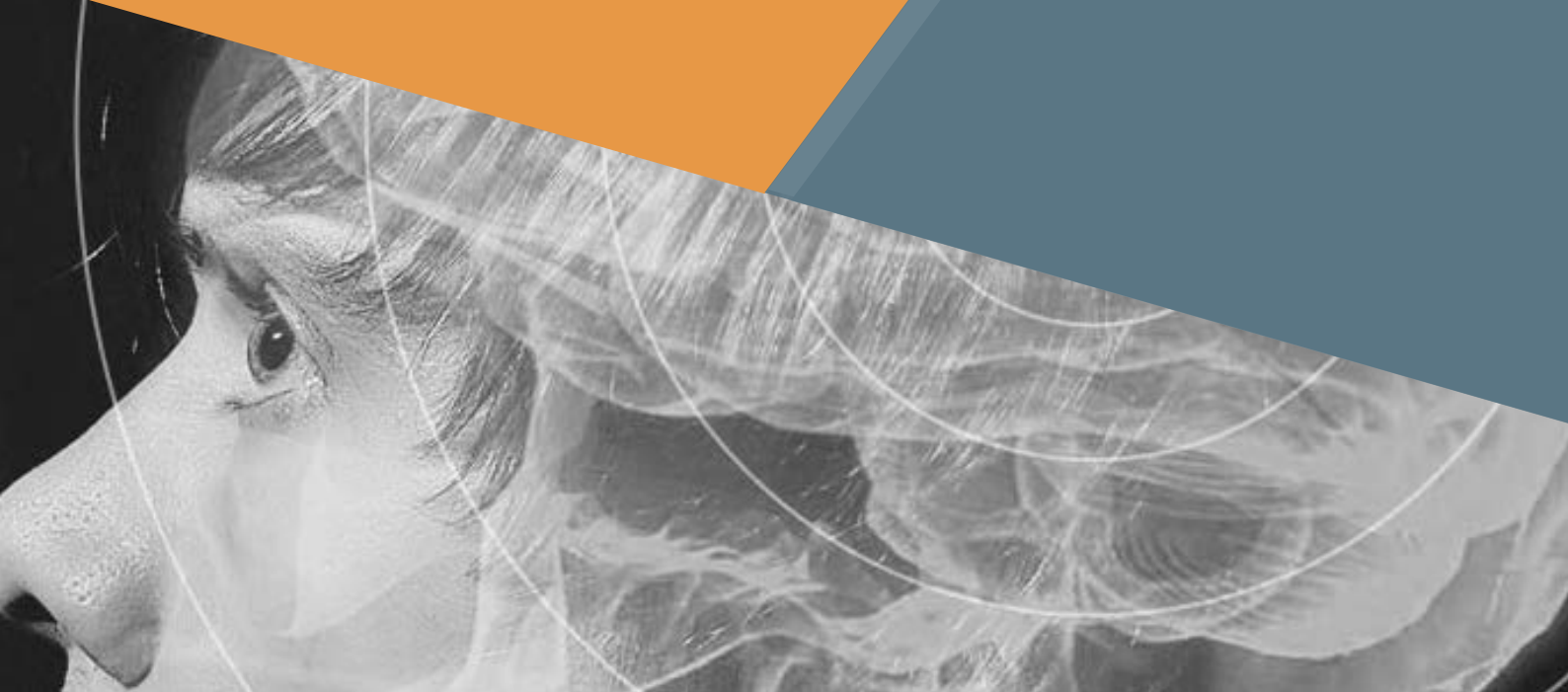




*Celebrating 20 years of supporting
Tasmanians impacted by brain injury*

ANNUAL REPORT

2017/18



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ABOUT BIAT

The Brain Injury Association of Tasmania (BIAT) provides support and advocacy for organisations in the community that assist people with acquired brain injury (ABI) and, more importantly, provides a public voice for all Tasmanians living with or affected by brain injury.

BIAT also works to promote awareness and understanding of the impact of acquired brain injury to families, communities, and service providers through training, education and resources.

The Association has four key objectives:-

- Position the Brain Injury Association of Tasmania as an effective, relevant organisation in the eyes of government, industry service providers and the general public;
- Promote and advance the rights of Tasmanians living with or affected by acquired brain injury;
- Actively facilitate the ongoing development of a service system that is responsive to the needs of people living with acquired brain injury; and
- Play a key role in activities that contribute to a community that is more informed about acquired brain injury.

BIAT exists to promote the best possible range of choices for people with brain injury and their families and social networks. The Association is a source of contemporary information on service delivery models and innovations for service providers and other key stakeholders, and a recognised source of up-to-date, relevant and appropriate information on acquired brain injury in Tasmania.

It is not a requirement that people be members to receive a service from BIAT; all people accessing the organisation, whether financial members or members of the public receive the same level of service.

PRESIDENT'S REPORT



Whilst the past financial year has been extremely busy for our hardworking staff, it has been both rewarding and frustrating. The work of our small dedicated team of Deb, Rosie and Dominic has continued to deliver a wide range of supports to people and families living with brain injury across Tasmania.

The work in prevention, raising awareness, and systemic advocacy in areas where brain injury can occur, or where understanding of behaviours of people with a brain injury is needed, was a major focus for BIAT during the reporting period.

Brain Injury Awareness Week 2017 focussed on brain injury in the military and a very informative presentation was provided by Colonel Mark Slatyer at the launch of the week. BIAT also unveiled its new logo, and shared a new video entitled 'Ella's Story' at the launch, both produced for BIAT by Domin8 Designs.

The NDIS roll out is progressing but has not been able to deliver within the timeframes initially proposed. BIAT has been responding to an increasing number of requests for information, advice and referral over the past 12 months, with much of this is driven by the increase in complexity of NDIS funding and participant management.

With demolition and renovation work commencing on 83 Melville Street for new Tasmania Police offices, BIAT moved to the newly created Neuro Hub in the ABC Building at the end of 2017. Officially opened by the Premier on 11 July 2018, the Neuro Hub sees BIAT, Epilepsy Tasmania, Multiple Sclerosis Ltd (MS) and Stroke Foundation (Tasmania) sharing office space, knowledge and resources.

PRESIDENT'S REPORT CONTINUED

In addition to the efficiencies realised through decreased overheads and sharing of resources, equipment and infrastructure, co-location provides for greater organisational effectiveness through mentoring, and opportunities for collective work to be undertaken for improved client outcomes.

