

2014-15 ANNUAL REPORT

CONTENTS

PAGE

05	About BIAT
07	President's Report
09	Executive Officer's Report
12	Strategic Directions
13	The Year In Review
17	Brain Injury Australia Report
18	Treasurer's Report



The Brain Injury Association of Tasmania works to address systemic issues which impact on people living with or affected by acquired brain injury (ABI).

BIAT also works to promote awareness and understanding of the impact of acquired brain injury to families, communities, and service providers through training, education and resources.



ABOUT BIAT



The Association has four key objectives:

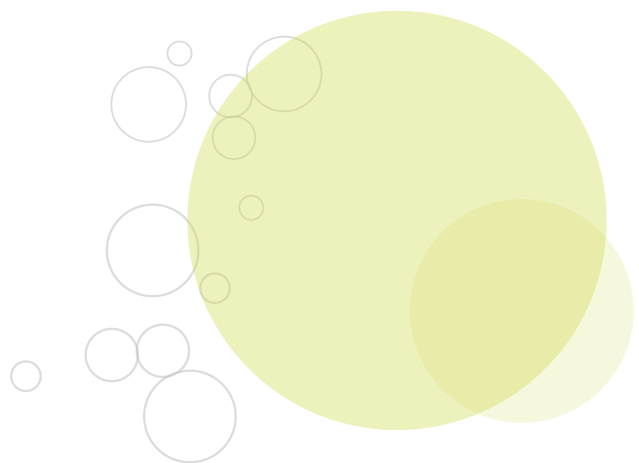
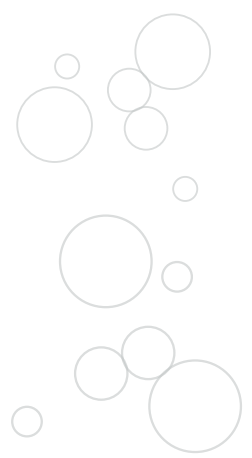
- position the Brain Injury Association of Tasmania as an effective, relevant peak body in the eyes of government, industry service providers and the general public;
- promote and advance the rights of Tasmanians living with or affected by acquired brain injury;
- actively facilitate the ongoing development of a service system that is responsive to the needs of people living with acquired brain injury; and
- play a key role in activities that contribute to a community that is more informed about acquired brain injury.

BIAT is a source of contemporary information on service delivery models and innovations for service providers and other key stakeholders, and a recognised source of up-to-date, relevant and appropriate information on acquired brain injury in Tasmania.

Its role is to provide neutral, all-encompassing information about services and other resources that may be available rather than to recommend particular services. There are specialist ABI services provider organisations in Tasmania and these organisations are independently incorporated organisations in their own right rather than part of BIAT.

BIAT is NOT a direct service provider organisation other than through the provision of information and training. It is important to recognise that BIAT exists to promote the best possible range of choices for people with ABI and their families and social networks.

All people accessing the organisation, whether financial members or members of the public receive the same level of services. It is not required that people be members to receive a service from BIAT.



The NDIS is a very welcome policy response to the needs of people living with or affected by acquired brain injury (ABI). The scheme will result in a massive shift within the funding of organisations within the disability sector resulting in a more client centred and client controlled (market driven) approach.

The overall quality of services outcomes should, it is hoped, continue to improve. The transition will mean that the past operating models will require major overhaul and it is likely that competition will come from organisations that have not to date participated in service delivery in the disability area. The challenge for small organisations and in particular organisations such as BIAT that do not provide a direct service to a funding recipient will be how to develop a revenue model that supports the important work that is provided in support of the sector as a whole.

PRESIDENT'S REPORT

The recent policy release around information, linkages and capacity building (ILC) in the NDIS framework is being closely monitored by BIAT to identify what if any opportunities this policy may provide for future service roles.

The lack of clarity around the future roles and opportunities that movement to the NDIS presents for BIAT continue to limit the Committee of Management's ability to map a longer term path for the organisation.

Nevertheless, the Committee of Management has been a strong advocate and participant in enhancing the services that BIAT delivers for people living with an acquired brain injury in Tasmania. The services mapping project that was undertaken in past years identified that there is a significant deficiency in the fragmentary nature of services delivered state wide.

BIAT joined with Headway rebuilding lives and TABIS to explore the potential for designing a state wide service delivery model. Work proceeded under a joint funding arrangement engaging an expert facilitator in Stefan King to help the organisations map how such a service may be implemented. The project has provided a very solid plan for such a model, but during the considerations it became clear that a phased approach would be required to establish the service. The first logical phasing was the exploration by Headway and TABIS on the prospects of a merger.

The timing of the merger meant that BIAT did not have sufficient clarity of the impact of it joining in such a process on future opportunities that might arise under the ILC and the three organisations agreed that BIAT would stand aside from involvement while Headway and TABIS formed into a new body, Engage as a first step to achieving a state wide service delivery. BIAT has been delighted that it has been able to contribute to such an important first step in improving access and equity in service delivery.

Through the on-going support from the Tasmanian Community Fund, (TCF) a grant to provide a community liaison role at the RHH for people and families of people who acquired a brain disorder was secured. We were delighted to secure the services of Jenny Langley who started in the role in May. The acceptance of the role within the RHH and the early take up of the service has proven

that the research identifying this as an unmet need was correct and through the generosity of the TCF we are proud of the contribution BIAT is able to make to address the problem. The challenge now will be on how the service may be continued and expanded once the demonstration phase of the project is complete.

BIAT continued its engagement with the Criminal Justice agency to explain the effects of an ABI to the behaviour of people who may become involved in incidents, court appearances, sentencing and imprisonment. Our EO has developed sound working relationships with all of the agencies and BIAT has been able to provide information, presentations and support to this important area.

The 2014 Brain Injury Awareness week focus was on acquired brain injury through drug and alcohol fuelled violence. The events generated significant editorial content through the three newspapers and coverage on television. The Bang On a Beanie campaign continued with New Town High School students becoming engaged.

