

SOMERS TOWN BOARD ORGANIZATION MEETING
THURSDAY, JANUARY 7, 2021 7:00PM

www.somersny.com

I. PLEDGE OF ALLEGIANCE:

II. ROLL CALL:

Public Comment

III. PROCEDURES:

A. Set the schedule for Town Board Meetings:

The meeting schedule of the Somers Town Board will begin with the Work Session on the first Thursday of the month at 7:00PM or earlier if a motion for executive session is anticipated and the Regular Meeting will be held on the second Thursday of the month at 7:00PM or earlier if a motion for executive session is anticipated. Meeting will be held at the Somers Town House unless otherwise advised. When necessary a third meeting will be held on the third Thursday of each month with the location specified in the notice of the meeting. Special meetings and all other work sessions will be held at the Town House, unless another location is specified in the notice of meeting or resolution calling such special meeting, and further that notice of all meetings and work sessions are given to the Town Board, Town Clerk and media by the Supervisor.

B. Adopt Town Board Meeting Format for 2021:

1. Pledge of Allegiance.
2. Roll Call.
3. Public Comment.
4. Approval of Minutes.
5. Reports from Department Heads/Town Clerk.
6. Business of the Town Board first, then Parks & Recreation, then an alphabetical listing by department and/or topic including communications and resolutions.
7. Board Comment.
8. Adjournment.

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C. *Schedule of Audit of Claims:*

All claims are to be audited by the Town Board at its regular meeting each month; all claims are to be filed with the Town Clerk no later than the Monday before the Town Board Work Session or earlier as directed by the Supervisor. Claims for the following may be paid in advance of audit with appropriate certification and listed on a subsequent Abstract of Audited Vouchers:

Fuel Oil, Gas, Propane and Diesel Fuel & Electricity
Mail Costs
Telephone Service, including Cellular Telephones
Health, Dental, Life and Vision Insurance
Payment for Leased Vehicles
Internet Services
Workers Compensation and Commercial Property Insurance
Post Office
NYS Pension Installments
Chips Reimbursement
EZ Pass
Credit Cards
Medicare Part B Reimbursement
Park & Recreation Day Camp Trips
NYS Unemployment

Department Head or employee submitting claim must assign the proper appropriation code and certify as to correctness of the voucher and that sufficient money exists in the appropriation code. All claims must have the proper supporting documentation i.e. an original invoice. Only when it can be demonstrated that an original invoice is not available will an email or fax copy be accepted.

D. *Submission of Agenda Items:*

Items for regular monthly agendas shall be received in the Supervisor's Office no later than 12 noon of the Thursday in the week preceding the Town Board Work Session and Regular meetings. The agendas shall be posted on the Town Clerk's Bulletin Board in the Town House and on the Web Site the Monday before a meeting with copies available to the

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D. *Submission of Agenda Items: (Continued)*

Public and the Town Clerk. No item shall be added to the agenda during the meeting without a majority of Town Board member's approval.

E. *Vacancy Announcements:*

Vacancies on the various boards and advisory committees shall be announced at least two (2) months, if possible, prior to the meeting at which action is to be taken. In addition, they will be posted on the Web Site.

F. *Designation of an Official Newspaper:*

Designate The Somers Record the official Town newspapers for the year 2021 with others to be used whenever so designated by the Town Board.

IV. **FINANCIAL:**

A. *Designate depositories:*

1. **JP MORGAN CHASE**

Debt Service Fund
General Fund - 2
Joint Bail Account*
Tax Receiver
Town Justice*
Trust & Agency
Amawalk Heights Water District
Amawalk Shenorock Water District
Capital Funds
Highway Fund
Parks & Recreation Revolving Fund
Payroll Account
Recreation (Builders Fees)
Somers Sewer District No. 1
Town Clerk*
Water Quality Improvement Program
Capital Project

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2. SIGNATURE BANK
Town of Somers

3. New York Cooperative Liquid Assets Securities System (NYCLASS)
Investment Fund.

B. Authorize Rick Morrissey, Supervisor, as the signer on the above accounts and Thomas Garrity, the Deputy Supervisor as alternate signer, with the exception of the asterisk (*) accounts; that are signed by the appropriate department heads only.

C. *Certificates of Deposit:*

Authorize the Supervisor to negotiate and call for bids on Certificates of Deposits (CD) and to automatically renew at the best available interest rate, subject to acceptable Municipal or Federal Bonds securing such monies, and further that a reporting of CD's be presented by the Supervisor to the Town Board at the regular Town Board meeting each month.

D. *Deposit of Funds:*

Authorize the Supervisor to deposit monies of the General Fund, Highway Fund and all other Funds in JP Morgan Chase as deemed appropriate.

E. *Town Auditors:*

Name PFK O'Connor Davies, LLP, 500 Mamaroneck Ave., Suite 301, Harrison NY 10528 as Town Auditors for the year 2021.

F. *Reimbursements:*

Authorize reimbursement for Town Officers and employees at the 2021 mileage rate as set by the Internal Revenue Service for use of their own automobiles when on official town business. The standard mileage rate is intended to cover all costs of operating a personal vehicle while conducting town business. Such costs include: gasoline, oil, maintenance, repairs, insurance and vehicle registration fees. Also, authorize reimbursement for Town officers and employees for necessary telephone calls made in connection with town business upon submission of properly executed vouchers.

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G. *Procurement Policy and Procedures:*

The Procurement Policy and procedures for the purchase of goods or services as set in the Town Board resolution of January 2, 1992, as amended August 11, 2005, February 9, 2006, October 12, 2006 and February 11, 2010 have been reviewed. That resolution states that each prospective purchase shall be evaluated to determine the applicability of General Municipal Law Section 103. It also provides guidelines to aid in this required evaluation. As a result of this review, it has been determined that the existing Procurement Policy and procedures should continue to be utilized for all purchasing activities by the Town.

H. *Investment Policy:*

Review of Investment Policy to comply with the primary objectives listed:

- a. To conform with all applicable federal, state and other legal requirements (legal);
- b. To adequately safeguard principal (safety);
- c. To provide sufficient liquidity to meet all operating requirements (liquidity); and
- d. To obtain a reasonable rate of return (yield.)

I. Review policy for Capitalization of Property, Plant & Equipment formerly Fixed Asset Policy to comply with GASB 34 and other State and Federal Laws.

J. *State and County Contracts, Purchasing Procedures:*

Resolve that all purchases made by Departments, where practical and cost effective, be made under New York State and Westchester County and Putnam County Contracts and according to the established procurement policy of the Town Board.

K. Set Police reimbursement rates.

L. Set SEQRA reimbursement rates.

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- M. Authorize the Water District Supt. to request proposals for equipment rental rates from local contractors and upon receipt of the proposed rental rates adopt the highest rate as the maximum hourly rental rate and further that the Water District Supt. use the contractor with the lowest rate whenever possible, for equipment hired and personnel used for Water District improvements, repair and maintenance operations in the year 2021.

- N. Reaffirm NYSLRS standard workday reporting resolution dated April 8, 1975 by adopting the following standards for hours constituting a full work day for the New York State and Local Retirement System or any other Pension system in which an employee is a member of:

Highway and Water and Sewer maintenance employees-8 Hours; Summer Recreation employees 6.5 hours; Elected Officials-6 hours; Appointed Officials-7 hours; all other employees - 7 hours.

V. **HIGHWAY:**

A. *N.Y. State Contracts:*

Authorize the Superintendent of Highways - where practical and cost effective to purchase items under New York State and Westchester County Contracts and according to the established Procurement Policy of the Town Board.

B. *Equipment Rental Rates:*

Authorize the Superintendent of Highways to request proposals for equipment rental rates from local contractors and upon receipt of the proposed rental rates adopt the highest rate as the maximum hourly rental rate and further that the Superintendent of Highways use the contractor with the lowest rate whenever possible, for equipment hired and personnel used for highway improvements, repair and maintenance operations and the removal of snow and ice during the year 2021.

C. *Spending Limit:*

Authorize the Superintendent of Highways to expend monies for the purchase of equipment, tools and implements (other than bid items) and hourly equipment rental, up to the value of \$10,000.00 without prior approval of the Town Board.

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D. *Agreement to Spend Highway Funds:*

Approve and execute Agreement for the expenditure of Highway monies for the year 2021.

E. *Set Highway Pay Scale.*

F. *Announce Deputy Superintendent of Highways.*

Supervisor announces Thomas Deagan as Deputy Superintendent of Highways.

G. *Announce Secretary to the Superintendent of Highways.*

Supervisor announces Catherine DiSisto as Secretary to the Superintendent of Highways.

VI. APPOINTMENTS

A. *Supervisor:*

1. The Supervisor announces the designation of Tom Garrity as Deputy Supervisor to serve at the pleasure of the Supervisor.
2. The Supervisor announces the appointment of Doris Jane Smith as the Town Historian.
3. The Supervisor appoints Kim DeLucia as the Executive Assistant to the Supervisor.
4. The Supervisor's Annual Report to the Comptroller:

Resolution that pursuant to Section 29, Sub. 10A of Town Law, the Supervisor is hereby directed to submit to the Town Clerk, within 120 days after the close of the fiscal year, a copy of the report to the State Comptroller, required by Section 30 of General Municipal Law, and the Town Clerk shall cause notice of the report to be published within ten days after receipt thereof in the official newspaper.

5. Authorize Town Officials to attend the Association of Town Meetings.

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- B. Town Clerk Patricia Kalba announces the appointment of Linda Verderame as Deputy Town Clerk to serve at the pleasure of the Town Clerk.
- C. Appoint Town Clerk, Patricia Kalba Election Liaison at \$3,000.00 per annum for term January 15, 2021 to January 14, 2022.
- D. Appoint Deputy Town Clerk, Election Liaison at \$1,000.00 per annum for term January 15, 2021 to January 14, 2022.
- E. Appoint Patricia Kalba, Registrar of Vital Statistics for the term January 1, 2021 to December 31, 2021, to be compensated as revenues occur.
- F. Appoint Linda Verderame Deputy Registrar of Vital Statistics for the term January 1, 2021 to December 31, 2021, without compensation.
- G. Tax Receiver Michelle McKearney announces the appointment of Christine Rossiter as Deputy Tax Receiver to serve at the pleasure of the Tax Receiver.
- H. *Board Chairman:*
 - 1. Appoint John Alfonzetti as chairman of the Architectural Review Approval Board to a term ending December 31, 2021.
 - 2. Appoint Kevin Westerman as chairman of the Parks & Recreation Board to a term ending December 31, 2021.
 - 3. Appoint John Currie as chairman of the Planning Board to a term ending December 31, 2021.
 - 4. Appoint Victor Cannistra as chairman of the Zoning Board of Appeals to a term ending December 31, 2021.
 - 5. Appoint Richard Auerbach as chairman of the Affordable Housing Board to a term ending December 31, 2021.
 - 6. Fire Prevention Bureau one-year appointment to Thomas J. Tooma Jr., Robert Russell and Al Vigliotti until December 31, 2021.

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I. *Committee Chairs:*

1. Appoint Michael Barnhart as chairman of the Open Space Committee to a term ending December 31, 2021.
2. Appoint Don Bleasdale as chairman of the Somers Energy Environment Committee to a term ending December 31, 2021.
3. Appoint Kathy Cucchiarella as chairperson of the Partners in Prevention Committee to a term ending December 31, 2021.

VII. APPOINTMENTS/CONTRACTS:

- A. Accept the "Consulting Services Proposal from Frederick P. Clark Associates as outlined in proposal from David H. Stolman, AICP, PP dated December 3, 2020 and authorize Supervisor to execute same for the calendar year 2021.

B. *Legal Counsel:*

1. Accept the "Legal Services for 2021" from Stephens, Baroni, Reilly & Lewis LLP from Roland A. Baroni, Jr., dated January 1, 2021 and authorize Supervisor to execute same for the calendar year 2021.
- C. Renewal of annual contract for Syrette Dym, Director of Planning, beginning January 1, 2021 through December 31, 2021.
- D. Authorize to execute proposal from J. O'Connell & Associates dated December 1, 2020 as Grant Consultants for January 1, 2021 to December 31, 2021.
- E. Authorize to execute proposal from Capital Market Advisors, LLC dated December 23, 2020 as Bond advisors for January 1, 2021 to December 31, 2021.
- F. Authorize to execute proposal from RDM Computer Consultants, Inc. dated October 22, 2020 as Computer Consultants for January 1, 2021 to December 31, 2021.
- G. Authorize to execute proposal from ESI Group Employee Assistance Program dated December 1, 2020 in the amount of \$3,175 effective January 1, 2021.

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H. Announce Town Board Liaisons for 2021

I. Appoint Barbara Lloyd Service Officer for the term January 1, 2021 to December 31, 2021 to serve without compensation.

VIII. SALARIES and STANDARD WORK DAY:

A. Resolution setting salaries and longevity payments (where applicable) of Town Officials and Employees for the year commencing January 1, 2021.

B. Acknowledge regulation which defines the process of reporting work activities for elected and appointed officials.



IRS issues standard mileage rates for 2021

IR-2020-279, December 22, 2020

WASHINGTON — The Internal Revenue Service today issued the 2021 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning on January 1, 2021, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be:

- 56 cents per mile driven for business use, down 1.5 cents from the rate for 2020,
- 16 cents per mile driven for medical, or moving purposes for qualified active duty members of the Armed Forces, down 1 cent from the rate for 2020, and
- 14 cents per mile driven in service of charitable organizations, the rate is set by statute and remains unchanged from 2020.