Whilst BIAT welcomed the decision by the Department of Health and Human Services (DHHS) to extend its funding agreement to 30 June 2019, a key component of work during the past 12 months has been planning and preparation for when this funding ceases.

BIAT applied for and received a package of support from DHHS that will help with our submissions for funding under the NDIS. Through this funding we have been working collaboratively with Disability Services Consulting (DSC) to become competitive under the ILC commissioning. BIAT's Committee of Management and staff have engaged with DSC personnel in workshops and mentoring to develop improved capability.

Throughout the year the work, focus and dedication of our small team of Deb, Rosie and Dominic has been exceptional, and the Committee wishes to record their thanks for those herculean efforts.

I want to also thank the members of the Committee for their advice and involvement throughout the year in helping to shape BIAT's future. It is with a note of sadness that, this year, we farewell Mark Lamont, Amanda Lovell and Sue Hodgson from the Committee.

Dario Tomat
President

EXECUTIVE OFFICER'S REPORT



During the past year both the BIAT Committee of Management and staff have been working hard to ensure BIAT not only continues to provide quality support and services to its members, key stakeholders and the community, but that it is also in a position to adapt and respond to changes in the disability services sector in a manner that delivers the most sustainable outcomes for people living with or affected by brain injury.

Our continued focus has been on positioning BIAT for the future, so that we can be responsive to the needs of all Tasmanians living with or affected by brain injury and provide the best service possible. The National Disability Insurance Scheme (NDIS) continues to progress, providing a sustainable platform for the future, and our emphasis has been on preparing BIAT for full implementation of the Scheme.

BIAT is working to achieve the best outcomes in the NDIS Information, Linkages and Capacity Building (ILC) process for the ABI sector in Tasmania in keeping with its objective of promoting the needs of people living with or affected by brain injury to governments and the community.

BIAT remains committed to ensuring people living with brain injury have choice, control and certainty around the services they receive. We recognise that people living with brain injury differ not only in the degree and nature of their impairment, but more importantly in relation to their individual circumstances, capacities and skills. They are not a homogenous group and do not have the same needs; treating them as such only adds additional barriers and contributes to their exclusion.

EXECUTIVE OFFICER'S REPORT CONTINUED

Our priority is to keep advocating for a service system that places people with brain injury at the centre of decision making about the supports and services they receive; to lobby for services that are developed in response to the needs and aspirations expressed by the person with ABI, their families and carers, and are flexible in how they are planned and delivered.

The Association also continues to be active in the areas of community education and professional support and training. BIAT's links with mainland colleagues remain strong, particularly through our partnership with BrainLink Services (Victoria). This partnership is a valuable source of peer support and an opportunity for collaborative work to strengthen projects.

Because young people (and particularly males) represent the major groups of people most likely to sustain a traumatic brain injury, our goal is to raise awareness of the different causes of brain injury, and to prevent young people from acquiring a brain injury through risky behaviour.

Over the past 12 months BIAT has delivered its community education programs targeting young Tasmanians – Custody for Life™ (supported by Tasmania Police and Community Youth Justice), and the school-based Heads up to Brain Injury (HU2BI) program. BIAT remains very grateful to Alf Archer for his contribution to these programs - providing participants with a 'lived experience' perspective.



EXECUTIVE OFFICER'S REPORT CONTINUED

Throughout the year, BIAT continued to demonstrate its capacity to contribute to the evidence base in respect of policies, services, supports and programmes, by harnessing members' knowledge and insights to report on and evaluate what is happening on the ground. The legitimacy of BIAT's voice comes from our members, and the range of people living with brain injury and their family members/carers, as well as concerned service providers who regularly contact us and provide us with their thoughts and experiences.

Working to create systemic change continues to be an important role for BIAT. In doing so it is very important that we not only listen to the experiences of people living with or affected by brain injury but learn from them as they seek solutions to the challenges they face.

Through a range of reports, participation on reference groups, written responses, and other endeavours, BIAT has continued its efforts to raise key issues facing Tasmanians living with or affected by brain injury to the public and to government. Priority areas for this work include the intersections between brain injury and family violence, brain injury and criminal justice, and brain injury and child protection. BIAT is continuing its discussions with government on these issues because it is clear that people with brain injury are at an increased risk of coming into contact with one or more of these sectors; and that long-term plans are required to ensure, over the coming years, Tasmania is well placed to provide adequate and appropriate support to these people.

As Dario mentioned in his report, in December BIAT moved office to co-locate with Epilepsy Tasmania, MS Ltd and Stroke Foundation (Tasmania), creating a Neuro Hub. The co-location was made possible by Multiple Sclerosis Ltd taking on the lead tenant role, and through the support of the ABC.

With all four organisations having similar missions, that is to improve the lives of people living with or impacted by neurological or degenerative neuromuscular conditions, it made sense to share office space and BIAT is appreciative to the ABC for making the space available for lease.

EXECUTIVE OFFICER'S REPORT CONTINUED

Co-location provides an opportunity for a highly visible profile and a unified presence within the community and facilitates greater opportunities for the four organisations to partner on research and funding opportunities, something that will be particularly important as we move to full roll out of the National Disability Insurance Scheme (NDIS).

In January of this year, BIAT reached a significant milestone – 20 years of supporting people impacted by brain injury. Previous annual reports have detailed the activities of the past year; in celebration of our 20-year anniversary we have showcased, in this report, highlights from the past 20 years.

In closing, I sincerely thank the BIAT Committee of Management for their ongoing commitment to the organisation, and personal guidance and support. Finally, my heartfelt and sincere appreciation to BIAT's project officer Rosie Mooney for her invaluable assistance to me, and dedication to the organisation, over the past 12 months.

Deborah Byrne
Executive Officer

OUR ACKNOWLEDGMENTS

BIAT would like to acknowledge and thank the Motor Accident Insurance Board Injury Prevention and Management Foundation, and the Department of Health and Human Services (Disability and Community Services), for continuing to provide funding to BIAT over the past 20 years. BIAT also recognises the support of the Tasmanian Community Fund in funding key projects.



CELEBRATING 20 YEARS

JANUARY 1998

The Brain Injury Association of Tasmania (BIAT) was formed after the amalgamation of two organisations - Headway Tasmania Inc. and the Tasmanian Brain Injury Program Inc. (TBIP).