This year we made several strategic investments, in particular the financial support provided towards designing the state wide service resulted in a loss being experienced during the year, but the overall financial health of the organisation is sound.

During the year there have been several changes to the staff. Lynda Moss returned to a more permanent teaching role, Sophie Bleach joined BIAT in September, but is on leave enjoying the pleasures of first time motherhood. Dominic Anastasio has joined to ably fill the gap created by Lynda and has significantly increased BIAT's social media presence. As mentioned early Jenny Langley has also joined the organisation.

The Committee of Management would like to thank the staff for their hard work during the year and in particular acknowledge the inspiration and leadership that our Executive Officer Deb Byrne provides. We are indeed fortunate that Deb's continuing dedication to her role sees her continue to raise the standing of BIAT in the sector.

Dario Tomat
President

Whilst it has been a successful 2014-15 for the Brain Injury Association of Tasmania, 'busy' is the word that springs to mind as I think back over the previous 12 months. In many respects we have exceeded our own expectations this year; a remarkable effort for which we should be suitably proud.

Our reach is undoubtedly growing and we are confident that access to easy to read insightful information, combined with being able to talk directly with our knowledgeable staff, is making a positive difference to the people who seek our assistance.



EXECUTIVE OFFICER'S REPORT



Add to this the demand for advocacy, education, workshop presentations and our well attended professional development sessions, it becomes obvious that BIAT's efforts are not only significant but necessary to improve the lives of people living with or affected by brain injury.

Our achievements have happened at a time when transformational change is impacting upon the organisation, our organisational members and key stakeholders as Government and the disability sector prepares for transition to full roll out of the National Disability Insurance Scheme (NDIS).

As the NDIS gathers momentum, it has been important and necessary as a peak body advocate that we continue to partner and work with decision makers and stakeholders to provide ready access to critical information that is sensitive to the needs of people living with or affected by brain injury. Achieving this has necessitated meetings with policy makers and attendance at numerous briefings, workshops, and working groups.

The core of BIAT's focus however remains in being a strong voice as a peak body and specialising in supports that recognise the unique differences of acquired brain injury (ABI) rather than diluting the specialist value that we have.

Together with BIAT staff, the Committee of Management play an important role in ensuring we meet our strategic objectives. Leading an organisation can sometimes be a solitary experience however I am fortunate to have a wonderful Committee of Management. Thank you for the support you have provided; your wise counsel has kept us heading in the right direction. I also acknowledge and thank BIAT's members for their continuing contribution and support, and BIAT's staff for their ongoing dedication to the organisation.

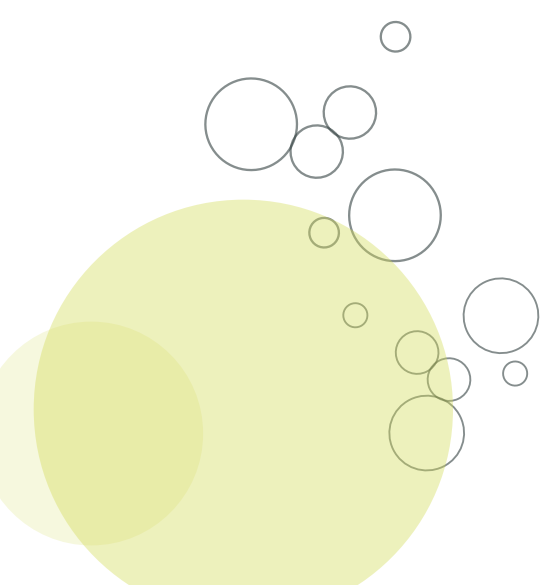
The continued commitment and support of members, staff and the Committee enable BIAT to be better positioned to respond and facilitate opportunities to meet our vision of a society that enables people living with brain injury to get the most out of life.

Each year is an opportunity for BIAT to evolve, adapt and improve the way we meet the needs of the people we serve. Whilst the challenges before us are substantial, BIAT continues to relish the emerging opportunities as we move into the new era of the NDIS.

The 'Year in Review' following this report provides an overview of BIAT's activities throughout the past year however I would like to draw attention, via this report, to one activity in particular.

The Rotary Youth Driver Awareness (RYDA) 'Crash Survivor' session was again delivered by BIAT in 2014. Forty eight ½ hour sessions were delivered over 16 days and it should be noted that while BIAT presenters had the luxury of sharing the load, crash survivor Alf Archer shared his lived experience of brain injury in every one of the 48 presentations. I would like to take this opportunity to sincerely thank Alf for the valuable insights he continues to share with young Tasmanians on the challenges of living with a brain injury as a consequence of high risk behaviour. Thank you.

Deborah Byrne
Executive Officer



“Our priority is to continue to advocate for a service system that places people with brain injury at the centre of decision making about the supports and services they receive; to lobby for services that are developed in response to the needs and aspirations expressed by the person with ABI, their families and carers, and are flexible in how they are planned and delivered”.

01

Community Engagement and Public Policy

Community-driven public policy change realised

02

Professional Support

Active broad workforce understanding of ABI

03

Sharing Knowledge

A community that is informed about ABI

04

Organisational Capacity

Strengthen our infrastructure, and build our resource base and skills, to deliver on BIAT's purpose

STRATEGIC DIRECTIONS



THE YEAR IN REVIEW >

Brain Injury Community Liaison Project

Earlier this year BIAT received notification it has been successful in its application to the Tasmanian Community Fund (TCF) for a 12 month project. The TCF funding provides for a brain injury/neurological disorder Community Liaison Officer, working 3 days a week, to support families impacted by acquired brain disorders at the point of patient diagnosis/treatment in the neurosurgical ward of the Royal Hobart Hospital (RHH) through to post hospital discharge and into community care, to ensure maximisation of best outcomes for patient and family.

The need for this project stems from a gap in service between the acute (hospital) sector to the highly complicated community care sector. When a patient is being treated in hospital their immediate needs are well attended to by hospital staff. Once they leave the hospital however, there is a gap in service delivery.

