

Primary Location of work: Fort St. John, BC/NE British Columbia

Position(s): Permit Holder or Field Director eligible for Permit Holder status

Prospect Environmental has an opening for a full-time Permit Holder or a Field Director eligible for Permit Holder status to join their distinguished team. This is a rewarding opportunity for an individual who is looking to hold a pivotal role in hand selecting and leading their own division with the strong support of seasoned technical field staff and program management. The successful applicant will maintain a continuously evolving understanding of the Heritage Conservation Act (HCA), BC Energy Regulatory (BCER) regulations and guidelines, associated industry practices within BC and provide leadership and initiative to develop and learn within this role. If you possess a combination of any or all of these skills, and are looking for growth both professionally and personally, contact us today. With a transparent, communicative, and strong support team in place, we can help you to make this position your own. Email resume and associated information to [agoertzen@prospectenv.ca](mailto:agoertzen@prospectenv.ca) and [levans@prospectenv.ca](mailto:levans@prospectenv.ca).

The following are some of the responsibilities for the role of **Archaeologist: Permit Holder or Field Director**:

- Lead and direct archaeological field crews for Preliminary Field Reconnaissance surveys, Archaeological Impact Assessments, POST impact assessments and Construction Monitoring;
- Collect and manage field data record using GPS and Eos;
- Identify and record archaeological sites and areas of archaeological potential;
- Conduct site evaluations, develop and implement mitigation recommendations;
- Provide professional and effective field recommendations for both current and future project planning and when archaeological sites are identified; and
- Work closely with and support First Nations communities to facilitate their participation in projects as well as other environmental professionals and construction crews.

It is the responsibility of the **Permitted Archaeologist** to:

- Complete permit applications, co-author or review interim reports and final reports in accordance with the HCA, BCER and client's needs;
- Complete and submit Archaeological Site Inventory Form's according to current HCA standards and requirements;
- Work with clients and team members to scope and plan projects to be completed on schedule while striving to exceed proponents expectations;
- Ensure that data is acquired as per regulations and field reports completed as directed; and
- Provide continuous field updates to the Project Manager, upload photos and field notes as soon as possible upon completion of field work.



A successful candidate will possess a combination of the following skills and qualifications:

- Must hold a degree in Archaeology, Anthropology or a related social science;
- Must currently hold or have held a permit or a Field Director eligible for Permit Holder status in Northeastern BC (Sub-Arctic Boreal Forest);
- Must have 2-5 years of relevant field directing experience in cultural resource management with experience identifying traditional use sites and lithic artifacts;
- Must be familiar with BC archaeology including HCA and BCER regulations; and
- Comfortable to lead a team and communicate effectively with all levels of staff, community representatives, clients, and regulatory bodies.

Safety Tickets (preferred, but not required):

- First Aid level 1 with Transportation Endorsement
- Valid Class 5 Drivers License
- H2S Alive
- Common Safety Orientation
- Transportation of Dangerous Goods
- WHMIS
- ATV\UTV training

Compensation & Benefits:

Prospect offers an excellent compensation package of competitive wages and benefits and will vary based on qualifications and experience.

- Hourly Compensation range: \$40-\$50 (dependent on role and experience) with all overhead work time compensated accordingly;
- Opportunity for additional compensation for personal truck and equipment use;
- Benefits after 3 months of employment;
- RRSP matching; and
- Retention Bonus paid for each five years of employment at each five-year interval.

References are required.

Thank you and please note that only potential candidates will be contacted for interviews.