HEADWAY TASMANIA INC

Formed in Hobart in 1986 as a support group for people with acquired brain injury (ABI) and their families.

- Main issues identified: no support, insufficient information from doctors, obstacles in accessing rehabilitation, no community services, no suitable accommodation or respite.
- 1988 - Support group started in Launceston
- 1991 – Support group started in North West of Tasmania

A report on ABI (The Cuff Report) was commissioned through the Motor Accident Insurance Board (MAIB) (under the leadership of CEO Lawrie Caelli) following meetings with then Premier, Robin Gray.

The report resulted in a joint MAIB and State Government agreement to set up a dedicated inpatient rehabilitation centre for people with ABI and spinal cord injuries. Unfortunately, this state-of-the-art facility only lasted for four years.

THE TASMANIAN BRAIN INJURY PROGRAM (TBIP)

Established in 1991 as part of an overall ABI network of services, following the introduction of Future Care Legislation by MAIB.

- The program was set up to monitor and support the long-term needs of people with ABI and their families.
- Fully funded by MAIB, TBIP's aim was to assist those suffering severe injury – in particular brain injury from motor vehicle accidents.
- The TBIP Board consisted of representatives from MAIB, Treasury, The Department of Community and Health Services (DCHS), Rehabilitation Tasmania, The Royal Australasian College of Surgeons (RACS) and Headway Tasmania.

TBIP's role included:

- Case co-ordination (because Disability Services only accepted people with Intellectual Disability acquired before the age of 18), and;
- Education, training, and ABI awareness;
- Oversee regional and state networks - to monitor and seek to improve processes.

In 1996 a decision was made to become an incorporation for legal protection, and MAIB and DCHS chose to become observers due to perceived conflict of interests.

By 1997 groups had been established in the north (now TABIS) and the North West (Headway NW), and it was agreed to separate the State body from the southern group (now Headway Support Services Southern Region). This was done to avoid conflict between service provider and support organisation, and to ensure all regions were on an equal footing.

BY MID 1997...

Headway Tasmania Inc was struggling due to lack of human resources.

TBIP's existence was threatened due to changes in MAIB's direction and perceived 'core business' responsibilities.

A DECISION WAS MADE TO MERGE THE TWO ORGANISATIONS

The new state body was re-named the Brain Injury Association of Tasmania Inc.

FUNDING

Agreement was reached with MAIB and the Department for short-term shared funding, while a Review of ABI Services was conducted. Following the review, BIAT was allocated \$48,000 to be the state-wide peak body for brain injury in Tasmania, providing community awareness, information and referral, systemic advocacy and professional support. Other than CPI, BIAT has not received an increase in its funding from DHHS since 1999.

Since its formation BIAT has been jointly funded by MAIB and the Department of Health and Human Services. It has taken considerable effort to achieve this ongoing funding with annual reapplication for funds and lobbying in a competitive sector.

1998-2018

PRESIDENTS

Barry Titmus
Narelle Butt
Geoff Colls
Jenny Langley
Scott Harvey
Roger Chung
Dario Tomat

EXECUTIVE OFFICERS

Sue Hodgson
(1998 - 2000)

Andrew McMaster
(2000 – 2002)

Deborah Byrne
(2002 - current)

OFFICES/LOCATIONS

Main Road, Derwent Park
(TASCARE Society for Children)

'Brainworks Resource Centre'
Murray St
(Epilepsy Assoc of Tasmania, the Brain Foundation, SPELD)

Sport and Recreation House
Cornelian Bay

83 Melville St
(Association for Children with Disability, Speak Out Advocacy)

'Neuro Hub' ABC Building
(Epilepsy Tas, MS Ltd, Stroke Foundation)

A 20 YEAR OVERVIEW OF EVENTS, ACTIVITIES AND ACHIEVEMENTS

1997-1998



ABI ID CARD INTRODUCED

The ID card was the initiative of Di Dowling from Headway NW whose husband, like many people with an ABI, had no Drivers Licence or other means of ID; designed not only for general ID but to explain behaviour (often assumed by police and members of the public to be due to alcohol).

ABI ID CARD INTRODUCED

In 2009, BIAT relaunched the ID cards, in partnership with Tasmania Police, and continue to provide ID cards for people with ABI and epilepsy which detail areas where the person may experience difficulty i.e. speech or memory etc., and a nominated contact person.

SYSTEMIC ADVOCACY

The first BIAT annual report discusses the problem of lack of services and appropriate accommodation options for people with ABI and their families in Tasmania – “for many no suitable services exist” – this issue remains a core concern for BIAT today.

MEMBERSHIP DRIVE

BIAT has a variety of members including people with ABI, family members and carers, service providers, organisations, politicians, students, and other interested individuals.

INFORMATION

Lending library of ABI resources established.

1998-1999

BRAIN INJURY EDUCATION PROGRAMS FOR YOUNG TASMANIANS DEVELOPED - INCLUDES TRAINING OF VOLUNTEERS

‘Think About It’ Prevention Program for upper Secondary students funded by MAIB (Motor Accident Insurance Board) Foundation – development of community education kits and training of volunteers (including Alfred Archer) to present within the Tasmanian school system.

Brain injury education programs for young people have been a constant BIAT activity over the past 20 years. With young people aged between 15-24 years making up over 40% of people who sustain brain injury each year, the need for these programs is clear.

INAUGURAL BIAT CONFERENCE ON ABI

First state-wide BIAT conference on ABI: 'Merging Perspectives...' held in Hobart in September 1998.

MISSION STATEMENT

"To seek to improve or develop services for people with acquired brain injury (ABI) and their families, so that the best quality of life can be provided in the least restrictive environment."

FUNDING

Long, drawn out Departmental review undertaken.

1999-2000

PEAK BODY STATUS

BIAT becomes the peak body in Tasmania representing the voice of people living with or impacted by brain injury.

The Departmental review recommended a change of role for BIAT with Disability Services' role being widened to include case management for people with ABI, and BIAT taking on an educative role as required of a peak body. BIAT stepped back from individual support to concentrate on state wide issues and a co-ordinating role for ABI specific services.

YOUNGER PEOPLE WITH DISABILITY IN RESIDENTIAL AGED CARE (YPIRAC) CAMPAIGN

Campaign to raise awareness of the plight of younger adults needing support, who are currently placed in aged care nursing homes is conducted in conjunction with HOPES Inc.