The standard mileage rate for business use is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs.

It is important to note that under the Tax Cuts and Jobs Act, taxpayers cannot claim a miscellaneous itemized deduction for unreimbursed employee travel expenses. Taxpayers also cannot claim a deduction for moving expenses, unless they are members of the Armed Forces on active duty moving under orders to a permanent change of station. For more details see [Moving Expenses for Members of the Armed Forces](#).

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

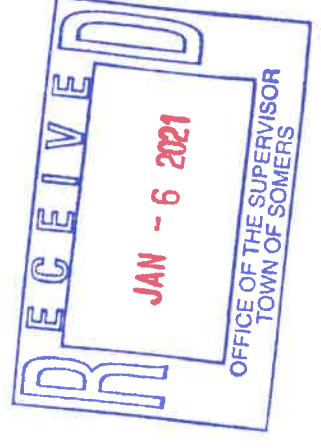
Taxpayers can use the standard mileage rate but must opt to use it in the first year the car is available for business use. Then, in later years, they can choose either the standard mileage rate or actual expenses. Leased vehicles must use the standard mileage rate method for the entire lease period (including renewals) if the standard mileage rate is chosen.

Notice 2021-02 [PDF](#), contains the optional 2021 standard mileage rates, as well as the maximum automobile cost used to calculate the allowance under a fixed and variable rate (FAVR) plan. In addition, the notice provides the maximum fair market value of employer-provided automobiles first made available to employees for personal use in calendar year 2021 for which employers may use the fleet-average valuation rule in or the vehicle cents-per-mile valuation rule.

Page Last Reviewed or Updated: 22-Dec-2020

2021 Reimbursement Rates

EMPLOYEE	SUP'R	SUP'R. SEC'Y	TOWN CLERK	DEPUTY DIRECTOR OF TOWN CLERK	FINANCE	FINANCE	SENIOR BOOKKEEPER	FINANCE	SR. ACCT. CLERK	PT PRINC ENG	TECH'N	ENG. SR. O.A.	PLANR. SEC'Y	PLAN. INSP.	BLDG. INSP.	ASS'T. BLD INSP.	BLDG SR OFF ASST
SALARY - HOURLY	\$60.02	\$42.62	\$68.59	\$28.02	\$64.55	\$35.58	\$27.86	\$51.83	\$36.07	\$61.41	\$24.78	\$51.83	\$39.29				\$32.68
SOCIAL SEC. - 6.20%	3.72	2.64	4.25	1.74	4.00	2.21	1.73	3.21	2.24	3.81	1.54	3.21	2.44				2.03
MEDICARE TAX - 1.45%	0.87	0.62	0.99	0.41	0.94	0.52	0.40	0.75	0.52	0.89	0.36	0.75	0.57				0.47
MTA - 0.0034%	0.20	0.14	0.23	0.10	0.22	0.12	0.09	0.18	0.12	0.21	0.08	0.18	0.13				0.11
WORKERS COMP.	0.12	0.08	0.13	0.05	0.12	0.07	0.05	3.89	0.07	0.12	0.05	3.89	2.95				0.06
LIFE INSURANCE	0.21	0.21	0.21	0.21	0.21	0.21	0.00	0.21	0.21	0.21	0.21	0.21	0.21				0.21
HEALTH INSURANCE	0.00	0.00	7.09	11.32	4.96	0.00	0.00	16.17	16.17	0.00	0.00	16.17	0.00				0.00
DENTAL INSURANCE	0.66	1.14	0.36	1.14	0.66	1.14	0.00	1.14	1.14	0.66	1.14	1.14	0.66				1.14
VISION PLAN	0.06	0.06	0.06	0.06	0.06	0.00	0.00	0.06	0.06	0.06	0.06	0.06	0.06				0.06
NYS ERS RETIRE. SYSTEM:																	
TIER I - 21.4%																	
TIER III & IV - 16%			10.97		8.59		3.71	8.29	5.77	9.83	5.30	8.29					
TIER V - 13.3%																	
TIER VI - 9.5%																	
HOURLY TOTALS	\$65.85	\$51.56	\$92.89	\$45.69	\$84.30	\$43.22	\$33.85	\$85.73	\$62.36	\$77.18	\$33.51	\$85.73	\$50.03				\$39.86
OVERHEAD - 150%	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50				1.50
RATE FOR REIMBURSEMENT																	
	\$98.78	\$77.34	\$139.33	\$68.54	\$126.45	\$64.83	\$50.77	\$128.59	\$93.55	\$115.77	\$50.27	\$128.59	\$75.05				\$59.79



Highway Department

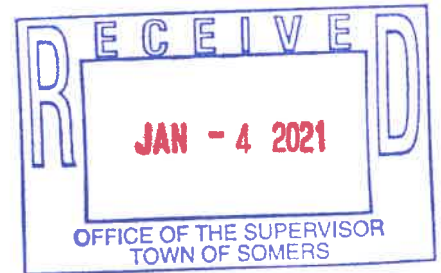
TELEPHONE
(914) 232-4848
FAX
(914) 232-0150

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

NICHOLAS DEVITO
Superintendent of Highways

THOMAS DEAGAN
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD


FROM: NICHOLAS DEVITO

RE: MEMO'S FOR ORGANIZATION MEETING 2020

DATE: DECEMBER 23, 2020

Attached please find the necessary memos for the Organization Meeting.

Thank you.



Nicholas DeVito
Superintendent of Highways

Highway Department

TELEPHONE
(914) 232-4848
FAX
(914) 232-0150

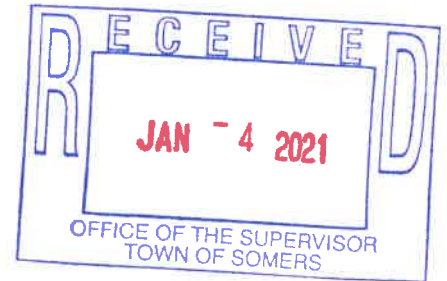
Town of Somers

WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

NICHOLAS DEVITO
Superintendent of Highways

THOMAS DEAGAN
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: NICHOLAS DEVITO
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 23, 2020

RE: AUTHORIZE TO PURCHASE NYS/TOWN OR COUNTY CONTRACTS 2021

The Superintendent of Highways requests authorization from the Town Board to purchase items deemed necessary, where practical and cost effective, under New York State Contracts, any other Town or County Contracts, where the law allows and in accordance to the established procurement policy of the Town Board.

Nicholas DeVito
Superintendent of Highways

Cc: Town Clerk

Highway Department

TELEPHONE
(914) 232-4848
FAX
(914) 232-0150

Town of Somers

WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

NICHOLAS DEVITO
Superintendent of Highways

THOMAS DEAGAN
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: NICHOLAS DEVITO

DATE: DECEMBER 21, 2020

RE: EQUIPMENT RENTAL RATES - 2021

Attached please find a list of hourly equipment rental rates for 2021. The Superintendent of Highways requests the Town Board adopt these rates as a maximum hourly rate. We will use the lowest rate whenever possible.

Nicholas DeVito *Nicholas DeVito*
Nicholas DeVito
Superintendent of Highways

Cc: TOWN CLERK

2021 RATES ON A PER HOUR BASIS

ROAD GRADER	160.00
ROAD GRADER MINI SIZE	120.00
8'-12' POWER PAVER W/OPER PER HOUR	120.00
" " " " Plus One Screed Man/ HR	175.00
" " " " Plus Two Screed Men/ HR	230.00
10'-20' POWER PAVER W/OPER PER HOUR	200.00
" " " " Plus One Screed Man/ HR	255.00
" " " " Plus Two Screed Men/ HR	310.00
4'-6' Asphalt paver w/Operator & Screeman	N/B
CURB MACHINE W/OPER.	120.00
20 TON ROLLER W/OPER.	150.00
10 TON ROLLER W/OPER.	120.00
5 TON ROLLER W/OPER.	115.00
7 TON ROLLER W/OPER	110.00
3 TON ROLLER W/OPER.	110.00
TRI AXLE DUMP TRUCK W/OPER.	135.00
10 WHEEL DUMP TRUCK W/OPER	130.00
10 WHEEL DUMP TRUCK W/OPER PLUS 20 TON EQUIP. TRAILER	145.00
6 WHEEL DUMP TRUCK W/OPER.	110.00
TRACK LOADER W/BACKHOE W/OPERATOR	N/B
RUBBER TIRE BACKHOE W/OPER.	120.00
DOZER W/ANGLE BLADE W/OPER.	
14,000 - 16,000 LBS / HR.	170.00
16,000 - 18,000 LBS/ HR.	115.00

2021 RATES ON A PER HOUR BASIS

DOZER W/ANGLE BLADE W/OPER.

18,000 - 20,000 LBS/ HR.

120.00

RUBBER TIRE LOADER 2-3 CYD W/OPER.

160.00

RUBBER TIRE LOADER 4-5 CYD W/OPER.

180.00

GENERAL LABORER

55.00

MASON

65.00

* 28,000 LB. + GVW TRUCK W/PLOW 10'-12'
W/OPERATOR

140.00

* 28,000 LB + GVW TRUCK W/PLOW 10'-12'
PLUS 7 - 9 CYD SPREADER

150.00

* 10,000 LB + GVW TRUCK W/PLOW 8'-9'
W/OPERATOR

150.00

* 10,000 LB + GVW TRUCK W/PLOW 8'-9'
W/OPER PLUS 2 -4 CYD SPREADER

150.00

* PICKUP TRUCK W/ 8' PLOW W/OPER.

125.00

* RUBBER TIRE LOADER W /ONE-WAY PLOW
PLUS CHAINS 11'-12' W/OPER.

175.00

* RUBBER TIRE LOADER
W/ POWER ANGLE PLOW 11'-12' W/OPER.

175.00

PORTABLE CURSHER FOR BLACKTOP
STONE & CONCRETE W/EXCAVATOR
AND OPERATORS

500.00

PORTABLE TAG ALONG AIR COMPRESSOR
w/OPERATOR

30.00

2021 RATES ON A PER HOUR BASIS

EXCAVATOR

1,000 TO 10,000 LBS 140.00

MINI W/OPER. LIST SIZE _____ LBS.
10,000 - 15,000 LB. 175.00

MEDIUM W/OPER. LIST SIZE _____ LBS.
15,000-20,000 LB 185.00

LARGE W/OPER. LIST SIZE _____ LBS.
20,000 - 30,000 170.00

EXTRA LARGE W/OPER. _____ LBS.
30,000 - 40,000 225.00
40,000 - 50,000 LB. 240.00

EXCAVATOR-EXTRA LARGE W/Oper.
HYDRAULIC THUMB - 48,000 LBS. 350.00

EXCAVATOR W/TAMPER N/B
MINI EXCAVATOR

EXCAVATOR W/HAMMER
LIST HAMMER SIZE _____ 750 _____ LBS. 130.00
2000 TO 2500 LBS 170.00
5,500LBS 220.00

RUBBER TIRE BACKHOE W/HAMMER
LIST HAMMER SIZE 2500 LBS. 160.00

PORTABLE MAT SCREENER 230.00
WITH LOADER OR EXCAVATOR OPERATOR

Milling Machine 7' plus wide N/B
Including Mobilization - Day

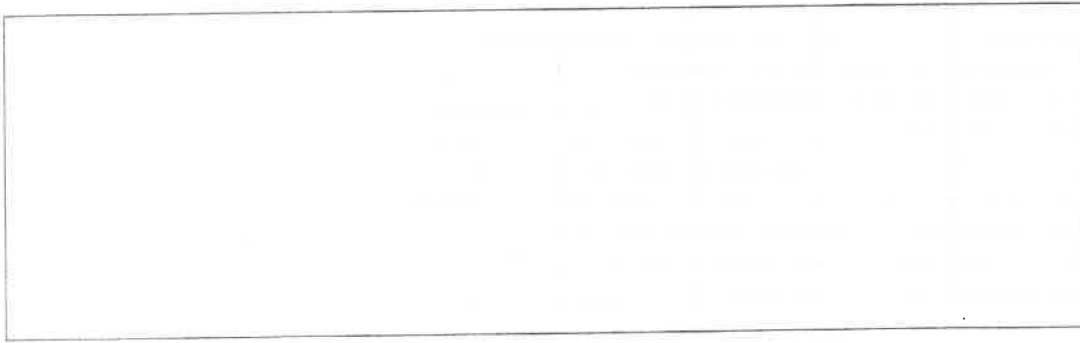
2021 TREE SERVICE

70' Bucket Truck w/Operator	125.00
Bucket Truck w/operator her hour	125.00
70' Bucket Truck w/Operator - plus One Grounds Men	210.00
Bucket Truck w/operator Plus One Ground Man Per Hour	195.00
Logging Truck Per Hour	125.00
70' Bucket Truck w/Operator - plus Two Grounds Men	285.00
Bucket Truck and Chipper Plus Two Operators Per Hour	295.00
Chipper and Dump Truck Plus Two Men Per Hour	235.00
Tree Climber	90.00
Laborer Per Hour	85.00
Flagman Per Hour	85.00
Crane w/Operator 45 Ton 148' Crane w/Operator 20 Ton 110' Crane w/Operator 38 ton 127'	225.00
83' Track Lift/Enter 36" Opening w/Operato	125.00

2021 RATES ON A PER HOUR BASIS

Vactor Jet Rodder and Catch Basin Cleaner - Operator & Laborer	300.00
Mechanical Street Sweeper - Operator	169.00

***FUEL ONLY SUPPLIED BY TOWN FOR SNOW REMOVEL EQUIPMENT**



AGREEMENT FOR THE EXPENDITURE OF HIGHWAY MONEYS

AGREEMENT between the Town Superintendent of the Town of SOMERS,
WESTCHESTER County, New York, and the undersigned members of the Town Board.

