teachers, custodians, bus drivers, cafeteria workers or administrators, helping them to recognize how their walk as Christians impacts everyone around them. Details: Nan Parker at 352-602-9200 or nanparker@gmail.com, Gracia Miller at 407-415-1461 or millergracia@gmail.com, christiansinpubliceducation.org or ceai.org

DISASTER RESPONSE TEAMS

Train and prepare for serving during times of disaster and local outreach field exercises. All levels of experience are needed, from professionals to those who want to be trained. Details: Judy Head at judy.head@northlandchurch.net or 407-388-5798

FINANCIAL ALLIES NEEDED

Financial Allies are needed for Faith and Finances, a biblically integrated financial curriculum designed for low-income people. Allies provide encouragement, advocacy and supportive friendship as a class participant strives to become economically self-sufficient. Details: Matthew Shiles at matthew.shiles@northlandchurch.net

HARVEST TIME INTERNATIONAL NEEDS VOLUNTEERS.

This mission ministry needs volunteers to check in clients; help with office work, fundraising and social media; stock shelves; and sort relief products Monday through Saturday from 9 a.m. to 5 p.m. The ministry also accepts community service volunteers. Learn more at harvesttime.org. Details: 407-878-5526 or volunteer@harvesttime.org

HOSPICE OF THE COMFORTER

Volunteers provide patient and family support, as well as crucial administrative assistance, community outreach, fundraising and help with special projects. Free training is provided. Details: Volunteer Services Department at 407-379-2254, or hospiceofthecomforter.org/volunteers

LIVE WORSHIP WITH INMATES

Servant leaders are needed to attend worship in the jail and connect with the inmates. Opportunities exist at all worship service times. No experience is necessary. Details: Matthew Shiles at matthew.shiles@northlandchurch.net

LONGWOOD HEALTH CARE CENTER

Sundays, 9 a.m., sanctuary. Give hugs and show love to the residents of the facility behind Northland on Grant Street. People are needed to bring the residents to the Sunday 9 a.m. service at Northland at Longwood. Details: Patsy Grannan at 407-538-5209 or pjgrannan@yahoo.com

MENTORS AND CLASSROOM ASSISTANTS

Mentors and classroom assistants are needed for Milwee Middle School students in Longwood. Need to be 18 years old or older and available at least one hour per week until the end of the school year. Must complete SCPS Dividend process. Details: Buzz Vincent, Milwee Middle School at 407-463-9398 or blv292@cfl.rr.com

NEW MISSION TO JAPAN FAMILY SERVICE OPPORTUNITY AT CHRISTMASTIME

What's a great way for your family to serve the Lord with what He's given you that doesn't cost a lot of money? Consider hosting a college student from Japan for a few weeks at Christmastime. Mission To Japan, a Northland-supported ministry, is bringing several Japanese college students to Orlando to experience American culture and to practice their English. The program helps Mission To Japan bring the gospel

to Japan, where less than 1 percent of the people are Christian. Mission To Japan takes care of the students during the day with English and Bible classes at Northland as well as sightseeing trips. Host families are needed to receive students in the evenings December 14 through January 2 and provide meals, a room and Christian friendship. Details: Warren Griffith at 407-243-8867 or info@MissionToJapan.org

PATHWAYS TO CARE SERVE OPPORTUNITIES

Serve from 11 a.m. to 1 p.m. these Saturdays: November 17 and December 15, 430 Plumosa Ave., Casselberry. Volunteers must be 14 or older; those under 18 must be accompanied by an adult. Play bingo with the patients, and help serve lunch. To sign up, contact Barbara Montgomery at BibleStudy777@cfl.rr.com

PETPALS

Saturdays, except the fifth Saturday of the month. Share your pets with people in nursing homes, assisted living facilities and more. Details: Ann Clark at ann@clarkmail.us or 407-808-7892

SERVE WITH NANAS, PAPAS AND FRIENDS

Wednesdays, 9:30 a.m. to noon, Kindergarten children; 11 to 11:45 a.m., Special needs or Pre-K children, Goldsboro Elementary Magnet School, Sanford. Join us in bringing fun, excitement, and the joy of reading to a kindergarten, prek or special needs child! Students develop a love of reading, teachers appreciate having additional help, and Nanas, Papas and Friends know that they make a difference. This program is part of the Seminole County School District's Dividends Program and Retired Seniors Volunteer Program (RSVP). Details: Rebekah Richey at rebekah.richey@gmail.com. or 407-252-7009