PRODUCTION OF ABI EDUCATIONAL VIDEO

Video produced in conjunction with Headway which looked at the impact of brain injury resulting from five different causes on people's lives.

SYSTEMIC ADVOCACY

Through ABI Network, meetings with the Minister and Secretary of the Department to lobby for previously promised rehabilitation processes.

2000-2001

BIAT SURVEY PEOPLE WITH ABI AND THEIR FAMILIES, AND SERVICE PROVIDERS

The survey found:

- The number one priority for people with ABI was the desire for the public to be better educated about brain injury.
- Lack of community awareness and understanding cited as the biggest barrier to community inclusion.

Awareness and understanding of brain injury by all the services people with ABI come into contact with is still a significant issue today.

MEMORY WORKSHOPS

Workshops held around the state, in conjunction with Epilepsy Association of Tasmania, funded by Community Support Levy. Over 370 people took the opportunity to hear psychologists discuss their tips and techniques for adapting to life with memory problems.

2001-2002

CUSTODY FOR LIFE (CFL) PROGRAM ESTABLISHED

Community Conferencing – (later named Custody for Life). Move from resource intensive one-on-one conferencing to monthly 'Custody for Life' sessions for at risk youth.

Aims to prevent brain injury through the provision of information and education about the causes and consequences of brain injury, particularly the association between high-risk behaviours such as assaults, binge drinking, and drink driving - and sustaining a brain injury. The session is co-presented with a person with ABI (including Alfred Archer and Parish Wiltshire), providing participants with real insight into the lived experience of brain injury. CFL is run in partnership with Tasmania Police and Community Youth Justice.

CFL remains one of BIATs key education programs for young people.

2002-2004

REVISED MISSION STATEMENT

The Brain Injury Association of Tasmania works to promote issues related to Acquired Brain Injury (ABI), raise awareness of brain injury and reduce the incidence. Our aim is to improve the quality of life for people with ABI in Tasmania.

NEW PREVENTION AWARENESS SCHOOLS PROGRAM ESTABLISHED

Includes 'Using Your Head' competition – which challenged Tasmanian High School students to 'put their heads together' to develop a presentation designed to make young people aware of brain injury as a consequence of high-risk behaviour, and ways in which brain injury can be prevented. First prize was jointly awarded to Rose Bay High School for their website entry 'Larry the Loser' and Newstead College for their video entry 'Verdun's Story'. Verdun's story was later incorporated into BIAT's Prevention and Awareness Program.

NABIN RE-ESTABLISHED

Northern Acquired Brain Injury Network (NABIN) re- established to 'feed' systemic issues through to BIAT – plans for South and North West Networks.

3RD BIAT CONFERENCE ON ABI

The 3rd annual state brain injury conference on ABI held in Launceston and organised by BIAT. The conference is attended by 160+ delegates from across Australia, key note speakers include Associate Professor Jenny Ponsford.

2004-2005

YOUTH ABI EDUCATION PROGRAMS

Awards granted to two BIAT 'Custody for Life' presenters for their contribution to the program: **1)** Alfred Archer receives the Tasmanian Crime Prevention and Community Safety Awards Volunteer Award. **2)** Parish Wiltshire receives the TASCARE Society for Children Shugg Memorial Award.

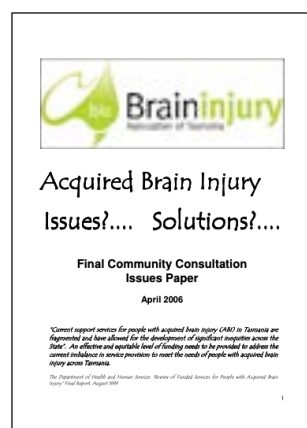
Parish, who sustained brain injuries in a car crash, also volunteered his time to talk to program participants in the North West and at Ashley Detention Centre in 2003-2004. BIAT participates in 'Get Ahead in a Helmet' project in conjunction with Tasmania Police and Glenorchy City Council.

2005-2006

PROFESSIONAL SUPPORT

Dr David Manchester, from MLR Psychology, Manchester, UK, presents seminars on Motivational Interviewing, and Positive Behaviour Support Workshops; these are facilitated and run by BIAT over the next 10+ years.

COMMUNITY CONSULTATIONS

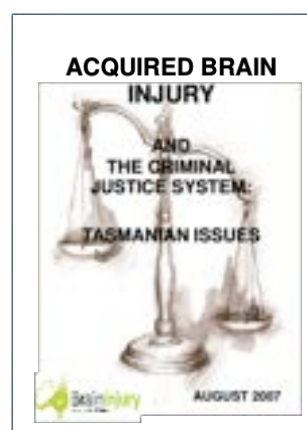


Community Consultations, in conjunction with Brain Injury Australia (BIA), held across Tasmania (Hobart, Burnie, Launceston) to gain an understanding of the current issues facing people living with ABI, and their families, carers and service providers.

Findings were tabled in the 2006 report – Acquired Brain Injury Issues?... Solutions?...: A Community Consultation Issues Paper.

2006-2007

REPORT PUBLISHED: ACQUIRED BRAIN INJURY AND THE CRIMINAL JUSTICE SYSTEM: TASMANIAN ISSUES



The report found people with brain injury are overrepresented within the Tasmanian Criminal Justice System (CJS) and highlighted the many issues related to people living with brain injury in the CJS.

Recommendations included: the need for screening on first point of contact with the CJS; an urgent need for independent review to investigate the incidence and prevalence of ABI in the Tasmanian CJS and an urgent requirement for brain injury training of staff within the CJS.

As a result of these recommendations BIAT conducted the first 'Introduction to ABI' training for new correctional services staff at Risdon Prison in early 2008.

NATIONAL BRAIN INJURY CONFERENCE

BIAT Executive Officer, Deborah Byrne, organises the first National Brain Injury Conference, held on the Gold Coast. This national conference is attended by 500+ delegates over the 3 days.

INAUGURAL TASMANIAN RYDA PROGRAM FOR GRADE 10

Every year since 2006 BIAT has delivered the RYDA (Rotary Youth Driver Awareness) Program crash survivor sessions, called 'After the Crash', 48 times over a 3 week period.

