



CITY OF PULASKI, TN

ADA TRANSITION PLAN

Updated December 2023

The City of Pulaski ADA Transition plan is intended to guide the City's efforts to provide an accessible system program within City limits. The purpose of the plan is to identify deficiencies in City of Pulaski policies, procedures and physical assets. The plan also provides guidance for removal of accessibility barriers. The plan will be updated regularly to track ongoing needs towards compliance.

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of disability by any program or activity receiving federal financial assistance. Discrimination may consist of exclusion from participation in or denial of the benefits of programs and activities operated by a department, agency or other form of state or local government. Section 504 applies to the City of Pulaski, as well

as all sub-recipients of federal funds.

The Americans with Disabilities Act (ADA) of 1990 provides further protection on the basis established by Section 504 by prohibiting discrimination on the basis of disability by public entities regardless of whether they receive federal financial assistance. The Act is divided into five titles describing requirements related to:

- (I) Employment
- (II) State and local government services
- (III) Public accommodations
- (IV) Telecommunications
- (V) Miscellaneous provisions

Title II of the Act specifically applies to state and local government services and the programs and activities they administer, including items built before and after 1990.

Public entities with fifty (50) or more employees must develop a transition plan identifying areas that need (or may need) any structural changes to meet program compliance. At a minimum, the plan must meet the requirements stated in 28 CFR 35.150(d)(3) as follows:

I. Identify physical obstacles (barriers) in the City's facilities and services that limit the accessibility of its programs or activities to individuals with disabilities.

II. Describe the methods that will be used to make the facilities and services accessible.

III. Specify the schedule for taking the steps necessary to achieve compliance.

IV. Indicate the official responsible for implementation of the plan.

Public entities responsible for streets, road or walkways must include a schedule for providing curb ramps or other sloped areas where pedestrian walks cross curbs, giving priority to walkways serving City offices and facilities, places of public accommodation and employers, followed by walkways serving other areas [23 CFR 35.150(d)(2)].

The City's transition plan addresses minimum plan requirements relating to physical assets, including facilities and rights-of-way owned and maintained by the

City. Facilities are defined to include any City office, maintenance buildings, Parks and Recreational facilities. Rights-of-way features include, but are not limited to, curb ramps, sidewalks, crosswalks, median crossings and pedestrian activated signal systems. The City must provide an opportunity to interested persons, including individuals with disabilities or organizations representing individuals with disabilities, to participate in the development of the plan by submitting comments. A copy of the transition plan must be made available for public inspection [28 CFR 35.15(d)(1)].

The grievance procedure is a process developed to meet the requirements of the Americans with Disabilities Act. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs or benefits of the City of Pulaski.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of complainant and location, date and description of problem. Alternative means of filing complaints, such as personal interviews or a tape recording of the complaint, will be made available for persons with disabilities upon request.

The complaint should be submitted to the grievant (the City of Pulaski) as soon as possible, but no later than sixty (60) calendar days after the alleged violation to:

Joey Turner
ADA Coordinator
203 South First Street
Pulaski, TN 38478
931-363-2516
adacoordinator@pulaski-tn.com

Within fifteen (15) business days after receipt of the complaint, the City will meet with the complainant to discuss and review the violation and possible resolutions. Within fifteen (15) business days after the aforementioned meeting, the City will respond in writing to explain the position of the City and offer options for resolution.

If the response does not satisfactorily resolve the issue, the complainant and/or his/her designee may appeal the decision of the ADA coordinator within fifteen (15) days after receipt of the response to the City Administrator or his/her designee. The City Administrator or his/her designee will meet with the

complainant to discuss the complaint and possible resolutions. After the meeting, the City Administrator will respond in writing with a final resolution.

All written complaints received by the City, appeals to the City Administrator or his/her designee and responses from the ADA coordinator and the City Administrator or his/her designee will be kept by the City of Pulaski for a minimum of three (3) years.

