

**SOMERS TOWN BOARD ORGANIZATION MEETING
THURSDAY, JANUARY 3, 2019 7:00PM**

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I. PLEDGE OF ALLEGIANCE:

II. ROLL CALL:

Public Comment

III. PROCEDURES:

A. Set the schedule for Town Board Meetings:

The meeting schedule of the Somers Town Board will begin with the Work Session on the first Thursday of the month at 7:00PM or earlier if a motion for executive session is anticipated and the Regular Meeting will be held on the second Thursday of the month at 7:00PM or earlier if a motion for executive session is anticipated. Meeting will be held at the Somers Town House unless otherwise advised. When necessary a third meeting will be held on the third Thursday of each month with the location specified in the notice of the meeting. Special meetings and all other work sessions will be held at the Town House, unless another location is specified in the notice of meeting or resolution calling such special meeting, and further that notice of all meetings and work sessions are given to the Town Board, Town Clerk and media by the Supervisor.

B. Adopt Town Board Meeting Format for 2019:

1. Pledge of Allegiance.
2. Roll Call.
3. Public Comment.
4. Approval of Minutes.
5. Reports from Department Heads/Town Clerk.
6. Business of the Board with Parks and Recreation first, then Town Board, then an alphabetical listing by department and/or topic including communications and resolutions.
7. Board Comment.
8. Adjournment.

**SOMERS TOWN BOARD ORGANIZATION MEETING
THURSDAY, JANUARY 3, 2019 7:00PM**

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C. *Schedule of Audit of Claims:*

All claims are to be audited by the Town Board at its regular meeting each month; all claims are to be filed with the Town Clerk no later than the Monday before the Town Board Work Session or earlier as directed by the Supervisor. Claims for the following may be paid in advance of audit with appropriate certification and listed on a subsequent Abstract of Audited Vouchers:

Fuel Oil, Gas, Propane and Diesel Fuel & Electricity
Mail Costs
Telephone Service, including Cellular Telephones
Health, Dental, Life and Vision Insurance
Payment for Leased Vehicles
Internet Services
Workers Compensation Insurance
Post Office
NYS Pension Installments
Chips Reimbursement
EZ Pass
Home Depot
Medicare Part B Reimbursement
Park & Recreation Day Camp Trips

Department Head or employee submitting claim must assign the proper appropriation code and certify as to correctness of the voucher and that sufficient money exists in the appropriation code. All claims must have the proper supporting documentation i.e. an original invoice. Only when it can be demonstrated that an original invoice is not available will an email or fax copy be accepted.

D. *Submission of Agenda Items:*

Items for regular monthly agendas shall be received in the Supervisor's Office no later than 12 noon of the Thursday in the week preceding the Town Board Work Session and Regular meetings. The agendas shall be posted on the Town Clerk's Bulletin Board in the Town House and on the Web Site the Monday before a meeting with copies available to the

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D. *Submission of Agenda Items: (Continued)*

Public and the Town Clerk. No item shall be added to the agenda during the meeting without a majority of Town Board member's approval.

E. *Vacancy Announcements:*

Vacancies on the various boards and advisory committees shall be announced at least two (2) months, if possible, prior to the meeting at which action is to be taken. In addition, they will be posted on the Web Site.

F. *Designation of an Official Newspaper:*

Designate The Somers Record the official Town newspapers for the year 2019 with others to be used whenever so designated by the Town Board.

IV. **FINANCIAL:**

A. *Designate depositories:*

1. **JP MORGAN CHASE**

Debt Service Fund
General Fund - 2
Joint Bail Account*
Tax Receiver
Town Justice*
Trust & Agency
Amawalk Heights Water District
Amawalk Shenorock Water District
Capital Funds
Highway Fund
Parks & Recreation Revolving Fund
Payroll Account
Recreation (Builders Fees)
Somers Sewer District No. 1
Town Clerk*
Water Quality Improvement Program
Capital Project

SOMERS TOWN BOARD ORGANIZATION MEETING
THURSDAY, JANUARY 3, 2019 7:00PM
www.somersny.com

2. SIGNATURE BANK

Town of Somers

3. New York Cooperative Liquid Assets Securities System (NYCLASS)
Investment Fund.

- B. Authorize Rick Morrissey, Supervisor, as the signer on the above accounts and Thomas Garrity, the Deputy Supervisor as alternate signer, with the exception of the asterisk (*) accounts; that are signed by the appropriate department heads only.

C. *Certificates of Deposit:*

Authorize the Supervisor to negotiate and call for bids on Certificates of Deposits (CD) and to automatically renew at the best available interest rate, subject to acceptable Municipal or Federal Bonds securing such monies, and further that a reporting of CD's be presented by the Supervisor to the Town Board at the regular Town Board meeting each month.

D. *Deposit of Funds:*

Authorize the Supervisor to deposit monies of the General Fund, Highway Fund and all other Funds in JP Morgan Chase as deemed appropriate.

E. *Town Auditors:*

Name O'Connor Davies LLP, 500 Mamaroneck Ave., Suite 301, Harrison NY 10528 as Town Auditors for the year 2019.

F. *Reimbursements:*

Authorize reimbursement for Town Officers and employees at \$0.580 per mile as set by the Internal Revenue Service for use of their own automobiles when on official town business. The standard mileage rate is intended to cover all costs of operating a personal vehicle while conducting town business. Such costs include: gasoline, oil, maintenance, repairs, insurance and vehicle registration fees. Also, authorize reimbursement for Town officers and employees for necessary telephone calls made in connection with town business upon submission of properly executed vouchers.

**SOMERS TOWN BOARD ORGANIZATION MEETING
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G. *Procurement Policy and Procedures:*

The Procurement Policy and procedures for the purchase of goods or services as set in the Town Board resolution of January 2, 1992, as amended August 11, 2005, February 9, 2006, October 12, 2006 and February 11, 2010 have been reviewed. That resolution states that each prospective purchase shall be evaluated to determine the applicability of General Municipal Law Section 103. It also provides guidelines to aid in this required evaluation. As a result of this review, it has been determined that the existing Procurement Policy and procedures should continue to be utilized for all purchasing activities by the Town.

H. *Investment Policy:*

Review of Investment Policy to comply with the primary objectives listed:

- a. To conform with all applicable federal, state and other legal requirements (legal);
- b. To adequately safeguard principal (safety);
- c. To provide sufficient liquidity to meet all operating requirements (liquidity); and
- d. To obtain a reasonable rate of return (yield.)

I. Review policy for Capitalization of Property, Plant & Equipment formerly Fixed Asset Policy to comply with GASB 34 and other State and Federal Laws.

J. *State and County Contracts, Purchasing Procedures:*

Resolve that all purchases made by Departments, where practical and cost effective, be made under New York State and Westchester County and Putnam County Contracts and according to the established procurement policy of the Town Board.

K. Set Police reimbursement rates.

L. Set SEQRA reimbursement rates.

**SOMERS TOWN BOARD ORGANIZATION MEETING
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- M. Authorize the Water District Supt. to request proposals for equipment rental rates from local contractors and upon receipt of the proposed rental rates adopt the highest rate as the maximum hourly rental rate and further that the Water District Supt. use the contractor with the lowest rate whenever possible, for equipment hired and personnel used for Water District improvements, repair and maintenance operations in the year 2019.

V. **HIGHWAY:**

A. *N.Y. State Contracts:*

Authorize the Superintendent of Highways - where practical and cost effective to purchase items under New York State and Westchester County Contracts and according to the established Procurement Policy of the Town Board.

B. *Equipment Rental Rates:*

Authorize the Superintendent of Highways to request proposals for equipment rental rates from local contractors and upon receipt of the proposed rental rates adopt the highest rate as the maximum hourly rental rate and further that the Superintendent of Highways use the contractor with the lowest rate whenever possible, for equipment hired and personnel used for highway improvements, repair and maintenance operations and the removal of snow and ice during the year 2019.

C. *Spending Limit:*

Authorize the Superintendent of Highways to expend monies for the purchase of equipment, tools and implements (other than bid items) and hourly equipment rental, up to the value of \$10,000.00 without prior approval of the Town Board.

D. *Agreement to Spend Highway Funds:*

Approve and execute Agreement for the expenditure of Highway monies for the year 2019.

E. *Set Highway Pay Scale.*

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- F. *Announce Deputy Superintendent of Highways.*

Supervisor announces Nicholas DeVito as Deputy Superintendent of Highways.

- G. *Announce Secretary to the Superintendent of Highways.*

Supervisor announces Catherine DiSisto as Secretary to the Superintendent of Highways.

VI. APPOINTMENTS

- A. Town Clerk Patricia Kalba announces the appointment of Linda Verderame as Deputy Town Clerk to serve at the pleasure of the Town Clerk.
- B. Appoint Town Clerk, Patricia Kalba Election Liaison at \$3,000.00 per annum for term January 15, 2019 to January 14, 2020.
- C. Appoint Deputy Town Clerk, Election Liaison at \$1,000.00 per annum for term January 15, 2019 to January 14, 2020.
- D. Appoint Patricia Kalba, Registrar of Vital Statistics for the term January 1, 2019 to December 31, 2019, to be compensated as revenues occur.
- E. Appoint Linda Verderame Deputy Registrar of Vital Statistics for the term January 1, 2019 to December 31, 2019, without compensation.
- F. The Supervisor announces the designation of Tom Garrity as Deputy Supervisor to serve at the pleasure of the Supervisor.
- G. Tax Receiver Michelle McKearney announces the appointment of Christine Rossiter as Deputy Tax Receiver to serve at the pleasure of the Tax Receiver.
- H. ***Board Chairman:***
1. Appoint John Alfonzetti as chairman of the Architectural Review Approval Board to a term ending December 31, 2019.
 2. Appoint Kevin Westerman as chairman of the Parks & Recreation Board to a term ending December 31, 2019.

**SOMERS TOWN BOARD ORGANIZATION MEETING
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3. Appoint John Currie as chairman of the Planning Board to a term ending December 31, 2019.
4. Appoint Victor Cannistra as chairman of the Zoning Board of Appeals to a term ending December 31, 2019.
5. Appoint Richard Auerbach as chairman of the Affordable Housing Board to a term ending December 31, 2019.
6. Fire Prevention Bureau one-year appointment to Thomas J. Tooma Jr., Robert Russell and Al Vigliotti until December 31, 2019.

I. Committee Chairs:

1. Appoint Michael Barnhart as chairman of the Open Space Committee to a term ending December 31, 2019.
2. Appoint Don Bleasdale as chairman of the Somers Energy Environment Committee to a term ending December 31, 2019.
4. Appoint Kathy Cucchiarella as chairperson of the Partners in Prevention Committee to a term ending December 31, 2019.

J. SUPERVISOR:

1. The Supervisor announces the appointment of Doris Jane Smith as the Town Historian.
2. The Supervisor appoints Kim DeLucia to the Confidential Executive Assistant to the Supervisor.
3. The Supervisor's Annual Report to the Comptroller:

Resolution that pursuant to Section 29, Sub. 10A of Town Law, the Supervisor is hereby directed to submit to the Town Clerk, within 120 days after the close of the fiscal year, a copy of the report to the State Comptroller, required by Section 30 of General Municipal Law, and the Town Clerk shall cause notice of the report to be published within ten days after receipt thereof in the official newspaper.