- In 2017, the 20,000th participant completed the RYDA Program.
- RYDA is co-presented with a person with brain injury. Over the years, Alfred Archer, Nick Baily, Michael Bennett, Susan Guy, Stuart Maughan, Parish Wiltshire and Matthew Woodbury have all shared their stories at RYDA

2005-2006

YOUTH ABI EDUCATION: HU2BI

Heads Up 2 Brain Injury (HU2BI) Program, targeted at Tasmanian secondary schools and colleges, funded by Education Department to go statewide for 2 years. BIAT has lead role and partners with Headway South, Tasmanian Acquired Brain Injury Services (TABIS) and Headway North West to deliver the HU2BI sessions across the state.

BIAT would like to thank all those people who have shared their stories as part of the HU2BI program, including: Alfred Archer, Nick Baily and Michael Bennett, Susan Guy, Stuart Maughan, Parish Wiltshire and Matthew Woodbury



LAUNCH OF 'NEGLECTED, BUT NOT FORGOTTEN' LOBBYING CAMPAIGN

BIAT has a lead role in the TCASP (Tasmanian Coalition of Acquired Brain Injury Service Providers) lobbying campaign which aims to secure real commitment from the Tasmanian Government to develop and appropriately resource a service system which addresses current and future needs of people living with ABI in Tasmania.

INFORMATION AND REFERRAL

Freecall 1300 BIA TAS (1300 242 827) number introduced.

2008-2009

BRAIN INJURY AWARENESS

- Series of 3 television adverts produced, with input from clients and staff from Headway Rebuilding Lives, to raise community awareness of ABI across Tasmania (with assistance from Southern Cross Television).
- New BIAT brochure produced and distributed to every GP, law practice, DHHS listed community organisation, and school across Tasmania.
- BIAT website redeveloped.

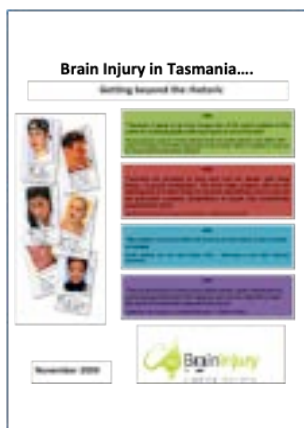


FUNDING

BIAT welcomed the Review of Tasmanian DHHS-Funded Peak Bodies and embraced the opportunity the Review provided to explore a range of options for its future. BIAT also appreciated the opportunity to make a submission in response to the Review and, in doing so, sought to communicate the scope and complexity of ABI in Tasmania.

2009-2010

BIAT REPORT PUBLISHED 'BRAIN INJURY IN TASMANIA: GETTING BEYOND THE RHETORIC'



Report highlights that the significant areas of unmet need for people living with or impacted by brain injury identified in previous reports still remain.

2010-2011

PROFESSIONAL SUPPORT AND TRAINING

BIAT partnered with Synapse, Queensland, in the establishment of the two-year MAIB funded Synapse Training project in Tasmania to deliver a suite of ABI training modules across the state.

2011-2012

INAUGURAL 'BANG ON A BEANIE' CAMPAIGN

The BANGONABEANIE campaign encourages people to buy a blue beanie to show their support for Brain Injury Awareness Week.



PANEL DISCUSSION: CRIMINAL JUSTICE AND BRAIN INJURY

Panel Discussion held as part of Brain Injury Awareness Week: 'Rehabilitation or Retribution – Should Brain Injury Excuse Criminal Behaviour?' with barrister and political commentator, Greg Barns, Chief Magistrate Michael Hill, Magistrate Michael Daly and Rehabilitation Physician Dr Mark Slatyer.

PROFESSIONAL SUPPORT

- BIAT facilitates 2 x workshops - ABI and Sexuality, and ABI and Mental Health - by Grahame Simpson (Senior Research Fellow, Research Team Leader/ Social Worker – Clinical Specialist at the Brain Injury Rehabilitation Unit (BIRU), Liverpool Hospital Sydney).
- Training: partnership between ATDC and BIAT in the delivery of ABI training to drug and alcohol workers across Tasmania.
- Paediatric TBI Network established in partnership with psychologists Tracey Dean and Sari O'Meagher.

2012-2013

COMMUNITY AWARENESS



A passionate advocate for workplace safety since surviving the Beaconsfield mine collapse in 2006, Northern Tasmanian Brant Webb accepted a new role as the 2012 BANGONABEANIE Ambassador to help highlight the risks and effects of acquired brain injury (ABI).



MENTAL HEALTH DIVERSION LIST EXPANDED TO INCLUDE PEOPLE WITH BRAIN INJURY

A 12 month 'Cognitive Impairment Diversion List' Pilot (overseen by Chief Magistrate Michael Hill) is implemented in response to BIATs systemic advocacy/lobbying work around people with ABI and the CJS. BIAT 'sponsor' Mark Lamont to provide supervision sessions for Court Liaison Officers (CLOs) in relation to defendants who were referred to the (Pilot) Cognitive Impairment Diversion List. The CLOs found the sessions to be enormously beneficial, particularly in better understanding how to progress with a difficult assessment or treatment plan.

NDIS

BIAT joins Brain Injury Australia's campaign to ensure decision-makers are informed about what it would take to get the NDIS right for people with an ABI. Key campaign focus is that the NDIS eligibility assessment must be able to recognise, with accuracy and fairness, when a person with ABI requires NDIS-funded support, and the kind and level of supports they will need over time. BIAT continues to monitor and contribute to the framework for the NDIS.

2013-2014

PROFESSIONAL SUPPORT

In addition to raising the profile of the organisation, Synapse Training continued to be a good source of income for the organisation. BIAT facilitated four (2 Hobart & 2 Launceston) one-day How to Really Motivate Clients workshops and one 1/2-day Motivational Interviewing Booster workshop with Dr David Manchester, and 3 x 1/2-day workshops on working with aggressive clients with A/Prof Warwick Brewer.

Mark Lamont continued to provide ABI training across the State to a diverse range of organisations and services including Ashley Detention Centre, Presbyterian Care, the Office of the Anti-discrimination Commissioner, Prison Health Service, the National Disability Insurance Agency, and the Magistrates Court. As always, a workshop by US Neurobehavioural Specialist Dr Tim Feeney in Launceston in September 2013 proved very popular.

FUNDING

In partnership with TABIS and Headway rebuilding lives (HrI), BIAT submitted an application to the MAIB IPMF for funding for a feasibility study into a state-wide brain injury service.