TRANSITION PLAN

AREA	DESCRIPTION	STATUS	
City Hall Administrative Building	Inspect for accessible parking (to include striping and signs) and entry (ramps, handrails, restrooms) to the building Inspect for correct slope on ramps, entrance and exit door accessibility, physical barriers to all public utility offices. To include, Mayor's office, City Administration office, Gas and Water Department, City Council Room.	On going Renovation	
Police Department	Inspect for accessible parking and entry ramps, handrails to the building	On going Renovation	
Fire Station #1	Inspect for accessible parking (to include striping and signs) and	Complete	

	<p>entry (ramps, handrails) to the building</p> <p>Inspect for correct slope on ramps</p>		
Fire Station #2	Inspect for accessible parking (to include striping and signs) and entry (ramps, handrails, restrooms) to the building	Complete	
City-owned Sidewalks at the Crossings	Inspect for accessible ramps and correct slope	Continuing maintenance	
Sam Davis Park	<p>Inspect for accessible parking (to include striping and signs) and to ensure all recreation equipment is in working order to accommodate all visitors</p> <p>Verify restrooms are accessible</p>	Facilities in good working order	
W. D. Savage Park	<p>Inspect for accessible parking (to include striping and signs) and to ensure all recreation equipment is in working order to accommodate all visitors</p> <p>Verify restrooms are accessible</p>	Complete	
Cave Springs Park	Inspect for accessibility and parking (to include striping and signs) and to ensure equipment is in	Complete	

	working order to accommodate all visitors		
Street and Sanitation Department	Inspect for accessible parking (to include striping and signs) and entry (ramps, handrails) to the building	This facility has limited access to the Public	
Parks and Recreation Building	Inspect for accessible parking (to include striping and signs) and entry (ramps, handrails) to the building	Parking has been updated to include additional parking.	
Wastewater Treatment Plant	Inspect for accessible parking (to include striping and signs) and entry (ramps, handrails) to the building	This facility requires no public access.	
Pleasant Run Walking Trail	Inspected for accessibility and safety (to include trails, both hard and earth, handrails, ramps, crossings and clearances)	Facilities are in good working order	
Water Treatment Plant	Inspect for accessible parking (to include striping and signs) and entry (ramps, handrails) to the building	This facility requires no public access.	

Public Works Facilities (Street Department)	Inspect for accessible parking (to include striping and signs) and entry (ramps, handrails) to the building	This facility requires no public access.	
Gas Department Warehouse	Inspect for accessible parking (to include striping and signs) and entry (ramps, handrails) to the building	This facility requires no public access.	
Water Department Warehouse	Inspect for accessible parking (to include striping and signs) and entry (ramps, handrails) to the building	This facility requires no public access.	
Richland Skate Park	Inspect for accessible parking (to include striping and signs) and to ensure equipment is in working order to accommodate all visitors	Facilities are in good working order	
Richland Ball Park	Inspect for accessible parking (to include striping and signs) and entry to the buildings, fields, and concession stands and restrooms	Facilities are in good working order with compliant public access restrooms	
Magazine Road Ball Park	Inspect for accessibility and parking (to include striping and signs) and entry to the buildings,	Facilities are in good working order with compliant public	

	fields, and concession stands and restrooms	access restrooms, additional handicapped parking spaces to be added	
Magazine Road Tennis courts	Inspect for accessibility and parking	Facilities are in good working order	
Magazine Road Park	Inspect for accessibility, parking and playground equipment	Facilities are in good working order	
Sharewood Park	Inspect for accessible parking, playground equipment, and facilities	Facilities are in good working order	
Overlook Park	Inspect for accessibility and parking	Facilities are in good working order	
Senior Citizen Park	Inspect for accessibility and parking	Facilities are in good working order	
Turner Park	Inspect for accessibility and parking	Facilities are in good working order	
Abernathy Airport	Inspect for accessibility and parking	Facilities are in good working order	
Appertain property	Purchased property, not open to public	Set for demolition	

The ADA transition plan will be updated on a yearly basis through self-evaluations and input from persons with suggestions. The City will also continually seek improvement in our quality of service.