4. Authorize Town Officials to attend the Association of Town Meetings.

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VII. APPOINTMENTS/CONTRACTS:

A. Accept the "Consulting Services Proposal from Frederick P. Clark Associates as outlined in proposal from David H. Stolman, AICP, PP dated January 3, 2018 and authorize Supervisor to execute same for the calendar year 2019.

B. Legal Counsel:

1. Accept the "Legal Services for 2019" from Stephens, Baroni, Reilly & Lewis LLP from Roland A. Baroni, Jr., dated January 1, 2019 and authorize Supervisor to execute same for the calendar year 2019.

2. Authorize Supervisor to execute proposal from Ernest R. Stolzer, Esq., Bond Schoeneck & King, PLLC dated October 31, 2017 as special labor counsel to the Town for the calendar year 2019.

C. Renewal of annual contract for Syrette Dym, Director of Planning, beginning January 1, 2019 through December 31, 2019.

D. Accept the proposal for engineering support from Woodard & Curran for 2019 dated January 3, 2018,

E. Authorize to execute proposal from Capital Market Advisors, LLC dated December 26, 2017 as Bond advisors for January 1, 2019 to December 31, 2019 with option to renew for one additional year for the 2020 fiscal year.

G. Authorize to execute proposal from RDM Computer Consultants, Inc. dated November 15, 2018 as Computer Consultants for January 1, 2019 to December 31, 2019.

H. Authorize to execute proposal from Euro Video Productions LLC dated October 16, 2018 for Video Production Services for January 1, 2019 to December 31, 2019.

I. Announce Town Board Liaisons for 2019.

J. Appoint Barbara Lloyd Service Officer for the term January 1, 2019 to December 31, 2019 to serve without compensation.

SOMERS TOWN BOARD ORGANIZATION MEETING
THURSDAY, JANUARY 3, 2019 7:00PM
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VIII. SALARIES and STANDARD WORK DAY:

- A. Resolution setting salaries and longevity payments (where applicable) of Town Officials and Employees for the year commencing January 1, 2019.

- B. Acknowledge regulation which defines the process of reporting work activities for elected and appointed officials.

IRS Announces 2019 Mileage Rates



Getty

The Internal Revenue Service (IRS) has issued the 2019 standard mileage rates. Beginning on January 1, 2019, the standard mileage rates for the use of a car, van, pickup or panel truck will be:

ARTICLE CONTINUES AFTER ADVERTISEMENT

- 58 cents per mile for business miles driven (up from 54.5 cents in 2018)
- 20 cents per mile driven for medical or moving purposes (up from 18 cents in 2018)
- 14 cents per mile driven in service of charitable organizations (currently fixed by Congress)

If you're wondering about the difference in the rates for business and medical or moving purposes, there's a reason: The standard mileage rate for business is calculated using an annual study of the fixed and variable costs of operating an automobile, including depre-

ciation, insurance, repairs, tires, maintenance, gas and oil, while the rate for medical and moving purposes is based on the variable costs, such as gas and oil.

Standard mileage rates are used to calculate the amount of a deductible business, moving, medical or charitable expense (miles driven times the applicable rate). To use the rates, simply multiply the standard mileage rates by the number of miles traveled.

If you use your car for more than one use, you'll want to keep appropriate records and back out the cost of personal travel. You may also use more than one rate on your tax return. Let's say, for example, that you drive 20,000 miles in 2018. Of those miles, 10,000 are for personal use and 2,000 are for charitable purposes and 8,000 are for medical purposes. You would calculate your deduction as follows:

10,000 personal miles x 0 = 0

2,000 charitable miles x .14 = \$280

8,000 medical miles* x .20 = \$1,600

**For purposes of the example, I'm assuming that you've already hit the 10% floor for medical expenses.*

ARTICLE CONTINUES AFTER ADVERTISEMENT

In the example, your total deductible mileage related expenses would be \$1,880 plus additional related charges such as parking fees and tolls.

Taxpayers also have the option of deducting actual expenses rather than using the standard mileage rates—though admittedly, that's a lot more work.

Keep in mind that, under tax reform, taxpayers can no longer claim a miscellaneous itemized deduction for unreimbursed employee travel expenses. That deduction was eliminated from Schedule A alongside similar deductions like the home office deduction. You can see how those changes will affect Schedule A here. *This does not affect any deductions that are properly claimed on a Schedule C for the self-employed, freelancers and independent contractors.*

Most taxpayers cannot claim a deduction for moving expenses in 2019. However, an exception applies to members of the Armed Forces on active duty moving under orders to a permanent change of station.

(It's worth noting that there was some confusion about moving expenses which occurred in 2017 but weren't paid or reimbursed by the employer until 2018. The IRS issued guidance on this issue, and you can find out more [here](#).)

ARTICLE CONTINUES AFTER ADVERTISEMENT

Remember: These are the rates effective at the beginning of 2019 for the 2019 tax year. Assuming that they still apply to you, that means they'll show up on your 2019 return (the one you'll file in 2020). *However, you can still use the 2018 standard mileage rates for the tax return that you'll submit in 2019.*

If you're looking for the 2018 tax rates under tax reform, [you'll find them here](#). For the 2019 numbers, [click here](#).

Highway Department

TELEPHONE:
(914) 232-4848
FAX
(914) 232-0150

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 MT. 100
P.O. BOX 287

THOMAS E. CHIAVERINI
Superintendent of Highways

LOUIS N. NOTO, JR.
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: THOMAS E. CHIAVERINI

RE: MEMO'S FOR ORGANIZATION MEETING 2019

DATE: DECEMBER 27, 2018

Attached please find the necessary memo's for the Organization Meeting.

Thank you.


THOMAS E. CHIAVERINI
SUPT. OF HIGHWAYS

Highway Department

TELEPHONE
(914) 232-4848
FAX
(914) 232-0180

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

THOMAS E. CHIAVERINI
Superintendent of Highways

LOUIS H. ROYO, JR.
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 27, 2018

RE: AUTHORIZE TO PURCHASE NYS/TOWN OR COUNTY CONTRACTS 2019

The Superintendent of Highways requests authorization from the Town Board to purchase items deemed necessary, where practical and cost effective, under New York State Contracts, any other Town or County Contracts, where the law allows and in accordance to the established procurement policy of the Town Board.


THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

Cc: Town Clerk

Highway Department

TELEPHONE
(914) 232-4818
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(914) 232-0150

Town of Somers
WESTCHESTER COUNTY, N.Y.

260 RT. 100
P.O. BOX 251

THOMAS E. CHIAVERINI
Superintendent of Highways

LOUIS N. NOTO, JR.
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: THOMAS E. CHIAVERINI

DATE: DECEMBER 27, 2018

RE: EQUIPMENT RENTAL RATES - 2019

Attached please find a list of hourly equipment rental rates for 2019. The Superintendent of Highways requests the Town Board adopt these rates as a maximum hourly rate. We will use the lowest rate whenever possible.



THOMAS E. CHIAVERINI
SUPT. OF HIGHWAYS

Cc: TOWN CLERK

2019 EQUIPMENT RENTAL
RATES: HIGHEST BIDDER

2019 RATES ON A PER HOUR BASIS				
ROAD GRADER		\$135.00		
ROAD GRADER MINI SIZE		\$120.00		
8'-12' POWER PAVER W/OPER PER HOUR		\$110.00		
" " " " Plus One Spread Man/ HR		\$163.00		
" " " " Plus Two Spread Man/ HR		\$216.00		
10'-20' POWER PAVER W/OPER PER HOUR		\$200.00		
" " " " Plus One Spread Man/ HR		\$253.00		
" " " " Plus Two Spread Man/ HR		\$306.00		
4'-8' Asphalt paver w/Operator & Screener		\$160.00		
CURB MACHINE W/OPER		\$180.00		
20 TON ROLLER W/OPER		\$135.00		
10 TON ROLLER W/OPER		\$120.00		
5 TON ROLLER W/OPER		\$110.00		
3 TON ROLLER W/OPER		\$85.00		
TRI AXLE DUMP TRUCK W/OPER		\$110.00		
10 WHEEL DUMP TRUCK W/OPER		\$110.00		
10 WHEEL DUMP TRUCK W/OPER PLUS 20 TON EQUIP. TRAILER		\$135.00		
6 WHEEL DUMP TRUCK W/OPER		\$85.00		
TRACK LOADER W/BACKHOE W/OPERATOR		N/B		
RUBBER TIRE BACKHOE W/OPER		\$135.00		
DOZER W/ANGLE BLADE W/OPER				
14,000 - 18,000 LBS / HR		\$150.00		
16,000 - 18,000 LBS/ HR		\$115.00		
18,000 - 20,000 LBS/ HR		\$120.00		

2019 EQUIPMENT RENTAL
RATES: HIGHEST BIDDER

2019 RATES ON A PER HOUR BASIS	
RUBBER TIRE LOADER 2-3 CYD W/O PER	\$150.00
RUBBER TIRE LOADER 4-5 CYD W/O PER	\$165.00
GENERAL LABORER	\$53.00
MASON	\$63.00
* 25,000 LB. + GVW TRUCK W/PLOW 10'-12' W/O PERATOR	\$135.00
* 25,000 LB + GVW TRUCK W/PLOW 10'-12' PLUS 7 - 9 CYD SPREADER	\$145.00
* 10,000 LB + GVW TRUCK W/PLOW 8'-9' W/O PERATOR	\$115.00
* 10,000 LB + GVW TRUCK W/PLOW 8'-9' W/O PER PLUS 2 - 4 CYD SPREADER	\$140.00
* PICKUP TRUCK W/ 8' PLOW W/O PER	\$115.00
* RUBBER TIRE LOADER W/ ONE-WAY FLOW PLUS CHAINS 11'-12' W/O PER	\$180.00
* RUBBER TIRE LOADER W/ POWER ANGLE FLOW 11'-12' W/O PER	\$180.00
PORTABLE CURSHER FOR BLACKTOP STONE & CONCRETE W/ EXCAVATOR AND OPERATORS	\$500.00
PORTABLE TAG ALONG AIR COMPRESSOR W/O PERATOR	\$30.00

2019 EQUIPMENT RENTAL
RATES: HIGHEST BIDDER

2019 RATES ON A PER HOUR BASIS	
EXCAVATOR	
1,000 TO 10,000 LBS	\$120.00
MINI W/OPER. LIST SIZE _____ LBS.	
10,000 - 15,000 LB.	\$135.00
MEDIUM W/OPER. LIST SIZE _____ LBS.	
15,000-20,000 LB	\$160.00
LARGE W/OPER. LIST SIZE _____ LBS.	
20,000 - 30,000	\$125.00
EXTRA LARGE W/OPER. _____ LBS.	
30,000 - 40,000	\$135.00
40,000 - 50,000 LB.	\$140.00
EXCAVATOR-EXTRA LARGE W/oper.	
HYDRAULIC THUMB - 40,000 LBS.	\$150.00
EXCAVATOR W/TAMPER	N/B
MINI EXCAVATOR	
EXCAVATOR WHAMMER	
LIST HAMMER SIZE _____ 700 LBS	\$130.00
2000 TO 2500 LBS	\$160.00
3,000LBS	\$200.00
RUBBER TIRE BACKHOE WHAMMER	
LIST HAMMER SIZE 2500 LBS	\$150.00
PORTABLE MAT SCREENER	\$225.00
WITH LOADER OR EXCAVATOR OPERATOR	
Milling Machine 7' plus wide	\$5,000.00
Including Mobilization - Day	