Donations

PLEASE TAKE CLEAN, USABLE CLOTHING, TOYS, HOUSEHOLD ITEMS, NONPERISHABLE FOOD ITEMS AND SUPPLIES TO THE SHARING CENTER, FAIRMONT PLAZA, 600 N. HIGHWAY 17-92, LONGWOOD. DETAILS: 407-260-9155 OR THESHARINGCENTER.ORG

Nonperishable food items can be placed into the designated wooden boxes in the lobby of the Worship Center and in the Student Ministries and Care Center. Details: Judy Head at judy.head@northlandchurch.net

Vehicles Needed at LifeHope. Many families working with the LifeHope ministry are able to obtain a job and begin the process of getting back on their feet, but transportation becomes a barrier. Vehicles must be safe and in good working condition. Details: Bud Abt at 407-415-0036 or bud.abt@northlandchurch.net to donate your vehicle

Men's casual clothes, backpacks, blankets, tennis shoes and hygienic supplies, are needed by Downtown Homeless ministry at St. George's Orthodox Church, a ministry to the homeless in Orlando. Details: Tom Denove at tmdenove@gmail.com

Christian and classic children's books as well as parenting and marriage books are needed for the Northland Children's and Family library. Details: Bethany Durys at bethany.durys@northlandchurch.net or 407-937-0541

Bibles are needed for the Downtown Homeless Ministry. Donate new or used Bibles at the Northland Bookstore. Details: Tom Denove at tmdenove@gmail.com

Bed sheets, pillowcases and other items are needed at Safehouse of Seminole for battered women and their children. Complete needs list at www.safehouseofseminole.org. Details:

CONNECT

admin@safehouseofseminole.org or 407-302-5220

Recovery House of Central Florida needs donations to help support its men's residential peer-run and peer-driven nine-month program dealing with drug addiction and alcoholism. The house needs donations of vehicles to transport the men to church, items for 12-step meetings and work, lawn equipment, tools and appliances. Details: 407-323-5857

Beyond Northland

ADULTS

ABORTION RECOVERY

Bible study for post-abortive men or women that meets in a confidential, supportive setting. Details: Reveille Ministries at 407-333-0404

BIBLE STUDY FELLOWSHIP (BSF) – PEOPLE OF THE PROMISED LAND Mondays, September 10 through May 13, 6:30 to 8 p.m.; for a class near you, contact BSF international at www.bsfindernational.org. Come study God's leading of His people into the Promised Land. Learn how God established His people in a unified kingdom and shaped them to be His light to the world. From Joshua to Solomon, God revealed His heart for His people and drew them into a deeper connection with Him. Join us for this weekly study of God's Word. A school program is available for students in grades one through twelve. Details: Camille Miller at cmillercbsf@gmail.com

CENTRAL FLORIDA'S JOB FAIR (CFEC.ORG)

Wednesday, January 30, noon to 4 p.m., Central Florida Fairgrounds & Exposition Park, 4603 W. Colonial Drive, Orlando. Visit www.CFEC.org to preregister, get job fair tips, research the companies listed,

get directions or search Central Florida's Online Job Board. Details: Christian HELP at 407-834-4022 or christianhelp.org

MEALS ON WHEELS, ETC.

Meals on Wheels, Etc. provides home-delivered meals, transportation services and other services to vulnerable seniors in Seminole County. Details: Marci Carter at 407-333-8877, ext.103, or mcarter@mealsetc.org.

MONTHLY COMMUNITY PRAYER TIME

Second Friday of each month, 10 a.m. to noon, Community United Methodist Church, Fellowship Hall, 17-92, Casselberry. Details: Kay Johnson at 321-277-8358 or Nancy Allen at 407-327-5077

USA PRAYER AND PRAISE MEETING

Second Friday of the month, 10 a.m. to noon, 120 Third St., Winter Springs. Pray and give praise for our president and U.S. leaders and circumstances surrounding our country. With the daily attacks on our president, leaders and issues, we are called to humble ourselves and pray. Bring your Bibles, as they pray Scripture as well as words the Holy Spirit leads them to. Details: Nancy Allen Baker at allenfsu@gmail.com or 321-277-8358

