



Here at GRuB, we're a lucky bunch. We get to come to work every day to put our passions into action in service of a mission we're proud of. When we meet new people in the community and tell them we're with GRuB, the most common refrain we hear is, "I love GRuB!" While staff might often be the face of GRuB, we know we can't take the credit. The real reason they love GRuB is because of you. **YOU** are GRuB. We're merely the stewards of the work our community is calling for and making possible. Thank **YOU!**

YOU are the **GROUPS** who gathered to build community...

You came in droves and brought your friends! In addition to students from school, un-school, and home school groups, The Evergreen State College, Saint Martin's University, University of Illinois (*who came for 4 days during their Alternative Spring Break!*), YIS AmeriCorps, Temple Beth Hatfiloh, Washington Conservation Corps, WashPIRG, Guild Mortgage, Nisqually staff, and Active Guard joined us on the GRuB Farm for service-learning field trips throughout the year.

170
People came for group volunteer days

300
Pre-K - 3 youth came for Field Trips



YOU are the **109*** **YOUTH** who raised resiliency and re-engaged in school...

"I have made lifetime friends, as well as going from failing 1 or 2 classes a semester, to becoming an A or B student only!" - Student

"Thank you for bringing the glow back to [my son]. We have not seen him this happy in years. We cried happy tears last night seeing him so excited about life and people again." - Parent



"I have observed profound changes in [my son's] attitude, motivation, confidence, demeanor, sense of accountability, and pride in himself...I feel he has found new ways to define himself, to plant and cultivate new seeds that represent his newfound desire to thrive, to heal, and share his growth and knowledge." - Parent

"These numbers include youth completing the program in 2013/14 as well as those starting in 2014/15."

75% of the **48** youth in our on-site GRuB School program increased their GPA or maintained a **3.0**

61 youth participated in pollinated programs in Thurston, Mason, & Grays Harbor Counties

YOU are the **211** **VOLUNTEERS** who grew our capacity...

For more years than we can count, you have been asking us when we'd be offering "GRuB for Adults." This past year, individual volunteers helped us to pilot *Cultivating Community & Leaders*, one of our Strategic Plan initiatives. Through our mutually beneficial partnerships, volunteers chipped in much needed labor, while we offered them the opportunity to participate in enhanced multicultural communication trainings, based on the best of our powerful youth program curriculum.

27
Volunteers took on learning internships across all areas of the organization

10 People attended our first "Roots, Shoots, & Fruits" training

4 VISTA & AmeriCorps members held key planning and program roles

Volunteers contributed **6,232** hours, the equivalent of **\$166,790** or **4+** full-time staff!

YOU are the **LEARNERS** who cultivated personal growth & development...

Our partners at the Olympia Food Co-op and Slow Food Greater Olympia shared hosting duties for our community workshop series.

"I was introduced to tools, individuals, and a group that makes me believe we can change the world." - Institute Attendee

"This was truly a life changing experience! I am in awe of the community that exists here...You are doing a great thing, GRuB." - Institute Attendee

33 People attended **2** "Youth Engagement" Institutes

95 People attended **21** workshops on gardening, food preservation, & cooking

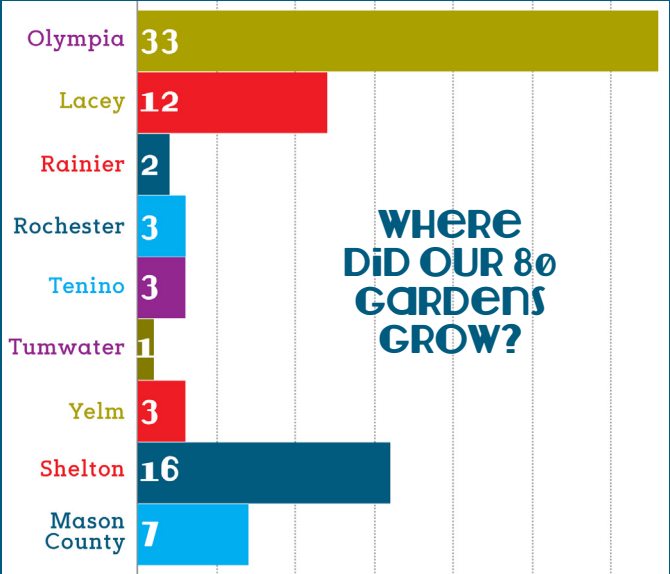


YOU are the 249 GARDENERS who nurtured their food security and health...

