

# Safeguarding Policy

## Children & Young People's Version



At Allsorts Youth Project, all staff, volunteers and Trustees think your health, safety and welfare are very important. Allsorts has a Safeguarding Policy for staff, families, volunteers and Trustees which can be found on our website and everyone who works for Allsorts must make sure they have read it.

This is a young person friendly version which tells you about how we help to keep you safe and who you can talk to as well as helping you to understand why you might need to talk to someone.

### 'Safeguarding' means that Allsorts will:

- ✓ Protect you from harm.
- ✓ Make sure you aren't stopped from being healthy or developing properly.
- ✓ Make sure you are safely looked after.
- ✓ Support you to have the best life chances and grow up happy and successful.
- ✓ Only let people work and volunteer at Allsorts who can be trusted to keep you safe.
- ✓ Teach you how to see if people are not keeping you safe.
- ✓ Help you if someone does not keep you safe.
- ✓ Make sure all staff and volunteers at Allsorts know what they have to do to help keep you safe.
- ✓ Support you to learn how to recognise risks and how to protect yourself and stay safe.



### How will we try to protect you?



We will provide a fun, friendly and safe environment for you to spend time in, learn in and connect with your peers.



We will help to ensure that you remain safe at home, in school and in your wider community.



We help you to know where you can get help if you are worried or unhappy about something.

## What kind of things might we think of as a safeguarding concern?



- **Physical abuse** - this is when someone hurts or harms you by doing things like hitting, smacking, shaking, throwing, burning, biting etc
- **Sexual abuse** - this is when someone makes you do sexual activities and be aware this doesn't always mean touching your body. It could be someone making you watch things to do with sex or acting in an inappropriate way
- **Neglect** - this means not providing things like meals, warmth or clothing, or it might be not taking you to get medical or other care when you need it
- **Emotional abuse** - this is when someone continually upsets you or makes you feel bad about yourself. It can be different at different ages and might involve deliberately trying to scare, ignore or make fun of you.

These are just a few examples and if you think you are experiencing or have experienced any of these then it is really important to talk to someone.

### Need to talk to someone?

If you need to talk, we will listen. You can talk to any of the staff at Allsorts but we have two main staff members who have extra responsibility for safeguarding children and young people. You might have seen or heard the phrase 'DSL', this stands for Designated Safeguarding Lead. This person is responsible for keeping you safe and all staff have to tell that person if they are worried about you.

Our Designated Safeguarding Lead is Ryan Gingell-Scott  
Our Deputy Safeguarding Lead is Billiejean Summerbell





## What happens when you tell someone?

Sometimes staff will check things with the DSL and other times they won't need to. Please understand that staff and the DSL will only want to help you and support you with the situation. What you tell us is kept confidential between the DSL and the staff member who has shared it unless it has to be shared with other adults who can help to keep you safe.

There are times when staff may need to contact other agencies for support. These may be Children's Social Care (Social Workers) or Police. This is because Allsorts cannot do everything alone and we need to work with other professionals who are best placed to help. There are lots of other professionals who support children and their families too, it isn't always that people need to have a Social Worker supporting them. Sometimes those people are a Youth Worker, Family Support Workers or Mentors.

If you would like to speak to someone about safeguarding or our safeguarding policy please contact: [ryang@allsortsyouth.org.uk](mailto:ryang@allsortsyouth.org.uk) or [youth@allsortsyouth.org.uk](mailto:youth@allsortsyouth.org.uk)



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