Many people living with or affected by acquired brain injury find it difficult to find, locate and access current sources of information. This is true at the time of the diagnosis, on recognition of a problem and through subsequent phases, including many years later. It is often difficult for families to know where to seek assistance particularly as the community sector is highly fragmented. The service provided by the brain injury Community Liaison Officer will bridge this gap.

Jenny Langley was appointed to the position and commenced at the beginning of May. Jenny has a Masters of Science and Masters of Clinical Nursing (Neuroscience). She has held senior nursing positions on the Neurosurgical Unit at the Royal Hobart Hospital, worked at the Community Rehabilitation Unit (Rehabilitation Co-ordinator) and held a research assistant position with the Neurotrauma Register.

Jenny works to ensure families are provided with information and referrals specific to their condition and region enabling them to seek immediate support post hospital care. Jenny also supports carers with practical knowledge on how to be carers, how to maintain their own well-being and information on where to seek ongoing support as new issues arise. To date 16 people have consented to service.

Other functions of this position include the development of a comprehensive database to record and report on both service users and services/organisation in the community where families can be referred to and, in partnership with Carers Tasmania, establishment of a Carer Support Group based on BrainLink's LifeMoves program.



National Disability Insurance Scheme - NDIS

Everyone involved in the disability sector is now aware of the new approach to support via the National Disability Insurance Scheme (NDIS); never before has there been such significant change in the not-for-profit sector.

As we move towards the NDIS, it is essential that people living with brain injury have choice and control in an environment that enables them to meet their needs and achieve greater social and economic participation in their lives and communities. BIAT is focused on ensuring that the National Disability Insurance Scheme and National Injury Insurance Scheme (NIIS) truly reflect the lived experience of ABI, in all its disparateness and diversity.

At BIAT we have continued to prepare ourselves for the changes and challenges that will come with the NDIS. A focus of the Committee of Management over the last year has been increasing BIAT's capacity for innovation as a strong innovation capability will be essential if BIAT is to successfully transition to an NDIS-based environment.

BIAT has also been working closely with the National Disability Insurance Agency (NDIA) to provide advice, information and support specific to critical issues relating to brain injury. The NDIA has acknowledged that the changing environment will be challenging for families and agencies as it takes shape. BIAT's commitment will be to continue to play a constructive key role in shaping the future of the NDIS for the benefit of the brain injury community.

Information Linkages and Capacity Building

BIAT was invited to attend the Information Linkages and Capacity Building (ILC) Draft Policy Framework Sector Consultation Forum. (ILC Services were previously referred to as Tier 2 services under initial NDIS specifications however to avoid misinterpretation of the NDIS as a tiered scheme the new classification of ILC was chosen to better reflect the functions of those supports). All states and territories conducted targeted sector consultation at the same time to gather feedback on the ILC Policy Framework.

National Disability Insurance Scheme - NDIS (Cont.)

The consultation looked at issues such as:

- Which aspects of a person's life ILC could have the greatest impact on
- What principles should guide investment across ILC streams
- How consultation participants see the interface between ILC functions and activities and the interaction with the mainstream service systems such as housing, employment, health, family, accessibility and transport etc
- What the most important elements of ILC are
- What, if anything is missing in the ILC Policy Framework
- How will we know the ILC streams are meeting their objectives/vision
- What the implementation challenges will be

BIAT provided a comprehensive response to ILC Policy Framework which can be viewed at www.biat.org.au.

Growing our Influence

With our peak role and focus on ABI, we seek a society where:

- people affected by ABI feel understood, respected, and included;
- laws and systems are just and fair, and people with ABI access them without discrimination;
- health and community services for people with ABI are respectful, responsive, and meet demand;
- people with ABI participate fully in community life; and
- the incidence of ABI is much reduced.

BIAT advocates for Tasmanian Government policies, programs and services that reflect the needs and priorities of people living with or affected by brain injury. It provides input into policy, legislation and program development through active contact with Tasmanian Government ministers, parliamentary representatives, Tasmanian Government departments and agencies, and other disability and community organisations.

Throughout the year, BIAT continued to demonstrate its capacity to contribute to the evidence base in respect of policies, services, supports and programmes, by harnessing members' knowledge and insights to report on and evaluate what's happening on the ground.

Working to create systemic change continues to be an important role for BIAT. In doing so it is very important that we not only listen to the experiences of people living with or affected by brain injury but learn from them as they seek solutions to the challenges they face.

Intersection between Family Violence and Brain Injury

Following two ABC news interviews/articles and publication of a Mercury Newspaper Talking Point feature, written by BIAT's Executive Officer, on the intersection between brain injury and family violence (as both a cause and consequence), BIAT was approached by the Department of Premier and Cabinet to submit a costed proposal for a family violence project to enhance current family violence intervention and prevention strategies.



The project objectives are to increase the knowledge and understanding of brain injury within the context of domestic violence through the provision of comprehensive training and specialised resource materials; provide frontline service providers with the tools to screen (not diagnose) domestic violence survivors for brain injury; and highlight best practice.

Many people who live with domestic violence seek services such as counselling, advocacy, shelters and options support, however there is very little awareness of ABI within most frontline service providers. Through the provision of key information the Project will facilitate ways to better equip key stakeholders to recognize, understand and respond more effectively to the specific needs of people living with brain injury as a result of domestic violence. Increasing the ability of providers to identify domestic violence survivors living with brain injury will also help to increase survivors' chances of enhancing their lives.

It is BIAT's understanding the Tasmanian Government is still considering the proposal.

Conferences

BIAT's Executive Officer attended two national brain injury conferences in the second half of 2014. The first in Bendigo - Living with ABI National Conference - was staged by the Loddon Mallee ABI Network in collaboration with Bendigo Health. Covering 4 key areas - Sex and Sexuality, Restorative Justice, Belonging to Community and Meaning and Identity - this conference was well attended by people with an ABI, their families and carers, health professionals, community service providers and researchers. Brain Injury Australia Executive Officer Nick Rushworth launched National Brain Injury Awareness Week at the Conference with a presentation on Assaults/Alcohol fuelled violence. Key note speaker Tim Feeney from the US was both informative and entertaining, presenting on a range of topics around identity and meaning.