Pursuant to the provisions of Section 284 of the Highway Law, we agree that moneys levied and collected in the Town for the repair and improvement of highways, and received from the State for State Aid for the repair and improvement of highways, shall be expended as follows:

1. GENERAL REPAIRS. The sum of \$ 797,127 shall be set aside to be expended for primary work and general repairs upon 118.84 miles of town highways, including sluices, culverts and bridges having a span of less than five feet and boardwalks or the renewals thereof. 228,543
2. PERMANENT IMPROVEMENTS. The following sums shall be set aside to be expended for the permanent improvement of town highways:

(a) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____
 Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

(b) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____
 Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

(c) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____
 Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

Executed in duplicate this _____ day of JANUARY, 2021.

 Supervisor

 Town Justice - Councilman

 Councilman

 Councilman

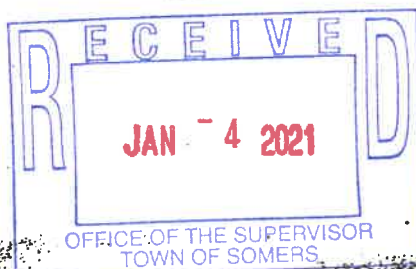
 Town Justice - Councilman

 Councilman

 Councilman

 Councilman

Joe D. SP
 Town Superintendent



AGREEMENT FOR THE EXPENDITURE OF HIGHWAY MONEYS

AGREEMENT between the Town Superintendent of the Town of SOMERS,
WESTCHESTER County, New York, and the undersigned members of the Town Board.

Pursuant to the provisions of Section 284 of the Highway Law, we agree that moneys levied and collected in the Town for the repair and improvement of highways, and received from the State for State Aid for the repair and improvement of highways, shall be expended as follows:

1. GENERAL REPAIRS. The sum of \$ 797,127 shall be set aside to be expended for primary work and general repairs upon 118.84 miles of town highways, including sluices, culverts and bridges having a span of less than five feet and boardwalks or the renewals thereof. 228,543
2. PERMANENT IMPROVEMENTS. The following sums shall be set aside to be expended for the permanent improvement of town highways:

(a) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____
 Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

(b) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____
 Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

(c) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____
 Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

Executed in duplicate this _____ day of JANUARY, 2021.

 Supervisor

 Town Justice - Councilman

 Councilman

 Councilman

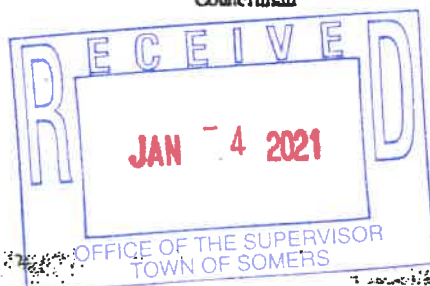
 Town Justice - Councilman

 Councilman

 Councilman

 Councilman

[Signature]
 Town Superintendent



AGREEMENT FOR THE EXPENDITURE OF HIGHWAY MONEYS

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 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____

Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

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 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____

Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

(c) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____

Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

Executed in duplicate this _____ day of JANUARY, 2021.

 Supervisor

 Town Justice - Councilman

 Councilman

 Councilman

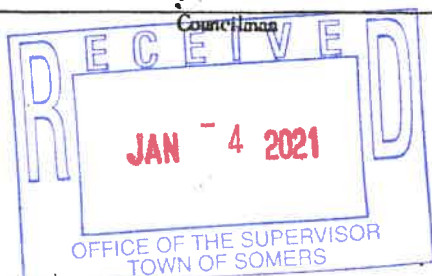
 Town Justice - Councilman

 Councilman

 Councilman

 Councilman

Frederick
 Town Superintendent



Highway Department

TELEPHONE
(914) 232-4848
FAX
(914) 232-0150

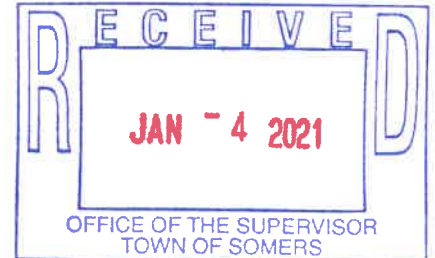
Town of Somers

WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

NICHOLAS DEVITO
Superintendent of Highways

THOMAS DEAGAN
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: NICHOLAS DEVITO
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 23, 2020

RE: PURCHASE EQUIPMENT, TOOLS AND IMPLEMENTS
UP TO THE VALUE OF \$10,000.00 - 2021

The Superintendent of Highways requests permission to purchase equipment, tool and implements (other than bid items) up to the value of \$10,000.00 without prior approval of the Town Board.

Nicholas DeVito
Superintendent of Highways

Cc: TOWN CLERK

Highway Department

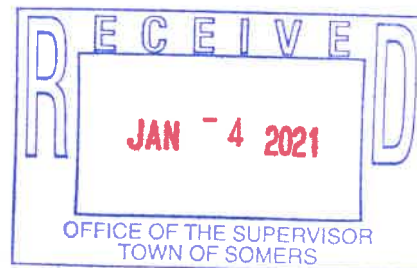
TELEPHONE
(914) 232-4848
FAX
(914) 232-0150

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

NICHOLAS DEVITO
Superintendent of Highways

THOMAS DEAGAN
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: NICHOLAS DEVITO
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 23, 2020

RE: WAGE SCALE -2021
(Till Teamsters Union Contract Negotiation Agreement is Final)

The following is the 2020-2021 wage scale I am using for Highway employees:

Heavy Motor Equipment Operator	\$20.61 to \$36.45 per hour
Motor Equipment Operator	\$18.50 to \$35.31 per hour
Road Maintenance Foreman	\$23.00 to \$39.08 per hour
Road Maintainer	\$16.00 to \$26.05 per hour
Skilled Road Maintainer	\$18.75 to \$28.08 per hour
Seasonal Employees	\$ 9.00 to \$30.00 per hour
Sr. Auto Mechanic	\$25.90 to \$37.34 per hour

Nicholas DeVito
Superintendent of Highways

Cc: Town Clerk

Highway Department

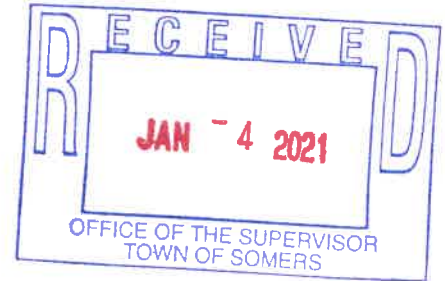
TELEPHONE
(914) 232-4848
FAX
(914) 232-0150

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

NICHOLAS DEVITO
Superintendent of Highways

THOMAS DEAGAN
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: NICHOLAS DEVITO
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 23, 2020

RE: LONGEVITY SCHEDULE FOR 2021

JAYCEN DECRENZA	\$1,300.00	SEPTEMBER 29, 2010
CRAIG DUFNER	\$1,500.00	JANUARY 15, 2003
CARL FURU	\$1,500.00	JANUARY 20, 2004
MICHAEL WALSH	\$1,750.00	OCTOBER 30, 2000
PAUL WESTHOFF	\$1,750.00	NOVEMBER 28, 2001
CATHERINE DISISTO	\$1,100.00	FEBRUARY 10, 2009

Nicholas DeVito
Superintendent of Highways

cc:
Town Clerk

Highway Department

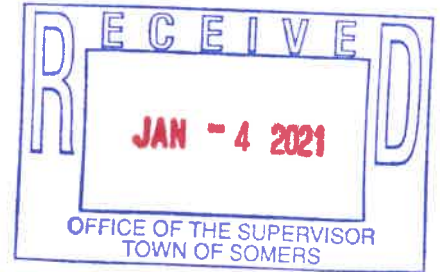
TELEPHONE
(914) 232-4848
FAX
(914) 232-0150

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

NICHOLAS DEVITO
Superintendent of Highways

THOMAS DEAGAN
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: NICHOLAS DEVITO
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 23, 2020

RE: APPOINTMENT OF DEPUTY SUPERINTENDENT OF HIGHWAYS 2021

I am hereby continuing the appointment of Thomas Deagan, as Deputy Superintendent of Highways to serve at the pleasure of the Highway Superintendent pursuant to Section 32 of the Town Law.

Nicholas DeVito
Superintendent of Highways

Cc: TOWN CLERK

Highway Department

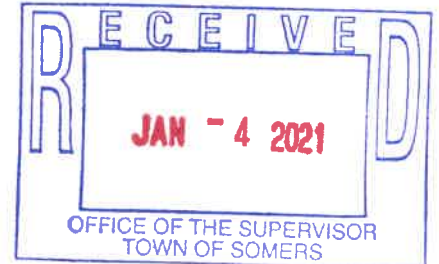
TELEPHONE
(914) 232-4848
FAX
(914) 232-0150

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

NICHOLAS DEVITO
Superintendent of Highways

THOMAS DEAGAN
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: NICHOLAS DEVITO
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 23, 2020

RE: APPOINTMENT OF SECRETARY TO THE SUPERINTENDENT OF HIGHWAYS -2021

I am hereby continuing the appointment of Catherine A. DiSisto as Secretary to Superintendent of Highways to serve at the pleasure of the Highway Superintendent pursuant to Section 32 of the Town Law.

Nicholas DeVito
Superintendent of Highways

Cc: TOWN CLERK

THE
ASSOCIATION OF TOWNS
OF THE
STATE OF NEW YORK

GERALD K. GEIST
Executive Director

KIMBERLY A. SPLAIN
Deputy Director

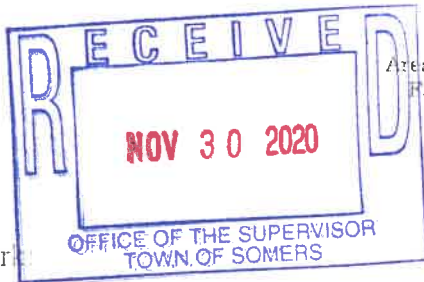
150 State Street
Albany, NY 12207

Telephone
Area Code 518 -- 465-7933
Fax # 518 -- 465-0724

LORI A. MITHEN-DeMASI
Counsel

SARAH B. BRANCATELLA
Associate Counsel

KATHLEEN N. HODGDON
Associate Counsel



October 31, 2020

Dear Town Clerk:

I'm writing to remind your town to assign a delegate (and an alternate) to attend our Annual Business Meeting with the purpose of electing the president, five vice presidents and voting on the Association's annual legislative platform. Assignments should be made to town officials who plan on attending the 2021 Training School and Annual Meeting (virtually), to be held President's Week in February.

To assign your delegate: The town board must adopt a resolution designating its delegate (and alternate). The alternate will assume delegate voting responsibilities if, the delegate cannot vote for any reason. After the resolution complete and submit the enclosed Certificate of Designation to us no later than **February 5, 2021**.

Important dates for the delegate: Information about the dates, times and virtual locations the delegate will need to attend will be forthcoming. Typically, they can attend an optional hearing to ask questions or offer comments about the proposed resolutions, and then they need to attend the Annual Business Meeting, at which point the entire proposed legislative platform will be voted on.

A note about membership dues: For a delegate to cast their vote at the Annual Business Meeting, your town's 2021 dues must be received in the office by February 5, 2021. We are unable to apply dues payments received by mail in our office after that date, no exceptions.

Kindest regards,

Gerald K. Geist
Executive Director

CERTIFICATE OF DESIGNATION

This form must be filed with:

THE ASSOCIATION OF TOWNS OF THE STATE OF NEW YORK, 150 STATE STREET, ALBANY, NY 12207

No later than FEBRUARY 5, 2021

In order to establish eligibility and credentials to vote at the 2021 Business Session

TO: THE OFFICERS AND MEMBERS OF

The Association of Towns of the State of New York

To Ensure Correct Spelling On Badges, Please Print Or Type

I, _____, Town Clerk of the Town of _____,
in the County of _____ and State of New York DO HEREBY CERTIFY
that the town board of the aforesaid town has duly designated the following named person to
attend the Annual Business Session of the Association of Towns of the State of New York, to be
held during Presidents' Week, February 2021, virtually, and to cast the vote of the aforesaid town,
pursuant to §6 of Article III of the Constitution and Bylaws of said Association:

NAME OF VOTING DELEGATE _____

TITLE _____ E-MAIL ADDRESS _____

ADDRESS _____

In the absence of the person so designated, the following named person has been designated to
cast the vote of said town:

NAME OF ALTERNATE _____

TITLE _____ E-MAIL ADDRESS _____

ADDRESS _____

In WITNESS WHEREOF, I have hereunto set my hand and the seal of said town

this _____ day of _____, 20____.

