

## Job Description: Senior Advocacy Officer

**Job location:** To be decided, role includes frequent travel

**Start date:** As soon as possible

**Duration:** Full-time

**Salary:** Dependent on experience

*We are a small, dedicated team that is passionate about what it is doing and works hard to ensure our organisation punches above its weight. We are looking for an enthusiastic, positive and hardworking Senior Advocacy Officer to join our team to work at the heart of our international advocacy work.*

**Overview:** Lawyers for Justice in Libya (LFJL) is a Libyan and international independent non-governmental organisation, committed to achieving justice and respect for human rights in Libya. We do this through advocacy and outreach, accountability, transitional justice initiatives and capacity building, underpinned by our own independent research. The aim of LFJL's advocacy programme is to deliver our key policy priorities and recommendations at the domestic, regional and international levels.

We are looking for a strategic thinker who is passionate and driven to join our close-knit team as a Senior Advocacy Officer. This position is at the heart of our advocacy work in Libya and internationally, with a specific focus on advocacy at the Human Rights Council (HRC) and the International Criminal Court (ICC).

**Background:** The role will focus on ensuring that human rights concerns and accountability in Libya, as well as Libya more generally, are prioritised at the level of the HRC and ICC, as a key step towards sustainable peace and the restoration of the rule of law. Through strategic advocacy activities, working as part of coalitions and representing LFJL, this role will also work towards strengthening the representation of Libyan civil society in Libya and will work closely with partners to support and gain access to regional and international forums.

The Senior Advocacy Officer will help develop and implement LFJL's advocacy strategies that build on our organisational strategic priorities. You will work collaboratively with our Law programme, and Research and Capacity Building programme.

The position reports to the Head of Advocacy and Outreach.

### Responsibilities include, but are not limited to:

- Work towards building LFJL's credibility, influence and relationships with international stakeholders including governments, parliamentarians, UN country delegations, special procedures, media outlets and other key interlocutors to support LFJL's priorities and overall advocacy strategy, with a specific focus on UN-level advocacy.
- Maintain a good working relationship with Libyan partners on the ground and help develop strategic advocacy as part of our commitment to supporting Libyan civil society.

- Support civil society partners in mission logistics and accompany them on advocacy missions to ensure greater access to international and regional forums as part of our resilience-building programmes.
- Work with the Head of Advocacy and Outreach to develop high impact advocacy strategies, and oversee and deliver their implementation including coordination, information sharing and product development.
- Maintain a strategic overview of political trends and the latest developments in Libya, developing a sound expert understanding of the Libya context.
- Draft high-level briefings, statements and press releases, working alongside the other programmes and our communications team to ensure LFJL's policies and positions are communicated widely and clearly.
- Develop and deliver regular written and oral briefings at the UN Human Rights Council, and African Commission to government officials and other key decision-makers on key issues in line with LFJL's strategic priorities.
- Identify opportunities to influence processes through networking, consultations, inquiries, and other mechanisms that will advance LFJL's policy positions.
- Provide input into policy analysis around key developments in Libya alongside the other programmes to produce advocacy briefings, reports and other materials.
- Provide project management support for the various projects around advocacy.
- Represent LFJL externally and work alongside colleagues in other NGOs in both formal and informal coalitions to advance joint advocacy objectives.
- Maintain a social media presence as a key tool for advocacy and communicating LFJL's policies and key positions.
- Attend and participate in advocacy missions, and assist with facilitating the presence of local partner organisations on such missions.
- Develop materials for, and assist with, side events, capacity building workshops, advocacy campaigns and other related activities.
- Assist the Head of Advocacy and Outreach to develop new projects.
- Assist the Head of Advocacy and Outreach with programme reporting.
- Any other tasks appropriate to the role.

This position requires some travel.

#### **Qualification and skills:**

##### *Education and experience*

- A postgraduate degree in Law, International Relations, Politics, or a related subject is required.
- At least five years' experience in human rights, advocacy, using both online and offline technologies.
- An understanding of and commitment to working on conflict and post-conflict contexts.

### *Skills and knowledge*

- Solid understanding of international human rights law and familiarity with the workings of regional and international human rights mechanisms including the United Nations, African and European human rights systems.
- Excellent oral and written communication skills in English are required; fluency in Arabic is desired.
- Comfortable speaking in public events, on camera and with media outlets. Ability to produce high-quality written material under tight deadlines is required.
- Understanding of Libyan human rights issues at domestic, regional and international levels.
- Demonstrable experience of stakeholder management, strong diplomacy skills.
- Ability to take initiative to establish new networks, contacts and coalitions to help further the advocacy cause in various contexts.
- Ability to take initiative to establish new responsive activities is highly desired.
- Strong interpersonal skills to work collaboratively with partners and colleagues are essential.
- Proven ability to establish and meet deadlines effectively and remain organised with multiple tasks.
- Ability to manage multiple priorities, working under pressure with tight deadlines.

### **Remuneration:**

Pay will be determined subject to the experience and qualifications of the applicant.

### **How to apply:**

Please email a copy of your CV, a brief cover letter, and an example of your unedited work to [jobs@libyanjustice.org](mailto:jobs@libyanjustice.org), with the title of the vacancy in the subject line. **You are encouraged to apply early as we will review applications and conduct first round interviews on a rolling basis.**