As a result of being offered a significantly discounted registration, BIAT's EO attended the 2nd National Acquired Brain Injury Conference in Sydney in November. Unlike the Bendigo Conference which was 'industry run' this conference was presented by Informa - a professional conference company. As such the standard registration fee of \$1534.50 (inc GST) prevented many people from attending. This was a shame as the quality of the program was very good. With the exception of one, all sessions were interesting, well presented and relevant. Of particular note was the Consumer Opening Address and a presentation by Dr Suzanne Evas on ABI & the NDIS: Case studies from the Barwon Launch Site in Victoria which reviewed learnings to date.

Other themes covered/presentations included:- Empowering ABI Clients in a Social Insurance Context by Victoria's Transport Accident Commission; ABI and Criminal Justice; ABI Families and Rural Resourcing; Paediatric Brain Injury; FASD; Aspects of Inflicted Head Injury in Children; Acute & Sub-Acute Bed Pressures; A Practical Guide to Supporting People with Cognitive & Behaviour Impairments after ABI through innovative training; The NDIS - Opportunities & Challenges - A Service Providers Journey (presented by Darren Osborn) and a second presentation by Dr Suzanne Evas - "I'm going out of my mind!" - Decision Making with Clients with Acquired Brain Injury.

Partnerships

Statewide brain injury service

Following meetings with Tasmanian Acquired Brain Injury Services (TABIS) and Headway Rebuilding Lives (Hrl) late last year, BIAT developed a State-wide Service Briefing Paper to engage a consultant to work with the 3 organisations to develop a best practice model and a strategic plan, for the development and implementation of a 'new' state-wide brain injury service structure which would not only achieve equity in service provision for people living with or affected by brain injury across Tasmania, but also pave the way to support new clients entering the (NDIS) market to have the choice and control to live independent and meaningful lives.

In February of this year BIAT, Hrl and TABIS jointly funded, and engaged in, several months of strategic planning with consultant Stefan King (Kinnexion) to map how a state-wide service could be developed and implemented. As a consequence of the work achieved, Hrl and TABIS resolved to transition their services to form Engage Community Services by the end of 2015.

BIAT's key objective is to ensure the NDIS meets the needs of the many Tasmanians living with or affected by brain injury; its strategic focus remains on achieving this objective in an ever changing NDIS environment. The consultation undertaken by the National Disability Insurance Agency (NDIA) on a Linkages and Capacity Building (ILC) framework, provided BIAT as an ILC service, and the peak body representing Tasmanians living with ABI and the community brain injury sector, an opportunity to make a comprehensive response to the draft framework.

ILC services are currently funded by state and territory governments however the bilateral agreements with the Commonwealth cease in July 2016. At this time there isn't clarity how ILC services will be funded or contracted in the future. As a consequence, the BIAT Committee of Management decided it was more appropriate for BIAT to remain independent and agile in responding to changes in the NDIS environment, rather than transitioning to Engage Community Services.

Partnerships (cont.)

BIAT remains focussed on achieving the best outcomes in the ILC process for the ABI sector in Tasmania in keeping with its objective of promoting the needs of people living with or affected by brain injury to governments and the community.

BIAT continues to encourage the pursuit of a state-wide service, and is pleased to have contributed to the first step in a process which seeks to reduce the postcode lottery that currently exists for many Tasmanians living with acquired brain injury.

University of Tasmania

BIAT submitted an application to Round 30 of the Tasmanian Community Fund to partner with the University of Tasmania for a project to extract further data from the Neuro-Trauma Register. The project aimed to enhance the reintegration of patients into the community over the first year following Traumatic Brain Injury. Unfortunately we were not successful with this application.

CEO Synapse visit to Tasmania

BIAT facilitated a visit to Tasmania by Synapse (Qld) CEO Jennifer Cullen in February. Jennifer met with Stefan King (State-wide Brain Injury Service Consultant), with Mandy Brown (TABIS) and Darren Osborn (Hrl), with the former Human Services Minister (Cassy O'Connor), with the current Human Services Minister (Jacquie Petrusma) and enjoyed a dinner with the BIAT Committee of Management.

Jennifer provided updates on Synapse's partnership with BIANSW and the Victorian Coalition of ABI Service Providers (VCASP) in respect to the many advantages of shared service (payroll, administration, marketing, quality assurance, communications, information and referral etc) arrangements. Efficiencies realised 'free-up' organisations to achieve core activities and/or focus on areas of specialist expertise ie ABI and the Criminal Justice. Because of the arrangement with Synapse BIANSW's funding, which was under threat of being withdrawn, was extended for a further period.

Minister Petrusma was particularly interested in the Synapse point prevalence study around children removed from families by Child Protection Services due to neglect. A sample of 30 mothers in a remote Queensland community, who had their children removed for reasons of neglect, found 25 had brain injury and 5 a mental health condition. Given the outcomes of this study, and the higher incidence and prevalence of ABI in Tasmania, BIAT advocated to the Minister the need for greater awareness, within Child Protection Services in Tasmania, of the functional implications of brain injury.

Tasmanian Neuromuscular Alliance

BIAT has been accepted as a member of the Tasmanian Neuromuscular Alliance (NMAT) and attended 2 meetings during the reporting period. A range of issues are discussed at each meeting including Health reforms, NDIS Implementation and ILC framework, early intervention, aged care issues/provision for people with neurological/neuromuscular conditions aged over 65, Tas Medicare Local, ABS data, and Neurological nurses.