BIAT also developed a submission to the MAIB IPMF, and the Tasmanian Community Fund, for funding for a part-time Hospital Liaison position to support families impacted by brain injury at the point of patient diagnosis/treatment in the neurological ward of the Royal Hobart Hospital through to post hospital discharge and into community care.

2014-2015

FAMILY SUPPORT

The Tasmanian Community Fund approve BIAT's Hospital Liaison Project funding application.

PARTNERSHIPS

BIAT joins Neurological Alliance Tasmania (NAT) - an alliance of not-for-profit organisations representing or supporting the many thousands of Tasmanians living with or affected by neurological or progressive neuromuscular conditions.

STATE WIDE SERVICE

BIAT, Headway rebuilding lives (HrI) and TABIS jointly funded, and engaged in, several months of strategic planning with consultant Stefan King (Kinnexion) to map how a state-wide service could be developed and implemented under an NDIS Framework.

NDIS ILC

BIAT invited to attend the Information Linkages and Capacity Building (ILC) Draft Policy Framework Sector Consultation Forum. (ILC Services were previously referred to as Tier 2 services under initial NDIS specifications however to avoid misinterpretation of the NDIS as a tiered scheme the new classification of ILC was chosen to better reflect the functions of those supports).

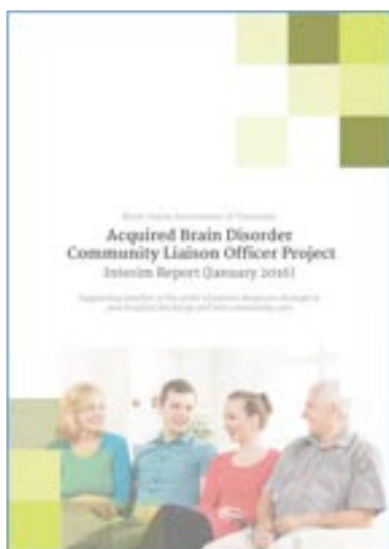
SYSTEMIC ADVOCACY – BRAIN INJURY AND FAMILY VIOLENCE

Following two ABC news interviews/articles and publication of a Mercury Newspaper Talking Point feature, written by BIAT's Executive Officer, on the intersection between brain injury and family violence (as both a cause and consequence), BIAT was approached by the Department of Premier and Cabinet to submit a costed proposal for a family violence project to enhance current family violence intervention and prevention strategies.

2015-2016

ACQUIRED BRAIN DISORDER HOSPITAL COMMUNITY LIAISON OFFICER PROJECT

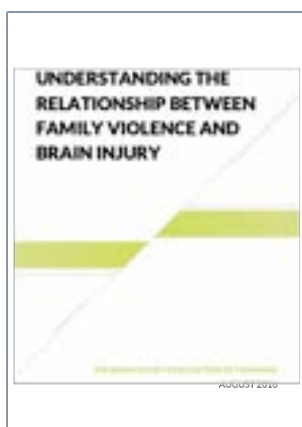
Community Liaison Officer (CLO), Jenny Langley, employed by BIAT, working from the Royal Hobart Hospital neurosurgical unit to support families and people with brain injury. The CLO provided a 'single point of access' to support, information and education, along with critical continuity of care for over 70 families over a 10 month period. The project was funded by the Tasmanian Community Fund.



BRAIN INJURY AWARENESS WEEK 2015

BIA Week & BANGONABEANIE Campaign: Launch hosted by Speaker of the House of Assembly, the Hon Elise Archer MP, at Parliament House. Xavier Bannister, Year 10 Huonville High School student who sustained a brain injury as a result of a playground incident, speaks about his experience.

SYSTEMIC ADVOCACY- BRAIN INJURY AND FAMILY VIOLENCE



BIAT facilitated a Panel Discussion in November 2015 on The Intersection between Brain Injury and Family Violence. Panellists included: Ginger Gorman (journalist), Alina Thomas (CEO SHE), Janine Martin (Clinical Neuropsychologist), Liz Avery (Specialist Family Violence Prosecutor). The panel is videoed and uploaded to BIAT's website. The discussion informs BIAT's comprehensive report on the issue, released in August 2016.

2016-2017

BRAIN INJURY AWARENESS WEEK - 2016

Launch of awareness video 'Alf's Story' – Alfred Archer tells his story about his day to day encounters and the challenges he faces living with brain injury. The video is promoted via social media and increases BIAT's Facebook reach.

STRATEGIC DIRECTIONS



PROFESSIONAL SUPPORT

BIAT facilitates 2 Workshops - concussion, and community integration - by world-renowned US traumatic brain injury expert Dr Barry Willer, Director of Research in the Concussion Management Clinic at the University at Buffalo, USA and Libby Callaway from Monash University, Victoria.

SYSTEMIC ADVOCACY – BRAIN INJURY AND CRIMINAL JUSTICE

BIAT becomes member of JusTas – an organisation formed to collaboratively nurture successful strategies that promote justice, best practice and positive outcomes for the community and returning citizens in a safe and supported environment. Through JusTas, BIAT's Executive Officer is part of the organising committee for the annual national Reintegration Puzzle Conference being held in Hobart.

2017-2018



BRAIN INJURY AWARENESS WEEK 2017

Brain Injury Awareness Week 2017 – Launch of 'Ella's story' video; 16 year old Tasmanian Ella, and her mum Traci-Jean, talk about their lives after Ella sustained a brain injury playing hockey. The week focused on supporting the need for greater awareness of, and services for, our combat veterans and serving members affected by brain injury.



BRAIN INJURY ASSOCIATION
OF TASMANIA

REBRANDING

New BIAT logo, designed by Domin8Designs launched.

SYSTEMIC ADVOCACY

BIAT invited to be on the Tasmanian Disability Justice Strategy Community Reference Group and Tasmanian Family Violence Consultative Committee. BIAT partners with the Tasmanian Institute of Law Enforcement Studies at UTas to develop a project on parenting after brain injury.

RACE TO THE TASTE SUPPORTS BIAT



BIAT IN THE MEDIA



BIAT WEBSITE UPDATED

Significant revamp to the BIAT website



PROFESSIONAL SUPPORT

Clinical neuropsychologist and BIAT Committee of Management member Mark Lamont delivers his last two brain injury training sessions, in Hobart and Launceston, to participants from a range of sectors (police, justice, disability, child protection) before retiring.