Town Clerk

TEL: 914-277-3323
FAX: 914-277-3960

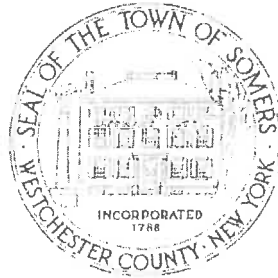
TOWN CLERK'S OFFICE

Town of Somers

WESTCHESTER COUNTY, N.Y.

Town House
335 Route 202
Somers, N.Y. 10589

PATRICIA KALBA
TOWN CLERK



TO: Supervisor
Town Board

FROM: Patricia Kalba, RMC, CMC, *PK*
Town Clerk

DATE: December 30, 2020

RE: Deputy Town Clerk

I would like to announce the re-appointment of Ms. Linda Verderame as Deputy Town Clerk.

Ms. Verderame should also be re-appointed Deputy Registrar of Vital Statistics at the January 7, 2021 Organizational Meeting.

Telephone
(914) 277.3610

OFFICE OF THE TAX RECEIVER
Town of Somers
WESTCHESTER COUNTY, N.Y.

Fax
(914) 277.8932

Michele A. McKearney
Receiver of Taxes
mmckearney@somersny.com



335 Route 202 • Somers, NY 10589



MEMO

TO: Supervisor
Town Board

FROM: Michele McKearney
Receiver of Taxes

DATE: December 21, 2020

RE: Deputy Receiver of Taxes

I would like to announce the re-appointment of Christine L. Rossiter as Deputy Receiver of Taxes effective January 1, 2021 through December 31, 2021.

Please consider placing this item on the January 7, 2021 Town Board Organizational Meeting Agenda for adoption that evening.

Thank you in advance for your assistance regarding this matter.

OFFICE OF THE SUPERVISOR

Telephone
(914) 277-3637
Fax
(914) 276-0082

Town of Somers
WESTCHESTER COUNTY, N.Y.

SOMERS TOWN HOUSE
335 ROUTE 202
SOMERS, NY 10589

RICK MORRISSEY
SUPERVISOR



December 16, 2020

Mr. John Alfonzetti

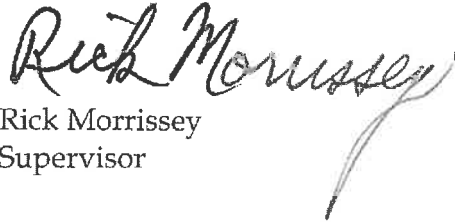
Dear Mr. Alfonzetti,

Your term as Chairman of the Architectural Review Advisory Board expires December 31, 2020. We sincerely appreciate your service on behalf of the Town of Somers.

If you are interested in being considered for reappointment for a new term extended through December 31, 2021 please notify me in at your earliest convenience.

Again, thank you for your continued dedication and for the many contributions you have made to the Town of Somers as Chairman of the Architectural Review Advisory Board.

Very truly yours,


Rick Morrissey
Supervisor

RM/kd
C: Town Board

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1/4/2021
Spoke with John.
He would like to
continue as Chairman.
KD

Kim DeLucia

From: Westerman, Kevin P
Sent: Monday, December 21, 2020 5:18 PM
To: Rick Morrissey
Cc: Kim DeLucia
Subject: Somers Parks & Recreation Board Reappointment

Follow Up Flag: Follow up
Flag Status: Flagged

Supervisor Morrissey/Rick,

I received your December 16, 2020, correspondence regarding the expiration of the term for my Parks & Recreation Board position.

Yes, I very much would like to be considered for reappointment for a new term. Please let me know if anything else is needed of me for this. Thank you very much.

Kevin

Kevin P. Westerman
Managing Trial Attorney
Law Offices of Kevin P. Westerman

*Employees of Nationwide[®] Mutual Insurance Company
Not a legal partnership*

OFFICE OF THE SUPERVISOR

Telephone
(914) 277-3637
Fax
(914) 276-0082

Town of Somers
WESTCHESTER COUNTY, N.Y.

SOMERS TOWN HOUSE
335 ROUTE 202
SOMERS, NY 10589

RICK MORRISSEY
SUPERVISOR



December 16, 2020

Mr. John Currie

Dear Mr. Currie

Our term as Chairman of the Somers Planning Board expires on December 31, 2020. We sincerely appreciate all your service on behalf of the Town of Somers.

If you are interested in being considered for reappointment as Chairman for a new term extended through December 31, 2021 please notify me at your earliest convenience.

Again, thank you for your continued dedication and for the many contributions you have made to the Town of Somers as the Chairman and member of the Somers Planning Board.

Very truly yours,

Rick Morrissey
Rick Morrissey
Supervisor

RM/kd

C: Town Board

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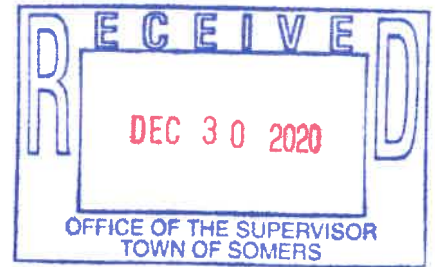
1/4/2021
Spoke with John.
He would like to
continue as Chairman.
KD

Victor J. Cannistra

Somers, NY 10589

December 21, 2020

Mr. Rick Morrissey, Supervisor
Town of Somers
Somers Town House
335 Route 202
Somers, NY 10589



Dear Supervisor Morrissey:

I would like to be considered for reappointment for a new term as Chairman of Somers Zoning Board of Appeals. I have enjoyed my service to the Town of Somers over these past many years and hope to continue.

Thank you for considering me and please do not hesitate to contact me if you need anything further. Best wishes for the New Year.

Very truly yours,

Victor J. Cannistra

/dw

OFFICE OF THE SUPERVISOR

Telephone
(914) 277-3637
Fax
(914) 276-0082

Town of Somers
WESTCHESTER COUNTY, N.Y.

SOMERS TOWN HOUSE
335 ROUTE 202
SOMERS, NY 10589

RICK MORRISSEY
SUPERVISOR



December 16, 2020

Mr. Richard Auerbach

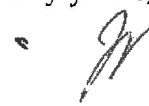
Dear Mr. Auerbach,

Your term as Chairman of the Affordable Housing Board expires December 31, 2020. We sincerely appreciate your service on behalf of the Town of Somers.

If you are interested in being considered for reappointment for a new term extended through December 31, 2021 please notify me in at your earliest convenience.

Again, thank you for your continued dedication and for the many contributions you have made to the Town of Somers as Chairman of the Affordable Housing Board.

Very truly yours,


Rick Morrissey
Supervisor

RM/kd
C: Town Board

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1/4/2021
Spoke with Richard.
He would like to
continue as Chairman
KD

Rick Morrissey

From: barnhart
Sent: Friday, December 18, 2020 3:01 PM
To: Rick Morrissey
Subject: SOSC chairmanship

Hi Rick,

I just received your letter today and would be happy to serve again next year. Take care and Merry Christmas!

Best,

Michael

OFFICE OF THE SUPERVISOR

Telephone
(914) 277-3637
Fax
(914) 276-0082

USE
19

RICK MORRISSEY
SUPERVISOR

December 16, 2020

Mr. Don Bleasdale

Dear Mr. Bleasdale,

Don

Your term as Chairman of the Somers Energy Environment Committee expires December 31, 2020. We sincerely appreciate your service on behalf of the Town of Somers.

If you are interested in being considered for reappointment for a new term extended through December 31, 2021 please notify me in at your earliest convenience.

Again, thank you for your continued dedication and for the many contributions you have made to the Town of Somers as Chairman of the Somers Energy Environment Committee.

Very truly yours,

Rick Morrissey
Rick Morrissey
Supervisor

RM/kd

C: Town Board

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1/4/2021
I spoke with Don.
He would like to
continue as Chairman.
KD

OFFICE OF THE SUPERVISOR

Telephone
(914) 277-3637
Fax
(914) 276-0082

Town of Somers
WESTCHESTER COUNTY, N.Y.

SOMERS TOWN HOUSE
335 ROUTE 202
SOMERS, NY 10589

RICK MORRISSEY
SUPERVISOR



December 16, 2020

Ms. Kathy Cucchiarella

Dear Ms. Cucchiarella,

Your term as Chairperson and member of the Partners in Prevention Committee expires December 31, 2020. We sincerely appreciate your service on behalf of the Town of Somers.

If you are interested in being considered for reappointment as Chairperson for a new term extended through December 31, 2021 and as a member for a new term extended through December 31, 2023 please notify me at your earliest convenience.

Again, thank you for your continued dedication and for the many contributions you have made to the Town of Somers as Chairperson of the Partners in Prevention Committee.

Very truly yours,

Rick Morrissey
Rick Morrissey
Supervisor

RM/kd

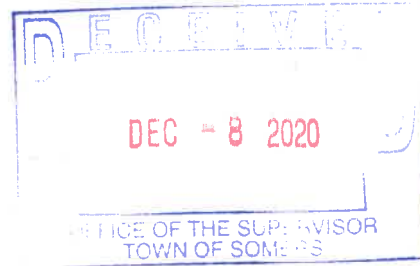
C: Town Board

Z:\Supervisor\kdelucia\Boards and Committees\Board Letters_20201216.docx

1/5/2021
Spoke with Kathy.
She would like to
continue as Chairperson and
member.
KD

December 3, 2020

Supervisor Rick Morrissey
Town of Somers
Town House
355 Route 202
Somers, New York 10589



Subject: **Consulting Services Proposal – 2021**

Dear Supervisor Morrissey:

Frederick P. Clark Associates/Hardesty & Hanover (FPC/H&H) is pleased to submit this proposal to provide continuing professional planning consulting services to the Town of Somers for 2021.

Services Which We Will Provide

We are available to continue our work on application reviews and to assist the Town Planner as deemed appropriate. We are also available to provide our services on special projects as requested.

Personnel

I, David Stolman, AICP, PP, with regard to our work for the Town, shall continue in my role as the Quality Assurance and Quality Control officer and will supervise the work performed by other professionals on our staff (e.g., traffic engineers, landscape architects, environmental scientists and other planners). Ms. Sarah Brown, AICP will continue to be the primary Planner and will provide for day to day management of the projects and Michael Galante will advise on Traffic Engineering matters.

Fees

Our 2021 Municipal Schedule of Hourly Charges and our Standard Schedule of Hourly Charges are enclosed. As you are aware, we use our standard rate schedule for application reviews where the Town is reimbursed for the cost of our services, and in recognition of our long-standing relationship with our client communities, we use a reduce municipal rate schedule for non-reimbursable services.

Invoices for our services will be submitted monthly based upon our actual expenditures of time, and payment by the Town for our services will be expected within 30 days of our rendering of bills. It is important to note that our rates already have built into them the cost of administrative support such as secretarial and clerical staff time. That is, we do not bill, as some consultants do, for secretarial and clerical staff time; we only bill for the time of our professionals. Further, our fees include telephone, supplies and other ordinary overhead expenses associated with our services.

Miscellaneous

This proposal does not include any architectural, legal, or engineering services, other than traffic engineering. It does not include participation in any court cases. Such an arrangement, if desired, would be subject to a

separate agreement. However, the Town would agree to compensate use for any time and expense involved in connection with a subpoena issued to us and for our attendance in court to testify in any matter relating to the Town's planning and zoning activities occurring during any period of our service to the Town.

Invoices for our services will be submitted monthly based upon our actual expenditures of time, and payment by the Town for our services will be expected within 30 days of our rendering of bills. It is also understood that payment to FPC/H&H for services provided in accordance with this proposal is not contingent on the Town receiving any payment from third parties who are not a party to this agreement.

If you have any questions regarding this letter, please let me know. If, however, this proposal is satisfactory as presented, we would appreciate if you would endorse the enclosed copy of this letter in the space provided below and return the endorsed copy to me for our files.

We want our services to Somers to be of maximum effectiveness in assisting both the Town Board and the Planning Board in carrying out their planning and environmental responsibilities. If there is ever any way in which you feel we can be more useful, please do not hesitate to let me know.

Best regards,
David H. Stolman

David H. Stolman, AICP, PP
Practice Lead - Planning
Hardesty & Hanover

Enclosures

Accepted by _____

Date

Typed or Printed Name and Organization (Required)

HOURLY RATE SCHEDULE (2021)

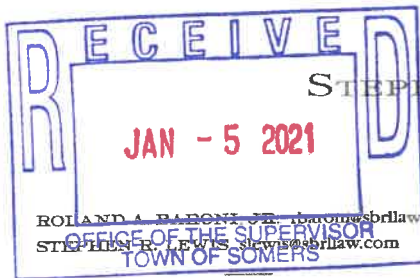
PROFESSIONAL SUPPORT

	Standard	Municipal
Director of Planning	\$240	\$220
Principal Planner/Engineer/Env Scientist/Landscape Architect	\$220	\$200
Senior Planner/Engineer/Env Scientist/Landscape Architect	\$190	\$175
Planner/Engineer/Env Scientist/Landscape Architect	\$170	\$155
Planner/Junior Engineer/Env Scientist/Landscape Architect	\$140	\$125
Planning/Engineering Aide	\$100	\$ 80
Drafter	\$150	\$135

- Hourly rates provided are inclusive of overhead costs (administrative and clerical time).
- Evening meetings will be billed at a minimum of 3 hours.
- Expert Testimony for Court cases will be billed at \$350/hr.