Reconnecting Lives across Australia

BIAT is a member of the Synapse (Qld) initiated national network – "Uniting with One Voice". The purpose of the network is to:

- reconnect and look towards shared strategic outcomes;
- engage our collective organisations to cement our existing collaborative relationships;
- unify the voices of the major Australian Brain Injury organisations, thereby attaining a much stronger national voice when it comes to advocacy; and
- ultimately offer improved service offerings across the broader community.

The network will also create greater management and administration efficiencies, enabling us to better prepare for the introduction of the NDIS and the changes it will inevitably bring to the way we all work.





The First Report on National Health Priority Areas 1996 (AIHW & DHFS 1997) emphasised that injury is preventable and primary prevention is the best means of injury control. Providing education and creating awareness are necessary and effective first steps in the prevention of injury.

The Brain Injury Association of Tasmania has a role in educating the community about brain injury – how it can happen, and the consequences that may result from acquired brain injury. It is especially concerned about educating those most at risk of brain injury - young people aged between 15-24 years make up over 40% of people who sustain an ABI each year. Violent assault is rated among the top three most common causes of traumatic brain injury (TBI); more than 3,000 Australians suffer an assault-related brain injury each year.

In response to this, BIAT developed the innovative community education program 'Custody for Life™'. Co-ordinated by BIAT, bi-monthly Custody for Life™ sessions are delivered in Launceston by TABIS and in Hobart by BIAT. The number of participants per session varies with the majority of referrals being assault related.

Why 'Custody for Life'? Undertaking a high risk activity (alcohol and drug use, speeding, driving without a license, assaults etc.) may 'earn' young people a custodial sentence - either at Ashley Detention Centre or Risdon Prison; their sentence usually being for a defined period of time. An acquired brain injury, as an outcome of high risk behaviour, is a 'sentence' for life as there is no cure for brain injury.

Through a partnership with Tasmania Police and Community Youth Justice, the Custody for Life™ Program has the capacity to reduce the incidence of young people committing or re-committing traffic and/or assault offences.

In the latter months of 2014, Heads Up 2 Brain Injury (HU2BI) sessions were delivered to TasTAFE, Trevallyn and Albuera Street Primary Schools, Star of the Sea, Collegiate, New Town High School, Ogilvie High School, Sorell High School, Rosny College and Tarremah School.

In February, 24 year old graphic designer Dominic Anastasio was engaged by BIAT to overhaul and deliver the Heads Up 2 Brain Injury awareness program. The revamped program has been well received with sessions conducted at New Town High (x 3), Ogilvie High (x 3), Montrose Bay High, Collegiate, Huonville High, and Hutchins. Dominic also developed and regularly updates a dedicated HU2BI website and Facebook page. WIN TV coverage of the launch of the revamped program at New Town High School can be viewed on the HU2BI website – www.hu2bi.com.

Information and Referral

Throughout the 2014-2015 year, BIAT has responded to requests for information and referred people to advocacy services and/or other relevant organisations. BIAT has also actively disseminated government and sector information through a variety of methods, primarily to its membership base, but also to government, the community sector, other stakeholders and members of the public.

The bridge journal is mailed to BIAT members quarterly and it was pleasing to receive the following email from Pene Snashall, Senior Adviser to The Hon Jacqui Petrusma MP in relation to the bridge magazine:-

Hi Deborah – I've been meaning to tell you how impressed I am with the above. I've just got round to having a good read and it is an incredibly professional and very contemporary document. I'm going to give it to my father, who runs the training program for Lifeline counsellors in this State, as he will be interested. He's a social worker by background, was probation and parole officer for many years, youth worker so I know he'll be keen to know what the contemporary thinking in this space is. Hope all is going well.

The BIAT website is regularly updated with website analytics provided to the BIAT Committee of Management. The site has been designed to provide clear pathways for visitors with concise information and an easy to navigate interface. If you haven't already, please make the time to visit our website at www.biat.org.au; your feedback and comments are always welcome.

As part of BIAT's community education role, Dominic is in the process of developing a series of simple (but effective) posters to be distributed in electronic format via BIAT's website and Facebook page. The aim of the electronic posters is to disseminate 'denser' information about brain injury, primarily around the causes and effects, into condensed, 'bite-sized' chunks of information that can specifically target certain areas of interest and/or concern around ABI.

Sharing Knowledge

BIAT continues to deliver and facilitate relevant training to the brain injury sector in Tasmania. 3 full day workshops were delivered to Ashley Youth Detention Staff with Ashley seeking feedback on staff participation as part of their ongoing quality improvement. Two full day ABI workshops were delivered to Eskleigh staff in Hobart and Launceston; these workshops were also 'opened up' for other people/services to attend. 2 x ½ day ABI Training workshops were delivered to National Disability Insurance Agency Planners and LACs in Devonport and Hobart.

Together with trainer Mark Lamont, BIAT is in the process of reviewing the Synapse ABI Training Program as the MAIB IPMF grant for this project has now been fully utilised.

BIAT facilitated clinical neuropsychologist Dr David Manchester's return to Hobart to conduct full day Introduction to Motivational Interviewing workshops in Hobart and Launceston and a ½ day Mi Booster workshop in Hobart. In addition to the organisational recognition BIAT receives through our association with David, the Association receives 15% of the net profit from these workshops for its facilitation and promotion role.

US Neuro behaviour specialist Dr Tim Feeney delivered a one day Best Behaviours workshop in Hobart in August 2014. This was well attended and definitely well received. BIAT put Tim to work while he was here organising a 'conversation' with Headway, Able Australia, Veranto and Eskleigh staff, and attendance at a dinner with College of Clinical Neuropsychologists (CCN) members.

Building our Profile

With the assistance of BIAT's admin/education officer, Dominic Anastasio, BIAT strengthened its social media presence this year, using Facebook to connect with member organisations, people with brain injury, other stakeholders and the broader community, providing up to date information not only about our activities but what others in the disability and brain injury space are up to. It is our intention to build our presence into the future and to do this effectively we have dedicated resources to this.