BIAT PARTNERS WITH TABIS TO RUN TCF FUNDED PEER SUPPORT PROJECT FOR FAMILIES

PeerLink is a 5-week peer support program where family members/carers of people living with an acquired brain injury can talk together about the issues and challenges of being a carer, and share strategies they have used to deal with their experiences.

2018

BIAT CELEBRATES 20 YEARS OF SUPPORTING TASMANIANS IMPACTED BY BRAIN INJURY

TREASURER'S REPORT



I have pleasure in presenting the audited Financial Statements for the Brain Injury Association of Tasmania (BIAT) for the year 1 July 2017 to 30 June 2018, and in confirming the financial performance for the fiscal year was in accordance with the budget approved by the BIAT Committee of Management.

BIAT's operations for the year ended 30 June 2018 realised a deficit for the year of \$32 501.70. The deficit is due to a reduction in training income and the decision, by the Committee of Management, to employ a part-time project officer to support the work of BIAT's Executive Officer. BIAT still has a strong equity position however with net assets of \$161 247.99, affirming our financial position is still strong.

Total revenue for the year of \$188 605.23 included \$177 865.81 government and other grants. The majority of non-grant revenue came from donations, fundraising and interest income. BIAT acknowledges with appreciation the Grant funds provided by the Department of Health and Human Services (DHHS) and the Motor Accident Insurance Board (MAIB). Expenses totalled \$221 106.93 with the majority of costs being employee expenses, administration, and rental expense.

Noteable variations include the aforementioned decrease in training income and increase in Salaries expenses reflecting employment of a part-time Project Officer; an increase in room rental from moving to a new office; and an increase in superannuation expenses resulting from the full-year application of the previously advised Committee approved salary adjustment.

TREASURER'S REPORT CONTINUED

Financial Position

BIAT's total assets at 30 June were \$221 635.42, a decrease of \$7 632.36 on the previous financial year. Liquidity remains strong with \$16 345.70 cash at bank and \$195 281.35 in term deposits.

Total liabilities at the end of the financial year were \$60 387.43, an increase of 24 869.33 reflecting the unexpended Tasmanian Community Fund PeerLink Grant of \$16 364, and an increase in provision for Annual Leave and Long Service Leave.

The BIAT Committee of Management review the Association's financial statements at each committee meeting. Whilst it is the Treasurer's role to monitor spending against budget and to report to the Committee of Management on our financial position, BIAT's day to day financial administration continues to lie with the Executive Officer.

Future Financial Position

The BIAT Committee of Management is conscious of their fiduciary duty in allocating the limited resources of the organisation.

The Brain Injury Association of Tasmania is in a stable financial position and I am confident that the accounts are in a fit state to enable us to meet the aims of the Association in the foreseeable future.

Helen Mulcahy
Treasurer



2018 FINANCIAL REPORT

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30TH JUNE 2018

	2018 \$	2017 \$
<u>INCOME</u>		
Subscriptions	550.00	1 080.00
Grants - MAIB	84 000.00	84 000.00
DHHS	93 865.81	89 358.47
Interest received	3 537.51	3 690.00
Donations	1 473.75	1 865.00
BIAT Training Fees	4 120.00	16 000.00
Fundraising Activities	878.00	465.00
Heads Up 2 Brain Injury Program	180.00	320.00
Sundry Income	.16	301.10
Total Income	188 605.23	197 079.57
<u>EXPENDITURE</u>		
Audit Fee	1 800.00	1 800.00
Depreciation	2 657.56	3 866.96
Employee Entitlements	5 519.84	6 694.98
Fundraising Expenses	-	260.00
Furniture & Equipment (Loss on Sale)	755.01	-
HU2BI Expenditure	-	512.10
Insurance	5 620.29	5 711.97
Motor Vehicle Expenses	3 362.19	4 913.84
Office Expenses	9 384.27	7 234.10
Printing, Stationery, Postage	1 501.46	1 912.22
Professional Fees	-	4 940.00
Promotional Activities	3 177.61	272.87
Room Rental	13 000.60	9 273.60
Salaries	127 533.20	100 679.58
Superannuation	29 640.91	22 678.20
Subscriptions	938.17	1 607.55
Sundry Expenses	579.70	477.69
Telephone	4 790.97	4 994.11
Conference Attendance, Travel & Accommodation	4 883.60	6 876.85
Training	5 961.55	11 096.28
Total Expenditure	221 106.93	195 802.93
Sub-Total Surplus/Deficit For Year	<u>(32 501.70)</u>	<u>1276.64</u>

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL PERFORMANCE (CONTINUED)
FOR THE YEAR ENDED 30TH JUNE 2018

TCF FUNDED COMMUNITY LIAISON PROJECT

	2018	2017
	\$	\$
INCOME		
Tasmanian Community Fund Grant	-	12 487.87
Total TCF Project Income	-	12 487.87
EXPENDITURE		
Travel/Accommodation	-	617.90
Contract Work	-	12 540.00
Total TCF Project Expenditure		13 157.90
Sub-Total TCF Project Surplus/(Deficit) For Year	-	(670.03)
 SURPLUS/DEFICIT FOR YEAR	 <u>(32 501.70)</u>	 <u>606.64</u>

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT OF FINANCIAL POSITION
AS AT 30TH JUNE 2018

	2018 \$	2017 \$
MEMBERS' EQUITY		
GENERAL		
Financial Contingency Reserve	135 684.00	135 684.00
Accumulated Funds Brought Forward	58 065.69	57 459.04
Add Surplus (Deficit) for the year	(32 501.70)	606.64
TOTAL MEMBERS' EQUITY	<u>161 247.99</u>	<u>193 749.68</u>
Represented by:-		
NON-CURRENT ASSETS		
Furniture & Equipment @ Cost	11 681.37	12 436.38
Less Provision for Depreciation	<u>(11 681.37)</u>	<u>(11 681.38)</u>
	0.00	755.00
Motor Vehicles @ cost	26 293.14	26 293.14
Less Provision for Depreciation	<u>(18 320.47)</u>	<u>(15 662.90)</u>
	7 972.67	10 630.24
Total Non-Current Assets	<u>7 972.67</u>	<u>11 385.24</u>
CURRENT ASSETS		
Cash at Bank - MyState	547.73	9 547.73
Cash at Bank – ANZ	3 433.97	10 844.05
Cash at Bank – Fundraising	12 364.00	11 820.16
Shares – MyState	10.00	10.00
Accounts Receivable	84.60	175.60
Undeposited Funds	-	-
MyState Shares	1 941.10	1 941.10
Investment - ANZ	<u>195 281.35</u>	<u>183 543.90</u>
Total Current Assets	<u>213 662.75</u>	<u>217 882.54</u>
Total Assets	<u>221 635.42</u>	<u>229 267.78</u>
CURRENT LIABILITIES		
ANZ – BIAT Company Card	158.04	-
Trade Creditors & accruals	6 233.00	3 478.12
Annual leave provision	7 062.74	5 305.36
Tax Payable	(16.10)	(17.67)
Tax Payable PAYG	71.30	.30
Unexpended Grant – TCF Project	16 364.00	-
Total Current Liabilities	<u>29 872.98</u>	<u>8766.11</u>