**2019 EQUIPMENT RENTAL
RATES. HIGHEST BIDDER**

2019 TREE SERVICE	
Bucket Truck w/operator per hour	\$185.00
Bucket Truck w/operator Plus One Ground Man Per Hour	\$185.00
Logging Truck Per Hour	\$200.00
Bucket Truck and Chipper Plus Two Operators Per Hour	\$285.00
Chipper and Dump Truck Plus Two Men Per Hour	\$225.00
Tree Climber	\$90.00
Laborer Per Hour	\$80.00
Flagman Per Hour	\$80.00
Crane w/Operator 45 Ton 145'	\$300.00
Crane w/Operator 20 Ton 110'	\$200.00
2019 RATES ON A PER HOUR BASIS	
Vector Jet Rodder and Catch Basin Cleaner - Operator & Laborer	300.00
Mechanical Street Sweeper - Operator	104.00
*FUEL ONLY SUPPLIED BY TOWN FOR SNOW REMOVAL EQUIPMENT	

Highway Department

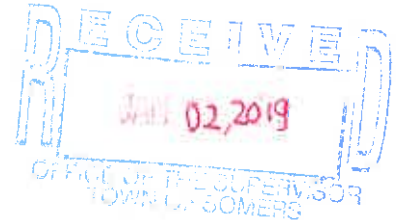
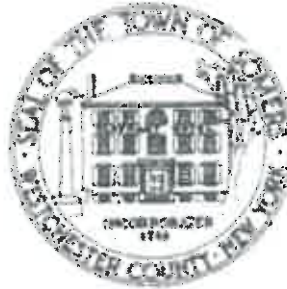
TELEPHONE
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Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

THOMAS E. CHIAVERINI
Superintendent of Highways

LOUIS N. NOTIS, JR.
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 27, 2018

RE: PURCHASE EQUIPMENT, TOOLS AND IMPLEMENTS
UP TO THE VALUE OF \$10,000.00 - 2019

The Superintendent of Highways requests permission to purchase equipment, tool and implements (other than bid items) up to the value of \$10,000.00 without prior approval of the Town Board.

THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

Cc: TOWN CLERK

AGREEMENT FOR THE EXPENDITURE OF HIGHWAY MONEYS

AGREEMENT between the Town Superintendent of the Town of SOMERS,
WESTCHESTER County, New York, and the undersigned members of the Town Board.

Pursuant to the provisions of Section 284 of the Highway Law, we agree that moneys levied and collected in the Town for the repair and improvement of highways, and received from the State for State Aid for the repair and improvement of highways, shall be expended as follows:

1. GENERAL REPAIRS. The sum of \$ 667,143 shall be set aside to be expended for primary work and general repairs upon 118.45 miles of town highways, including sluices, culverts and bridges having a span of less than five feet and boardwalks or the renewals thereof. 238,513

2. PERMANENT IMPROVEMENTS. The following sums shall be set aside to be expended for the permanent improvement of town highways:

(a) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____
 Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

(b) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____
 Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

(c) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____
 Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

Executed in duplicate this _____ day of JANUARY, 1979.

 Supervisor

 Town Justice - Councilman

 Councilman


 Councilman

 Town Justice - Councilman

 Councilman

 Councilman

 Councilman


 Town Superintendent

AGREEMENT FOR THE EXPENDITURE OF HIGHWAY MONEYS

AGREEMENT between the Town Superintendent of the Town of SOMERS
WESTCHESTER County, New York, and the undersigned members of the Town Board.

Pursuant to the provisions of Section 284 of the Highway Law, we agree that moneys levied and collected in the Town for the repair and improvement of highways, and received from the State for State Aid for the repair and improvement of highways, shall be expended as follows:

1. GENERAL REPAIRS. The sum of \$ 663,143 shall be set aside to be expended for primary work and general repairs upon 118.45 miles of town highways, including sluices, culverts and bridges having a span of less than five feet and boardwalks or the renewals thereof. 238,613

2. PERMANENT IMPROVEMENTS. The following sums shall be set aside to be expended for the permanent improvement of town highways:

(a) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____

Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

(b) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____

Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

(c) On the road commencing at _____
 and leading to _____, a distance of _____ miles,
 there shall be expended not over the sum of \$ _____

Type _____ Width of traveled surface _____
 Thickness _____ Subbase _____

Executed in duplicate this _____ day of JANUARY, 2019.

 Supervisor

 Town Justice - Councilman

 Councilman

 Councilman

 Town Justice - Councilman

 Councilman

 Councilman

 Councilman

[Signature]
 Town Superintendent

Highway Department

TELEPHONE
(914) 231-4848
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(914) 232-0180

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
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THOMAS E. CHIAVERINI
Superintendent of Highways

LOUIS N. NOTO, JR.
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 27, 2018

RE: WAGE SCALE - 2019

The following is the 2019 wage scale I am using for Highway employees:

Heavy Motor Equipment Operator	\$20.61 to \$35.75 per hour
Motor Equipment Operator	\$18.50 to \$34.62 per hour
Road Maintenance Foreman	\$23.00 to \$38.31 per hour
Road Maintainer	\$16.00 to \$25.54 per hour
Skilled Road Maintainer	\$18.75 to \$27.33 per hour
Seasonal Employees	\$ 9.00 to \$30.00 per hour
Sr. Auto Mechanic	\$25.90 to \$36.61 per hour

THOMAS E. CHIAVERINI
SUPT. OF HIGHWAYS

Cc: Town Clerk

Highway Department

TELEPHONE
(914) 232-4848
FAX
(914) 232-0190

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 Rt. 100
P.O. BOX 281

THOMAS S. CHIAVERINI
Superintendent of Highways

LOUIS N. NOTO, JR.
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 27, 2018

RE: LONGEVITY SCHEDULE FOR 2019

CRAIG DUFNER	\$1,500.00	JANUARY 15, 2003
CARL FURU	\$1,500.00	JANUARY 20, 2004
ARNOLD GUYOT	\$2,250.00	APRIL 27, 1992
MICHAEL WALSH	\$1,500.00	OCTOBER 30, 2000
PAUL WESTHOFF	\$1,500.00	NOVEMBER 28, 2001
CATHERINE DISISTO	\$975.00	FEBRUARY 10, 2009

THOMAS E. CHIAVERINI
SUPT. OF HIGHWAYS

cc:
Town Clerk

Highway Department

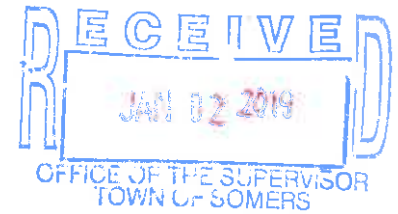
TELEPHONE
(914) 232-4848
FAX
(914) 232-0150

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

THOMAS E. CHIAVERINI
Superintendent of Highways

LOUIS N. NOFO, JR.
Deputy Supt. of Highways




MEMO TO: SUPERVISOR
TOWN BOARD

FROM: THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 27, 2018

RE: APPOINTMENT OF DEPUTY SUPERINTENDENT OF HIGHWAYS 2019

I am hereby confirming the appointment of Nicholas J. DeVito, as Deputy Superintendent of Highways to serve at the pleasure of the Highway Superintendent pursuant to Section 92 of the Town Law.



THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

CC: TOWN CLERK

Highway Department

TELEPHONE
(914) 232-1343
FAX
(914) 232-0150

Town of Somers
WESTCHESTER COUNTY, N.Y.

250 RT. 100
P.O. BOX 281

THOMAS E. CHIAVERINI
Superintendent of Highways

LOUIS H. MOTO, JR.
Deputy Supt. of Highways



MEMO TO: SUPERVISOR
TOWN BOARD

FROM: THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

DATE: DECEMBER 27, 2018

RE: APPOINTMENT OF SECRETARY TO THE SUPERINTENDENT OF HIGHWAYS - 2019

I am hereby continuing the appointment of Catherine A. DiSisto as Secretary to Superintendent of Highways to serve at the pleasure of the Highway Superintendent pursuant to Section 32 of the Town Law.

THOMAS E. CHIAVERINI
SUPERINTENDENT OF HIGHWAYS

Cc: TOWN CLERK

TEL: 914-277-3323
FAX: 914-277-3960

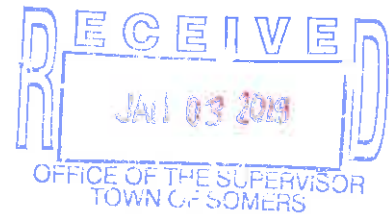
TOWN CLERK'S OFFICE

Town of Somers

WESTCHESTER COUNTY, N.Y.

Town House
335 Route 202
Somers, N.Y. 10589

PATRICIA KALBA
TOWN CLERK



TO: Supervisor
Town Board

FROM: Patricia Kalba, RMC, CMC
Town Clerk

DATE: January 3, 2019

RE: Deputy Town Clerk

I would like to announce the re-appointment of Ms. Linda Verderame as Deputy Town Clerk.

Ms. Verderame should also be re-appointed Deputy Registrar of Vital Statistics at the January 3, 2019 Organizational Meeting.

Telephone
(914) 277.3610

OFFICE OF THE TAX RECEIVER
Town of Somers
WESTCHESTER COUNTY, N.Y.

Fax
(914) 277.8932

Michele A. McKearney
Receiver of Taxes
mmckearney@somersny.com



335 Route 202, Somers, NY 10589

MEMO

TO: Supervisor
Town Board

FROM: Michele McKearney
Receiver of Taxes *mm*

DATE: January 3, 2019

RE: Deputy Receiver of Taxes

I would like to announce the re-appointment of Christine L. Rossiter as Deputy Receiver of Taxes effective January 1, 2019 through December 31, 2019.

Please consider placing this item on the January 3, 2019 Town Board Organizational Meeting Agenda for adoption that evening.

Thank you in advance for your assistance regarding this matter.

Rick Morrissey

From: Christina
Sent: Friday, December 28, 2018 11:43 AM
To: Rick Morrissey
Cc: Denise Schirmer
Subject: Architectural Review Board Reappointment
Attachments: ARB Chairman Renewal.pdf

Good Afternoon,

In response to your letter dated December 13, 2018 John Alfonzetti graciously accepts your consideration for reappointment for a new term on the Architectural Review Board.

On his behalf, thank you for your consideration.

Sincerely,

Christina Scagnelli
MGM Bourbon LLC

Kim DeLucia

From: Westerman, Kevin P
Sent: Tuesday, December 18, 2018 9:58 AM
To: Rick Morrissey
Cc: Kim DeLucia
Subject: Somers Parks Board New Term as Chair for the Somers Parks & Recreation Board

Supervisor Morrissey,

In response to your December 13, 2018, correspondence, I am interested in being considered for reappointment to new term as Chair of the Somers Parks & Recreation Board. It would be my pleasure and great privilege to serve the Town and the Town Board in that capacity. Please let me know if you would like additional information, or if anything is needed from me. Thank you very much.