Brain Injury Awareness Week 2014 - "When that one punch doesn't kill"

Whilst the number of 'black eye' and 'fat-lip' assaults may have decreased, the incidence of more violent and vicious attacks, resulting in serious and often permanent injury, has increased. For this reason the focus of National Acquired Brain Injury Awareness Week in 2014 was on alcohol fuelled violence, assault related traumatic brain injury, and the king hit/coward punch.

Australia needs to know that a single-punch after a big night out can be fatal! Researchers from Monash University identified 90 deaths as a result of a 'king hit' (a single blow to the head, neck or chest, incapacitating an individual, causing them to fall to the ground becoming unconscious; either as a result of the punch itself or as a result of the impact between the head and the ground) between January 2000 and December 2012.

But what happens when that one punch doesn't kill? Often it means a life time of pain and suffering for the victim and their family as they struggle to come to terms with living with the devastating effects of acquired brain injury - disinhibition, reduced social skills, lack of motivation, difficulty self-monitoring, loss of identity, and problems with attention, concentration, short term memory, fatigue, speed of information processing, problem solving, planning and organising; the list goes on.

BIAT launched Brain Injury Awareness Week in 2014 in Tasmania with dedicated Awareness Week Features in the Advocate, Examiner and Mercury newspapers and, during the week, responded to a number of requests for radio interviews. BANGONABEANIE/BANGONABARBIE events, some of which attracted local media attention, were held at Headway rebuilding lives (HrI), TABIS, ARC Support Services and New Town High School.

BRAIN INJURY AUSTRALIA REPORT



BIA held a Special General Meeting on 5 November 2014 to enact the constitutional changes necessary to create the new company Brain Injury Australia Limited (BIA Ltd). BIA Ltd will comprise: a nationwide information and referral service about brain injury; a much expanded membership base of organisations and individuals; national-level training as well as 'knowledge transfer and exchange' services and events (bringing together researchers in brain injury with clinicians and service providers); and an accreditation service for brain injury-capable services and supports.

The new structure will not only be more cost-effective but will deliver a wider and deeper, as well as a more unified and locally responsive, level of engagement with Australians with a brain injury, their families, carers and service providers. It will also ensure that Australians with a brain injury will be able to access genuinely independent advice about, and guidance into, the NDIS as it progresses towards full nationwide implementation.

In April Brain Injury Australia, in association with Sydney's Royal Rehab, held a National Disability Insurance Scheme (NDIS) Forum with David Bowen, the CEO of the National Disability Insurance Agency. Over 100 consumers, family members, carers, clinicians, allied health professionals, policy makers and researchers from New South Wales, Victoria, Tasmania (BIAT EO), South and Western Australia - including representatives from the NSW Lifetime Care and Support Authority, Victoria's Transport Accident Commission and the Universities of Sydney, La Trobe, Flinders, and Macquarie - got a rare opportunity to raise questions about the design and implementation of the NDIS for the over

700,000 Australians with a brain injury.

In partnership with Sports Medicine Australia BIA will be producing a concussion education video for Australia's General Practitioners, built around Brain Injury Australia's trademarked "5Rs" of concussion - "Recognise the injury, Removal from play, Referral to a doctor, Rest and then Return to play". The video will be presented by Dr. Michael Makdissi - a member of the international authority, the "Concussion in Sport Group", and doctor for the Australian Football League's 2014 premiership-winning Hawthorn Football Club. This work derives from Brain Injury Australia's 2011-2012 policy paper on concussion in sport - prepared for the Australian Government's [then] Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).

At the invitation of the Australian Government's Department of Social Services, Brain Injury Australia brought together 12 people with a brain injury, family members and carers in the Hunter "trial site" of the NDIS to help build "quality and safeguards" into the Scheme - making sure that staff are safe to work with participants, that the use of physical or chemical restraints is eliminated, in making sure that complaints and serious incidents involving participants with an ABI are handled properly etc. One message that came through clearly from the consultation - as it did from Brain Injury Australia's 28th April Forum on the NDIS, above - was the need for "a non-government, independent [of service provision] portal of information and referral focused on brain injury".

I have pleasure in presenting the audited Financial Statements for the Brain Injury Association of Tasmania (BIAT) for the year 1 July 2014 to 30 June 2015.

As part of the compliance of BIAT's agreement with government for our funding we are required to have our books audited externally. Again we have appointed Bentleys Tasmania Audit Pty Ltd as our auditors.

TREASURER'S REPORT

For the year 2014-15 the Profit & Loss Statement shows that, after taking into account all income and expenses including depreciation on assets, the Brain Injury Association of Tasmania recorded a deficit of \$23 831.26. The Balance Sheet shows net assets of \$198 655.20 affirming our financial position is still strong.

BIAT acknowledges with appreciation the Grant funds provided by DHHS and MAIB. Funding received from DHHS increased in accordance with indexation; MAIB funding decreased slightly this year.

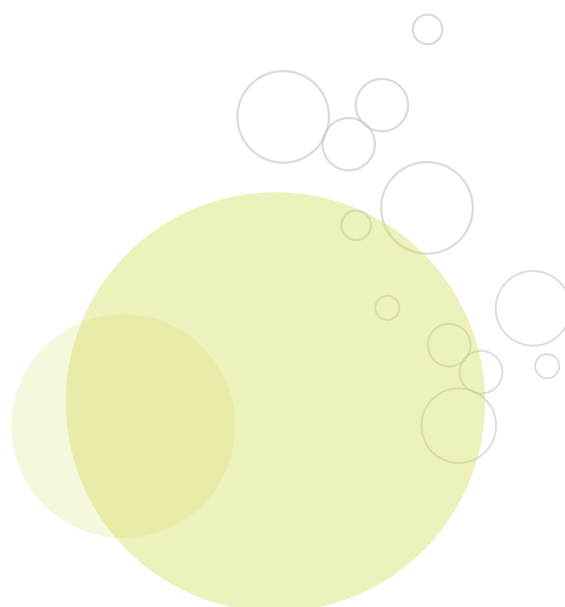
Members will note this year the addition of a Tasmanian Community Fund (TCF) Community Liaison Project to the Statement of Financial Performance and Statement of Financial Position (Unexpended Grant). This is a 12 month project which commenced in May 2015.