NON CURRENT LIABILITIES

Provision for long-service leave	30 514.45	26 751.99
Total Non Current Liabilities	30 514.45	26 751.99
 Total Liabilities	 <u>60 387.43</u>	 <u>35 518.10</u>
 NET ASSETS	 <u>161 247.99</u>	 <u>193 749.68</u>

BRAIN INJURY ASSOCIATION OF TASMANIA INC.**EXECUTIVE COMMITTEE MEMBERS****AS AT 30TH JUNE 2018**

President	Dario Tomat
Vice President	Mark Lamont
Treasurer	Helen Mulcahy
Secretary	Amanda Lovell

To the best of our knowledge and belief the above named comprised the executive of the Brain Injury Association of Tasmania Inc as at 30 June 2018.



Bentleys Tasmania Audit Pty Ltd
Registered Audit Company
Michael Ian Derbyshire
Director

Hobart: September 2018

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Pty Ltd

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**INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF BRAIN INJURY ASSOCIATION OF TASMANIA INC
ABN: 42 686 820 819**

Opinion

We have audited the special purpose financial report of Brain Injury Association of Tasmania Inc (the Entity), which comprises the balance sheet as at 30 June 2018, the profit and loss statement for the year then ended and notes comprising a summary of significant accounting policies and other explanatory notes.

In our opinion the financial report of Brain Injury Association of Tasmania Inc has been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

- a) giving a true and fair view of the registered entity's financial position as at 30 June 2018, and of its financial performance for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The special purpose financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Committee for the Financial Report

The Committee of the registered entity is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Committee's responsibility also includes such internal control as the Committee determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee is responsible for assessing the registered entities ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Committee either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.
- Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Michael Ian Derbyshire
Director

28 September 2018

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the Committee the attached financial report:

1. Presents fairly the financial position of the Brain Injury Association of Tasmania Inc. as at 30 June 2018 and its performance for the year ended on that date in accordance with Australian Accounting Standards, mandatory professional reporting requirements and other authoritative pronouncements of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that the Brain Injury Association of Tasmania Inc. will be able to pay its debts as and when they fall due.
3. Grants received were disbursed for the purposes for which they were given.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Committee Member.....

Committee Member.....

Hobart this day of September 2018

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2017

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards and other mandatory professional reporting requirements and the requirements of the Associations Incorporation Act (1964). The financial report is prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the association in the preparation of the financial report:

a) PROPERTY, PLANT & EQUIPMENT

Property, plant & equipment are recorded at cost. The depreciable amounts of capitalised fixed assets are depreciated over their useful lives to the association, commencing in the year of acquisition. The straight line and reducing balance methods of depreciation are used. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining the recoverable amount. The gain or loss on disposal of all fixed assets is determined as the difference between the carrying amount of the asset at the time of the disposal and the proceeds of the disposal, and is included in the operating profit of the association in the year of disposal.

b) PROVISIONS FOR EMPLOYEE ENTITLEMENTS

Provision is made for the associations' liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year have been measured at their nominal amount.

c) SUPERANNUATION

Contributions are made to the employee superannuation funds in accordance with the requirements of the Superannuation Guarantee Levy.

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2018

d) INCOME TAX

The association is exempt from income tax and tax effect accounting is therefore not appropriate.

e) CASH

For the purposes of the Statement of Cash Flows, cash includes cash at bank and on deposit.

f) REVENUE

Operating Grant revenue is recognised in the period to which it relates.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

g) GOODS & SERVICES TAX (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the Statement of Financial Position are shown exclusive of GST.

h) LEASES

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

NOTE 2: EVENTS SUBSEQUENT TO REPORTING DATE

Since 30 June 2018, no event has arisen that would significantly or may significantly affect the operation of the association, the result of those operations, or the state of affairs of the association in subsequent financial years.

NOTE 3: PRESENTATION AND DISCLOSURE OF FINANCIAL INSTRUMENTS

The application of the relevant Accounting Standard has been considered, however the additional disclosure required, particularly concerning the fair value of financial instruments, would not be materially different to the disclosure already reflected in these financial statements.

BRAIN INJURY ASSOCIATION OF TASMANIA INC.
COMMITTEES' REPORT

Your committee members submit the financial report of Brain Injury Association of Tasmania Inc. for the financial year ended 30 June 2018.

COMMITTEE MEMBERS

The names of the committee members throughout the year and at the date of this report are:

D Tomat
S Hodgson
J Martin
A Lovell

M Lamont
L Whitney
H Mulcahy

PRINCIPAL ACTIVITIES

The principal activity of the association during the financial year was to act as Tasmania's State peak body for people with acquired brain injury (ABI) and their families.

SIGNIFICANT CHANGES

No significant change in the nature of this activity occurred during the year.

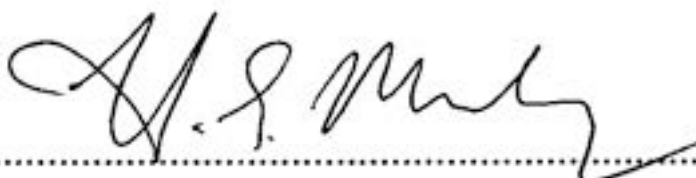
OPERATING RESULTS

The deficit from ordinary activities amounted to \$32 501.70.

Signed in accordance with a resolution of the Members of the Committee.



.....
Committee Member



.....
Committee Member

Dated at Hobart this day of September 2018



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TAS, 7000

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