Kevin

Kevin P. Westerman
Managing Trial Attorney
Law Offices of Kevin P. Westerman

*Employees of Nationwide® Mutual Insurance Company
Not a legal partnership*

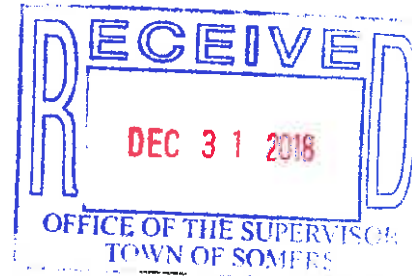
John Currie, *Chairman*
Jan Corning
Vicky Gannon
Nancy Gerbino
Eugene Goldenberg
Dennis McNamara
Bruce A. Prince

PLANNING BOARD

Town of Somers
WESTCHESTER COUNTY, N.Y.



TOWN HOUSE
335 ROUTE 202
SOMERS, NY 10589
TEL (914) 277-5366
FAX (914) 277-4093
EMAIL:
PLANNINGBOARD@SOMERSNY.COM



December 27, 2018

Supervisor Rick Morrissey
Town of Somers
335 Route 202
Somers NY 10589

Dear Supervisor Morrissey,

Thank you for your letter concerning the Planning Board Chairman.

I have enjoyed my years both as a member of the Planning Board and as Chairman and would like to be considered for reappointment as the Chairman.

I feel I continually bring a strong focus, collegiality and accessibility to the Board and would like to continue my work in those directions.

I am available at your convenience to meet with the Board if necessary to discuss this.

Respectfully

R. John Currie
Somers Planning Board Chairman

Z:\PE\Planning Board Chair\1.1.2019 reappointment letter.doc

VICTOR J. CANNISTRA, CPA P.C.

Member: American Institute of Certified Public Accountants
New York State Society of Certified Public Accountants

43 KENSICO DRIVE • MT. KISCO, NEW YORK 10549

(914) 241-3605 FAX (914) 241-9278
www.CannistraCPA.com

January 2, 2019

Mr. Rick Morrissey, Supervisor
Office of the Supervisor
Town of Somers
335 Route 202
Somers, NY 10589

Dear Supervisor Morrissey:

Thank you for your letter regarding my expiring term as Chairman of the Zoning Board of Appeals for the Town of Somers.

I would be pleased to be considered for reappointment as a board member and Chairman if you and the Town Board would like me to continue.

Thank you for considering me and please do not hesitate to contact me with any questions. Best wishes for the New Year.

Very truly yours,



Victor J. Cannistra, CPA

/dw

Rick Morrissey

From: Rich Auerbach
Sent: Thursday, January 3, 2019 11:06 AM
To: Rick Morrissey
Cc: Kim DeLucia
Subject: Affordable Housing Board Chairman

Dear Mr. Morrissey,

I am interested in continuing as Chairman of the Affordable Housing Board for the new term.

Thank you for the opportunity to serve as a volunteer on the Board. I find the work rewarding and look forward to working on it this coming year.

Happy new year and regards,

Richard Auerbach

Sent from my iPhone

Rick Morrissey

From:
Sent: Wednesday, December 19, 2018 9:54
To: Rick Morrissey
Subject: OSC

Hi Rick,

I received your office's letter asking if I'd like to continue as Chair of the OSC. The answer is 'of course' Have a great holiday and a wonderful New Year!

Best,
Michael

Rick Morrissey

From: Don Bleasdale
Sent: Thursday, December 27, 2018 12:39 AM
To: Rick Morrissey
Subject: SEEC Chair

Hi Rick,

I am interested in being appointed for another term as Chair of SEEC. I am guessing that a term is one year?

I am away until January 7th but will be checking my emails if you have any other questions for me.

I hope you had a Merry Christmas and that 2019 will be a healthy, prosperous and sustainable year!

Best,

Don

Sent from my iPhone

Sent to:
TB, TA, TC 1/3/18 KD

FREDERICK P. CLARK ASSOCIATES, INC.
PLANNING, ENGINEERING, ARCHITECTURE, ENVIRONMENTAL
CONSULTING, LANDSCAPE ARCHITECTURE

MICHAEL A. CLARK
President

EDWARD H. STEINMAN
Vice President

JOHN J. FRIEDMAN
Vice President
1/3/18

CHRISTOPHER
1/3/18

STEPHEN
1/3/18

JOHN
1/3/18

JOHN
1/3/18

JOHN
1/3/18

January 3, 2018

Supervisor Rick Morrissey
Town of Somers
Town House
355 Route 202
Somers, New York 10589

Subject: Consulting Services Proposal – 2018

Dear Supervisor Morrissey:

We are pleased to submit this proposal for continuing to provide consulting services to the Town of Somers during the year 2018.

Services Which We Will Provide

We are available to continue our work on application reviews and to assist the Town Planner as deemed appropriate. We are also available to provide our services on special projects as requested.

Personnel:

Our team serving the Town of Somers will continue to include but not be limited to Sarah Brown (planning), Michael Gaiante (traffic engineering) and Marilyn Timpone Mohamed (environmental issues and landscape design).

Fees

Copies of our 2018 Municipal Schedule of Hourly Charges and our Standard Schedule of Hourly Charges are enclosed. As you are aware, we use our standard rate schedule for application reviews where the Town is reimbursed for the cost of our services, and in recognition of our long-standing relationship with our client communities, we use a reduced municipal rate schedule for non-reimbursable services.

Supervisor Rick Morrissey

Page 2

January 3, 2018

It is important to note that our rates already have built into them the cost of administrative support such as secretarial and clerical staff time. That is, we do not bill, as some consultants do, for secretarial and clerical staff time; we only bill for the time of our professionals. Further, our fees include telephone, supplies and other ordinary overhead expenses associated with our services.

Miscellaneous

This proposal does not include any architectural, legal or engineering services, other than traffic engineering. It does not include participation in any court cases. Such an arrangement, if desired, would be subject to a separate agreement. However, the Town would agree to compensate us for any time and expense involved in connection with a subpoena issued to us and for our attendance in court to testify in any matter relating to the Town's planning and zoning activities occurring during any period of our service to the Town.


It is also understood that payment to Frederick P. Clark Associates, Inc. for services provided in accordance with this proposal is not contingent on the Town receiving any payment from third parties who are not a party to this agreement.

If you have any questions regarding this letter, please let me know. If, however, this proposal is satisfactory as presented, we would appreciate it if you would endorse the enclosed copy of this letter in the space provided below, and return the endorsed copy to me for our files.

We want our services to Somers to be of maximum effectiveness in assisting both the Town Board and the Planning Board in carrying out their planning and environmental responsibilities. If there is ever any way in which you feel we can be more useful, please do not hesitate to let me know.

Best regards,

Very truly yours,



David H. Stolman, AICP, PP
Principal

Enclosures: 3

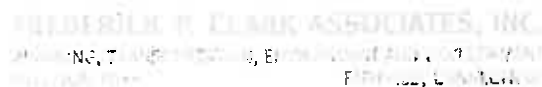
Supervisor Rick Morrissey
Page 3
January 3, 2018

Approved:

Signature

Date

Printed Name



RESEARCH DESIGN

Г. А. Давыдов

— $\frac{1}{2} \frac{d}{dt} \left(\frac{1}{2} \frac{d}{dt} \right) = \frac{1}{4} \frac{d^2}{dt^2}$

1. *Chlorophyll a* (Chl *a*)

1000

J.

Figure 2



11-11-11

1. **THEORY**
 2. **EXPERIMENT**
 3. **CONCLUSION**
 4. **REFERENCES**

7.1

1

9. 2. 1

Managing Principal and Principal:	\$230
Principal Engineer and Senior Associates:	\$190-\$210
Associates:	\$160-\$180
Senior Computer Graphics Specialist:	\$146
Computer Graphics Specialists:	\$135
Interns:	\$68-\$88

The above charges are inclusive of all secretarial, clerical and administrative services, local telephone, postage and other customary overhead expenses. Costs of such items as the printing and reproduction of reports and maps, priority mail charges, telecopier services, travel, field surveys, etc. will be invoiced separately in addition to the above rates at actual cost plus a 15% administrative servicing charge.

Hourly charges for court appearances to present expert testimony will be 1.5 times those stated above.

STEPHENS, BARONI, REILLY & LEWIS, LLP

ATTORNEYS AND COUNSELORS AT LAW

**ROLAND A. BARONI, JR.
STEPHEN R. LEWIS**

COUNSEL

**GERALD D. REILLY
JOSEPH P. ERIOLE**

NORTHCOURT BUILDING

175 MAIN STREET

WHITE PLAINS, NY 10601

(914) 761-0300

(914) 683-5185

FAX (914) 761-0995

FAX (914) 683-1323

E-MAIL: sbri@sbriiaw.com

NORTHERN WESTCHESTER OFFICE

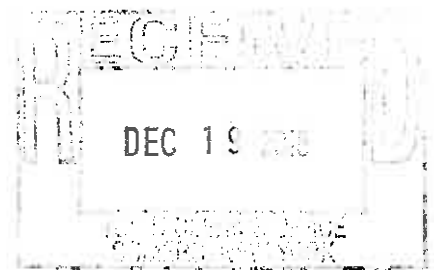
OLD POST ROAD PROFESSIONAL BUILDING

CROSS RIVER, NEW YORK 10518

**SERVICE NOT ACCEPTED
BY FAX OR E-MAIL**

January 1, 2019

Supervisor Rick Morrissey
Town of Somers
Somers Town House
335 Route 202
Somers, New York 10589



Re: Legal Services for 2019

Dear Supervisor Morrissey:

This letter shall serve to confirm the basis of our agreement with the Town of Somers for the year 2019 for general legal services and for services rendered to any of the Special Districts or for special projects for which we may be given responsibility.

Our annual retainer for general legal services shall be One Hundred Two Thousand Eight Hundred Seventy Four Dollars and Seventy-Five Cents (\$102,874.75) per year payable in equal monthly installments of Eight Thousand Five Hundred Seventy Two and 90/100 (\$8,572.90) Dollars. The term general legal services is to include attendance at all regular and special meetings of the Town Board, the Planning Board and the Zoning Board of Appeals (when requested by the ZBA). In addition, we shall coordinate the defense of Article 78 Special Proceedings filed against the municipality with insurance counsel. Within the parameters of our retainer we also agree to be available daily for consultation with all Board members, consultants and with all municipal department heads and elected officials and for meetings at mutually convenient times. In addition, we will handle routine real estate matters for the municipality such as lot boundary adjustments, easements and rights of way and be responsible for the drafting of all municipal contracts, except employment agreements, on an as-needed basis.

STEPHENS, BARONI, REILLY & LEWIS, LLP

Town of Somers
January 1, 2019
Page 2

Aside from those matters as outlined above, there may exist, from time to time, matters involving extraordinary services for which we would find it necessary to bill on a separate hourly basis. All such services requiring large blocks of our time would be agreed upon in advance with the Board and would continue to be billed at the rate of Two Hundred Fifty (\$250.00) Dollars per hour, per attorney.

In addition to all such services, we agree to serve as Counsel to the Town's special districts. As matters arise and are referred to us, we propose to render such services on an as needed basis at the rate of Two Hundred Fifty (\$250.00) Dollars per hour, per attorney, to be separately billed to the appropriate taxing entity.

We also agree to prosecute all violations of local laws in Justice Court and to coordinate all such activities with the Building Inspector and his staff on an as-needed basis and to be available to assist the Police Department in similar prosecutions as may be requested. We will also continue our appearances for plea bargain purposes on an as needed basis. Such services outlined above will be billed at the rate of Two Hundred Fifty (\$250.00) Dollars per hour per attorney.