MEN

CHRISTIAN BUSINESSMEN'S CONNECTION

7 to 8 a.m., Tuesdays: IHOP Restaurant, 1345 Lee Road, Orlando; Thursdays, Perkins, University & Forsyth, Winter Park A worldwide men's ministry for 87 years (www.cbmc.com) that meets for fellowship, prayer, and discussion of God's principles for business. Details: Armand Dauplaise at 407-221-3114 or adauplaise@aol.com; Pat Leupold at 407-538-6026 or huskerball1956@gmail.com

FORGE

LONGWOOD: Thursdays, 7 to 8 a.m., St. Stephen Lutheran Church, 2140 SR434, Longwood, FL 32779. Details: Tom Horvath ay tom@tomhorvath.com or 321-217-1781

OVIEDO: Tuesdays, 7 to 8 a.m., Caterbury Retreat Center, 1601 Alafaya Trail, Oviedo, FL 32765. Details: Dan Lacich at dan.lacich@northlandchurch.net or 407-937-1826. Forge is a lively, weekly, early-morning gathering of Christ-following men of all ages and backgrounds who are being shaped by the Father into the men they want to be and were originally designed to be. God FORGES us with His truth, grace, Spirit, and by the interactions with other men, into men of strength who promote the flourishing of men, women, children, churches and culture. "As iron sharpens iron, so one man sharpens another." Proverbs 27:17. Details: Tom Horvath ay tom@tomhorvath.com or 321-217-1781

PARENTS

NEARHIM HOME EDUCATORS

Supports and encourages families that God has called to teach their children at home. Details: www.nearhim.com

WOMEN

COMMUNITY BIBLE STUDY FOR WOMEN

Wednesdays, 9:30 to 11:30 a.m., Community United Methodist, 4921 Highway 17-92, Casselberry. Community Bible Study is an interdenominational group of women from all backgrounds and levels of Bible knowledge studying God's Word together. A children's program is available. Details: Carol at 505-620-5568 or Orlando.CBSclass.org

POST ABORTIVE COUNSELING

These post-abortion ministries share the healing grace of Jesus without judgment.

- **Choices Women's Clinic**
2992 Edgewater Dr., Orlando.
Details: Stella King at truelifechoice.org, 407-244-5529 or SKing@truelifechoice.org
- **Sanford & Oviedo Crisis Pregnancy Center**
1002 S. French Ave., Sanford.
Details: Andrea Krazeise at sanfordcpc.com or 407-323-3384
- **Cornerstone Pregnancy Center**
2025 Culver Rd., Orlando. Details: Michelle Lewis at 407-208-9058 or directorofcpc@gmail.com

WOMEN'S CONNECTION LUNCHEON

Third Thursday of each month, 11 a.m. to 1 p.m., DeBary Golf & Country Club, 300 Plantation Drive.

All women are invited to the monthly luncheon, designed to connect women with God, their community, and each other. Details: Judy Ann Mumford at jamumford@gmail.com or 386-753-9376

WORKPLACE MINISTRY

First Tuesday of each month, 5:30 p.m., Orlando. J4 Leaders (www.J4Leaders.org), an interdenominational ministry for women to help encourage one another to succeed with a biblical worldview. Details: Pam Oldham at info@J4Leaders.org or 407-522-4797

LOOKING FOR MINISTRY-RELATED JOBS IN CENTRAL FLORIDA? NEED TO HIRE AT YOUR MINISTRY? FIND AND POST PAID POSITIONS AT JOBS.NORTHLANDCHURCH.NET.

Oviedo, Lake County Sites

(Continued from page 26.)

His people, the church, as much as possible - on earth as it is in heaven. Concurrent worship was a foretaste of eternal worship around the throne.

But over the years, each site began to take on its own personality, influenced and shaped by the communities they were serving. Pastor Vernon shares: "There is a phrase from the Reformation - *semper reformanda*, meaning 'the church must always be reformed' - that applies to what God has done at Oviedo and Lake County."

As Oviedo and Lake County's congregations have learned how to serve their neighbors well - Oviedo placing an emphasis on discipleship in small group communities, while Lake County partners in service with several local schools - we at Longwood have learned from them along the way. And as each site took on its own personality, the leaders at Longwood decided to let God work in each congregation as He saw fit. The churches developed their own elder boards, worship teams, youth ministries and other initiatives unique to them. Pastors such as Dan Lacich, Jeremy Bell and Brian Katauskas taught and shepherded the congregations as the Holy Spirit was leading them. And each site reached a place where it is able to financially sustain itself.