EQUIPMENT

Computer Usage/CADD Plotter (Deliverables)	\$12.50/plot
Printing Reproduction Processing (8x11)	\$0.10/page



ROLAND A. BARONI JR. rbaronisbrllaw.com
STEPHEN R. LEWIS slewis@brllaw.com

COUNSEL

GERALD D. REILLY greilly@brllaw.com
JOSEPH P. ERIOLE

STEPHENS, BARONI, REILLY & LEWIS, LLP

ATTORNEYS AND COUNSELORS AT LAW

NORTHCOURT BUILDING
175 MAIN STREET, SUITE 800

WHITE PLAINS, NY 10601

(914) 761-0300

(914) 663-5165

FAX (914) 761-0995

www.sbrllaw.com

NORTHERN WESTCHESTER OFFICE
OLD POST ROAD PROFESSIONAL BUILDING
CROSS RIVER, NEW YORK 10518

SERVICE NOT ACCEPTED
BY FAX OR EMAIL

January 1, 2021

Supervisor Rick Morrissey
Town of Somers
Somers Town House
335 Route 202
Somers, New York 10589

Re: Legal Services for 2019

Dear Supervisor Morrissey:

This letter shall serve to confirm the basis of our agreement with the Town of Somers for the year 2021 for general legal services and for services rendered to any of the Special Districts or for special projects for which we may be given responsibility.

Our annual retainer for general legal services shall be One Hundred Two Thousand Eight Hundred Seventy Four Dollars and Seventy-Five Cents (\$102,874.75) per year payable in equal monthly installments of Eight Thousand Five Hundred Seventy Two and 90/100 (\$8,572.90) Dollars. The term general legal services is to include attendance at all regular and special meetings of the Town Board, the Planning Board and the Zoning Board of Appeals (when requested by the ZBA). In addition, we shall coordinate the defense of Article 78 Special Proceedings filed against the municipality with insurance counsel. Within the parameters of our retainer we also agree to be available daily for consultation with all Board members, consultants and with all municipal department heads and elected officials and for meetings at mutually convenient times. In addition, we will handle routine real estate matters for the municipality such as lot boundary adjustments, easements and rights of way and be responsible for the drafting of all municipal contracts, except employment agreements, on an as-needed basis.

STEPHENS, BARONI, REILLY & LEWIS, LLP

Town of Somers

January 1, 2021

Page 2

Aside from those matters as outlined above, there may exist, from time to time, matters involving extraordinary services for which we would find it necessary to bill on a separate hourly basis. All such services requiring large blocks of our time would be agreed upon in advance with the Board and would continue to be billed at the rate of Two Hundred Seventy Five (\$275.00) Dollars per hour, per attorney.

In addition to all such services, we agree to serve as Counsel to the Town's special districts. As matters arise and are referred to us, we propose to render such services on an as needed basis at the rate of Two Hundred Seventy Five (\$275.00) Dollars per hour, per attorney, to be separately billed to the appropriate taxing entity.

We also agree to prosecute all violations of local laws in Justice Court and to coordinate all such activities with the Building Inspector and his staff on an as-needed basis and to be available to assist the Police Department in similar prosecutions as may be requested. We will also continue our appearances for plea bargain purposes on an as needed basis. Such services outlined above will be billed at the rate of Two Hundred Seventy Five (\$275.00) Dollars per hour per attorney.

We envision the following delegation of responsibilities within our office for the coming calendar year:

- A. Town Board, Special Districts and general coordination - Roland A. Baroni Jr.
- B. Planning Board and General Litigation - Roland A. Baroni, Jr. and Joseph Eriole
- A. Zoning Prosecution and Police Litigation - Stephen R. Lewis. and Gerald D. Reilly
- D. Zoning Board of Appeals - Roland A. Baroni, Jr. And Gerald D. Reilly

STEPHENS, BARONI, REILLY & LEWIS, LLP

Town of Somers
January 1, 2021
Page 3

Please signify your acceptance of same as indicated below.

Very truly yours,



Roland A. Baroni Jr.
For Stephens, Baroni, Reilly
& Lewis, LLP

RABjr/wf
Enc.

Agreed to and Approved:

TOWN OF SOMERS

By: _____
Rick Morrissey, Supervisor

Dated: January _____, 2021

AGREEMENT BETWEEN THE TOWN OF SOMERS And SYRETTE DYM

PREAMBLE:

This Agreement is made by and between the TOWN OF SOMERS (hereinafter referred to as “Employer” or the “Town”) and SYRETTE DYM (hereinafter referred to as “Ms. Dym”) to amend Ms. Dym’s terms and conditions of employment effective January 1, 2021, for her to work on the ongoing projects.

DEFINITIONS:

For the purposes of this Agreement, the following terms shall be deemed to have the meaning set forth.

1. Employer – The Town of Somers;
2. Ms. Dym – Employee of the Town in the competitive Civil Service title of “Director of Planning”;
3. CSEA Contract – The collective bargaining agreement between the Town of Somers and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Town of Somers Unit, Westchester Local 860.

ARTICLE 1 – WORK SCHEDULE – WORKDAY AND WORKWEEK

- A. The work day for Ms. Dym shall be consistent with the needs of the Department as determined by the Town Supervisor.
- B. For the Term of this Agreement Ms. Dym’s regularly assigned workweek shall be thirty-five (35) hours per week.
- C. Ms. Dym may work hours in addition to her regularly scheduled workweek only at the written direction of the Town Supervisor provided to her in advance of working such additional time.
- D. While Ms. Dym is employed in a regularly assigned workweek of thirty-five (35) hours per week, she will be a full-time employee of the Town for the purpose of determining her terms and conditions of employment.
- E. Ms. Dym acknowledges and agrees that upon the expiration of the Term of this Agreement or termination of this Agreement prior to that date by the Town her workweek shall revert to twenty-nine (29) hours per week.

ARTICLE 2 – SALARY

- A. For January 1, 2021 through December 31, 2021, Ms. Dym's annual salary rate shall be \$111,770.
- B. Upon the expiration of this Agreement by its Term or termination by the Town, Ms. Dym's annual salary will automatically revert to an annualized rate based on twenty-nine (29) hours per week of \$92,609.

ARTICLE 3 – TERMS AND CONDITIONS OF EMPLOYMENT

- A. All terms and conditions of employment of Ms. Dym, with the exceptions of Salary, Work Schedule – Workweek, and Compensation for work in excess of her regularly assigned workweek shall be in accordance with the CSEA Contract.
- B. Ms. Dym acknowledges the Town offered her the opportunity to participate in the health insurance coverage provided to full-time Town employees under the CSEA Contract for the period of time pursuant to the terms of this Agreement her workweek is thirty-five (35) hours. Ms. Dym acknowledges and agrees that she voluntarily declined that offer and waived her right to health insurance coverage.
- C. Ms. Dym shall perform her duties and functions as Director of Planning at the direction of and under the supervision of the Town Supervisor subject to all applicable laws, rules and regulations.

ARTICLE 4 – SEVERABILITY

- A. In the event that any article, section or portion of this Agreement is found to be invalid by decision of a competent jurisdiction, then such specific article, section or portion specified in such decision shall be of no force or effect, but the remainder of this Agreement shall continue in force and effect.

ARTICLE 5 – LEGISLATIVE ACTION FOR APPROVAL

- A. It is agreed by both parties that any article, section or portion of this agreement requiring legislative action to permit its implementation by amendment of law or approving that additional funds therefore be made available shall not become effective until the appropriate legislative body has given approval.

ARTICLE 6 – MISCELLANEOUS

- A. Ms. Dym shall diligently and faithfully serve the Town.
- B. Ms. Dym shall not, except as authorized or required by her duties, reveal to any person or persons any confidential operation, process or dealing, or any other information concerning the organization, finance, transactions or business affairs of the Town, and shall not attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Town.
- C. The failure of the Town to exercise the rights granted herein shall not constitute a waiver of any such rights upon the recurrence of any such contingency.
- D. This Agreement constitutes the entire understanding between the Town and Ms. Dym with respect to the subject matter of this Agreement. No waiver, modification, nor addition to this Agreement or this specific paragraph shall be valid unless it is in writing and signed by the parties hereto. Neither party has relied on any representation of the other that is not specifically contained in this Agreement.
- E. Ms. Dym acknowledges that she has had full opportunity to discuss this Agreement in detail with counsel or a representative of her choice and is entering into it of her own free will.
- F. This Agreement and all matters collateral thereto shall be governed by the laws of the State of New York applicable to contracts made and performed entirely therein and shall be enforceable only in a New York Court of Law of competent jurisdiction, without resort to a jury.
- G. Ms. Dym acknowledges and agrees that nothing in this Agreement, including but not limited to the Term of this Agreement, limits or modifies the right of the Town at any time to seek discipline up to and including termination of her employment pursuant to Section 75 of the Civil Service Law.

ARTICLE 7 – TERM OF THIS AGREEMENT

- A. This Agreement shall be effective January 1, 2021 to December 31, 2021 unless the Town In its sole and complete discretion decides to terminate this Agreement prior to December 31, 2021. In the event of the Termination of this Agreement under either circumstance Ms. Dym's terms and conditions of employment will automatically revert to those she worked under prior to entering into this Agreement, except as specifically provided in Article 2, Section B of this Agreement.

BY:

SYRETTE DYM

TOWN OF SOMERS

Syrette Dym

(date)

Rick Morrissey, Town Supervisor

(date)

R/F

J. O'Connell & Associates
GRANTS CONSULTANTS



December 1, 2020

Rick Morrissey
Supervisor
Town of Somers
335 Route 202
Somers, NY 10589

Dear Rick:

Enclosed with this letter is a new contract for January 1, 2021 - December 31, 2021. The terms remain the same.

We are aware that Covid-19 has thrown a monkey wrench into the grant world, but with the new President-elect soon to take office, we fully expect to see funds being released. We have noticed that already occurring to some extent since the election. Even under the restrictions, we have continued to work with you and your wonderful team to accomplish many things. As recently discussed with you, we will be focused on your sewer issue and implementing the Building Conditions Survey on the Elephant Hotel with the help of CFA funds.

Please review, and upon Board approval, please sign both copies, retain one copy for your files, and return one to me. An invoice for the first quarter is also enclosed, as well as a status report of recent grant activity.

Everyone at O'Connell & Associates looks forward to continuing to work with the Town of Somers staff in the coming year. Thank you for your very generous support of O'Connell & Associates this past year. It is a pleasure getting to know everyone in the Town of Somers, and I look forward to the continuation of a long and lasting relationship with you and the Town of Somers!

Very truly yours,

Jean K. O'Connell
Grants Consultant

Encl.

J.O'Connell&Associates, Inc.
GRANTS CONSULTANTS



**10646 Main Street
Clarence, New York 14031
(716) 759-8580**

THIS AGREEMENT, made this 1st day of January 2021 by and between **J. O'CONNELL & ASSOCIATES, INC., GRANTS CONSULTANTS**, having its principal place of business at 10646 Main Street, Clarence, New York 14031, hereinafter referred to as "J. O'CONNELL & ASSOCIATES, INC.," and the **TOWN OF SOMERS**, having its principal place of business at 335 Route 202, Somers, New York 10589, hereinafter referred to as "THE ORGANIZATION."

WITNESSETH:

WHEREAS, J. O'CONNELL & ASSOCIATES, INC., is engaged in the business of grants consultation; and

WHEREAS, THE ORGANIZATION is desirous of retaining the professional services of J. O'CONNELL & ASSOCIATES, INC.;

NOW, in consideration of the mutual promises and covenants contained herein, it is agreed between the parties hereto as follows:

1. That THE ORGANIZATION retains the professional services of J. O'CONNELL & ASSOCIATES, INC. for a period of one year commencing January 1, 2021 and ending on December 31, 2021.

5. If THE ORGANIZATION requests the presence of J. O'CONNELL & ASSOCIATES, INC. at an out of town meeting, travel is billable at the IRS rate or coach class airfare (whichever is less). Out of town travel would be outside of the Western New York Area, or 200 miles round trip from the offices of J. O'CONNELL & ASSOCIATES, INC. In order for proposal development and the timely submission of grants, J. O'CONNELL & ASSOCIATES, INC. will also travel to THE ORGANIZATION upon prior notification and approval of the Supervisor of the Town of Somers. Travel expenses will be paid to J. O'CONNELL & ASSOCIATES, INC by THE ORGANIZATION, upon presentation of receipts and prior approval of travel by THE ORGANIZATION. Travel expenses to include; transportation, lodging and meals.

6. J. O'CONNELL & ASSOCIATES, INC. is a professional grant consulting firm, and as such is an independent contractor, and in no way shall be deemed as an employee of THE ORGANIZATION.

Date: 12-1-2020

J. O'CONNELL & ASSOCIATES, INC.,
GRANTS CONSULTANTS

BY Jean K. O'Connell
JEAN K. O'CONNELL,
PRESIDENT

Date: _____

TOWN OF SOMERS

BY _____
RICK MORRISSEY,
SUPERVISOR



11 Grace Avenue, Suite 308
Great Neck, New York 11030
Phone: 516-487-9815
rtortora@capmark.org

Financial Advisory Services Agreement

This Agreement has been entered into this _____ day of _____, 2020 by and between the Town of Somers, New York ("Town") and Capital Markets Advisors, LLC ("CMA"), a limited liability company created under the laws of the State of New York and having its principal place of business at 11 Grace Avenue, Suite 308, Great Neck, New York 11021.