We envision the following delegation of responsibilities within our office for the coming calendar year:


- A. Town Board, Special Districts and general coordination - Roland A. Baroni Jr.
- B. Planning Board and General Litigation - Roland A. Baroni, Jr. and Joseph Eriole
- A. Zoning Prosecution and Police Litigation - Stephen R. Lewis. and Gerald D. Reilly
- D. Zoning Board of Appeals - Roland A. Baroni, Jr. And Gerald D. Reilly

STEPHENS, BARONI, REILLY & LEWIS, LLP

Town of Somers
January 1, 2019
Page 3

Please signify your acceptance of same as indicated below.

Very truly yours,



Roland A. Baroni Jr.
For Stephens, Baroni, Reilly
& Lewis, LLP

RABjr/wf
Enc.

Agreed to and Approved:

TOWN OF SOMERS

By: _____
Rick Morrissey, Supervisor

Dated: January ____, 2019

Orig-TC
Sent copy to:
PBT, TC
11/3/18
RD

BOND SCHOENECK & KING

330 Madison Avenue | New York, NY 10017-5001 | bsk.com

ERNEST R. STOLZER, ESQ.

estolzer@bsk.com

P: 646.253.2326

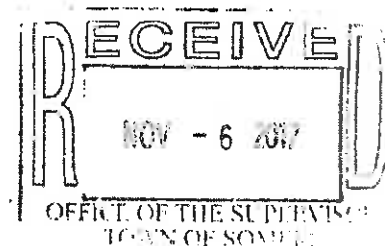
F: 646.253.2301

C: 203.554.4625

October 31, 2017

VIA ELECTRONIC MAIL

Rick Morrissey
Town Supervisor
Town of Somers
335 Route 202
Somers NY 10589-3226



Re: Retention For Legal Services

Dear Supervisor Morrissey:

This will confirm the Town of Somers' retention of the law firm of Bond, Schoeneck & King, PLLC ("BS&K") as special labor and employment counsel effective January 1, 2018.

It is understood and agreed that if requested to represent the Town in any matter, such services shall be provided at the rate of \$255 per hour for any partners' time and \$200 per hour for an associate's time for professional time actually expended. Time will be measured in units of one-tenth of an hour.

The Town will also be responsible for reasonable costs and expenses incurred. Such costs and expenses will include charges for messenger services, air couriers, emergency secretarial overtime, photocopying, court fees, travel expenses, postage for large mailings, long distance telephone calls, computerized legal research, investigative searches and other charges customarily invoiced by law firms in addition to fees for legal service.

Time records for hourly billing will be submitted and payments will be due on a monthly basis. Printouts of how the actual time was expended will also be provided with the bills if you so desire. The Town shall advise us of any differences it may have with any invoice within 30 days of the date of invoice. The Town shall pay the undisputed portion of any invoice within 30 days of receipt of such invoice.

The Town may discharge us at any time. We may withdraw at any time with the Town's consent or for good cause without the Town's consent. Good cause includes the Town's breach of this agreement (including the Town's failure to pay any statement

94563.1 10/31/2017

Rick Morrissey
October 31, 2017

Page 2

when due), refusal or failure to cooperate with us, or any fact or circumstance that would render our continuing representation unlawful or unethical.

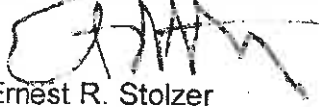
Any disputes over fees that cannot be resolved may be subject to arbitration pursuant to Rule 137 of the Rules of the Chief Administrator of the New York Courts.

This constitutes the entire understanding between us regarding the Town's engagement of BS&K. By executing this agreement, you acknowledge that you have read carefully and understand all of its terms. The agreement cannot be modified except by further written agreement signed by each party.

If you have any questions about the foregoing, please call me. If you are in agreement with this arrangement and it accurately reflects your understanding of the Town's retention of BS&K, please execute this letter and return it to me and retain a signed copy for your records. If not, kindly contact me immediately.

Very truly yours,

BOND, SCHOENECK & KING, PLLC



Ernest R. Stolzer

AGREED AND ACCEPTED:

By:

Rick Morrissey
Town Supervisor

AGREEMENT BETWEEN THE TOWN OF SOMERS And SYRETTE DYM

PREAMBLE:

This Agreement is made by and between the TOWN OF SOMERS (hereinafter referred to as "Employer" or the "Town") and SYRETTE DYM (hereinafter referred to as "Ms. Dym") to amend Ms. Dym's terms and conditions of employment effective January 1, 2019, for her to work on the ongoing projects.

DEFINITIONS:

For the purposes of this Agreement, the following terms shall be deemed to have the meaning set forth.

1. Employer – The Town of Somers;
2. Ms. Dym – Employee of the Town in the competitive Civil Service title of "Director of Planning";
3. CSEA Contract – The collective bargaining agreement between the Town of Somers and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Town of Somers Unit, Westchester Local 860.

ARTICLE 1 – WORK SCHEDULE – WORKDAY AND WORKWEEK

- A. The work day for Ms. Dym shall be consistent with the needs of the Department as determined by the Town Supervisor.
- B. For the Term of this Agreement Ms. Dym's regularly assigned workweek shall be thirty-five (35) hours per week.
- C. Ms. Dym may work hours in addition to her regularly scheduled workweek only at the written direction of the Town Supervisor provided to her in advance of working such additional time.
- D. While Ms. Dym is employed in a regularly assigned workweek of thirty-five (35) hours per week, she will be a full-time employee of the Town for the purpose of determining her terms and conditions of employment.
- E. Ms. Dym acknowledges and agrees that upon the expiration of the Term of this Agreement or termination of this Agreement prior to that date by the Town her workweek shall revert to twenty-nine (29) hours per week.

ARTICLE 2 – SALARY

- A. For January 1, 2019 through December 31, 2019, Ms. Dym's annual salary rate shall be \$104,360.
- B. Upon the expiration of this Agreement by its Term or termination by the Town, Ms. Dym's annual salary will automatically revert to an annualized rate based on twenty-nine (29) hours per week of \$86,470.

ARTICLE 3 – TERMS AND CONDITIONS OF EMPLOYMENT

- A. All terms and conditions of employment of Ms. Dym, with the exceptions of Salary, Work Schedule – Workweek, and Compensation for work in excess of her regularly assigned workweek shall be in accordance with the CSEA Contract.
- B. Ms. Dym acknowledges the Town offered her the opportunity to participate in the health insurance coverage provided to full-time Town employees under the CSEA Contract for the period of time pursuant to the terms of this Agreement her workweek is thirty-five (35) hours. Ms. Dym acknowledges and agrees that she voluntarily declined that offer and waived her right to health insurance coverage.
- C. Ms. Dym shall perform her duties and functions as Director of Planning at the direction of and under the supervision of the Town Supervisor subject to all applicable laws, rules and regulations.

ARTICLE 4 – SEVERABILITY

- A. In the event that any article, section or portion of this Agreement is found to be invalid by decision of a competent jurisdiction, then such specific article, section or portion specified in such decision shall be of no force or effect, but the remainder of this Agreement shall continue in force and effect.

ARTICLE 5 – LEGISLATIVE ACTION FOR APPROVAL

- A. It is agreed by both parties that any article, section or portion of this agreement requiring legislative action to permit its implementation by amendment of law or approving that additional funds therefore be made available shall not become effective until the appropriate legislative body has given approval.

ARTICLE 6 – MISCELLANEOUS

- A. Ms. Dym shall diligently and faithfully serve the Town.
- B. Ms. Dym shall not, except as authorized or required by her duties, reveal to any person or persons any confidential operation, process or dealing, or any other information concerning the organization, finance, transactions or business affairs of the Town, and shall not attempt to use any such information in any manner which may injure or cause loss either directly or indirectly to the Town.
- C. The failure of the Town to exercise the rights granted herein shall not constitute a waiver of any such rights upon the recurrence of any such contingency.
- D. This Agreement constitutes the entire understanding between the Town and Ms. Dym with respect to the subject matter of this Agreement. No waiver, modification, nor addition to this Agreement or this specific paragraph shall be valid unless it is in writing and signed by the parties hereto. Neither party has relied on any representation of the other that is not specifically contained in this Agreement.
- E. Ms. Dym acknowledges that she has had full opportunity to discuss this Agreement in detail with counsel or a representative of her choice and is entering into it of her own free will.
- F. This Agreement and all matters collateral thereto shall be governed by the laws of the State of New York applicable to contracts made and performed entirely therein and shall be enforceable only in a New York Court of Law of competent jurisdiction, without resort to a jury.
- G. Ms. Dym acknowledges and agrees that nothing in this Agreement, including but not limited to the Term of this Agreement, limits or modifies the right of the Town at any time to seek discipline up to and including termination of her employment pursuant to Section 75 of the Civil Service Law.

ARTICLE 7 – TERM OF THIS AGREEMENT

- A. This Agreement shall be effective January 1, 2019 to December 31, 2019 unless the Town In its sole and complete discretion decides to terminate this Agreement prior to December 31, 2019. In the event of the Termination of this Agreement under either circumstance Ms. Dym's terms and conditions of employment will automatically revert to those she worked under prior to entering into this Agreement, except as specifically provided in Article 2, Section B of this Agreement.

BY:

SYRETTE DYM

TOWN OF SOMERS

Syrette Dym

(date)

Rick Morrissey, Town Supervisor

(date)

COMMITMENT & INTEGRITY
DRIVE RESULTS

Woodard & Curran Engineering P.A. P.C.
709 Westchester Avenue | Suite L2
White Plains, New York 10604
www.woodardcurran.com

T 800.807.4080
T 914.448.2266
F 914.448.0147

January 3, 2018

Supervisor Rick Morrissey
Town of Somers
Town Hall
335 Rt. 202
Somers, NY 10589

Re: 2018 Annual Proposal to provide Professional Services to the Town of Somers, NY.

Dear Supervisor Morrissey and Town Board:

Scope of Work:

In 2018 Woodard & Curran will continue to provide the scope of services described in Task Orders 2-4 (Non-Escrow), 1-2 (Escrow) and 1-3 (On-Call Services) approved by the Town Board on February 1, 2010.

These services will be billed in accordance with the terms and conditions set forth in the Master Services Agreement between Woodard & Curran and the Town of Somers that went into effect on March 11, 2009. Attached please find the updated 2018 Rate Table for our agreement. The rates highlighted on table are the only rates that changed from the previous year. Please note that we have adjusted some labor categories for 2018. however, the rates for the Town of Somers remain as a discount to our Standard Rate Table.

Please do not hesitate to contact me if you have any questions or require additional information.

Sincerely,

WOODARD & CURRAN ENGINEERING P.A. P.C.

Joseph C. Barbagallo, PE, BCEE
Principal

Approved by:

Town of Somers

Enclosure(s)



TOWN OF SOMERS 2018 RATE SCHEDULE

This fee schedule describes the basis for compensation for all services requested by the Town of Somers. All rates apply to services rendered in calendar year 2018. Hourly rates for services in subsequent years will be adjusted annually.