These changes have been celebrated over the years as all three of the sites have grown together, learning from and supporting one another. The unity that was desired from the beginning is still present, even though it looks different.

Following much prayer, the leadership teams of all three church sites have been working on the launch of Oviedo and Lake County as independent churches. A partnership that started as a "mother ship" and daughter sites has evolved into a "sisterhood," emphasizing a continuing relationship of equals.

This change will allow the other churches to focus on the specific needs of their communities while continuing to grow and serve their congregations. All three churches will continue to partner in many ways to serve on mission both in the Central Florida area and globally. ▣

A Faithful Finish to 2018

BY DR. KEVIN URICHKO

Executive Pastor

Can you believe that the holiday season is upon us?

While I'm already getting excited about the "most wonderful time of the year," our finance team and elders have been deeply focused on shaping our 2019 budget. It is a tremendous blessing to work with servant leaders at Northland who desire to be faithful stewards of all that God has entrusted to our community.

Once again in 2018, we have received a "clean" report and the highest accolades from our independent auditors. Northland continues as a member in good standing with the Evangelical Council for Financial Accountability (ECFA). We want you to be able to give your tithes and offerings with the utmost confidence in the biblical mission and financial integrity of our church. Special thanks go to our finance staff members - Brenda Beaver, Donna Gagnon, Cathy Klinshaw and Leanne Wynsma. They are truly a faithful and diligent team!

Coming alongside the finance leadership in this budgeting and planning season is our new chief operating officer. I'm pleased to introduce Kirk Leff to you. Kirk has joined our team following a successful career as an executive leader with McLane Company. While Kirk and his wife, Ruth, grew up in the Central Florida area, most of his 29 years in the grocery distribution business took him around the

rest of the country. The Leffs have just settled back into Orlando this year.

During the 1990s, Kirk served as a volunteer at Northland, overseeing our parking team. He considers this time of serving others one of the most critical times in his development as a servant leader. Leadership development, team-building, mentoring and training others, as well as his financial acumen, skills in planning and diligence in execution, are some of his strongest qualities. I am so grateful for these gifts plus the heart for ministry that Kirk brings to the COO role at Northland.

One of Kirk's first projects will be to help implement a new giving platform over the next two months. The simplicity of use and increased security measures will make it even easier for all of us to make safe, eternity-impacting contributions toward God's kingdom work through Northland and beyond.

While Kirk and our finance director, Glenn Garton, help the staff set some spending plans for the future, we are also praying for a faithful finish to 2018 on the giving side. If you have been watching our weekly reports in the Worship Guide, you know that we are more than 9 percent behind in our anticipated giving. Even with the expenses we've cut and spending we've trimmed, our gap between giving and

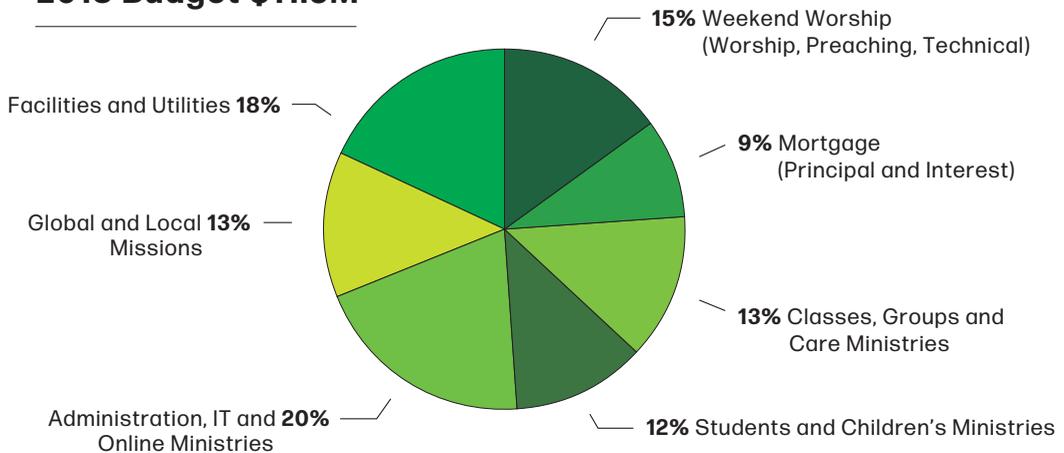
our budget is creeping back up to almost \$500,000. This is a problem we need to address, and we need your help doing that. Kirk calculated that if we would have all increased our giving by just \$5.60 per week this year, our gap would be nonexistent.