Section 1 Financial Advisory Services

CMA will provide the following services in connection with bond, note and lease financings (the "Issue"), undertaken by the Town during the term of this Agreement.

- 1.01 Discuss plan of financing to include structure for debt issuance, taking into consideration such factors as State Building aid, local resources, market conditions, budget constraints, projected repayment requirements and future capital needs.
- 1.02 Make presentations to the Board and members of the public concerning the debt issuance process, the credit rating process, interest rates and the budget impact resulting from the debt issue, at the Town's request.
- 1.03 Prepare or assist in the preparation of financing documents, as required by the Town, including but not limited to: term sheet, official statement, notice of sale and bid sheet, request for a credit rating, request for municipal bond insurance, DTC Letter of Representations, debt statement and pre-sale or post-sale analysis, if requested.
- 1.04 Recommend alternative financing methods and use of credit enhancement when appropriate.
- 1.05 Maintain relationships with the credit rating agencies, coordinate presentations as needed and conduct presentation preparation as necessary.
- 1.06 Upon the request of the Town, CMA will assist the Town in the selection of other service providers necessary to conduct each Issue including but not limited to bond counsel, rating agencies, bond insurers, underwriters, trustee, verification agent and financial printer, if appropriate.
- 1.07 Prepare and maintain a financing schedule, cost of issue for refunding transactions, list of participants, and take such other actions requested by the Town to efficiently manage each Issue in order to meet the Town's objectives.
- 1.08 Participate in the sale of the debt and confirm net interest cost or true interest cost calculation.
- 1.09 Assist with the closing of the Issue and verify receipt of Issue proceeds.
- 1.10 Prepare and file required Continuing Disclosure and material event notices as required by SEC Rule 15c2-12.

Section 2 Compensation

- 2.01 For CMA's performance of services on behalf of the Town as described in Section 1 hereof, CMA's fees will be as follows:
- For bond issues: \$9,250 for issues up to \$5 million plus \$0.50 per \$1,000 issued over \$5 million
 - For note issues: \$4,750 for issues up to \$5 million plus \$0.50 per \$1,000 issued over \$5 million
 - For notes sold with only a Term Sheet and no Official Statement: \$3,250
 - For capital lease issues: \$6,500 for issues plus \$.50 per \$1,000 of lease issued
 - For Limited Continuing Disclosure: \$750 annually, inclusive of all required Material Event Notices
 - For Full Continuing Disclosure: \$3,000 annually, inclusive of required Event Notices
 - For services unrelated to a bond issuance: billed at an hourly fee of \$195 per hour.
- 2.02 For refunding bond issues, the fee will be negotiated with the Town and is dependent on par amount, number of series of bonds being refunded and number of series of refunding bonds to be issued.
- 2.03 The Town will pay normal issuance costs such as printing, distribution, postage, photocopying, overnight delivery, bond counsel, rating agency and other associated expenses.
- 2.04 Payment of CMA's compensation is due within 30 days of receipt of CMA's invoice following the closing of the financing.

Section 3 Term of Agreement

The term of this Agreement shall be one year from the date hereof,.

Section 4 Disclosure

CMA does not assume the responsibilities of the Town, nor the responsibilities of the other professionals and vendors representing the Town, in the provision of services and the preparation of financing documents for financings under this agreement. CMA accepts the relationship of trust and confidence established between it and the Town. CMA agrees to furnish its best skill and judgment in the performance of its services in the most expeditious and economical manner consistent with the interests of the Town. Information obtained by CMA, either through its own efforts or provided by the Town, included in the financing documents, or otherwise provided to the Town, is by reason of experience and professional judgment, believed to be accurate; however, such information is not guaranteed by CMA. However, nothing in this paragraph shall relieve CMA from liability due to negligence or want of due diligence in the performance of its services.

Section 5 Required Regulatory Disclosure

Municipal Securities Rulemaking Board ("MSRB") Rule G-10 requires that municipal advisors, including CMA, provide to their clients the following information:

(i) CMA is registered as an independent municipal advisor with the MSRB (Registration No. K0489) and the US Securities and Exchange Commission ("SEC") (Registration No. 867-00807); (ii) CMA is subject to the regulations and rules on municipal advisory activities established by the SEC and MSRB; (iii) the website for the MSRB is www.msrb.org and the website for the SEC is www.sec.gov and (iv) in addition to having educational materials about the municipal securities market, the MSRB website has a municipal advisory client brochure that describes the protections that may be provided by the MSRB rules and how to file a complaint with the appropriate regulatory authority.

MSRB Rule G-42 requires that municipal advisors, including CMA, inform their clients as to any conflicts of interest that may exist that could impact the Town. To the best of our knowledge and belief, neither CMA nor any registered associated person has any material undisclosed conflict of interest that would impact CMA's ability to service the Town.

Section 6 Binding Effect

All agreements and covenants contained herein are severable and in the event any of them shall be held to be invalid by any competent court, this agreement shall be interpreted as if such invalid agreements or covenants were not contained herein, and the remaining provisions of this agreement shall remain in full force and effect. Each party hereto represents and warrants that this agreement has been duly authorized and executed by it and constitutes its valid and binding agreement.

Section 7 Modification and Termination

This Agreement contains the entire agreement of the parties. It may be amended in whole or in part from time to time in writing by mutual consent of the parties. Either the Town or CMA can terminate this agreement, with or without cause, on thirty (30) days written notice to the other without incurring any further liability hereunder.

IN WITNESS WHEREOF, the parties have duly executed this Agreement as of the day and year set forth below.

CAPITAL MARKETS ADVISORS, LLC

Richard Tortora

Richard Tortora
President

TOWN OF SOMERS, NEW YORK

By: _____

Name: _____

Title: _____

RDM Computer Consultants, Inc. Annual Service Agreement

**101 Washington Blvd. #104 Stamford, CT 06902
914.582.8637
raymaggi@gmail.com**

10.22.20

Town of Somers
335 Route 202
Somers, NY 10589

Executive Summary

RDM Computer Consultants, Inc. will provide Town of Somers with small business computer consulting services. In consideration for your one year commitment, which starts on January 1st 2021 and ends December 31st 2021, RDM will provide IT consulting, network, file server and desktop support for Town of Somers computer system.

As part of the contract, RDM will provide one scheduled full day service call per month to update the file servers and desktops with the newest service packs, updates, virus protection, and spyware definitions. The service call will also include installing any software updates, training, as well as troubleshooting any network, file server and desktop issues. Telephone and email support is also included. Cost of the contract is \$1,400 per month for the 2021 calendar year.

RDM will provide remote access to the file servers and desktops via a virtual private network or remote desktop application to troubleshoot and resolve issues that occur on a daily basis. After hours and emergency service is available for the duration of the contract. These services are billable at the current hourly rate.

For specific figures and terms of our agreement, signed by you and I, please refer to the attached Letter of Engagement.

Letter of Engagement for Annual Service Agreement

This Letter of Engagement supercedes all prior agreements between the parties. Any mutually acceptable and authorized Change Orders will be appended to this Letter of Engagement and supercede, as necessary, the corresponding elements in this letter.

This agreement is between the following parties: Town of Somers hereinafter referred to as Client, and RDM Computer Consultants, Inc., hereinafter referred to as RDM.

Tasks

A) Monthly On Site or Offsite Visits – Each file server will be updated to the most current service pack, security fixes, and updates. Antivirus servers will be checked to make sure all virus definitions are up to date and virus free. Backup software and logs will be examined to make sure backups are current and successful. Event logs will be checked for operating system and application errors. Desktops will be examined for virus and spyware activity. Any other IT related problems could also be addressed at this time.

B) Telephone / email Support – There is no charge for telephone and email support for clients under the annual support agreement.

C) Remote Support – VPN and remote desktop support is available at the current hourly rate under the contract.

D) Service Calls – Clients can schedule a service call at any time for additional work that cannot wait until the monthly onsite visit. The current contract hourly rate applies.

Time

The service contract, which includes one full day on site visit, is \$1,400 per month in the 2021 calendar year. The hourly rate for service that extends beyond the contract will be \$140 per hour for desktop and network/server support for clients who purchase the annual service agreement. Specialty consulting services will be estimated on a per project basis. It should be noted that hourly project estimates are not a fixed-price commitment and are only an estimate, based on needs analysis and network design.

Materials

Due to the volatile nature of the industry, estimates for hardware, software, peripherals and procured services are not a fixed-price commitment and are only estimates, based on needs analysis and network design. Prices and specifications are subject to revision at the time of ordering. Client will be notified verbally, or in writing upon request, of any material differences before proceeding.

Terms

A) Minimum Charges – One hour minimum for on-site service, after hour service, emergency service, and remote support.

B) Terms for Services - Client agrees to bear full responsibility and reimburse RDM for any and all collection costs incurred due to Client's non-payment or late payment of fees and other costs enumerated herein. Such collection costs may include but are not limited to, attorney fees and court costs.

C) Rate Lock – Hourly billing rate will be held at \$140 for desktop and server service through 2021.

D) Software Licensing – RDM does not support unlicensed software. Client represents that all installed software is licensed. In the event that Client has any unlicensed software on premises, Client is responsible for notifying RDM of such so that a remediation plan can be prepared and implemented to assist Client in achieving 100% license compliance.

E) Recruiting or Hiring of RDM Staff and Contractors – Client agrees to not recruit or hire or retain any RDM staff and/or outside contractors for employment or work of any kind, either as an employee or an independent contractor, except through RDM during the duration of RDM's servicing client and for a period of 12 months thereafter.

F) Sanctity of Administrator Password – Client agrees that all reasonable attempts will be made to ensure only authorized and properly trained Client employees are privy to the current administrator password(s). RDM recommends that a minimum of two Client employees, but no more than three, be entrusted with this responsibility. In addition, Client agrees that these authorized employees who have access to administrator password(s) will be available for both initial and ongoing training with RDM staff.

G) Risk of Data Loss -- Client assumes all risk of data loss from any and all causes or in any way related to or resulting from the repair or service of computer hardware, software or other equipment by RDM. Client agrees to bear full responsibility for all data backup prior to any repair or service of computer hardware, software or other equipment by RDM. Client hereby releases RDM from any claim or liability related to data loss for any reason whatsoever.

H) Computer Viruses – RDM agrees to take all reasonable measures to protect Client's computer systems from computer viruses, including installation and maintenance of the latest versions of anti-virus software. Client assumes all risk of computer viruses and will not hold RDM responsible. Client is responsible for the costs of consulting time and materials required to remove any computer viruses.

I) Indemnification -- Client shall indemnify and hold harmless RDM from any and all claims, demands, suits, actions, proceedings, loss, cost and damages of any kind, including reasonable attorney's fees, caused by or arising out of, or contributed to, in whole or in part, by reasons of any act, omission, professional error, fault, mistake or negligence of RDM, its employees, agents, representatives or subcontractors in connection with or incidental to the performance of this agreement.

J) Jurisdiction -- The laws of The United States of America and the state of New York shall govern this agreement, its terms and conditions. Client agrees that the proper forum for any claim arising under this agreement shall be in the state of New York.

K) Termination of Contract – The contract may be cancelled at any time by either party although there will be no refunds for early termination for clients who wish to prepay or pay on an annual basis.

L) Equipment – Client is responsible for the cost and replacement of all hardware components that are not covered under the original manufacturer warranty including servers, workstations, printers, routers, etc. RDM will assist in the repair and replacement of such items either during a scheduled on site visit or during a paid service call.

M) Software – RDM will support all Client software including Microsoft Windows operating systems, Microsoft Office, Antivirus, etc. that are installed on file servers and workstations. Third party and custom software will also be supported. Access to the vendor's support staff may be necessary and support contracts with these vendors is highly recommended.

Principal Contacts

- A) Primary Financial Contact (authorized signer) – Tammi Savva
- B) Primary Technical Contact (Client on-site project manager, responsible for prioritization of projects and tasks, authorization to schedule work and act on-behalf of Primary Financial Contact) – Tammi Savva
- C) Billing Contact (invoices will be sent to this person at address listed above) – Tammi Savva

Enforceability of Surviving Parts

- A) Modification or Amendment – No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.
- B) Entire Understanding – This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings and representations are hereby terminated and canceled in their entirety and are of no further force and effect.
- C) Unenforceability of Provisions – If any provision of this Agreement, or any portion thereof, is held to be invalid and un-enforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

Approval

Please sign below to indicate your approval and return (2) copies at your earliest convenience. An executed copy will be returned to you within 7 days.

Client Acceptance

Signature

Print Name

Date

RDM Computer Consultants, Inc. Acceptance

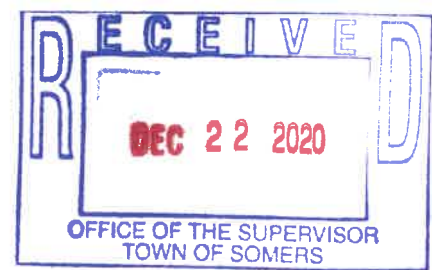
Signature *Raymond Maggi*

Print Name Raymond Maggi

Date 10.22.20



TotalCare EAP
Public Safety EAP
Educators' EAP
Higher Ed EAP
HealthCare EAP
Union AP



Hello,

All of us at ESI are excited to start a new year serving you and all employees of Town of Somers, NY.