Hourly Rates: Labor will be billed in accordance with the following schedule:

<u>Labor Category</u>	<u>Hourly Rates</u>
Administrative Assistant	\$70
Project Assistant	\$90
Inspector/Technician	\$100
Inspector/Technician 2	\$115
Resident Project Representative	\$140
CADD Designer/Sr. CADD Designer	\$125
Engineer/Scientist/Geologist 1	\$115
Engineer/Scientist/Geologist 2	\$135
Engineer/Scientist/Geologist 3	\$140
Project Engineer/Scientist/Geologist	\$155
Project Engineer/Scientist/Geologist 2	\$175
Project Manager/Sr. Project Manager	\$200
Principal/Program Director	\$235

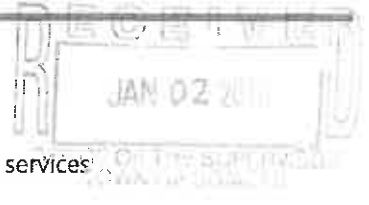
Other Direct Costs: All expenses incurred by Consultant during course of performing the Scope of Services from outside providers will be invoiced at a cost plus 10 percent to cover administrative expenses, unless otherwise agreed upon. Direct costs associated with the Scope of Services may include, but are not necessarily limited to: shipping, printing, supplies, equipment, travel expenses, insurances, licenses, permits, laboratory fees, or subcontractors.

Other direct costs are billed as follows:

- Transportation \$0.565/mile for automobiles

Sent to:
TB, TA, TC, 1/3/18
Kim DeLucia KD

From: Tammi Savva
Sent: Tuesday, January 2, 2018 10:40 AM
To: Kim DeLucia
Subject: FW: Town of Somers CMA contract for financial advisory services
Attachments: Town of Somers - CMA Contract 2018-19.pdf



From: Beth Ferguson [mailto:bferguson@capmark.org]
Sent: Tuesday, December 26, 2017 2:42 PM
To: Rick Morrissey <supervisor@somersny.com>; Bob Kehoe <rkehoe@somersny.com>; Patricia Kalba <pkalba@somersny.com>
Cc: jnytko@capmark.org
Subject: FW: Town of Somers CMA contract for financial advisory services

Attached is Capital Markets Advisors contract for financial advisory services to the Town for 2018 and 2019 for inclusion at the Town's reorg meeting in January.

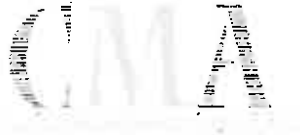
Please forward an executed copy when available and feel free to give me a call if you have any questions.

CMA appreciates the opportunity to be of service to the Town.

Have a Happy New Year!

Best Regards
Beth

Beth A. Ferguson
Capital Markets Advisors, LLC
1075 Route 82, Suite 4
Hopewell Junction, NY 12533
Phone: 845-227-8678
Fax: 845-227-6154



1075 Route 82, Suite 4
Hopewell Junction, NY 12533
Phone: 845-227-8678
bferguson@capmark.org

FINANCIAL ADVISORY SERVICES AGREEMENT

This Agreement has been entered into as by and between the Town of Somers ("Client") and Capital Markets Advisors, LLC ("Advisor"), a limited liability company created under the laws of the State of New York and having its principal place of business at 1075 Route 82, Suite 4, Hopewell Junction, NY 12533.

Section 1 Financial Advisory Services

Advisor will provide the following services in connection with new issue bonds, bond anticipation notes, revenue anticipation notes, tax anticipation notes, deficit notes and budget notes (the "Issue"), undertaken by Client during the term of this Agreement.

- 1.01 Discuss plan of financing to include structure for debt issuance, taking into consideration such factors as local resources, market conditions, budget constraints, projected repayment requirements and future capital needs.
- 1.02 Make presentations to the Board and members of the public concerning the debt issuance process, the credit rating process, interest rates and the budget impact resulting from the debt issue, at Client's request.
- 1.03 Prepare or assist in the preparation of financing documents, as required by Client, including but not limited to: term sheet, official statement, notice of sale and bid sheet, request for a credit rating, request for municipal bond insurance, DTC Letter of Representations, debt statement and pre-sale or post-sale analysis, if requested.
- 1.04 Recommend alternative financing methods and use of credit enhancement when appropriate.
- 1.05 Maintain relationships with the credit rating agencies, coordinate presentations as needed and conduct presentation preparation as necessary.
- 1.06 Upon the request of Client, Advisor will assist Client in the selection of other service providers necessary to conduct each Issue including but not limited to bond counsel, rating agencies, bond insurers, underwriters, trustee, verification agent and financial printer, if appropriate.
- 1.07 Prepare and maintain a financing schedule, cost of issue for refunding transactions, list of participants, and take such other actions requested by Client to efficiently manage each issue in order to meet Client's objectives.
- 1.08 Participate in the sale of the debt and confirm net interest cost or true interest cost calculation.
- 1.09 Assist with the closing of the Issue and verify receipt of Issue proceeds.

- 1.10 Prepare and file required continuing disclosure and material event notices as required by SEC Rule 15c2-12.

Section 2 Compensation

- 2.01 For Advisor's performance of services on behalf of Client as described in Section 1 hereof, Advisor's fee will be as follows:

For a competitively-sold bond issue: a base fee of \$10,250 for issues up to \$5 million, plus \$.50 per \$1,000 of bonds issued over \$5 million

For note issues: a base fee of \$5,250, for issues up to \$5 million, plus \$.50 per \$1,000 of notes issued over \$5 million

For Term Sheet note issues (No OS): \$3,250

For Term Sheet bond issues (No OS): \$9,900

For capital lease issues: a base fee of \$6,500 plus \$.50 per \$1,000 of lease issued

For Full continuing disclosure: \$2,500 annually, inclusive of any required Material Event Notices

For services unrelated to a bond issuance an hourly fee of \$175 per hour.

- 2.02 For refunding bond issues, the fee will be negotiated with Client and is dependent on par amount, number of series of bonds being refunded and number of series of refunding bonds to be issued.
- 2.03 Client will pay normal issuance costs such as printing, distribution, postage, photocopying, overnight delivery, bond counsel, rating agency and other associated expenses.
- 2.04 Payment of Advisor's compensation is due within 30 days of receipt of Advisor's invoice following the closing of the financing.

Section 3 Term of Agreement

The term of this Agreement shall be through December 31, 2018, with the option to renew for one additional year for the 2019 fiscal year.

Section 4 Disclosure

Advisor does not assume the responsibilities of Client, nor the responsibilities of the other professionals and vendors representing Client, in the provision of services and the preparation of financing documents for financings under this agreement. Advisor accepts the relationship of trust and confidence established between it and the Client. Advisor agrees to furnish its best skill and judgment in the performance of its services in the most expeditious and economical manner consistent with the interests of the Client. Information obtained by the Advisor, either through its own efforts or provided by the Client, included in the financing documents, or otherwise provided to the Client, is by reason of experience and professional judgment,

believed to be accurate; however, such information is not guaranteed by the Advisor. However, nothing in this paragraph shall relieve Advisor from liability due to negligence or want of due diligence in the performance of its services.

Section 5 Binding Effect

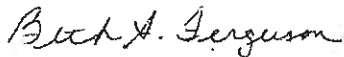
All agreements and covenants contained herein are severable and in the event any of them shall be held to be invalid by any competent court, this agreement shall be interpreted as if such invalid agreements or covenants were not contained herein, and the remaining provisions of this agreement shall remain in full force and effect. Each party hereto represents and warrants that this agreement has been duly authorized and executed by it and constitutes its valid and binding agreement.

Section 6 Modification and Termination

This Agreement contains the entire agreement of the parties. It may be amended in whole or in part from time to time in writing by mutual consent of the parties. Either the Client or CMA can terminate this agreement, with or without cause, on thirty (30) days written notice to the other without incurring any further liability hereunder.

IN WITNESS WHEREOF, the parties have duly executed this Agreement as of the day and year set forth below.

CAPITAL MARKETS ADVISORS, LLC



Beth A. Ferguson
Senior Vice President

Date: December 26, 2017

TOWN OF SOMERS, NY

By: _____

Date: _____

Title: _____

RDM Computer Consultants, Inc. Annual Service Agreement

3 Bisbee Lane South Salem, NY 10590
914.582.8637
raymaggi@gmail.com

11.15.18

Town of Somers
335 Route 202
Somers, NY 10589



Executive Summary

RDM Computer Consultants, Inc. will provide Town of Somers with small business computer consulting services. In consideration for your one year commitment, which starts on January 1st 2019 and ends December 31st 2019, RDM will provide IT consulting, network, file server and desktop support for Town of Somers computer system.

As part of the contract, RDM will provide one scheduled full day service call per month to update the file servers and desktops with the newest service packs, updates, virus protection, and spyware definitions. The service call will also include installing any software updates, training, as well as troubleshooting any network, file server and desktop issues. Telephone and email support is also included. Cost of the contract is \$1,400 per month for the 2019 calendar year.

RDM will provide remote access to the file servers and desktops via a virtual private network or remote desktop application to troubleshoot and resolve issues that occur on a daily basis. After hours and emergency service is available for the duration of the contract. These services are billable at the current hourly rate.

For specific figures and terms of our agreement, signed by you and I, please refer to the attached Letter of Engagement.

Letter of Engagement for Annual Service Agreement

This Letter of Engagement supercedes all prior agreements between the parties. Any mutually acceptable and authorized Change Orders will be appended to this Letter of Engagement and supercede, as necessary, the corresponding elements in this letter.

This agreement is between the following parties: Town of Somers hereinafter referred to as Client, and RDM Computer Consultants, Inc., hereinafter referred to as RDM.

Tasks

A) Monthly On Site Visits – Each file server will be updated to the most current service pack, security fixes, and updates. Antivirus servers will be checked to make sure all virus definitions are up to date and virus free. Backup software and logs will be examined to make sure backups are current and successful. Event logs will be checked for operating system and application errors. Desktops will be examined for virus and spyware activity. Any other IT related problems could also be addressed at this time.

B) Telephone / email Support – There is no charge for telephone and email support for clients under the annual support agreement.

C) Remote Support – VPN and remote desktop support is available at the current hourly rate under the contract.

D) Service Calls – Clients can schedule a service call at any time for additional work that cannot wait until the monthly onsite visit. The current contract hourly rate applies.

Time

The service contract, which includes one full day on site visit, is \$1,400 per month in the 2019 calendar year. The hourly rate for service that extends beyond the contract will be \$140 per hour for desktop and network/server support for clients who purchase the annual service agreement. Specialty consulting services will be estimated on a per project basis. It should be noted that hourly project estimates are not a fixed-price commitment and are only an estimate, based on needs analysis and network design.

Materials

Due to the volatile nature of the industry, estimates for hardware, software, peripherals and procured services are not a fixed-price commitment and are only estimates, based on needs analysis and network design. Prices and specifications are subject to revision at the time of ordering. Client will be notified verbally, or in writing upon request, of any material differences before proceeding.

Terms

A) Minimum Charges – One hour minimum for on-site service, after hour service, emergency service, and remote support.

B) Terms for Services - Client agrees to bear full responsibility and reimburse RDM for any and all collection costs incurred due to Client's non-payment or late payment of fees and other costs enumerated herein. Such collection costs may include but are not limited to, attorney fees and court costs.

C) Rate Lock – Hourly billing rate will be held at \$140 for desktop and server service through 2019.