The Statement of Financial Position shows a decrease in member's equity as a result of the 2014/15 deficit; members will note current assets and liabilities are clearly itemised.

Whilst it is the Treasurer's role to monitor spending against budget and to report to the Committee of Management on our financial position, BIAT's day to day financial administration continues to lie with the Executive Officer and I would like to express my appreciation to Deborah for the prudent management exercised over BIAT's expenditure.

The BIAT Committee of Management is conscious of their fiduciary duty in allocating the limited resources of the organisation. The Brain Injury Association of Tasmania is in a stable financial position and I am confident that the accounts are in a fit state to enable us to meet the aims of the Association in the foreseeable future.

Helen Mulcahy
Treasurer





BRAIN INJURY ASSOCIATION OF
TASMANIA INC.

2015 FINANCIAL REPORT

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2015

	2015 \$	2014 \$
<u>INCOME</u>		
Subscriptions	1 590.00	2150.00
Grants - MAIB	83 466.00	84 000.00
- DHHS	80 723.70	76 090.90
Interest received	5 118.50	6 487.01
Donations	1 007.00	1 335.70
BIAT Training Fees	3 040.00	-
BIAT Program Support	-	2 000.00
Fundraising Activities	1 181.95	870.00
Heads Up 2 Brain Injury Program	420.00	14 265.30
State Wide Service Project	6984.98	-
Sundry Income	301.98	279.63
Profit on Sale of Motor Vehicle	-	4 829.46
Total Income	183 834.11	192 308.00
<u>EXPENDITURE</u>		
Advertising	2 067.08	3 554.43
Audit Fee	1 750.00	1 750.00
Bank Fees	30.00	30.00
Depreciation	6 959.74	4 348.77
Employee Entitlements	1 337.56	2 647.79
Fundraising Expenses	413.63	354.55
Furniture & Equipment Loss on Sale	-	189.58
HU2BI Expenditure	1 214.09	14 265.30
Insurance	6 430.32	5 446.59
Motor Vehicle Expenses	6 395.92	9 564.99
Office Expenses	6 937.60	12 960.44
Printing, Stationery, Postage	3 535.77	4 561.09
Professional Fees	8 166.36	2 700.00
Promotional Activities	3 275.92	4 008.10
Room Rental	15 637.86	8 744.48
Salaries	116 091.88	81 614.80
Superannuation	10 774.11	7 459.34
Subscriptions	1 216.36	3 533.31
Sundry Expenses	383.38	740.67
Telephone	5 096.91	6 282.87
Travel & Accommodation	8 262.69	5 688.92
Training	3 195.11	5 521.99
Total Expenditure	209 172.29	185 968.01
Sub-Total Surplus/Deficit For Year	<u>(25 338.18)</u>	<u>6 339.99</u>

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE (CONTINUED)
FOR THE YEAR ENDED 30TH JUNE 2014

SYNAPSE TRAINING PROJECT

	2015	2014
	\$	\$
INCOME		
Synapse Training Grant (Unexpended)	13 500.14	17 047.04
Training Fees	7 564.95	41 896.45
Total Synapse Training Project Income	21 065.09	58 943.49
EXPENDITURE		
Administration (Salaries/Superannuation)	6 677.16	10 300.00
Catering	551.76	4 825.69
Office Expenses	823.05	3 888.25
Resources	-	682.56
Sundry Expenses	190.82	444.37
Trainer Fee	8 459.95	34 651.76
Travel	1 400.90	2 254.49
Venue Hire	869.26	1 896.37
Total Synapse Training Project Expenditure	18 972.90	58 943.49
Sub-Total Synapse Surplus/(Deficit) For Year	<u>2 092.19</u>	-

TCF FUNDED COMMUNITY LIAISON PROJECT

INCOME		
Tasmanian Community Fund Grant	6 224.89	-
Total TCF Project Income	6 224.89	-
EXPENDITURE		
Salaries	5 175.32	-
Superannuation	520.78	-
Travel/Accommodation	412.81	-
Resources	231.25	-
Contract Work	470.00	-
Total TCF Project Expenditure	6 810.16	-
Sub-Total TCF Project Surplus/(Deficit) For Year	(585.27)	-
SURPLUS/DEFICIT FOR YEAR	<u>(23 831.26)</u>	<u>6 339.99</u>

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE 2015

	2015	2014
	\$	\$
MEMBERS' EQUITY		
GENERAL		
Financial Contingency Reserve	162 664.75	141 749.05
Accumulated Funds Brought Forward	59 821.71	74 397.42
Add Surplus (Deficit) for the year	(23 831.26)	6 339.99
TOTAL MEMBERS' EQUITY	<u>198 655.20</u>	<u>222 486.46</u>
Represented by:-		
NON-CURRENT ASSETS		
Furniture & Equipment @ Cost	12 436.38	12 436.38
Less Provision for Depreciation	<u>(10 895.59)</u>	<u>(10 235.25)</u>
	1 540.79	2 201.13
Motor Vehicles @ cost	26 293.14	26 293.14
Less Provision for Depreciation	<u>(7 394.94)</u>	<u>(1 095.54)</u>
	18 898.20	25 197.60
Total Non-Current Assets	<u>20 438.99</u>	<u>27 398.73</u>
CURRENT ASSETS		
Cash at Bank - MyState	9 463.61	6 038.31
Cash at Bank - ANZ	7 228.68	5 656.87
Cash at Bank - Fundraising	63 760.21	1 207.59
Shares - MyState	10.00	10.00
Accounts Receivable	1 865.34	8 293.60
Undeposited Funds	-	5.50
MyState Shares	1 830.51	1 722.15
Investment - ANZ	<u>185 242.54</u>	<u>210 178.22</u>
Total Current Assets	<u>269 400.89</u>	<u>233 112.24</u>
Total Assets	<u>289 839.88</u>	<u>260 510.97</u>
CURRENT LIABILITIES		
ANZ - BIAT Company Card	-	438.76
Trade Creditors & accruals	11 988.38	1 550.84
Annual leave provision	2 493.64	3 893.12
Tax Payable	75.59	149.15
Tax Payable PAYG	.30	.30
Unexpended Grant - Synapse Training Project	-	14 402.72
Unexpended Grant - TCF Project	56 300.11	-
Total Current Liabilities	<u>70 858.02</u>	<u>20 434.89</u>
NON CURRENT LIABILITIES		
Provision for long-service leave	20 326.66	17 589.62
Total Non Current Liabilities	<u>20 326.66</u>	<u>17 589.62</u>
Total Liabilities	<u>91 184.68</u>	<u>38 024.51</u>
NET ASSETS	<u>198 655.20</u>	<u>222 486.46</u>