During the last year, we have continued to focus on enriching the benefits we bring to your organization.

Our Peak Performance Employee Development Benefits have been expanded to include additional coaching programs (a descriptive flyer is enclosed). We are particularly pleased with how many employees are taking advantage of the personal finance coaching. We've added hundreds of new benefits to bring our Self-Help Resources to over 25,000. In addition, we have upgraded all of our compliance trainings.

We pledge to make every effort to deliver the best possible service to you and your employees.

To help complete the renewal process, we've enclosed a renewal tool kit. You'll find:

- Your renewal contract (please sign and return the **Fees and Service** page – we have enclosed a return envelope for your convenience)
- Your renewal invoice
- Communication materials that you can use to promote EAP benefits to your employees

If you need additional employee communication materials, you can email Jessica Hill:
JessicaHill@theEAP.com or give her a call at 800.535.4841 Ext. 100.

Please let me know if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Ginny VanWagner".

Ginny VanWagner

Senior Vice President and Chief Client Service Officer
800.535.4841 Ext. 720 | ginnyvanwagner@theEAP.com



TotalCare EAP
Public Safety EAP
Educators' EAP
Higher Ed EAP
HealthCare EAP
Union AP

Employee Assistance Program (EAP) | RENEWAL AGREEMENT

This Employee Assistance Program (EAP) Agreement ("Agreement") is between **Town of Somers, NY** ("Client") and **EMPLOYEE SERVICES, INC. dba ESI EMPLOYEE ASSISTANCE GROUP**, a New York corporation, 55 Chamberlain Street, Wellsville, New York 14895 ("ESI") for ESI to provide the benefits described herein for employees of Client effective **1/1/21-12/31/21**.

I. Productivity Solutions

With employees losing an average of over 3 weeks of productivity each year, addressing productivity losses is critical. Our entire focus is on providing the most comprehensive benefits to make the largest possible impact on improving employee lives and reducing lost productivity cost. We offer more than twice the benefits of other EAPs. Employees of Client and their household members including children up to age 26 who do not reside with employee are referred to herein as Members.

- **Unlimited Telephonic Counseling:** Members speak directly with our professional staff counselors 24 hours a day via a toll-free number. Every counselor has a Master's or Ph.D. degree. Staff counselors provide direct in-the-moment counseling when a Member calls and act as case managers when referrals are made to local counselors or other work-life or wellness resources, overseeing each case to its ultimate closure – regardless of the amount of time involved in assisting the Member.
- **Face-to-face Counseling Sessions per Issue:** Up to 3
Members are eligible for telephonic counseling and short-term, in-person counseling.
- **Work/life Benefits:** Benefits offered to assist Members with a wide variety of issues including Legal, Financial, Caregiver, Adoption, Special Needs, Personal Assistant, Tools for Tough Times and Pet Help.
- **Lifestyle Benefits:** Menu of value-added wellness services designed to enhance a Member's quality of life – discounts vary by season and location.
- **Wellness Resource Center:** Includes the latest, most reliable articles, videos and self-assessments for dealing with stress, diet, fitness and smoking.

II. Engagement Solutions - Peak Performance Benefits

ESI is the only EAP to offer Peak Performance Benefits - an entire menu of coaching programs, self-help resources and training to stimulate employee engagement. These benefits are designed to improve the performance of not just some but all of your employees. ESI also provides Hiring, Onboarding and Employee Engagement Resource Centers for HR, managers and supervisors. The result: Employees report improved personal and professional performance at work and at home; and overall employee engagement is improved.



TotalCare EAP
Public Safety EAP
Educators' EAP
Higher Ed EAP
HealthCare EAP
Union AP

- **Personal and Professional Coaching:** One-on-one telephonic coaching from Certified Coaches combined with structured, online trainings. Coaching is delivered by Masters or Ph.D. level Coaches in scheduled telephonic coaching sessions to review key concepts of the trainings and implementation of skills. Coaches use a solution-focused approach to improve current and future performance.
- **Wellness Coaching:** Unlimited coaching assistance from an integrated team of Certified Wellness Coaches and Behavioral Health Clinicians for the mental and emotional challenges each employee must overcome to improve their physical health.
- **Information Resource Benefits:** 25,000 Self-Help Resources – Tools, Assessments, Financial Calculators, Video Library, and Articles for thousands of topics.
- **Online Training and Personal Development:** Includes over 8,000 online personal and professional development trainings to help employees balance their work and personal life.
- **Recruiting, Hiring, Interviewing, Onboarding, and Employee Engagement Resource Centers:** Extensive array of articles and Web resources from leading experts.

III. EAP Administration - Orientation and Engagement

An employee assistance program that is not used is not useful. Utilization begins with employee awareness. A well-planned installation and continued awareness campaigns will have a direct impact on the level of engagement. ESI provides comprehensive employee orientation and communications.

- **Automated Digital Communication (ADC):** Proprietary Automated Digital Communications (ADC) system allows ESI EAP to engage in periodic email communications with Members. Utilization is the key to maximizing the effectiveness of your EAP by helping employees to resolve issues and distractions that hinder productivity.
- **EAP Mobile App:** Members have the convenience and privacy of 24/7 access to all EAP benefits and services at their fingertips wherever they go via the EAP smartphone app.
- **EAP Ongoing Communication & Engagement:** ESI provides a wide variety of high-quality video, hardcopy and electronic materials to promote continued awareness and maximize engagement of the program. The continued awareness campaign includes Brochures, Wallet Cards, Posters, Monthly Newsletters, Table Top Displays, Topical Flyers, Video Presentations, and New Benefit Announcements.
- **EAP Member/Employee & Supervisor Orientation:** ESI provides comprehensive employee and supervisor orientations via web conference meetings, online orientation videos, and onsite group meetings.



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Educators' EAP
Higher Ed EAP
HealthCare EAP
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IV. Manager, Supervisor and Human Resources Services

ESI offers an entire menu of management-focused employee assistance services to help deal with important compliance and liability issues.

- **Trauma Response & Resources:** Provides consultation with our counselors and grief and loss resources for managers and Members. Responses include on-scene deployment, telephonic counseling and private counseling as well as group debriefings.
- **Unlimited Administrative (Mandatory) Referrals:** Formal process to address employee policy violations and unacceptable job performance that could be improved through Coaching and Training.
- **Unlimited HR Consultations w/ SPHR's:** Managers may contact our clinical staff or our certified SPHRs (Senior Professionals in Human Resources) for counsel on human resource and complex employee issues.
- **Supervisor Resource Center:** Forms, policies, articles and other tools designed to help develop people management best practices. Key topics include Recruiting, Hiring, Interviewing, Onboarding, Employee Engagement, FMLA, Workplace Violence and Harassment Prevention.
- **HR Web Café:** Workplace blog about employment issues, people matters and work trends.

V. ESI Accountability

- **Activity Reports:** ESI generates detailed online EAP statistical reports on a monthly basis. Due to confidentiality, clients with less than 25 employees will not have access to an activity report.
- **Quality Assurance Program:** ESI maintains a rigorous Quality Assurance Program. Key elements include Proprietary Network, Provider Review, Member Satisfaction Research, Peer Review, Weekly Clinical Staff Meetings, Clinical Supervision and Immediate Problem Resolution.
- **Confidentiality:** Confidentiality is always maintained except in cases where there is a legal obligation to intervene, such as in the case of child or elder abuse, a serious threat of harm to self or others, or threats of workplace violence.



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VI. Optional Services

- **Employee Engagement Program – Best Practice Learning Center and Training Consultant: No**
The ESI Engagement Program is an **optional benefit** designed to meet the needs of organizations focused on improving employee engagement, professional development and productivity. It includes an online Best Practice Learning Center to assist managers and supervisors in developing recruiting & interviewing, onboarding & development and employee best practices. The program is supported by a dedicated ESI Consultant, who assists in creating a tailored training curriculum using over 8,000 personal and professional trainings, to meet your organization's needs.
- **GCN Compliance Training: No**
ESI has partnered with Global Compliance Network (GCN) to offer online compliance training to our Member organizations at a **discounted rate**.

VII. Force Majeure

ESI's inability to perform any of the obligations provided in this Agreement due to (i) an act of God, such as earthquake, hurricane, tornado, flooding or other natural disaster; (ii) unavailability or interruption or delay of transportation, telecommunications, internet, cable, or third-party services; (iii) failure of software; (iv) inability to obtain supplies or power used in or equipment needed for provision of the services; (v) labor strikes, riots, insurrection, war; or (vi) other significant factors that are beyond ESI's reasonable control ("Force Majeure Event(s)") shall not be deemed a breach of this Agreement. In the event of Force Majeure Event(s), ESI shall make every reasonable effort to minimize delay of performance.

VIII. Execution of Documents

This Agreement and all related documents may be executed by the parties in one or more counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument. The exchange of executed copies of this Agreement and related documents and of signature pages by facsimile transmission and/or by electronic mail in Portable Document Format ("PDF") or similar format shall constitute effective execution and delivery and may be used in lieu of the original documents for all purposes. Signatures of the parties transmitted by facsimile and/or by electronic mail in PDF or similar format shall be deemed to be their original signatures for all purposes.



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IX. Fees and Payment

- A. The total number of employees covered under this Agreement is **96**.
- B. Employer agrees to pay ESI the sum of **\$3,175.00** for **1/1/21-12/31/21**.
- C. The annual fee includes all employees and their household members, as well as children up to age 26 who do not reside with the employee.
- D. Payment of the **Annual** premium is due upon receipt of the invoice.
- E. Flat Rate listed above covers a census of 51 to 100. Contract rate will be modified if census moves outside of this range.
- F. **1** on-site trauma response(s) @ no charge per year, additional Trauma Responses available at **\$250.00** per hour plus travel time.
- G. DOT required Substance Abuse Evaluations - **\$850.00** each.

X. Entire Agreement

This Agreement constitutes the entire agreement of the parties hereto with respect to the subject matter of this Agreement, and supersedes any prior understandings or written or oral agreements between the parties with respect to the subject matter of this Agreement.

EMPLOYEE SERVICES, INC.

Town of Somers, NY

Diane Dunbar, President & Chief Operating Officer

11/30/20

Date

Authorized Signature

Date

OFFICE OF THE SUPERVISOR

Telephone
(914) 277-8637
Fax
(914) 276-0082

Town of Somers
WESTCHESTER COUNTY, N.Y.

SOMERS TOWN HOUSE
335 ROUTE 202
SOMERS, NY 10589

RICK MORRISSEY
SUPERVISOR



January 4, 2021

To: Patty Kalba

From: Rick Morrissey
Town Supervisor

Re: 2021 Liaisons

Building Department and Zoning Boards of Appeals	Councilman Garrity & Councilman Faulkner
Budget, Audit, Finance, Taxes and Assessment	Supervisor Morrissey & Councilman Ciriaco
Cable Television	Councilman Ciriaco
Highway	Councilman Garrity Councilman Clinchy
Intergovernmental Affairs	Councilman Faulkner Councilman Ciriaco
Planning and Engineering	Supervisor Morrissey
Police and Fire	Councilman Ciriaco Councilman Faulkner
Parks and Recreation	Councilman Garrity Councilman Clinchy
Energy and Environment	Councilman Clinchy
Water and Sewers	Councilman Ciriaco
Emergency Preparedness	Councilman Ciriaco
Landmarks and Historic Preservation	Supervisor Morrissey
Court administration	Councilman Clinchy
Open Space Committee	Councilman Faulkner
Risk Management	Robert Kehoe Councilman Garrity
School Liaison	Councilman Ciriaco Councilman Clinchy
Substance Abuse Council/Partners in Prevention	Councilman Ciriaco
Library	Councilman Clinchy

2021 SALARY SCHEDULE

JAN - 6 2021

EMPLOYEE

DEPARTMENT

CIVIL SERVICE

TITLE

2021

Salary/Hrly Rate

Clinchy, Richard	Town Board	Councilman	\$12,612
Garrity, Thomas	Town Board	Councilman (Deputy Supervisor)	\$13,692
Cirico, Anthony	Town Board	Councilman	\$12,612
Faulkner, William	Town Board	Councilman	\$12,612
Timone, Denis	Court	Town Justice	\$40,191
McDermott, Michael	Court	Town Justice	\$40,191
Listman, Patricia	Court	Asst. Court Clerk	\$57,708
Callan-Lloyd, Barbara	Court	Court Clerk	\$94,334
Morrissey, Frederick	Supervisor	Supervisor	\$109,233
Delucia, Kim	Supervisor	Conf. Executive Assistant	\$77,563
Savva, Tammi	Supervisor	Sr. Office Asst.-Auto Sys.	\$65,645
Kehoe, Robert	Finance	Director of Finance	\$124,826
Persaud, Robert	Finance	Senior Account Clerk- PT	\$27,8554
Brush, Carolyn	Finance	Senior Bookkeeper	\$64,752
McKearney, Michele	Tax Collection	Receiver of Taxes	\$74,259
Rossiter, Christine	Tax Collection	Deputy Rec. of Taxes	\$51,000
Stegner, Teresa	Assessment	Assessor	\$103,594
Brandt, Barbara	Assessment	Assessment Assistant	\$57,458
Pugliese, Loretta	Assessment	Asst. Assessment Clerk	\$16,5000
Kalba, Patricia	Town Clerk	Town Clerk	\$87,479
Verderame, Linda	Town Clerk	Deputy Town Clerk	\$51,000
Garrity, Ann	Town Clerk	Intermediate Clerk - PT	\$16,5000
Woelfle, Steven	Engineering	Principal Engin. Tech, Civil	\$94,334
Getting, Wendy	Engineering	Sr. Office Asst. - Auto Sys.	\$65,645
Kalba, Patricia	Elections	Town Clerk	\$3,000
Verderame, Linda	Elections	Deputy Town Clerk	\$1,000
Garrity, Ann	Records Mgmt.	Intermediate Clerk - PT	\$16,5000
Stole, Martin	Building	Maintenance Mech.-Repair	\$65,645
Dammeyer, Charles	Building	Maintenance Mech.-Repair	\$59,474