D) Software Licensing – RDM does not support unlicensed software. Client represents that all installed software is licensed. In the event that Client has any unlicensed software on premises, Client is responsible for notifying RDM of such so that a remediation plan can be prepared and implemented to assist Client in achieving 100% license compliance.

E) Recruiting or Hiring of RDM Staff and Contractors – Client agrees to not recruit or hire or retain any RDM staff and/or outside contractors for employment or work of any kind, either as an employee or an independent contractor, except through RDM during the duration of RDM's servicing client and for a period of 12 months thereafter.

F) Sanctity of Administrator Password – Client agrees that all reasonable attempts will be made to ensure only authorized and properly trained Client employees are privy to the current administrator password(s). RDM recommends that a minimum of two Client employees, but no more than three, be entrusted with this responsibility. In addition, Client agrees that these authorized employees who have access to administrator password(s) will be available for both initial and ongoing training with RDM staff.

G) Risk of Data Loss -- Client assumes all risk of data loss from any and all causes or in any way related to or resulting from the repair or service of computer hardware, software or other equipment by RDM. Client agrees to bear full responsibility for all data backup prior to any repair or service of computer hardware, software or other equipment by RDM. Client hereby releases RDM from any claim or liability related to data loss for any reason whatsoever.

H) Computer Viruses – RDM agrees to take all reasonable measures to protect Client's computer systems from computer viruses, including installation and maintenance of the latest versions of anti-virus software. Client assumes all risk of computer viruses and will not hold RDM responsible. Client is responsible for the costs of consulting time and materials required to remove any computer viruses.

I) Indemnification -- Client shall indemnify and hold harmless RDM from any and all claims, demands, suits, actions, proceedings, loss, cost and damages of any kind, including reasonable attorney's fees, caused by or arising out of, or contributed to, in whole or in part, by reasons of any act, omission, professional error, fault, mistake or negligence of RDM, its employees, agents, representatives or subcontractors in connection with or incidental to the performance of this agreement.

J) Jurisdiction -- The laws of The United States of America and the state of New York shall govern this agreement, its terms and conditions. Client agrees that the proper forum for any claim arising under this agreement shall be in the state of New York.

K) Termination of Contract -- The contract may be cancelled at any time by either party although there will be no refunds for early termination for clients who wish to prepay or pay on an annual basis.

L) Equipment -- Client is responsible for the cost and replacement of all hardware components that are not covered under the original manufacturer warranty including servers, workstations, printers, routers, etc. RDM will assist in the repair and replacement of such items either during a scheduled on site visit or during a paid service call.

M) Software -- RDM will support all Client software including Microsoft Windows operating systems, Microsoft Office, Antivirus, etc. that are installed on file servers and workstations. Third party and custom software will also be supported. Access to the vendor's support staff may be necessary and support contracts with these vendors is highly recommended.

Principal Contacts

- A) Primary Financial Contact (authorized signer) – Tammi Savva
- B) Primary Technical Contact (Client on-site project manager, responsible for prioritization of projects and tasks, authorization to schedule work and act on-behalf of Primary Financial Contact) – Tammi Savva
- C) Billing Contact (invoices will be sent to this person at address listed above) – Tammi Savva

Enforceability of Surviving Parts

- A) Modification or Amendment – No amendment, change or modification of this Agreement shall be valid unless in writing signed by the parties hereto.
- B) Entire Understanding – This document and any exhibit attached constitute the entire understanding and agreement of the parties, and any and all prior agreements, understandings and representations are hereby terminated and canceled in their entirety and are of no further force and effect.
- C) Unenforceability of Provisions – If any provision of this Agreement, or any portion thereof, is held to be invalid and un-enforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

Approval

Please sign below to indicate your approval and return (2) copies at your earliest convenience. An executed copy will be returned to you within 7 days.

Client Acceptance

Signature

Print Name

Date

RDM Computer Consultants, Inc. Acceptance

Signature

Raymond Maggi

Print Name

RAYMOND MAGGI

Date

11.15.18

Euro Video Productions LLC

9 Hazen Lane
Carmel, N.Y. 10512-1607
Phone: (914) 482-2131
email: eurovideoproductions1@yahoo.com

October 16, 2018

Dear Supervisor Morrissey & Town Board members,

I'm hereby respectfully requesting you to review and consider the following proposal for my video production services for the Town of Somers.

I've proudly been a hired contractor for the Town of Somers for approximately 8 years under my own business ownership, but serviced the Town for about 9 years prior to that under my Father's business. Over the years, my prices have remained consistent, but I'm requesting a slight increase. I've gained a lot of experience in filming the Town meetings & managing the Town's television station. I have the skills and knowledge of today's technology, look forward to continue working for the Town of Somers.

On the following page, I'm respectfully requesting for your consideration of a raise for my services.

Sincerely,

Paul Holman - Owner

Euro Video Productions LLC

Below is a list our current pricing and our proposed increases.

Current pricing

Video taping of Town meetings \$235. for the 1st 2hrs and \$30. per hour after that.

Programming of the character generator & tv programming is \$365. per month.

Station Maintenance fee is \$185. per month.

Video conversion of meetings to go onto the website is \$40. per meeting uploaded.

Planning Board & Zoning Board require a special dvd delivered to them which is \$15. per dvd.

F.O.I.L request for Town meeting dvd's are \$17. per dvd.

Proposed pricing

Video taping of Town meetings \$240. for the 1st 2hrs and \$35. per hour after that.

Programming of the character generator & tv programming is \$370. per month.

Station Maintenance fee is \$190. per month.

Video conversion of meetings to go onto the website is **\$45.** per meeting uploaded.

Planning Board & Zoning Board require a special dvd delivered to them which is **\$20.** per dvd.

F.O.I.L request for Town meeting dvd's are \$17. per dvd.

OFFICE OF THE SUPERVISOR

Telephone
(914) 277-3637
Fax
(914) 276-0082

Town of Somers
WESTCHESTER COUNTY, N.Y.

SOMERS TOWN HOUSE
335 ROUTE 202
SOMERS, NY 10589

RICK MORRISSEY
SUPERVISOR



January 3, 2019

To: Patty Kalba

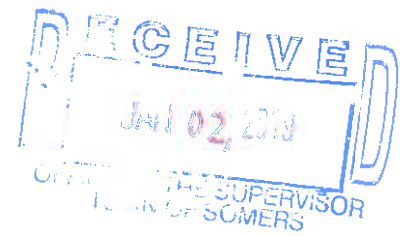
From: Rick Morrissey
Town Supervisor

Re: 2019 Liaisons

Building Department and Zoning Boards of Appeals	Councilman Garrity & Councilman Faulkner
Budget, Audit, Finance, Taxes and Assessment	Supervisor Morrissey & Councilman Ciriaco
Cable Television	Councilman Garrity
Highway	Councilman Garrity Councilman Clinchy
Intergovernmental Affairs	Councilman Faulkner Councilman Ciriaco
Planning and Engineering	Supervisor Morrissey
Police and Fire	Councilman Ciriaco Councilman Faulkner
Parks and Recreation	Councilman Garrity Councilman Clinchy
Energy and Environment	Councilman Clinchy
Water and Sewers	Councilman Ciriaco
Emergency Preparedness	Councilman Ciriaco
Landmarks and Historic Preservation	Supervisor Morrissey
Court administration	Councilman Clinchy
Open Space Committee	Councilman Faulkner
Risk Management	Robert Kehoe Councilman Garrity
School Liaison	Councilman Ciriaco Councilman Clinchy
Substance Abuse Council/Partners in Prevention	Councilman Ciriaco
Library	Councilman Clinchy

2019 SALARY SCHEDULE

EMPLOYEE	DEPARTMENT	CIVIL SERVICE TITLE	2019 Budgeted Salary/Hrly Rate
Clinchy, Richard	Town Board	Councilman	\$12,612
Garrity, Thomas	Town Board	Councilman	\$12,612
Ciuccio, Anthony	Town Board	Councilman	\$12,612
Faulkner, William	Town Board	Councilman	\$12,612
Timone, Denis	Court	Town Justice	\$38,277
McDermott, Michael	Court	Town Justice	\$38,277
Listman, Patricia	Court	Asst. Court Clerk	\$53,917
Callan-Lloyd, Barbara	Court	Court Clerk	\$86,409
Morrissey, Frederick	Supervisor	Supervisor	\$109,233
Delucia, Kim	Supervisor	Conf. Executive Assistant	\$87,155
Savva, Tammi	Supervisor	Sr. Office Asst.-Auto Sys.	\$62,560
Kehoe, Robert	Finance	Director of Finance	\$105,271
Persaud, Robert	Finance	Senior Account Clerk- PT	\$27,0441
Tierney, Maria	Finance	Sr Office Assistant	\$56,028
Brush, Carolyn	Finance	Senior Bookkeeper	\$55,924
McKearney, Michele	Tax Collection	Receiver of Taxes	\$66,185
Rossiter, Christine	Tax Collection	Deputy Rec. of Taxes	\$46,704
Stegner, Toresa	Assessment	Assessor	\$78,360
Delaney, Theresa	Assessment	Assessment Tax Aide	\$45,597
TBD	Assessment	Asst. Assessment Clerk	TBD
Brandt, Barbara	Assessment	Temporary Assessment Clerk	\$24,6101
Kalba, Patricia	Town Clerk	Town Clerk	\$77,968
Verderame, Linda	Town Clerk	Deputy Town Clerk	\$46,704
Garrity, Ann	Town Clerk	Intermediate Clerk - PT	\$15,3000
Woelfle, Steven	Engineering	Principal Engin. Tech, Civil	\$89,900
Gettling, Wendy	Engineering	Sr. Office Asst. - Auto Sys.	\$62,560
Aakjar, Mariann	Engineering/Planning	Intermediate Clerk - PT	\$15,5678
Kalba, Patricia	Elections	Town Clerk	\$3,000
Verderame, Linda	Elections	Deputy Town Clerk	\$1,000
Garrity, Ann	Records Mgnt.	Intermediate Clerk - PT	\$15,3000
Stole, Martin	Building	Maintenance Mech.-Repair	\$62,560
Dammeyer, Charles	Building	Maintenance Mech.-Repair	\$53,425