Just reflecting on recent moments in our church life, many things come to mind: God-honoring worship, great gospel messages, inspiring baptisms, a life-transforming impact through the LifeHope Childcare Center, Disaster Response teams, Student Ministries retreats and community events such as Trunk-or-Treat and Family Feast, not to mention our regular weekly classes, groups and children’s ministry. So many incredible stories arising just from these environments have been shared in our services recently. I want us to keep the

momentum and not have to make drastic cuts in ministry plans for 2019. Yet this is inevitable without strong, sacrificial and generous giving as we near the end of the year. Are you able to consider extra giving beyond your tithe or regular offering so that we may continue the ministry God has called us to partner with Him in providing?

Know that God continues to use you – your time, talents and treasures – through the many ministries of this church to change the world, one life at a time. Your investment in the work of the Lord at Northland is a wise one! Please join Linda and me by prayerfully seeking the Lord and responding to His generosity in your life at this time of year. It’s not just the spirit of Christmas; it’s the words of Jesus: “It is more blessed to give than to receive” (Acts 20:35, NIV). □

2018 Budget \$11.5M



A person is sitting on a dark wood-grain floor. They are wearing blue denim jeans with several large rips on the knees and floral-patterned sneakers with white laces and white soles. Their right hand is holding a smartphone, and their red-painted fingernails are visible. The phone screen shows a form with labels like 'Gift ty', 'Frequ', 'Start', 'N', 'Fun', and 'T'.

Giving just got a whole lot easier!

New Giving System

We've launched a new giving system which will make giving easier, more convenient and more secure. We need your help. First, we need you to create an account in our new giving system. Once you create a new account, we will transfer your information over to the new system. So once you set up your new profile, you won't ever need to log back into your old one. Get set up on the new giving system at northlandchurch.net/give. Questions? Contact our Finance Team at financeteam@northlandchurch.net



New to Northland?

Do you have questions ... about God, Northland or anything else?

Meet with a member of our Connect Team. Look for the team members in the orange lanyards. They are there to answer questions, help get you involved, invite you to next steps, sign you up to volunteer or just to give you a hug. Questions? Email hello@northlandchurch.net or visit northlandchurch.net/new.

Worship Times

LONGWOOD and NORTHLANDCHURCH.NET

Saturdays..... 5 p.m.
 Sundays 9^(sp), 11 a.m.^(di) ^(sp)
 Mondays 7 p.m.

^(di) Deaf/hard of hearing interpretation available
^(sp) Spanish interpretation available

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Access Ministries

We have programs and services for individuals with disabilities. Find out more at northlandchurch.net/access. Details: Heather Subbert at 407-937-1828 or heather.subbert@northlandchurch.net

Distributed Hubs

LAKE COUNTY

Northland, A Church Distributed: Lake County

Service times.....Sundays, 9:30 and 11 a.m.
 2828 S. Bay St., Eustis
 In Lake Hills Plaza behind RaceTrac
 Facebook.com www.facebook.com/northlandlakecounty
 Twitter twitter.com/northlandlc
 General Information.....407-949-4000
 Jeremy Bell, Site Pastor.....407-949-7184
 or jeremy.bell@northlandchurch.net

OVIEDO

Reformed Theological Seminary

Service timeSundays, 10 a.m.
 1231 Reformation Drive, Oviedo, FL 32765
 The Seminary is located at the corner of Mitchell Hammock Road and Alafaya Woods Boulevard, just east of State Road 434 (Alafaya Trail).

Northland at Oviedo - Offices

1205 City View Way, Suite 1005, Oviedo, FL 32765
 Oviedo Blog Website.....northlandchurch.net/oviedo
 Facebook www.facebook.com/northlandoviedo
 General Information.....407-949-4000
 Dr. Dan Lacich, Site Pastor407-937-1815
 or dan.lacich@northlandchurch.net

Lead Pastor

MATT HEARD

Matt, a long-time friend of Northland, has been in partnership with us in various roles the past couple of years during our transition into this new chapter of ministry, and became our Lead Pastor in May 2018. Originally from Monroeville, Alabama, he is a graduate of Wheaton College and Reformed Theological Seminary and has been involved in leadership and pastoral ministry for three decades. He also studied at L'Abri Fellowship in Switzerland, Fackelbararnas Bible Institute in Sweden, Capernwray Bible School in England, and two years of Pre-Law at Samford University. Matt and his wife, Arlene, are the privileged parents of three adult sons and one incredible daughter-in-law—Andrew, Stephen and Joel, who is married to Mary Rachel. Learn more about Pastor Matt at northlandchurch.net/pastormatt.