BRAIN INJURY ASSOCIATION OF TASMANIA INC.

EXECUTIVE COMMITTEE MEMBERS

AS AT 30TH JUNE 2015

President	Dario Tomat
Vice President	Mark Lamont
Treasurer	Helen Mulcahy
Secretary	Amanda Lovell

To the best of our knowledge and belief the above named comprised the executive of the Brain Injury Association of Tasmania Inc as at 30 June 2015.



Bentleys Tasmania Audit Pty Ltd
Registered Audit Company
Michael Ian Derbyshire
Director

Hobart: 14 September 2015

Bentleys Tasmania Audit
Pty Ltd

2nd Floor, 39 Sandy Bay Road
Hobart 7000

PO Box 205
Battery Point 7004

ABN 80 130 770 553

T +61 3 6242 7000

F +61 3 6278 3555

admin@bentleystas.com.au
bentleys.com.au

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF BRAIN INJURY ASSOCIATION OF TASMANIA INC.

We have audited the accompanying financial report, being a special purpose financial report of Brain Injury Association Of Tasmania Incorporated, which comprises Statement of Financial Position as at 30 June 2015, Statement of Financial Performance for the year then ended, notes comprising a summary of significant accounting policies, other explanatory notes and the statement by members of the Committee.

Committee's Responsibility for the Financial Report

The Committee of Brain Injury Association Of Tasmania Incorporated is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act Tasmania 1964 and the needs of the members. The Committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion the financial report of Brain Injury Association Of Tasmania Incorporated presents fairly, in all material respects, the financial position of the Association as at 30 June 2015 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act Tasmania 1964.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, describing the basis of accounting. The financial report has been prepared to assist Brain Injury Association Of Tasmania Incorporated to meet the requirements of the Associations Incorporation Act Tasmania 1964. As a result the financial report may not be suitable for another purpose.



Michael Ian Derbyshire
Director

Date: 14 September 2015

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the Committee the attached financial report:

1. Presents fairly the financial position of the Brain Injury Association of Tasmania Inc. as at 30 June 2015 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that the Brain Injury Association of Tasmania Inc. will be able to pay its debts as and when they fall due.
3. Grants received were disbursed for the purposes for which they were given.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Committee Member.....

Committee Member.....

Hobart this 21st day of September 2015

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2015

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards and other mandatory professional reporting requirements and the requirements of the Associations Incorporation Act (1964). The financial report is prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report:

a) PROPERTY, PLANT & EQUIPMENT

Property, plant & equipment are recorded at cost. The depreciable amounts of capitalised fixed assets are depreciated over their useful lives to the association, commencing in the year of acquisition. The straight line and reducing balance methods of depreciation are used. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amount. The gain or loss on disposal of all fixed assets is determined as the difference between the carrying amount of the asset at the time of the disposal and the proceeds of the disposal, and is included in the operating profit of the association in the year of disposal.

b) PROVISIONS FOR EMPLOYEE ENTITLEMENTS

Provision is made for the associations' liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year have been measured at their nominal amount.

c) SUPERANNUATION

Contributions are made to the employee superannuation funds in accordance with the requirements of the Superannuation Guarantee Levy.

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2015

d) INCOME TAX

The association is exempt from income tax and tax effect accounting is therefore not appropriate.

e) CASH

For the purposes of the Statement of Cash Flows, cash includes cash at bank and on deposit.

f) REVENUE

Operating Grant revenue is recognised in the period to which it relates.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

g) GOODS & SERVICES TAX (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown exclusive of GST.

h) LEASES

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

NOTE 2: EVENTS SUBSEQUENT TO REPORTING DATE

Since 30 June 2015, no event has arisen that would significantly or may significantly affect the operation of the association, the result of those operations, or the state of affairs of the association in subsequent financial years.

NOTE 3: PRESENTATION AND DISCLOSURE OF FINANCIAL INSTRUMENTS

The application of the relevant Accounting Standard has been considered, however the additional disclosure required, particularly concerning the fair value of financial instruments, would not be materially different to the disclosure already reflected in these financial statements.

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
COMMITTEES' REPORT

Your committee members submit the financial report of Brain Injury Association of Tasmania Inc. for the financial year ended 30 June 2015.

COMMITTEE MEMBERS

The names of the committee members throughout the year and at the date of this report are:

D Tomat
S Hodgson
J Martin
A Lovell

M Lamont
L Whitney
H Mulcahy

PRINCIPAL ACTIVITIES

The principal activity of the association during the financial year was to act as Tasmania's State peak body for people with acquired brain injury (ABI) and their families.

SIGNIFICANT CHANGES

No significant change in the nature of this activity occurred during the year.

OPERATING RESULTS

The deficit from ordinary activities amounted to \$23 831.26 (2014: \$ 6 339.99)

Signed in accordance with a resolution of the Members of the Committee.



.....
Committee Member



.....
Committee Member

Dated at Hobart this 21st day of September 2015.



2014-15 ANNUAL REPORT

(03) 6230 9800

www.biat.org.au

enquiries@biat.org.au

facebook.com/braininjurytasmania