Driscoll, Michael	Police-FOIC	Police Officer - PT	\$63,562	
Barker, Richard	Police	Police Officer - PT	\$43,6008	
Boncardo, Nicola	Police	Police Officer - PT -80%	\$36,2338	(1)
Burpee, David	Police	Police Officer - PT	\$40,2597	
Collora, Larry	Police	Police Officer - PT	\$40,2597	
Dunne, Thomas	Police	Police Officer - PT	\$40,2597	
Foltin, Thomas	Police	Police Officer - PT -85%	\$34,2207	(2)
Maguire, John	Police	Police Officer - PT -85%	\$34,2207	(3)
Maguire, Kim	Police	Police Officer - PT -85%	\$34,2207	(4)
Gugliucciello, Joseph	Police	Police Officer - PT	\$40,2597	
Johanson, Thomas	Police	Police Officer - PT - 90%	\$36,2338	(1)
Linkletter, Brian	Police-Lieutenant	Police Officer - PT	\$50,8467	
Naranca, Gregory	Police	Police Officer - PT	\$40,2597	
Porteus, Patrick	Police	Police Officer - PT	\$40,2597	
Siegel, Craig	Police	Police Officer - PT	\$40,2597	
Stanton, Robert	Police-SOIC	Police Officer - PT	\$50,8467	
Thomas, Ricardo	Police	Police Officer - PT	\$40,2597	
Walker, Paul	Police	Police Officer - PT	\$40,2597	
Mulholland, Janice	Police	Intermediate Clerk - PT	\$19,7014	
Premuroso, William	Fire Prev.	Fire Inspector	\$39,0108	
Schirmer, Denise	Fire Prev.	Secretary	\$30,2352	
Stanton, Helga	Dog Control	Dog Control Officer	\$19,7368	
Tooma, Thomas	Building	Bldg. Inspector	\$88,137	
TBD	Building	Asst. Bldg. & Plumbing Insp.	TBD	
TBD	Building	Plumb. Insp. - PT	TBD	
Gizzo, Annamaria	Building	Sr Office Asst. Off. Mgr	\$53,425	
Cignogna, Rosalie	Building	Inter. Clerk Typist - PT	\$18,4158	
Russel, Robert	Building	Code Enforcer -PT	\$17,5260	
Rukaj, Marla	Building	Seasonal Office Assistant	\$15,2600	
Schirmer, Denise	Sub. Abuse Council	Meeting Secretary	\$30,2352	
Chiaverini, Thomas	Highway	Supt. of Highways	\$112,309	
Devito, Nicholas	Highway	Deputy Supt. Hgwy	\$82,122	
Disisto, Catherine	Highway	Sec'y to Supt. of Highways	\$50,000	
Johnson, Mary	Highway	Int Typist - PT	\$13,9341	
Taberer, Barbara	Nutrition/IIIC	Nutrition Program Director	\$21,534	
Eichorn, Margaret	Nutrition/IIIC	Site Manager	\$18,332	
Leather, Jeanette	Nutrition/IIIC	Food Service Helper	\$15,364	
Elliot, Debra	Nutrition/IIIC	Food Service Helper - PT	\$17,4498	
Gentile, Erica	Nutrition/IIIC	Food Service Helper - PT	\$17,4498	
Taberer, Barbara	Nutrition/SNAP	Nutrition Program Director	\$43,720	
Eichorn, Margaret	Nutrition/SNAP	Site Manager	\$36,663	
Leather, Jeanette	Nutrition/SNAP	Food Service Helper	\$30,728	
Elliot, Debra	Nutrition/SNAP	Food Service Helper - PT	\$17,4498	
Gentile, Erica	Nutrition/SNAP	Food Service Helper - PT	\$17,4498	

Cunha, Jose Julio	Adult Transportation	Chauffeur	\$41,958
Taberer, Barbara	Adult Transportation	Director	\$5,697
Elliot, Debra	Adult Transportation	Chauffeur - PT	\$17,4498
Gentile, Erica	Adult Transportation	Chauffeur - PT	\$17,4498
Garrity, Jeanine	Adult Transportation	Chauffeur - PT	\$15,5678
Landers, Kenneth	Adult Transportation	Chauffeur - PT	\$18,0858
Maenza, Lawrence	Adult Transportation	Chauffeur - PT	\$16,8962
Stredling, Frederick	Adult Transportation	Chauffeur - FT	\$10,9402
Lee, Douglas	Adult Transportation	Chauffeur - PT	\$15,3000
Westerman, Kevin	Recreation Adm.	Chair, Parks Board	\$1,500
Schirmer, Denise	Recreation Adm.	Meeting Secretary	\$30,2352
Ralston, Steven	Recreation Adm.	Supt. of Parks & Rec.	\$97,877
Belmont, Donald	Recreation Adm.	Recreation Supervisor	\$71,558
Johnson, Andrew	Recreation Adm.	Asst. Supt. of Parks & Rec.	\$79,004
TBD	Recreation Adm.	Intermediate Clerk - PT	TBD
Mollaghan, Kathleen	Recreation Adm.	Intermediate Clerk - PT	\$17,9522
Vinberg, Howard	Parks	Park Foreman	\$72,658
Maroni, Gregory	Parks	Parks Groundskeeper	\$54,995
DeMillo, Michael	Parks	Parks Groundskeeper	\$52,860
Andersen, Jesse	Parks	Maintenance - Laborer	\$36,458
Andersen, Jayme	Parks	Maintenance - Laborer	\$36,458
LaGrange, John	Parks	Maintenance - Laborer	\$36,458
TBD	Parks	Maintenance - Laborer	\$36,458
Smith, Doris Jane	Historian	Town Historian	\$2,758
Schirmer, Denise	Historical Property	Meeting Secretary	\$30,2352
Gannistra, Victor	ZBA	Chair, ZBA	\$2,000
Schirmer, Denise	Zoning	Secretary	\$27,514
Currie, John	Planning	Chair, Planning Board	\$2,500
Dym, Syrette	Planning	Planner	\$104,360
Sherry, Barbara	Planning	Intermediate Clerk - PT	\$37,5845
Aakjar, Mariann	Planning	Intermediate Clerk - PT	\$15,5678
Schirmer, Denise	Energy Advisory Panel	Meeting Secretary	\$30,2352
Schirmer, Denise	Open Space	Meeting Secretary	\$30,2352
Alfonzetti, John	Arch. Rev. Bd.	Chair, ARB	\$1,500
Schirmer, Denise	Arch. Rev. Bd.	Meeting Secretary	\$27,514
Decrenza, Jaycen	Highway	Motor Equipment Operator	\$34,6197
Dufner, Craig	Highway	Heavy Motor Equip. Operator	\$35,7548
Furu, Carl	Highway	Senior Automotive Mechanic	\$36,6063
Guyot, Arnold	Highway	Senior Automotive Mechanic	\$36,6063
Walsh, Michael	Highway	Skilled Road Maintainer	\$27,5255
Weshoff, Paul	Highway	Foreman	\$38,3087
Pfaffenbach, Matt	Highway	Motor Equipment Operator	\$34,6197
Gail, Edward	Highway	Motor Equipment Operator	\$34,6197
Yanza, Jose	Highway	Senior Road Maintainer	\$27,5255
Huber, Charles	Highway	Road Maintainer	\$25,5394
Coffey, Dennis	Highway	Road Maintainer	\$25,5394
Kende, Frank	Highway	Road Maintainer	\$25,5394
Dimarco, Nicholas	Highway	Road Maintainer	\$22,9855
Ottomanelli, Michael	Highway	Road Maintainer	\$22,9855

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Adler, Jacob	Library	Student Page	\$12.0000
Alejo, Shane	Library	Substitute Library Clerk	\$15.1753
Bahr, Rosemarie	Library	Substitute Library Clerk	\$15.1753
Belar, Anne	Library	Substitute Librarian	\$27.8552
Blair, Jenna	Library	Student Page	\$12.0000
Cohen, Rita	Library	Substitute Library Clerk	\$15.1753
Culline, Deana	Library	Student Page	\$12.0000
Corry, James	Library	Substitute Librarian	\$27.8552
Cujak, Ethan	Library	Student Page	\$12.0000
Cunningham, Diana	Library	Substitute Librarian	\$27.8552
Dehn, Anne	Library	Substitute Library Clerk	\$19.0856
DiSanto, Victoria	Library	Librarian I	\$52,790
Farber, Andrew	Library	Library Director II	\$91,333
Felt's, Edith	Library	Senior Library Clerk	\$42,014
Ferretti, Tara	Library	Librarian I	\$52,790
Greenman, Susan	Library	Substitute Librarian	\$15.1753
Haas, Susan	Library	Substitute Library Clerk	\$15.1753
Hamann, Corinna	Library	Senior Library Clerk	\$42,014
Herman, Valerie	Library	Librarian I	\$27.8552
Kramer, Susan	Library	Librarian 1 - PT	\$27.8552
Kunala, Marisha	Library	Student Page	\$12.0000
Levine, Beth	Library	Library Assistant	\$41,185
Montero-Heyert, Diane	Library	Substitute Library Clerk	\$19.0856
Nadas, Tanya	Library	Substitute Librarian	\$27.3090
Nolan, Kyle	Library	Library Clerk -PT	\$16.5000
Ormond, Ellen	Library	Substitute Library Clerk	\$15.1753
Pierre, Marie	Library	Librarian 1 - PT	\$51,755
Polos, Susan	Library	Substitute Librarian	\$27.8552
Rinaldi, Nicole	Library	Student Page	\$12.0000
Rivlin, Holly	Library	Substitute Librarian	\$27.8552
Schirmer, Denise	Library	Meeting Secretary	\$30.2352
Stettinisch, Robin	Library	Substitute Librarian	\$27.3090
Thomas, Terra	Library	Student Page	\$12.0000
Hamann, Corinna	Library	Senior Library Clerk	\$42,014
Widman, Margaret	Library	Principal Library Clerk	\$54,335
Worthman, Linda	Library	Substitute Librarian	\$27.8552
Smith, Adam	ASWD	Superintendent	\$100,049
Green, Paul	ASWD	Maintenance Worker 1	\$71,558

- (1) Increase to \$38,2487 (95%) on May 13, 2019.
- (2) Increases to \$36,2338 (90%) on September 16, 2019.
- (3) Increases to \$36,2338 (90%) on May 8, 2019.
- (4) Increases to \$36,2338 (90%) on December 27, 2019.
- (5) Annual salary pending contract approval at Jan 2018. Board meeting.
- (6) Increases to \$24,2625 (95%) on February 15, 2019 and \$25,5394 (100%) on August 15, 2019.
- (7) January 2019 start date at 90% of full rate. Increases to 95% after 6 months and 100% after 12 months. CSEA employees subject to change pending CSEA negotiations.

2019 LONGEVITY SCHEDULE

EMPLOYEE	DEPARTMENT	AMOUNT
Lloyd, Barbara	Town Justice	\$1,175.00
Savva, Tammi	Supervisor	\$1,175.00
Tierney, Maria	Finance	\$975.00
Getting, Wendy	Engineering	\$1,175.00
Woelfle, Steven	Engineering	\$1,425.00
Stole, Martin	Buildings	\$1,425.00
Tooma, Thomas	Safety Inspections	\$1,425.00
Disisto, Cathy	Highway	\$975.00
Leather, Jeanette	Nutrition	\$1,425.00
Taberer, Barbara	Nutrition	\$1,175.00
Eichorn, Peg	Nutrition	\$1,175.00
Cunha, Julio	Nutrition-Transportation	\$975.00
Ralston, Steven	Recreation Adm.	\$1,425.00
Belmont, Donald	Recreation Adm.	\$1,425.00
Johnson, Andrew	Recreation Adm.	\$975.00
Vinberg, Howard	Parks	\$1,925.00
Maroni, Gregory	Parks	\$1,175.00
Demilto, Michael	Parks	\$975.00
Schirmer, Denise	Zoning	\$975.00
Dufner, Craig	Highway	\$1,500.00
Furu, Carl	Highway	\$1,500.00
Guyot, Arnold	Highway	\$2,250.00
Walsh, Michael	Highway	\$1,500.00
Westhoff, Paul	Highway	\$1,500.00
Disanto, Vicki	Library	\$975.00
Widman, Margaret	Library	\$975.00
Green, Paul	ASWD	\$1,175.00
Smith, Adam	ASWD	\$1,925.00
		\$36,675.00

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JAN 02, 2019
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SOMERS