Contact Info

530 Dog Track Road
Longwood, FL 32750
www.northlandchurch.net
hello@northlandchurch.net
Main Phone 407-949-4000
Main Fax 407-949-4020
Northland Bookstore ... 407-949-7199

Send newspaper correspondence to:
newspaper@northlandchurch.net.

Governing Elders

Gilbert Kingsley, Chairman

407-937-0540
gilbert.kingsley@northlandchurch.net

JT Almon, Vice Chairman

407-949-7169
jt.almon@northlandchurch.net

Jim Dees, Secretary/Treasurer

407-937-1827
jim.dees@northlandchurch.net

Dr. Sam Certo – 407-949-7168

sam.certo@northlandchurch.net

Dr. Kirk Solberg – 407-937-1797

kirk.solberg@northlandchurch.net

Tom Starnes – 407-937-1763

tom.starnes@northlandchurch.net

Bill Wolfe – 407-937-1803

bill.wolfe@northlandchurch.net

Whom Do I Contact If:

I am in crisis?

Northland's main line.....407-949-4000

I would like to talk to a minister?

Minister on Duty (MOD)407-949-4000

I want to seek counseling?

Counseling referral line..... 407-949-7204

I have a prayer request?

Prayer request line 407-949-4025 or
pray.northlandchurch.net

I need the Hospital Ministry to pay a visit?

.....407-949-7149 or
hospitalvisits@northlandchurch.net

I am interested in a Care Ministry?

Barbara Olsen407-949-7183 or
barbara.olsen@northlandchurch.net

I want to become a member?

Barbara Gritter 407-937-0557 or
barbara.gritter@northlandchurch.net

I have accepted Christ into my heart and wish to be baptized?

(Infants to 5-years-old)
Diane Jones407-949-7188 or
diane.jones@northlandchurch.net

(Grade School)

Debbie Blahnik407-949-7162 or
debbie.blahnik@northlandchurch.net

(Adult/student)

Sharon Ferreira407-949-7189 or
sharon.ferreira@northlandchurch.net

I need info on Student Ministries?

Liz Gritter 407-937-0543 or
student.ministries@northlandchurch.net

I need info about Children's Ministries?

Debbie Blahnik407-949-7162 or
debbie.blahnik@northlandchurch.net

I am interested in Mission Trips?

Patti Harshey 407-923-4848 or
patti.harshey@northlandchurch.net;
or visit SomedaysToday.net

I want to help at Northland?

The Connect Team 407-949-7178 or
volunteer@northlandchurch.net

I want to get involved in a serve project?

Matthew Shiles 407-937-1768 or
matthew.shiles@northlandchurch.net;
or visit northlandchurch.net/serve

I am getting married?

Pastor John Tardonia 407-937-1755 or
john.tardonia@northlandchurch.net

I need to plan a funeral?

Pastor John Tardonia 407-937-1755 or
john.tardonia@northlandchurch.net

My family is living with disability?

Heather Subbert 407-937-1828 or
heather.subbert@northlandchurch.net

I am facing an unforeseen/unexpected financial crisis and need guidance and resources?

LifeHope Info Line407-949-7151
Visit us online to submit an application:
northlandchurch.net/lifehope
Computer's available in care center
Monday through Thursday 10 a.m. to 4 p.m.

I need information on jail/prison transition ministries?

Matthew Shiles 407-937-1768 or
matthew.shiles@northlandchurch.net

I need information on 121Hope Anti-Trafficking Ministry?

Meg Johnson 407-937-0547 or
meg.johnson@northlandchurch.net

I ran into a homeless family what do I do?

Ivonne Schatte 407-937-1824 or
ivonne.schatte@northlandchurch.net

I want to start/join a group?

Rebecca Lang407-937-1816 or
groups@northlandchurch.net or
visit northlandchurch.net/groups

HIGH SCHOOL

Christmas Camp

December 28 - January 1

Carolina Point, A Young Life Camp

IN BREVARD, NORTH CAROLINA

For more information and to register, visit

NorthlandChurch.net/ChristmasCamp