2021 SALARY SCHEDULE

		CIVIL SERVICE		2021
EMPLOYEE	DEPARTMENT	TITLE	Salary/Hrly Rate	
Driscoll, Michael	Police-FOIC	Police Officer - PT	\$76,806	
Barker, Richard	Police-Sgt.	Police Officer - PT	\$45,1268	
Boncardo, Nicola	Police	Police Office - PT	\$41,4675	
Burpee, David	Police	Police Officer - PT	\$41,4675	
Cataldo, Kris	Police	Police Officer - PT	\$33,1740	(5)
Collora, Larry	Police	Police Officer - PT	\$41,4675	
Dunne, Thomas	Police	Police Officer - PT	\$41,4675	
Foltin, Stephen	Police	Police Officer - PT	\$33,1740	(6)
Foltin, Thomas	Police-Sgt.	Police Officer - PT	\$42,8705	(1)
Maguire, John	Police	Police Officer - PT	\$39,3941	(2)
Maguire, Kim	Police	Police Officer - PT	\$39,3941	(3)
Gugliucciello, Joseph	Police	Police Officer - PT	\$41,4675	
Johanson, Thomas	Police	Police Officer - PT	\$41,4675	
Linkletter, Brian	Police-Lieutenant	Police Officer - PT	\$52,8806	
Porteus, Patrick	Police	Police Officer - PT	\$41,4675	
Siegel, Craig	Police	Police Officer - PT	\$41,4675	
Thomas, Ricardo	Police	Police Officer - PT	\$41,4675	
Walker, Paul	Police	Police Officer - PT	\$41,4675	
Lewis, John	Police	Police Officer - PT	\$35,2474	(4)
Mulholland, Janice	Police	Intermediate Clerk - PT	\$24,6656	
Premuroso, William	Fire Prev.	Fire Inspector	\$39,7910	
Schirmer, Denise	Fire Prev.	Secretary	\$34,2626	
TBD	Dog Control	Dog Control Officer	TBD	
Tooma, Thomas	Building	Bldg. Inspector	\$94,334	
Dunbar, Michael	Building	Asst. Bldg. & Plumbing Insp.	\$71,511	
Gizzo, Annamaria	Building	Sr Office Asst. Off. Mgr	\$59,474	
Tierney, Maria	Building	Sr Office Assistant	\$61,258	
Aakjar, Mariann	Building (50%) (Plan&Eng 50%)	Office Asst. -Auto Systems	\$22,550	
Russel, Robert	Building	Code Enforcer -PT	\$17,8765	
Servello, Richard	Building	Bldg. Inspector-PT	\$35,7000	
Guerci, Christine	Building	PTA -Intermediate Clerk	\$16,0000	
Schirmer, Denise	Sub. Abuse Council	Meeting Secretary	\$34,2626	
DeVito, Nicholas	Highway	Supt. of Highways	\$114,555	
Deagan, Thomas	Highway	Deputy Supt. Hgwy	\$91,290	
Disisto, Catherine	Highway	Sec'y to Supt. of Highways	\$56,100	
Westhoff, Jessica	Highway	Int Typist - PTA	\$15,0000	
Antonucci, Anna	Highway	Int Typist - PTA	\$20,0000	

2021 SALARY SCHEDULE

EMPLOYEE	DEPARTMENT	CIVIL SERVICE	2021
		TITLE	Salary/Hrly Rate
Taberer, Barbara	Nutrition/IIC	Nutrition Program Director	\$79,938
Eichorn, Margaret	Nutrition/IIC	Site Manager	\$57,708
Leather, Jeanette	Nutrition/IIC	Food Service Helper	\$48,839
Gentile, Erica	Nutrition/IIC	Food Service Helper - PT	\$17.7988
Cunha, Jose Julio	Adult Transportation	Chauffeur	\$44,028
Garrity, Jeanine	Adult Transportation	Chauffeur - PT	\$15.8792
Landers, Kenneth	Adult Transportation	Chauffeur - PT	\$18.4271
Maenza, Lawrence	Adult Transportation	Chauffeur - PT	\$17.2341
Fagan, Marie	Adult Transportation	Chauffeur - PT	\$15.3000
Lee, Douglas	Adult Transportation	Chauffeur - PT	\$15.3000
Westerman, Kevin	Recreation Adm.	Chair, Parks Board	\$1,500
Schirmer, Denise	Recreation Adm.	Meeting Secretary	\$34.2626
Ralston, Steven	Recreation Adm.	Supt. of Parks & Rec.	\$107,743
Johnson, Andrew	Recreation Adm.	Asst. Supt. of Parks & Rec.	\$87,095
Mollaghan, Kathleen	Recreation Adm.	Intermediate Clerk - PT	\$18.3112
Vinberg, Howard	Parks	Park Foreman	\$79,320
DeMillo, Michael	Parks	Parks Groundskeeper	\$57,708
Maroni, Greg	Parks	Parks Groundskeeper	\$57,708
Andersen, Jesse	Parks	Parks Groundskeeper	\$45,100
Andersen, Jayme	Parks	Parks Groundskeeper	\$45,100
LaGrange, John	Parks	Parks Groundskeeper	\$47,846
Yanza, Darwin	Parks	Laborer	\$39,404
Smith, Doris Jane	Historian	Town Historian	\$2,814
Schirmer, Denise	Historical Property	Meeting Secretary	\$34.2626
Cannistra, Victor	ZBA	Chair, ZBA	\$2,000
Schirmer, Denise	Zoning (50%)	Secretary	\$30,629
Currie, John	Planning	Chair, Planning Board	\$2,500
Dym, Syrette	Planning	Planner	\$111,770
Sherry, Barbara	Planning	Intermediate Clerk - PT	\$16.5000
Aakjar, Mariann	Engineering/Planning (50%)	Office Asst. -Auto Systems	\$22,550
Schirmer, Denise	Energy Advisory Panel	Meeting Secretary	\$34.2626
Schirmer, Denise	Open Space	Meeting Secretary	\$34.2626

2021 SALARY SCHEDULE

EMPLOYEE	DEPARTMENT	CIVIL SERVICE	2021
		TITLE	Salary/Hrly Rate
Alfonzetti, John	Arch. Rev. Bd.	Chair, ARB	\$1,500
Schirmer, Denise	Arch. Rev. Bd. (50%)	Meeting Secretary	\$30,629
Decrenza, Jaycen	Highway	Motor Equipment Operator	\$35.3120
Dufner, Craig	Highway	Heavy Motor Equip. Operator	\$36.4697
Furu, Carl	Highway	Senior Automotive Mechanic	\$37.3385
Yanza-Arpi, Jose	Highway	Road Maintainer-90%	\$23.4450
Walsh, Michael	Highway	Skilled Road Maintainer	\$28.0760
Westhoff, Paul	Highway	RM Foreman	\$39.0750
Buzzetto, Nicholas	Highway	Road Maintainer	\$26.0500
Gall, Edward	Highway	Motor Equipment Operator	\$35.3120
Yanza, Jose	Highway	Motor Equipment Operator	\$35.3120
Huber, Charles	Highway	Motor Equipment Operator	\$35.3120
Coffey, Dennis	Highway	Skilled Road Maintainer	\$28.0760
Pires, Scott	Highway	Road Maintainer	\$26.0500
Fiocco, Mark	Highway	Road Maintainer	\$24.7475
Dimarco, Nicholas	Highway	Road Maintainer	\$26.0500
Ottomanelli, Michael	Highway	Road Maintainer	\$26.0500
Bilinski, Michal	Highway	Senior Automotive Mechanic	\$37.3385
Aiello, Shane	Library	Substitute Library Clerk	\$15.4788
Alongi, Dana Hysell	Library	Substitute Library Clerk	\$15.4788
Gerstein, Zacharias	Library	Substitute Librarian	\$28.4123
Cohen, Rita	Library	Substitute Library Clerk	\$15.4788
Cujak, Ethan	Library	Student Page	\$14.0000
Cunningham, Diana	Library	Substitute Librarian	\$28.4123
Dressler, Marci	Library	Substitute Librarian	\$28.4123
Dehn, Anne	Library	Substitute Library Clerk	\$19.4673
DiSanto, Victoria	Library	Librarian I	\$53,846
TBD	Library	Library Director	TBD
Felis, Edith	Library	Senior Library Clerk	\$42,854
Ferretti, Tara	Library	Librarian 1	\$53,846
Levine, Beth	Library	Library Assitant	\$42,009
Montero-Heyert, Diane	Library	Substitute Library Clerk	\$19.4673
Niad, Josephine	Library	Substitute Library Clerk	\$15.4788
Ormond, Eileen	Library	Substitute Library Clerk	\$15.4788
Polos, Susan	Library	Substitute Librarian	\$28.4123
Rivlin, Holly	Library	Substitute Librarian	\$28.4123
Schirmer, Denise	Library	Meeting Secretary	\$34.2626
Syken, Jack	Library	Student Page	\$14.0000
Thomas, Terre	Library	Substitute Library Clerk	\$15.4788
Tierney, Alisa	Library	Student Page	\$14.0000
Topaz, Le Tourneau	Library	Substitute Library Clerk	\$15.4788
Hamann, Corinna	Library	Senior Library Clerk	\$42,854
Widman, Margaret	Library	Principal Library Clerk	\$55,422
Worthman, Linda	Library	Substitute Librarian	\$28.4123
Schirmer, Denise	Library	Meeting Secretary	\$30,629

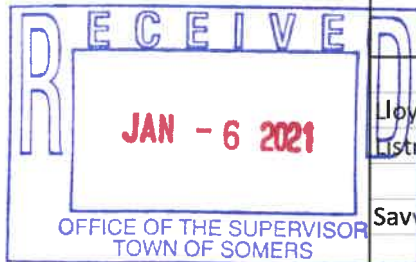
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2021 SALARY SCHEDULE

EMPLOYEE	DEPARTMENT	CIVIL SERVICE TITLE	2021 Salary/Hrly Rate
Smith, Adam	ASWD	Superintendent	\$113,272
TBD	ASWD	Maintenance Worker	TBD

- |
- (1) Increases to \$45.1268 (95%) on September 16, 2021.
 - (2) Increases to 41.4675 (100%) on May 8, 2021.
 - (3) Increases to \$41.4675 (100%) on December 27, 2021.
 - (4) Increases to \$37.3208 (90%) on September 30, 2021.
 - (5) Increases to \$35.2474 (85%) on February 3, 2021.
 - (6) Increases to \$35.2474 (85%) on September 1, 2021.
 - (7) Increases to \$26.0502 (100%) on January 29, 2021.
 - (8) Increases to \$24.7475 (95%) on July 4, 2021



2021 LONGEVITY SCHEDULE		
EMPLOYEE	DEPARTMENT	AMOUNT
Lloyd, Barbara	Town Justice	\$1,550.00
Listman, Patircia	Town Justice	\$1,100.00
Savva, Tammi	Supervisor	\$1,550.00
Stegner, Teresa	Assessor	\$1,100.00
Getting, Wendy	Engineering	\$1,550.00
Woelfle, Steven	Engineering	\$1,550.00
Stole, Martin	Buildings	\$1,550.00
Tooma, Thomas	Safety Inspections	\$1,550.00
Tierney, Maria	Safety Inspections	\$1,300.00
Disisto, Cathy	Highway	\$1,100.00
Leather, Jeanette	Nutrition	\$1,550.00
Taberer, Barbara	Nutrition	\$1,550.00
Eichorn, Peg	Nutrition	\$1,300.00
Cunha, Julio	Nutrition-Transportation	\$1,100.00
Ralston, Steven	Recreation Adm.	\$2,050.00
Johnson, Andrew	Recreation Adm.	\$1,300.00
Vinberg, Howard	Parks	\$2,050.00
Maroni, Greg	Parks	\$1,550.00
Demilto, Michael	Parks	\$1,100.00
Schirmer, Denise	Zoning	\$1,100.00
Dufner, Craig	Highway	\$1,500.00
Furu, Carl	Highway	\$1,500.00
Walsh, Michael	Highway	\$1,750.00
Westhoff, Paul	Highway	\$1,750.00
Decrenza, Jaycen	Highway	\$1,300.00
Disanto, Vicki	Library	\$1,100.00
Widman, Margaret	Library	\$1,100.00
Felis, Edith	Library	\$1,100.00
Smith, Adam	ASWD	\$2,050.00
		\$41,700.00