- 90% skipped fewer meals, their food stretched farther, and/or they had a greater sense of food security
- 87% regularly used vegetables in their cooking
- 67% now eat 2-3 cups of fresh vegetables per day
- 61% felt confident in their ability to grow food
- 54% got regular physical activity by working in their garden

“Gosh, I don’t know what words to use to convey the weight and volume of my gratitude! My garden beds are flourishing, and I see tiny sprouts that shout HOPE IS IN THE AIR.” - Kris

“It is security to know you have food in the backyard...The KGP has enhanced my sense of community by bringing family together [to garden]... one thing from my experience that will stick with me is the joy of gardening and being able to eat out of my backyard.” - Becky



YOU are the PARTNERS who propagated relationships...

Along with the Chehalis Tribal Wellness Center, we built two community gardens at Oakville School and the Chehalis Tribal Community Center.

We supported the HOPE Garden Project in Mason County with their farm expansion design, sustainability planning, and program design.

Grays Harbor Public Health & Social Services launched their Cultivating Roots Project, working with 12 youth in their first summer.

New partners in Pacific County, led by the Sea School Cooperative, are launching LE@F (Learning Environments at Farms), which will develop into an alternative education model that merges the best of GRuB's youth development philosophy with the unique agricultural and community assets of the peninsula.

The Freedom Farmers at Muirhead Farm (formerly known as Bear GRuB) completed their first school year and began their 2nd summer. These Olympia High School students grew more than 10,000 pounds of food for the District's lunch & nutrition programs.

3 Partners received 120+ hours of technical assistance & coaching for their GRuB-like youth programs

YOU are the EATERS who reaped what was sown...

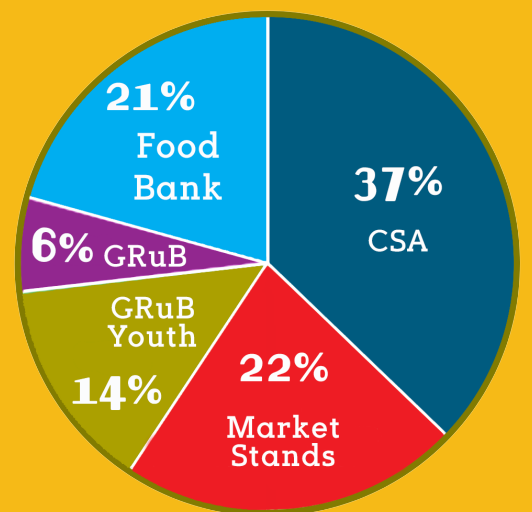
20 CSA Members

\$19,422 Raised from Farm Food

13,731 Pounds of Food Grown

5,531 Pounds of Food Donated

Where Did the Food Go?



YOU are the DONORS who planted the seeds of sustainability...

In addition to the generous monetary donations received in 2014, many local businesses and individuals made in-kind contributions of goods and services to make our work possible. These donations lowered our program supply costs and also allowed us to offer free seeds, tomato cages, and other gardening resources to our KGP gardeners and others in our community with an interest in growing their own food.

\$13,974 in donated goods & services

So, we THANK YOU, all of YOU. It was a wonderful year, full of powerful work, and we couldn't have done it without YOU!

63 Donors gave recurring monthly gifts

19 Major Donors each gave gifts of \$1,000+

*Our full donor list can be found at: bit.ly/GRuB2014Report



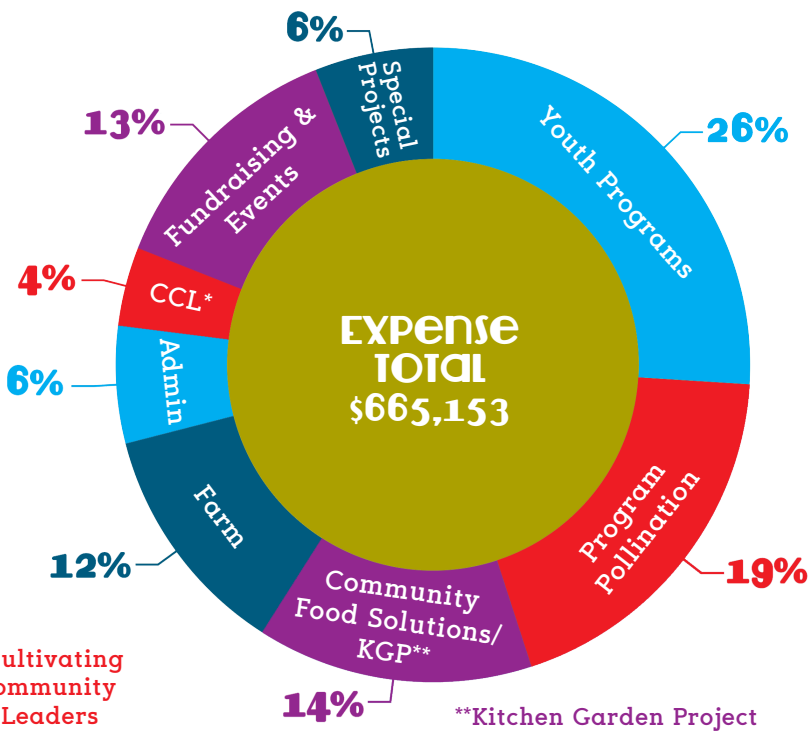
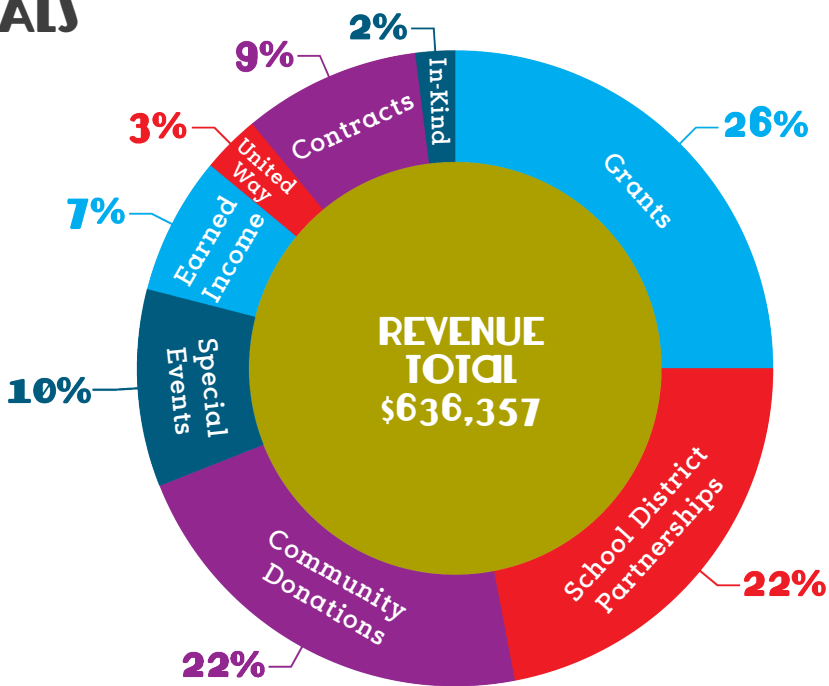
SAVE THE DATE!
Harvest Soirée
9/19/2015

YOU are the BOARD who provided leadership...

Steve Byers - President
Maxim Etilé - Vice President
Jessica Bateman - Secretary
Casey Carter - Treasurer

Rodney Youckton
Don Sloma
Gail Gosney
Theresa Kimball
Eric Fenno
Marion Sheridan

FINANCIALS



*Cultivating Community & Leaders

**Kitchen Garden Project